

Church of Ireland

**Dioceses of Kilmore and
Elphin & Ardagh**

DIOCESAN REPORTS

October 2019

including

Statement of Accounts

for the year ended
31st December 2018



Acknowledgements

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Cathedral Church of St Fethlimidh, Kilmore

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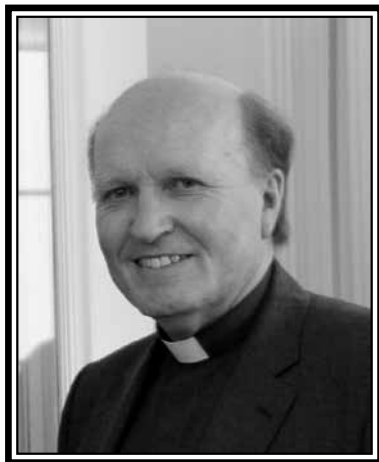
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Dioceses of Kilmore, Elphin & Ardagh



The Rt Revd Dr Samuel Ferran Glenfield

Elected Bishop of Kilmore and Elphin & Ardagh by Electoral College
on 4 February 2013

Consecrated in St Patrick's Cathedral, Armagh
on 31 May, 2013

Installed in The Cathedral Church of St Mary the Virgin
and St John the Baptist, Sligo
on 9 June, 2013

Installed in The Cathedral Church of St Fethlimidh, Kilmore
on 16 June, 2013

Minutes of 2018 Diocesan Synod

MINUTES of the **150th annual meeting of the Synod of Kilmore** held jointly with the second ordinary session of the **33rd Synod of Elphin & Ardagh** in **The Bush Hotel, Carrick-on-Shannon on Saturday, October 13, 2018 at 10.00am.** The Ven Canon Craig McCauley, Archdeacon of Kilmore and Bishop's Commissary, presiding.

The Synod opened with a celebration of The Holy Communion in St. George's Church, Carrick-on-Shannon.

The Acting President took the chair.

Mr Tim Rolston was appointed by the Acting President as his Assessor.

The Acting President welcomed guests, representatives of mission agencies, members and visitors.

Apologies for absence and the attendance of supplemental parochial representatives were noted.

Scrutinisers of clerical and lay votes were appointed.

The following results of elections without contest were announced:

Kilmore, Elphin and Ardagh Diocesan Council 2018-2019:

Under 36: Mr Damian Shorten

To Represent Young People: Ms Hannah O'Neill

ELPHIN & ARDAGH CLERGY: The Revd Canon Patrick Bamber, The Revd Canon Edward Yendall, The Revd Linda Frost, The Revd Christiaan Snell, also ex-officio members, The Ven Capt Isaac Hanna, The Very Revd Arfon Williams

ARDAGH LAY: Mr George Armstrong, Mrs Aideen Huston, Mrs Diane Stewart, Mrs Lynn Wright

Kilmore Clerical Supplemental Episcopal Electors 2017-2020: The Revd Ruth West, The Revd Simon Scott

Elphin & Ardagh Lay Representatives to the General Synod 2019-2020: Mr Michael Hall, Mr Damian Shorten

Kilmore Supplemental Clerical Representative to the General Synod 2019-2020: The Revd Simon Scott

Lay Member of Representative Church Body 2018-2021: Ms Maud Cunningham

Kilmore, Elphin & Ardagh Clerical Representative of the General Synod Board of Education 2019-2022: The Very Revd Nigel Crossey

Kilmore, Elphin & Ardagh Lay Representative of the General Synod Board of Education 2019-2022: Mr Michael Hall

The Acting President then addressed the Synod, welcoming members and visitors, including representatives from other churches and fellowships and friends from various church agencies who provide a valuable role in our Synod.

As Bishop Glenfield was recovering from surgery and unable to attend the Diocesan Synod, Bishop's address was delivered via a pre-recorded video presentation.

Having welcomed members and guests The Bishop outlined a number of agenda items. In particular he drew attention to a Motion being presented later in the Synod to allow the Ballisodare Group of Parishes in Co. Sligo, to transfer from Tuam, Kilalla and Achonry Diocese to Kilmore, Elphin and Ardagh. Bishop Glenfield gave the background behind the request which came from the three parishes that make up the Ballisodare Group. After much consultation and decision making the Motion had been passed at the recent Tuam, Kilalla and Achonry Diocesan Synod. If passed by the Kilmore, Elphin and Ardagh Diocesan Synod, it would be brought to the meeting of General Synod in May 2019, before returning to both Diocesan Synods next year for acceptance. Bishop Glenfield appealed for members to support the Motion and to pray for the outworking of the process.

Having informed the 2018 Diocesan Synod of his intention to conduct a parish visitation, the Bishop gave a progress report in light of the 20/20 Vision.

Some 80 per cent of parishes had been visited so far this year. A typical visitation took place midweek with a visit to the local national school to meet pupils and staff. Time was allocated to meet with clergy and their families in the parish. In the afternoon the Bishop visited hospitals and nursing homes, secondary and third level institutes, business and commercial premises and the house bound. In the evening the Bishop chaired a joint Vestry Meeting undertaking a SWOT exercise as people discussed the: Strengths, Weaknesses, Opportunities and Threats their parishes faced. On the following Sunday the Bishop attended worship services in the Group that had been visited. Bishop Glenfield then shared his findings with the Rector, who in turn used it as a springboard for discussion in the Parish Group.

What did The Bishop discover in the visitation exercise?

Strengths: Words such as small, resilient, committed, alive and energized and phrases such as “We work well together”, “capable people”, “well maintained buildings” and “inspirational leaders” were repeated across the Diocese.

Bishop Glenfield said that it was clear that the 20/20 Vision, with its focus on the local church being resourced for ministry and mission and on local people being empowered, is taking shape on the ground. Perhaps one indicator of this strength is that the Diocese has a full complement of clergy, which is a remarkable achievement and reflects the hard and unseen work going on in rural ministry in a Border, Midland West context. Moreover, the Diocese continues to encourage people to go forward to ordained ministry, five this year; alongside preparing and training people for lay ministry, youth ministry and evangelism.

Weaknesses: People had been candid in identifying perceived weaknesses: “Small numbers, ageing congregations, lost generation groups, competition on Sundays, rural depopulation and fatigue”. In particular there was a deep sense of unease that small parishes were being squeezed by government agencies with regard to Charity Regulation, Data Protection and Safeguarding legislation. People thought it unreasonable to expect small volunteer trustee bodies like Select Vestries to comply in the same way as large companies and charities who have the resources and man power to process compliance with these new regulations.

Opportunities: Most, if not all Parish Groups, highlighted two key areas of opportunities:

- Connecting with the wider community

Great strides have been made by our parishes to be visible and active in their local communities through a variety of ways. These include using the Harvest and Christmas Seasons to invite people to worship, in promoting community events, in engaging in local heritage and environmental projects, in being active in farming circles, in working with men, children and adults with Special Needs and being creative in outreach to tourists. One has only to browse through The Scribe, the monthly Diocesan Magazine, to see the spectrum of connections parishes are making in the community.

- Prioritizing children and young people

Another opportunity recognized by people was the growing work among children and young people. Local churches were serious about passing on the faith to successive generations. Across the Diocese Sunday Schools were active in most groups. Messy Church experiments were proliferating and seasonal Bible clubs were a feature in a lot of places. The Uniformed organizations, GFS, GB, BB and Guides

were well represented. In addition, up to sixteen regular youth groups were up and running. The Diocese had a full complement of gifted and dedicated children's and youth coordinators based in Cavan, Longford and Sligo.

Threats: Concerns about the future fell into two categories: External and Internal threats.

External threats revolved around Brexit and the uncertainty it was bringing to Border areas. Also, there was a sense of threat arising from a changing Ireland in which the church is unfairly seen not as a force for good, but a source of harm.

Internal threats were identified as indifference and unfaithfulness to the Gospel of Jesus Christ. Both external and internal threats were seen as real and potentially damaging to the future of our churches and to the Church of Ireland as a whole. Nonetheless, Bishop Glenfield had detected a quiet confidence and resilience across the Diocese not simply to survive but to thrive. He quote GK Chesterton, who once commented "At least five times in history the faith has to all appearances gone to the dogs. In each case it was the dog that died"!

Bishop Glenfield concluded saying that Kilmore, Elphin and Ardagh is a small Diocese in a hidden and often neglected part of Ireland, but it is often the way of God to begin His work in obscure places among small people. The Bishop asked people to see things for what they are - *It is a time of declension for Christianity in Ireland and at such a time we need to hold our nerve. That requires conviction, courage and commitment. God is at work despite general appearances. His work is there for all who see with the eye of faith. And if God is with us, who can stand against us?*

Standing Orders were suspended to allow Guests to address the Synod.

Archdeacon McCauley then resumed the chair and standing orders were reinstated.

Motions from the Kilmore, Elphin and Ardagh Diocesan Councils:

Motion 1:

‘That the report of the Diocesan Council be considered’

Proposed by The Revd Ruth West and seconded by Ms Susan Compton that the report be considered.

“That the report of the Diocesan Council be adopted subject to any resolutions of the Synod relating thereto”

Proposed by The Revd Ruth West and seconded by Ms Susan Compton.

Motion 2:

“That in light of the request from the parishioners of the Ballisodare Group of Parishes (Ballisodare, Collooney & Ballymote Parishes) that subject to the passing of the Bill for the uniting of the Dioceses of Tuam, Killala and Achonry with the United Diocese of Limerick and Killaloe, to transfer their Group of Parishes from the Diocese of Achonry to the Diocese of Elphin, within the United Dioceses of Kilmore, Elphin and Ardagh.”

Proposed by Mrs Deborah Davitt and seconded by The Ven Capt Isaac Hanna.

Report of the Diocesan Youth Council

The Youth Council report (as printed) was presented by Mr Damian Shorten and Ms Hannah O’Neill who gave an account of the events that have been happening during the year with the youth of the diocese and about the appointments of new parish interns in the Diocese. Gratitude was expressed to CIYD for their funding and support.

The Scribe Report

Mr David Jones presented the report and the accounts (as printed). These were accepted.

He spoke to encourage more people to subscribe to the magazine.

Bishop's Appeal

The Very Revd Arfon Williams presented the report as printed. This was accepted by Synod. He thanked the Synod members for their financial support and asked for their continued help for Bishop's Appeal.

Mother's Union

Ms Mary Geelan presented the report as printed and this was accepted by Synod. She thanked Bishop Glenfield and the Clergy for their support during the past year.

Communications from General Synod

It was announced that the 2019 General Synod would be held in Derry/Londonderry from May 16th to 18th.

Archdeacon McCauley, in closing the Synod meeting, thanked the members for their attendance and for their participation. He also thanked the Assessor, Mr Tim Roulston, the guests, the speakers, the Secretaries, the mission agencies and the staff of the Bush Hotel for their work.

The meeting ended with the Grace.

SYNOD OF KILMORE, ELPHIN & ARDAGH

SATURDAY, OCTOBER 14, 2018

KILMORE, ELPHIN & ARDAGH SYNOD ELECTION RESULTS

Representatives of KILMORE, ELPHIN & ARDAGH

The Representative Church Body (2017-2020)

Clerical Member: The Very Revd Nigel Crossey

General Synod (2018-2020)

Elphin & Ardagh Clerical Representatives

The Revd Alastair Donaldson

The Revd Linda Frost

The Ven Capt Isaac Hanna

The Revd Christiaan Snell

The Very Revd Arfon Williams

The Revd Canon Patrick Bamber

Supplementals: The Revd Canon Edward Yendall

Kilmore Lay Representatives

Ms Sophia Bleakley

Ms Maud Cunningham

Mr Albert Dawson

Mrs Laura Dunlop

Mr William Foster

Mr Kenneth Heaslip

Mr David Jones

Mr Wilson Kells

Dr Nicholas Lipscomb

Ms Hannah O'Neill

Mr Andrew Pierce

Mrs Cynthia Poyntz

Mr Nigel Trenier

Mr Roy Woods

Supplementals: Mr Neville Bagnall

Mrs Helen Gorman

Episcopal Electors (2017-2020)

Kilmore Clerical Representatives

The Very Revd Nigel Crossey
The Revd Canon Alison Calvin
The Revd Canon Hazel Hicks
The Ven Canon Craig McCauley
The Revd Nicholas Jones
The Revd Canon Mark Lidwill
The Revd Tanya Woods

Elphin & Ardagh Clerical Representatives

The Ven Capt Isaac Hanna
The Revd Christiaan Snell
The Revd Linda Frost
The Very Revd Arfon Williams
The Revd Canon Patrick Bamber

Kilmore Lay Representatives

Ms Maud Cunningham
Mr George Taylor
Ms Sophia Bleakley
Mrs Cynthia Poyntz
Mr William Foster
Mr Nigel Trenier
Dr Nicholas Lipscomb
Supplementals: Mr Aaron Magee
Mr Albert Dawson

Elphin & Ardagh Lay Representatives

Mr Alan Williamson
Mrs Sarah Taylor
Mr David Gillespie
Mrs Isla Poyntz-Ryder

Kilmore, Elphin & Ardagh Diocesan Court (2017-2020)

Kilmore Clerical Representatives

The Very Revd Nigel Crossey
The Ven Canon Craig McCauley
Supplementals: The Revd Canon Hazel Hicks
The Revd Canon Mark Lidwill

Elphin & Ardagh Clerical Representative

The Very Revd Arfon Williams

Supplementals: The Ven Capt Isaac Hanna

The Revd Canon Patrick Bamber

Kilmore Elphin & Ardagh Diocesan Council 2018-2019

Kilmore Clerical Representatives

The Revd Ian Horner

The Revd Canon Alison Calvin

The Revd Capt Richard Beadle

The Revd Capt Richard Waller

The Revd Ruth West

Ex-officio: The Revd Canon Hazel Hicks

The Very Revd Nigel Crossey

The Ven Canon Craig McCauley

Supplemental: The Revd Tanya Woods

Kilmore Lay Representatives

Ms Sophia Bleakley

Mrs Jennifer Bullock

Mr Albert Dawson

Mr William Foster

Mr David Jones

Mr Cyril Moore

Mr Desmond Lowry

Mr Wayne Poyntz

Mr Nigel Trenier

Mr Roy Woods

Ex-officios: Dr Nicholas Lipscomb

Mr George Taylor

Supplementals: Mr Neville Bagnall

Mr Kenneth Heaslip

Elphin Lay Representative

Ms Susan Compton

Mr Adam Norris

Mrs Joy Little

Mr Alan Williamson

Ex-officio: Mrs Deborah Davitt

Supplementals: Mr John Taylor
Mr Glen Ryder
Mr Rory Anderson
Mrs Margaret Henry

Kilmore, Elphin & Ardagh Committee of Patronage 2017-2020

Clerical Representatives

The Ven Capt Isaac Hanna
The Ven Canon Craig McCauley
The Revd Canon Hazel Hicks
The Very Revd Nigel Crossey

Supplementals: The Revd Alison Calvin
The Very Revd Arfon Williams
The Revd Canon Patrick Bamber

Lay Representatives

Ms Maud Cunningham

Supplementals: Mr George Taylor
Mr Alan Williamson
Mr Neville Bagnall

Ardagh and Kilmore Board of Education

Kilmore Clerical Representative

Very Revd Nigel Crossey
The Ven Canon Craig McCauley

Elphin and Ardagh Clerical Representative

The Revd Canon Patrick Bamber
The Revd Canon David Catterall

Kilmore Lay Representative

Mr Desmond Lowry

Elphin and Ardagh Lay Representative

Mrs Isla Poyntz-Ryder
Mr Alan Williamson

DIOCESE OF KILMORE, ELPHIN & ARDAGH

Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Kilmore Diocesan Trustees

Ms Maud Cunningham
Mr Desmond Lowry
Mr George Taylor
The Rt Hon The Earl of Erne

Elphin and Ardagh Diocesan Trustees

Mr Andrew McHugh
Mrs Violet Satchwell
Mr Lloyd Sweetnam
Mr Richard Wood-Martin

Diocesan Registrar

The Very Revd Arfon Williams

Honorary Secretaries to the Diocese 2017-2020

The Revd Canon Hazel Hicks (Clerical) (F)
Mr George Taylor (Lay, Bishop's Appointee) (F)
Mrs Deborah Davitt (Lay) (F)

Honorary Treasurers to the Diocese 2017-2020

The Revd Alastair Donaldson (Clerical) (F)
Dr Nicholas Lipscomb (Lay) (F)

Kilmore, Elphin & Ardagh Diocesan Councils and Finance Members 2018-2019

Chairman

The Bishop of Kilmore and Elphin & Ardagh

Honorary Secretaries 2017-2020

The Revd Canon Hazel R Hicks (Clerical) (F)

Mr George Taylor (F) (Lay)

Mrs Deborah Davitt (F)

Honorary Treasurers 2017-2020

The Revd Alastair Donaldson (Clerical) (F)

Dr Nicholas Lipscomb (Lay) (F)

Clerical Members (2018-2019)

The Revd Captain Richard Beadle

The Revd Canon Alison Calvin

The Revd Ian Horner (F)

The Revd Simon Scott

The Revd Ruth West (F)

The Revd Canon Patrick Bamber (F)

The Revd Canon Edward Yendall

The Revd Linda Frost

The Revd Christiaan Snell

Ex-officio Members

The Very Revd Nigel N Crossey (F)

The Ven Canon Craig McCauley (F)

The Ven Captain Isaac Hanna (F)

The Very Revd Arfon Williams (F)

The Revd Canon Hazel R Hicks (F)

Supplemental: The Revd Richard L Waller

Lay Members

Ms Sophia Bleakley (Killegar)

Mrs Jennifer Bullock (Kinawley & Holy Trinity)

Mr Albert Dawson (Manorhamilton)

Mr William Foster (Kilmore) (F)

Mr David Jones (Columbkille)
Mr Desmond Lowry (Castleterra (F))
Mr Cyril Moore (Kilmore) (F)
Mr Wayne Poyntz (Kilmore)
Mr Nigel Trenier (Cloverhill) (F)
Mr Roy E Woods (Kildallon) (F)
Ms Susan Compton (Roscommon)
Mrs Joy Little (Croghan) (F)
Mr Adam Norris (Sligo)
Mr Alan Williamson (Lisadell) (F)
Mr George Armstrong (Kenagh)
Mrs Aideen Huston (Mohill)
Mrs Diane Stewart (Ballymacormack)
Mrs Lynn Wright (Granard)

Ex-officio: Dr Nicholas Lipscomb (Killesher) (F)
Mr George Taylor (Newtowngore/Corrawallen) (F)
Mrs Deborah Davitt (Calry) (F)
Miss Maud Cunningham (Diocesan Secretary) (F)
Mrs Sarah Taylor (Diocesan Administrator) (F)

Supplementals: Mr Neville Bagnall
Mrs Rita Day
Mrs Martha Cornwall

Members under 36

Mr Damian Shorten

Members Representing Young People

Ms Erin Moorcroft

Kilmore, Elphin & Ardagh Diocesan Finance Committee

Those members of the Diocesan Council indicated (F)

Kilmore, Elphin & Ardagh Diocesan Glebes Committee 2017-2020

Secretary: Ms Maud Cunningham

Assistant Secretary: The Very Revd Arfon Williams

Clerical

The Very Revd Nigel Crossey
 The Ven Capt Isaac Hanna
 The Revd Alastair Donaldson
 The Revd Linda Frost

Lay

Mr Albert Dawson
 Mr David Jones
 Mr George Taylor
 Mr Desmond Lowry
 Mrs Deborah Davitt
 Mr Alan Williamson

ARDAGH AND KILMORE DIOCESAN BOARD OF EDUCATION**Ex Officio Governors**

The Bishop, The Deans, The Archdeacons

Elected Governors**Clerical**

The Very Revd Nigel Crossey
 The Ven Canon Craig McCauley
 The Revd Canon Patrick Bamber

Lay

Mr Des Lowry
 Mrs Isla Poyntz-Ryder
 Mr Alan Williamson

Kilmore, Elphin & Ardagh Diocesan Court 2017-2020

Chancellor: Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Clerical

The Very Revd Arfon Williams (Registrar)
 The Very Revd Nigel Crossey
 The Ven Canon Craig W. L. McCauley

Lay

Ms Maud Cunningham
 Mr Albert Dawson
 Mr William Foster

Supplementals:

The Revd Canon Hazel Hicks
 The Revd Canon Mark Lidwill
 The Ven Captain Isaac Hanna
 The Revd Canon Patrick Bamber

Representatives to the General Synod 2018-2020

(numbers show days attended – 6 possible)

Kilmore

Clerical

5-The Revd Captain Richard A. Beadle
6-The Revd Canon Alison J. Calvin
6- The Very Revd Nigel N. Crossey
3-The Revd Canon Hazel R. Hicks
3- The Revd Ian W. Horner
5- The Ven Canon Craig W. L. McCauley
6-The Revd Ruth West

Supplementals:

The Revd Simon Scott *(From March 2019)*

Lay

6-Miss Sophia Bleakley
3-Miss Maud Cunningham
0-Mr Albert Dawson
6-Mrs Laura Dunlop
3-Mr William Foster
1-Mr Kenneth Heaslip
6- Mr David Jones
5-Mr Wilson Kells
6-Dr Nicholas Lipscomb
3-Miss Hannah O'Neill
5- Mr Andrew Pierce
2- Mrs Cynthia Poyntz
3- Mr Nigel Trenier
3-Mr Roy Woods

Elphin & Ardagh

Clerical

5- The Revd Alastair Donaldson
2- The Revd Linda Frost
6- The Ven Captain Isaac Hanna
6- The Revd Christiaan Snell
3- The Very Revd Arfon Williams
3- The Revd Canon Patrick Bamber

Supplemental:

The Revd Canon Edward Yendall

5- Ms Susan Compton
6- Mrs Deborah Davitt
6- Mrs Ruth Galbraith
2- Mrs Joy Little
2- Mr Adam Norris
6- Mrs Diane Stewart
5- Mrs Sarah Taylor
6- Mr Alan Williamson
6- Mrs Lynn Wright
0- Mr Michael Hall *(from October 2018)*
2-Mr Damian Shorten *(from October 2018)*

Committee of Patronage Kilmore Elphin & Ardagh 2017-2020

Clerical

The Ven Capt Isaac Hanna
The Ven Canon Craig McCauley
The Revd Canon Hazel Hicks
The Very Revd Nigel Crossey

Lay

Miss Maud Cunningham

Supplementals:

Mr George Taylor
Mr Alan Williamson
Mr Neville Bagnall

Supplemental

The Revd Canon Alison Calvin
The Very Revd Arfon Williams
The Revd Canon Patrick Bamber

Episcopal Electors 2017- 2020

Kilmore

Clerical

The Very Revd Nigel Crossey
The Revd Canon Alison Calvin
The Revd Canon Hazel R. Hicks
The Ven Canon Craig McCauley
The Revd Nick Jones
The Revd Canon Mark R. Lidwill
The Revd Tanya J. Woods

Lay

Miss Maud Cunningham
Mr George Taylor
Miss Sophia Bleakley
Mrs Cynthia Poyntz
Mr William Foster
Mr Nigel Trenier
Dr Nicholas Lipscomb

Supplementals:

The Revd Ruth West
The Revd Simon Scott

Supplementals:

Mr Aaron Magee
Mr Albert Dawson

Elphin & Ardagh

Clerical

The Ven. Captain Isaac Hanna
The Revd Christiaan Snell
The Revd Linda Frost
The Very Revd Arfon Williams
The Revd Canon Patrick Bamber

Lay

Mr Alan Williamson
Mrs Sarah Taylor
Mr David Gillespie
Mrs Deborah Davitt
Mrs Isla Poyntz-Ryder

Supplemental

none

Representatives of the United Diocese

Representative Church Body

The Very Revd Nigel Crossey 2017-2020
Mrs Deborah Davitt 2016-2019
Miss Maud Cunningham 2018-2021

Standing Committee of the General Synod 2018-2021

The Revd Canon Hazel R. Hicks
The Revd Ruth West
Mrs Sarah Taylor
Mrs Laura Dunlop

Church of Ireland Bishops' Appeal

Mr Albert Dawson

Board of Education of the General Synod 2019-2022

Mr Michael Hall
The Very Revd Nigel N. Crossey

Incorporated Society for Promotion of Protestant Schools in Ireland

Mr Arnie Griffin

Protestant (Local) Board of Education Cavan Royal School 2018-2020

Mrs Cynthia Poyntz
Mr Desmond Lowry

Board of Tullyvin and Benbawn Endowed Schools 2018-2020

Mr George Middleton
The Revd David Moses

**CLERGY OF THE DIOCESE OF KILMORE, ELPHIN & ARDAGH
ON 1 OCTOBER, 2018 WITH THE YEAR OF ORDINATION**

The Revd Captain Richard A. Beadle Dip.Ebg.	2016
The Revd Canon Patrick Bamber, M.A. B.Th.	2002
The Revd Canon Alison Calvin B.A.(Hons), B.Th, P.G.C.E.	2009
The Revd Canon David A. Catterall, B.Sc. Dip.Th.	1978
The Very Revd Nigel Crossey, M.A.,M.Th., Dip.Th.	1984
The Revd Alastair P Donaldson, B.Th.(Hon)	2015
The Revd Simon Donohoe	2015
The Revd Linda Frost, Dip.Clin. & Past.Coun. Prof.Cert.in Min M.Th.	2013
The Ven Captain Isaac J. Hanna, Dip.H.E.	2008
The Revd Canon Hazel R. Hicks, B.A.	2008
The Revd Ian E. W. Horner, B.A.(Hon), M.Th.	2013
The Revd Nicholas T. Jones LL.B, B.A.,P.Grad. Dip. Leg Prac, P.Grad. Dip Th & Past Prac	2012
The Revd Canon Mark R. Lidwill. Dip.Th.	1987
The Ven Canon Craig W. L. McCauley, B.A., B.Th., Grad.Dip.Hum	1999
The Revd David T. Moses, B.A. (Hon), Bus. Stud. (U.U.J.), Prof. Cert. in Min.	2017
The Revd Simon M. Scott, B.Agr.Sc Prof.Cert.in Min	2016
The Revd Christiaan Snell, B.A.Th, L.Th	2007
The Revd Richard L. Waller, B.Sc. (Hon) Dip.P.G.C.E. H.E. Prof. Cert. in Min.	2016
The Revd Ruth J. West, B.Sc. (Hons), B.Th., M.A.	2012
The Very Arfon Williams, B.D, M.A., Dip.Lig.,D.PS.T., D.PT	1984
The Revd Tanya J. Woods	2002
The Revd Edward T. Yendall, B.A. Th, (Hon) with Credit, Cert Th.	1998

Clergy with General Licence

The Revd Canon Ronald J. Bourke
 The Revd Canon David A Catterall
 The Revd Canon Janet M. Catterall
 The Very W. Raymond Ferguson
 The Revd Dr William J. Johnston
 The Revd Alexandra (Sandra) Lindsay
 The Revd Canon R. William (Billy) Stafford
 The Revd Michael G. Wooderson
 The Revd M. Ann Wooderson

Diocesan Clerical Staff Changes September 2018 – September 2019

Miss Hannah O'Neill Diocesan Child and Youth Officer (resigned November 2018)
 The Revd Canon David Catterall (retired July 31st 2019)

KILMORE, ELPHIN & ARDAGH PAROCHIAL REPRESENTATIVES ON THE DIOCESAN SYNOD

Clerical and Elected Lay Members (elected by the Easter Vestries 2017)

Kilmore

Parish/Group	Clergy	Lay	Supplemental
Arvagh Carrigallen Columbkille Gowna	H. R Hicks (Canon) <i>(Priest-in-Charge)</i>	Simon Johnston Gladys Richardson David Jones Louise Knight	Elvis Curran Shirley Brereton Helen Gorman Aisling Dewart-Cartwright
Bailieborough Knockbride Mullagh Shercock	Ian W. Horner	Russell Waller Derek Boddy Linda Wedlock Damien McCormack Victor Scott	Billy Howell David Gray Donald Howell Isobel Anderson Robert Wallace
Belturbet (Annagh) Cloverhill Drumaloor Drumlane	Tanya J Woods	Stella Talbot Susan Woodhouse Nigel Trenier Austin Dunne Kenneth Magee <i>(Deceased)</i>	Dennis Storey Anne Parker Kenneth Smyth Ivan Hewitt Justin Good
Cavan (Urney) Denn Derryheen	Mark R. Lidwill (Canon)	David Mulligan Derek Graham Ivan Mulligan Kenneth Heaslip Edwin Mahood	Verena Black Carole Higgins Margaret Mulligan Ralph Byers Gary Mahood
Cootehill (Drumgoon) Ashfield Killesherdoney	David Moses <i>(Curate to the Bishop)</i>	Norman Foster Jason Hall Pearl Deane	Jonathan Smyth Sandy Mills George Middleton
Drung Castleterra Killoughter Larah & Lavey	Nick Jones	Keith Clarke Robert Fannin Billy Reilly William Roberts William Birney	Bobby Fannin David Reilly Robert Sturgeon Barbara Smith
Florencecourt Killesher Killinagh	Ruth West	Viola Dourish Nicholas Lipscomb Basil Chambers Lancelot Forde Harold Johnston	Robert Brownlee Michael Wright Jenny Baker Robert Thompson William Sloane

Kildallon Newtowngore/ Corrawallen	Richard Waller <i>(Curate to the Bishop)</i>	Kenneth Magee Jennifer Johnston	Stanley Morton Miriam Fisher
Kildrumferton Ballymachugh Ballyjamesduff	Simon Scott <i>(Curate to The Bishop)</i>	Ian Stokes Grace Higgins David Hawthorne	Winifred Acheson Colin Gordon Kerry Heaslip
Killeshandra Derrylane Killegar	Alison Calvin (Canon)	Sandra Hales Sadie McNally James Gilhooly Sophia Bleakley	Fiona Magee Deborah Clark Jim Beatty Jenny Lynch
Kilmore Ballintemple	Nigel Crossey (Dean)	William Foster Wendy Swan Cyril Moore Robert Lowry	Kenneth North David Scott Frank Brady William Cowan
Kinawley and Holy Trinity	Alastair Donaldson <i>(Curate to the Bishop)</i>	Ann Patterson Alison Breen Gladys Thompson David Roe Jennifer Bullock	Betty Emo John Rutledge George Darling Norman Emo Sarah Jordan
Manorhamilton Killasnett Drumlease/ Killenumery Finner Rossinver Innishmagrath & Kil- largo	Richard Beadle (Captain) <i>(Curate to the Bishop)</i>	Albert Dawson Patricia Gillespie Joyce Gillmor Georgina Fox Pamela Kerr Mairead Harris	Rita Day Caroline Durneen Lorraine Stuart Marbeth McAleenan Bridget Idenburg Robert Harris
Swanlinbar Templeport Tomregan	Simon Donohoe <i>(Priest-in-Charge)</i>	Margaret Crawford Jaqueline Kells Mervyn Foster	Avril Graham Gracie Gould Kells
Virginia Billis Killinkere Lurgan Munterconnaught	Craig W. L. McCauley (Canon) (Archdeacon)	Florence Cassidy Barbara Geddes Patricia Roe Ivan Magee Neville Bagnall	Cherry Smyth Jennifer Shekleton Rosemary Woods Stanley Bowles Robert Walker

Elphin & Ardagh

Parish/Group	Clergy	Lay	Supplemental
Ardagh (4) Tashinny Ballymahon Kilcommick (Kenagh)	Vacant	Felicity English Geraldine Farrar Myrtle Kenny George Armstrong	George Farrell Pearl Jones John Farrell Jennifer Jones
Boyle (3) Boyle & Ardcarne Aghanagh Croghan	Edward Yendall (Canon) <i>(Priest-in-Charge)</i>	Rory Anderson William Reid Joy Little	Sabrina Owens Andrew Bryan
Calry (3)	Patrick Bamber (Canon)	Margaret Henry Charles Roberts Jim Shannon	Jason Shannon Tessa Marsden Orla Murrin
Drumcliffe (5) Drumcliffe Lissadell Munninane	Isaac J. Hanna (Captain) (Archdeacon)	Peter Langan Barbara Good Niall Brennan Cathy Clarke Alan Williamson	Sandra Hunter Valerie Simpson Derek Chambers Christopher Clarke Sally Siggins
South Leitrim (5) Mohill Farnaught/Aughavas Oughteragh Group Kiltoghert Group	Linda Frost	Aideen Huston John Dugdale Ivy Boddy Myra Best Peter Clampett	Muriel Abbott Jean Humphreys Patricia Woods Ruth Wilson Shirley McCormack
Mostrim (4) Edgeworthstown Granard Clonbroney Streete	Christiaan Snell	Edward Lindsay Lynn Wright Kenneth Percival Linda Butler	Harold Ferguson Frances Forster Janet Butler
Riverstown (4) Taunagh Ballysumaghan Kilmastranny	Vacant	John Taylor Brian O'Hara Cynthia Bright Susan Wall	Nicholas Hill- Wilkinson Hilda Shaw Roy Johnston Hilda Cogan
Roscommon (4) Kiltullagh Rathcline Roscommon Donamon	Vacant	Martha Cornwall Miriam Gunn Glen Ryder Susan Compton	Heather Swanick Deirdre Kenny Ronnie Johnston Violet Satchwell

Sligo Cathedral (4) Knocknarea Rosses Point	Arfon Williams (Dean)	Adam Norris Lloyd Sweetnam Ruth Galbraith David Wray	Robert McMahon John Strong Charles Jones Edward Bourne
Templemichael (5) Killashee Ballymacormack Clongish Clooncumber	Vacant	Gail McNeill Diane Stewart Charles McCord Richard Howard Alfred Moorhead	Robert Hall Amanda Stewart Sylvia Quinn Madeline Bennett

Clergy with General Licences and Lay Persons elected by the Lay Members of the Diocesan Council in respect of them:

Non Parochial Clergy	Lay Members
Ronald S. J. Bourke	Sandra Barber Steve Frost
Janet M. Catterall	Deborah Davitt Olwen Heaslip
W. Raymond Ferguson	Louis Acheson Mary Geelan
William J. Johnston	Robert Sturgeon Linda Johnston
Alexandra Lindsay	Robert Patterson Aaron Jones
R. William Stafford	Wayne Poyntz Margaret Scott
Michael G. Wooderson	David Gillespie Iris Shaw
M. Ann Wooderson	Isla Poyntz-Ryder Damian Shorten
David A. Catterall	Pamela Crozier Sally Siggins

The following persons were elected to membership of the Diocesan Synod by the Diocesan Council pursuant to the Church of Ireland Constitution, Chapter 2, Part I, Section II. (**not** exceeding eight)

Sarah Taylor	Desmond Lowry
Maud Cunningham	Cynthia Poyntz
Ivy Roberts	George Taylor
Rita Day	Roy E. Woods

DIOCESE OF KILMORE, ELPHIN AND ARDAGH

THE REPORT OF THE DIOCESAN COUNCIL FOR THE YEAR TO SEPTEMBER 30th, 2019

1. MEETINGS

During the year the Diocesan Council met four times as did its Finance Committee. The Glebes Committee also met regularly, either separately or as part of the Finance Committee.

Single committees continue to serve the full Diocese, which does mean larger meetings and at venues not always convenient for some members which can be reflected in the attendance of Council members. However, the negative impact of this is hopefully overcome by the opportunity for more consistent discussion and decision making. Bearing in mind the important role that the Diocesan Council members hold in exercising their responsibilities it is essential to ensure there is fair representation from parishes throughout the Diocese and this should be born in mind when nominating and electing members.

2. PERSONNEL AND DIOCESAN EVENTS

This year has been quite a stable year with regard to personnel with ‘new’ people settling into their roles around the Diocese, no doubt facing the challenges of getting to know their parishioners, the geography of their parishes and the Diocese and defining a vision for their ministry.

The Revd Canon David Catterall retired in July 2019 as Minister serving the Longford Group of Parishes.

David had served faithfully across the Diocese for seventeen years alongside his wife, The Revd Canon Janet Catterall. We wish David God’s blessing in his retirement and pray that Janet and he enjoy rest from their many years of ministry.

We said farewell to the Kilmore Diocesan Children’s and Youth Co-ordinator, Ms Hannah O’Neill in December last year.

The Diocese thanks Hannah for her work over the past few years. We wish her well in her new post working for the Hope Church in Craigavon.

Mr Damian Shorten continues to serve as our Children and Youth Co-ordinator in the Elphin & Ardagh part of the Diocese and also assists with youth ministry in the Kilmore part of the Diocese.

Ms Erin Moorcroft of CMS Australia has been serving in the Diocese now for over a year. Her work with the the young people in the Diocese in various capacities is greatly appreciated.

Congratulations is extended to Capt. Alan Williamson on his commissioning as Church Army Evangelist. Alan continues his work in the Drumcliffe Centre of Mission. We pray for God's blessing on Alan and his family.

The Diocese is always so appreciative of the help and ministry it receives from retired Clergy, the Non-Stipendiary Ministers and the Diocesan and Parish Readers. These people willingly take services throughout the Diocese or in their parishes so that, as far as possible, a regular pattern of Sunday worship continues, especially through vacancies in parishes.

3. DIOCESAN ADMINISTRATION

Diocesan Office

The Diocesan office continues to operate from 20A Market Street, Cootehill, Co. Cavan.

We are very appreciative of the work undertaken by Ms Ann Smith in her role in the Diocesan Office.

General Data Protection Regulations (GDPR)

The EU GDPR Regulations are still at the forefront of many Parish Secretaries' minds. Information on GDPR continues to be made available to all parishes and it is very important that the regulations are strictly adhered to.

Further information is available at www.gdprandyou.ie and on the Parish resource section of the Representative Church Body website www.ireland.anglican.org/parish-resources.

Safeguarding Trust

Over the past year more progress has been made with Safeguarding Vulnerable Adults and the Diocese appreciates the training that our Diocesan Adult Safeguarding Panel, consisting of Ms Jennifer Bullock, The Revd Tanya Woods and Mr George Armstrong, have undertaken. Over the coming year we hope that more training will be provided for clergy and those in parishes that work with vulnerable adults.

The Safeguarding Trust Training Scheme for those working with young people in the Republic of Ireland has been rolled out across the Diocese by our Safeguarding

Trust Presentation and Delivery Team, who also are performing evaluations of Safeguarding Trust, now known as Safeguarding Audits, in Parishes.

The Safeguarding Trust Training Scheme in Northern Ireland continues to be reviewed.

For any queries regarding Safeguarding Trust contact, in the first instance, should be made with the Diocesan Office in Cootehill.

The Diocese would like to acknowledge the help of the Representative Church Body and in particular, Ms Olive Good and to Mr Robert Dunne, the new Safeguarding Officer, for their assistance in this matter.

Returns to the Diocesan Office

Thank you to all Rectors and Parish Officers who return the required documents to the Diocesan Office promptly. You are assured that we do not collect unnecessary information and that what is requested is used either for our own Diocesan business or is information required by the RCB. Please also let the office know if there are any other changes taking place in your Parishes, e.g. change of officers, email address changes or addresses so that communication will be received promptly. It is very helpful that email addresses and mobile phone numbers are given where appropriate as this often speeds up communication. It is also advisable to set up generic email contacts for Parish Officers, e.g. secretary@????????, treasurer@????? which can continue to be used when office holders change. This system also avoids the use of personal email addresses which is not recommended under GDPR regulations.

4. DIOCESAN ACCOUNTS AND FINANCES

Priorities Fund

Parochial Assessments include the Diocesan contribution to the Church of Ireland Priorities Fund. The 2018 target was €24,180 which was collected via assessments. This means that everyone contributes equally to this very useful fund which helps with development of ministry in many ways.

Both the Youth Service in the Diocese and several Parishes received financial help from the Priorities Fund and this is very much appreciated.

The Diocese greatly appreciates the tireless work of Ms Clare McEnaney who administers the Scheme in the Representative Church Body and is extremely approachable and helpful.

Parishes considering making an application to Priorities Fund should note carefully

the criteria before completing the Application Form which is available from Ms Clare McEnaney at the Representative Church Body, Telephone 01- 4978422. Remember that all applications must be endorsed by the Diocesan Council and submitted before the closing date of 31st October each year.

Diocesan Assessments

Ms Sarah Taylor, Diocesan Administrator, presented the Budget Assessments for 2020 at the September meeting of Diocesan Council. These were approved.

The figures given to parishes for their assessment include the costs of stipend and other ministry expenses. The “Diocesan Contribution” of €37 had been carefully calculated to cover the various levies and administration costs of running the Diocese, Youth Officer wages and expenses, Episcopacy Assessment and the requirement of the Church of Ireland Priorities Fund. Parochial Assessments are determined to allow the Diocese to provide the best possible ministry, whilst taking into account the needs and the capacity of parishes.

The Assessment Flow figures (the quarterly payments made by parishes) are constantly examined and are discussed at each meeting of the Finance Committee. It is generally pleasing to note that most parishes are making an effort to comply with the request to pay their Parochial Assessment near the beginning of each quarter. This does much to alleviate cash-flow problems in the Diocese because obviously the monthly charges incurred for Clergy stipends and other administration expenses must be met. Where amounts remain unpaid the diocese can charge interest on the amount outstanding and other steps can be taken to address the problems as the Diocese can no longer afford to meet their obligations for the costs of ministry without timely payments from all Parishes. It is also a requirement that when a vacancy occurs in a Parish a Board of Nomination cannot be called until the Parish has no debt outstanding.

Charity Legislation

In the Republic of Ireland the registration and reporting procedure has been slow to be fully implemented and the Diocese is still awaiting further guidance from The Representative Church Body (RCB) as to when individual Parishes can register. The Charity Regulatory Authority (CRA) continue to work with the RCB to streamline the registration and reporting process for both the Diocese and Parishes. Unfortunately many changes have taken place with the CRA since the beginning of this process which has meant a system of “stop/start” and this has been frustrating and confusing for everyone concerned. However, we must acknowledge the help of the Officers of the RCB and the employees of the CRA for their help in the process.

The Diocese continue to avail of the audit services of independent auditors, Moran McNamara in Carrick on Shannon in order to comply with the CRA Legislation in

the Republic of Ireland which meant that historic Diocesan accounts have had to be audited to meet their regulations.

Parishes are asked not to ignore any communication from the CRA but to contact the Diocesan Office with any queries before replying directly to the CRA. Whenever further progress has been made help will be available at a wider Church and Diocesan level.

In Northern Ireland the Charities Commission has implemented the structure for parishes to comply with the legislation. The Commission has been extremely helpful with their guidance which has meant that the Northern Ireland Parishes are fully registered and have a clear system for annual reporting in order to be compliant. We acknowledge the help of Clogher Diocese who have invited our Northern Ireland Parishes to join them for their training sessions.

Tax relief on Donations

All Parishes should continue to be encouraged to register with the Revenue Commissioners/HM Revenue and claim back tax relief on all qualifying donations. Governments in both the Northern Ireland and Republic of Ireland are still generously refunding tax paid by parishioners and this provides a vital source of finance for Parishes.

Bearing this in mind it is strongly advised that all parishes implement an envelope system/Direct Debit mandate system so as many donations as possible qualify.

Many Parishes across the Diocese have been registering with the relevant body and the income from this tax relief has proven to be invaluable for financing ministry in the Parish.

If any parishes require assistance with these schemes please contact Ms Sarah Taylor at the Diocese Office who will help any Parish Treasurer with the process.

VAT Refunds for Charitable Bodies

This year was the first year of a two-year period in which parishes could claim back VAT on expenditure they incurred during 2018. Many of our parishes availed of this option with the assistance of Ms Ann Smith and Ms Sarah Taylor and are awaiting on their refunds. The scheme will run again in 2020 to claim back VAT on expenditure incurred in 2019 and the Diocesan Council encourages Parishes to consider availing of this.

Church Repairs Fund and Other Sources of Funding for Church Maintenance

The Diocese continues to run the Church Repair Fund which is well received by

many parishes. In this funding, parishes that contribute €100 or more per annum to the Diocesan Repair Fund are eligible to make application to the Diocesan Council for grants for Church repairs. This fund can often be very helpful to Parishes when they are trying to finance repair work. Applications should be made to the Finance Committee and the Diocesan Council through the Diocesan Office and details of the proposed expenditure should be included. Payment is made on the production of receipts and Parishes can generally make an application to the fund every three years.

Parishes should bear in mind that two funds exist in the RCB from which it may be possible to receive assistance where repairs are carried out to Churches. Application forms for the Beresford Fund and the Church Fabric Fund can be obtained on the RCB website www.ireland.anglican.org/parish-resources and should be submitted nearing the completion of repairs. The completed forms must be signed by the Bishop and the Diocesan Secretary and submitted by 1st March and 1st October of each year.

Further grant aid may be available from the All Churches Trust (the Trust fund of Ecclesiastical Insurance). Details of the fund can be obtained from their website www.allchurches.co.uk.

Diocesan Communications Officer

Ms Jennifer Horner continues in her role as the Diocesan Communications Officer and the Diocesan Council appreciate her work in maintaining the Diocesan website and promoting Diocesan events. Parishes are asked to inform Jennifer of upcoming events, activities and services which they wish to have placed on the Diocesan website. Likewise, parishes are advised to send news and reports to Jennifer in a timely manner.

5. PAROCHIAL

Glebes

It was a busy year for the Glebes Committee as will be seen in the Glebes Report, and the Diocesan Council wish to thank the Glebes Committee that serves faithfully to ensure our church property is maintained to a high standard. It is also highly encouraging that most Select Vestries take a pride in maintaining their glebe houses to such a standard that provides a comfortable home for the Rectory family.

Parishes are reminded that when renovations or repairs to buildings in their care are required they should contact the Diocesan Office and send details of all planned work, except minor alterations, so that they can be examined by the Finance and Glebes Committee before being taken to the Diocesan Council for advice and

recommendation. In most cases this recommendation will also have to be forwarded to the RCB before anything but ‘urgent work’ can be carried out. Following this procedure often avoids difficulties later on and ensures that the best possible advice is sought.

Glebe Land – Lettings

It is very important that proper care is taken of Glebe Land and that regular inspections of the ground and fences take place.

Where land is vested in the RCB their rules must be followed. This means that when land is being let it must be properly valued and advertised through an agent. A formal letting agreement can then be drawn up through the RCB.

Whilst this may seem cumbersome it has been proven time and time again that when problems arise (and this also includes property) the legal services available from the RCB when property or land is vested in them proves invaluable.

Select Vestries are urged to consider requesting that property vested in other bodies, e.g. local Trustees is transferred to the RCB. This does not mean that the property is ‘given’ to the RCB but merely secures it in a professional body which will remain constant in the future.

Glebe Guidelines – Upkeep of Rectory and Grounds

A booklet ‘Guidelines for Glebes’ was produced by the former Glebes Secretary, The Revd Andrew Quill, and this has been distributed to all parishes. It is an invaluable document for both Rectors and Glebe Wardens and all Select Vestries should ensure that copies are made available.

Other valuable advice regarding properties can be found on the Parish Resource section of the Church of Ireland website and in booklets produced by Ecclesiastical Insurance.

Properties Vested in the Representative Church Body

Legal title to the vast majority of buildings (churches, clergy residences, halls etc.) used by parishes throughout the Church of Ireland is vested in the Representative Church Body. Select Vestries are responsible for the day to day maintenance of such buildings, including ensuring that adequate and appropriate insurance indemnity is in place.

If the parish is contemplating a significant repair, alteration, extension, demolition or disposal of such properties, the prior approval of the RCB must be obtained. Before

granting such approval, the RCB requires a recommendation from the Diocesan Council. The Diocesan Council wishes to point out that because of the scheduling of meetings of the RCB, it can take up to four months for this process to be completed. A much quicker result is often achieved but this is only possible when all of the appropriate information is submitted to the Diocesan Office in good time. “Last minute” submissions can be delayed due to having to be referred back to the parish because of missing or inadequate information.

Where trees need to be cut on property vested in the RCB permission should be sought in advance where at all possible, although in emergency situations, dangerous trees should be dealt with. The RCB also require that where a tree is removed two trees are planted in a suitable alternative location.

Forms of Consent to Alterations

The correct RCB Forms for Consent to Alterations must be used when any changes in the structure and furnishings of churches is proposed. The forms will be signed by the Incumbent, Select Vestry and Architect (where applicable) and by the Bishop or Ordinary and then submitted to the RCB before planning permission is sought. Permission must be given by the RCB before any work commences. Copies of these forms are available from the Parish Resources section on the RCB website at www.ireland.anglican.org/parish-resources/land-buildings#section-99.

Insurance

It is very important that all parish insurance policies are reviewed regularly and fit for purpose. Not only should the level of cover provided for parochial buildings etc. be kept up to date, but the parish should also be aware of any exclusion clauses which might be in this policy, e.g. does full cover continue even though a Rectory may be unoccupied for a long period during a parochial vacancy? What about malicious damage or a burst pipe?

Adequate insurance is also particularly important where special events are planned in parishes and sometimes a simple phone call to the provider of the policy will clarify if sufficient cover is in place.

Select Vestries should also be aware that, during a vacancy in a Parish, the parochial insurer requires to be informed that the Rectory is going to be vacant for a period; otherwise full indemnity might be prejudiced.

If a Select Vestry has doubt about any aspect of its parochial insurance, it should contact its insurance company or broker without delay and seek their professional advice. Select Vestries should also note that Ecclesiastical Insurance will freely check that parochial insurance cover is sufficient – this is especially important if any sort of ‘adventure activity’ is planned.

Safety Statement and Child Safeguarding Statement

Each Select Vestry is required to have a Safety Statement which is based largely on the model prepared by the Ecclesiastical Insurance Office plc. Care should be taken to ensure parishioners are aware of its existence and that it is displayed on appropriate notice boards.

Also, in the Republic of Ireland parishes, in order to comply with Children First Act 2015, a Child Safeguarding Statement must be displayed in every premises in which children and youth ministry is held.

All parishes must have a clear poster displayed with photo ID and the name and contact number for members of the parish panel to comply with Safeguarding Trust regulations. Where possible this information should be displayed in a 'child friendly' manner.

6. REPRESENTATIVE CHURCH BODY

Officers in the Representative Church Body have been extremely busy over the past year in order to meet the needs of parishes, whilst keeping up to date with a large volume of new government legislation. Much useful information has been published on the Church of Ireland website at www.ireland.anglican.org and particularly relevant information for parishes is available on the "Parish Resources" section of the website at www.ireland.anglican.org/parish-resources.

The Council and its various committees want to record their deep appreciation for the advice, support and guidance which is given freely to all who make contact with the RCB's Officers. They continue to provide much support and guidance in a very caring and considerate manner, despite the ever increasing workload pressures and for this we are most grateful. The Diocese also wants to pay tribute to Mr Trevor Stacey who retired from his post as Head of Property and Trusts at the end of May, 2019. Trevor had served the RCB for over forty-five years and during that time offered invaluable advice in all aspects of property. Thank you Trevor for everything you did to help us in so many ways.

7. GRATITUDE

This has been a very busy year in the life of the Diocese but as always when the work is enjoyable and fulfilling nothing seems like hard work!

There is no doubt that the smooth running of the Diocese is enhanced by the valuable teamwork of both clergy and lay working together and we thank God for

the encouraging leadership of Bishop Ferran. The teamwork alleviates the pressures of the work and certainly makes it very enjoyable.

We would like to thank everyone who contributes to the work of the Diocese, giving of their time and knowledge. A very special thanks must go to Ms Ann Smith who works so hard in the Diocesan office, dealing very efficiently with the everyday affairs of the Diocese.

It is a pleasure to work with this Diocesan team and the wider Diocese where, we can be sure, no two days will be the same! Thank you, one and all.

Sarah Taylor
Diocesan Administrator

and

Maud Cunningham
Diocesan Secretary

MAINTENANCE OF THE MINISTRY

CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES
(Car & Office) for 2019 & 2020

Currency: Cures 1 - 23 Euro; 24 and 25 £Stg..

	Pop.	Approved	Allowance		Office
		Stipend	Car	KM	
		2019	2019	000	2019
Minimum Stipend		37,855	€		€
Arva		23,432	8,876	16.5	1,600
Bailieborough		38,652	8,865	16.5	1,600
Belturbet		38,495	8,072	14.5	1,600
Cavan		38,855	8,024	14.5	1,600
Cootehill		29,338	5,502	8.5	1,600
Drung		37,855	9,407	17.75	1,600
Killeshandra		37,855	8,072	14.5	1,600
Kilmore		39,490	10,151	19.5	1,600
Kilnaleck		30,284	8,072	14.5	1,600
Manorhamilton		31,609	8,024	14.5	1,600
Swanlinbar		30,284	5,157	7.3	1,600
Kildallon		30,475	4,977	7.3	1,600
Virginia		39,115	9,399	17.8	1,600
Ardagh	**	15,750	0	0	1,600
Boyle		18,928	6,189	9.388	1,600
Calry		37,855	7,433	12.91	2,000
Drumcliffe		37,855	7,742	13.679	2,000
Edgeworthstown		18,928	8,024	14.5	1,600
Roscommon	**	15,400	0	0	1,600
Sligo Cathedral		43,533	8,719	16.109	2,000
South Leitrim		37,855	16,437	37.417	2,000
Taunagh	**	15,090	0	0	1,600
Templemichael		41,641	7,268	12.5	2,000
TOTALS		728,573	164,408		38,800
		£29,603	£	Miles	£
Florencecourt		30,676	6,131	13.5K	1360
Kinawley		30,763	6,131	13.5K	1360
TOTALS		61,439	12,262		2,720

ABOVE CALCULATIONS ARE ONLY APPROXIMATE FOR 2020

NOTE: Mileage/Km allowances and rates may be altered for 2020.

Also note that Parish Assessments in the Republic will have the RPT tax (Residential Property Tax) included in their assessments.

**Parishes are vacant, run by lay pastors – “stipend” is expenses plus arrears repayment.

MAINTENANCE OF THE MINISTRY

CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES
(Car & Office) for 2019 & 2020

Currency: Cures 1 - 23 Euro; 24 and 25 £Stg.

Approved Stipend 2020	(10% N.I.C.)	Allowance Car 2020	Office 2020	% of Min. Stipend 2020	Augmen- tation of
	6.77%PRSI 23%Pen. 2020				
		€	€	%	€
38,234					
23,667	6,092	8,876	1,600	61.90	
39,038	11,462	8,865	1,600	102	40
38,874	11,490	8,072	1,600	100	640
39,234	11,514	8,024	1,600	100	1000
29,631	9,140	5,852	1,600	80	
38,234	11,469	9,407	1,600	100	
38,234	11,446	8,072	1,600	100	
38,998	11,768	10,151	1,600	102	877.96
30,587	9,184	8,072	1,600	80.0	
31,925	9,579	8,024	1,600	83.5	
30,587	10,070	5,156	1,600	80	
30,778		4,977	1,600	80.0	191
39,494	11,555	9,399	1,600	100.0	1260
15,750	4,872	0	1,600		
19,117	4,872	6,189	1,600	50.0	
38,234	11,435	7,433	2,000	100.0	
38,234	11,440	7,742	2,000	100.0	
18,928	5,791	8,024	1,600	50.0	
15,400	4,872	0	1,600		
43,912	11,847	8,719	2,000	115.0	5678
38,234	11,382	16,437	2,000	100.0	
15,090	4,872	0	1,600		
42,057	11,641	8,072	2,000	110.0	
734,235	207,797	165,562	38,800		9,687
£ 30,195		£	£		£
30,950	9,701	6,131	1360	102.5	242
30,950	9,734	6,131	1360	102.5	420
61,900	19,435	12,262	2,720		662

Diocese of Kilmore, Elphin & Ardagh
Balance Sheet
as at 31 December 2018

Assets	€
Fund/Capital Balances with RCB	1,714,912 ¹
Revenue Balances with RCB	500,381 ¹
Bank	
Elphin & Ardagh No.1 Acc	6,469
Elphin & Ardagh No.2 Acc	6,919
Euro Bank Account	136,130
Kilmore Expenses Account	8,427
Kilmore General Account	2,713
Sterling KEA Bank Account	154,394 ¹
Stipend Motor Loan	13,920
Total Bank	328,971
Current Assets	
Parish Assessments	101,509 ¹
Tubman Fund	4,568
Total Current Assets	106,078
<hr/>	
Total Assets	2,650,342
Liabilities	
Current Liabilities	
Audit Accrual	4,920
Nett Wages	4,401
Total Current Liabilities	9,321
Non-Current Liabilities	
Motor Loan (Stipend)	13,920
Total Non-Current Liabilities	13,920
<hr/>	
Total Liabilities	23,240
Net Assets	2,627,102

Diocese of Kilmore, Elphin & Ardagh
Balance Sheet
as at 31 December 2018 – continued

Equity

Current Year Earnings	(50,208)
Funds introduced E&A	572,178
Funds introduced Kilmore	2,028,657
Retained Earnings	76,474

Total Equity	2,627,102
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Notes:

¹ Figures converted into Euro using the following rate:
0.901377 GBP British Pound per EUR. Rate provided by XE.com on 31 December 2018.

**Diocese of Kilmore, Elphin & Ardagh
Income and Expenditure Account
for the year ended 31 December 2018**

	€
Operating Income	
Parish Contributions	1,353,477.30
Church Repair Fund	1,213.02
Parish Mission Contributions	9,132.35
Contribution to Bishop's Appeal	178.95
Book Sales	67.00
Diocesan Synod: Meals etc	2,093.43
Land Letting Income	12,832.20
RCB Trust Distribution	173,963.10
yKEA	5,300.00
Other Income (events)	3,528.25
SPCK	175.00
Bishop Hodson's Fund	2,500.00
Total Operating Income	1,564,460.60
 Other Income	
RCB Interest	1,197.47
RCB Trust Income	17,239.71
Total Other Income	18,437.18
 Total Income	 1,582,897.78

Operating Expenses	
Advertising	362.25
Bank Fees	505.23
Bank Revaluations	5,511.85
Child Protection Officer	6,080.94
Church Army Officer Expenses	9,822.72
Church Repair Fund Claims	2,667.00
Communications Officer expenses	1,200.00
Consulting & Accounting	2,650.45
Curates training costs	3,700.00
Diocesan Secretary/Treasurer expenses	5,893.80
Financing the Episcopacy	59,328.89
Wages and Salaries	94,964.74
Insurance	1,977.24
Interest Expense	984.06
Legal Defence Insurance	3,048.32
Light, Power, Heating	991.90
Motor Vehicle Expenses	1,664.50
Office Expenses	3,199.93
Printing & Stationery	4,991.07
Priorities Funding	28,718.92
Reader's Warden Expenses	600.00
Realised Currency Gains	(716.74)

**Income and Expenditure Account
for the year ended 31 December 2018 – continued**

	€
Registrar Expenses	1,500.00
Rent	5,226.80
Room Hire Expenses	5,936.00
Rota Organizer Expenses	800.00
St. Patrick's Cathedral Susementation	853.95
Telephone & Internet	1,234.45
Training Courses	2,215.76
Unrealised Currency Gains	669.76
Youth Worker Expenses	6,617.89
Synod Expenses	1,973.10
COLA & Vacancy Fund	66,129.21
Vacancy Cover Expenses	32,281.95
Stipends & Allowances	1,054,529.59
CPF Diocesan Levy	113,056.77
Parish Contributions to Mission	1,027.02
Diocesan Board of Ed Expense	57.15
Bishop's Appeal	474.24
Expenses LPT	7,361.00
Other Expenses	9,469.91
Clergy Pension Fund	51,260.43
Audit Costs	26,137.50
Rent CMS worker	6,001.50
OLM Training Expenses	144.80
Total Operating Expenses	1,633,105.85
<hr/>	
Surplus/Deficit for year	(50,208.07)
<hr/>	

Kilmore, Elphin & Ardagh
Summary of Funds
as at 31 December 31st, 2018

	2018	
BANK BALANCES	€	£Stg
Bank of Ireland Account	155,799.62	139,166.91
Elphin & Ardagh No. 1 Acc	6,374.70	
Elphin & Ardagh No. 2 Acc	6,919.00	
Kilmore Expenses Account	8,426.89	
Kilmore General Account	2,713.49	
TOTAL	€180,233.70	£139,166.91
REVENUE BALANCES WITH RCB		
Stipend Fund	10,397.54	-5,582.80
General Fund	20,922.56	7,693.42
Superannuation Fund	26,306.78	1,958.80
Church Repair Fund	30,448.29	24,581.16
Bishop Elliott Memorial - Leitrim	11,873.39	
Poor Parishes Fund	2,508.50	
Kilmore Euro Reserve Fund	316,593.00	101,246.60
Elphin & Ardagh Euro Reserve Fund	42,382.30	
DGR Fund	6,735.09	
Kilmore Clerical Benefit Association	500.13	
Kilmore Boulter	82.68	
TOTAL	€468,750.26	£129,897.18
<hr/>		
TOTAL CASH RESOURCES	€648,983.96	£269,064.09
<hr/>		
CAPITAL FUND BALANCES		
Stipend Fund	380,726.86	7,825.00
General Fund	93,934.82	53,268.57
Superannuation Fund	87,832.92	6,054.40
Church Repair Fund	15,820.77	27,617.36
Bishop Elliott Memorial - Leitrim	135,095.05	
Poor Parishes Fund	1,354.10	
Kilmore Boulter	1,438.16	
Kilmore Clerical Benefit	1,250.83	
Kilmore Euro Reserve	780,000.00	
TOTAL OF FUND ACCOUNTS	€1,497,453.51	£94,765.33

PARISH ASSESSMENTS' ACCOUNTS 2019

Parish	Population	€37.00/€32.56 Levy Per Person	2019 Assessment/Stipend Pension, RPT Tax, Etc.	2019 Misc. Parish Charges
ARVAGH	71	€2,627.00	€11,671.33	€2,550.00
Carrigallen	69	€2,553.00	€10,459.10	€0.00
Columbkille	46	€1,702.00	€7,883.11	-€307.92
Gowna	31	€1,147.00	€6,064.76	€135.00
Bailieboro	192	€7,104.00	€31,369.62	€0.00
Knockbride	95	€3,515.00	€15,521.44	€0.00
Mullagh	48	€1,776.00	€7,842.41	€0.00
Shercock	33	€1,221.00	€5,393.66	€0.00
Belturbet	87	€3,219.00	€16,357.08	€313.52
Drumaloor	61	€2,257.00	€11,468.76	-€135.82
Cloverhill	73	€2,701.00	€13,724.90	€0.00
Drumlane	85	€3,145.00	€15,981.05	-€1,050.78
Cavan	150	€5,550.00	€35,483.07	€0.00
Denn	50	€1,850.00	€11,827.69	€0.00
Derryheen	48	€1,776.00	€11,354.58	€0.00
Drumgoon	48	€1,776.00	€13,736.89	€314.00
Ashfield	57	€2,109.00	€16,312.56	€0.00
Kill	31	€1,147.00	€8,871.74	€0.00
Drung	136	€5,032.00	€27,433.83	€0.00
Castleterra	22	€814.00	€4,440.28	€0.00
Larah/Lavey	91	€3,367.00	€18,357.19	€0.00
Killoughter	38	€1,406.00	€7,666.31	€0.00
KILLESHANDRA	143	€5,291.00	€28,986.72	-€4.00
Killegar	59	€2,183.00	€11,959.54	€0.00
Derrylane	85	€3,145.00	€17,231.68	€0.00
Kilmore	262	€9,694.00	€45,276.10	€0.00
Ballintemple	102	€3,774.00	€17,626.57	€0.00
MANORHAMILTON	55	€2,035.00	€14,330.78	€90.00
Killasnett	27	€999.00	€7,035.11	€0.00
Drumlease	36	€1,332.00	€9,380.14	-€13.00
Finner	18	€666.00	€4,690.07	-€230.00
Rossinver	33	€1,221.00	€8,598.47	€0.00
Innismagrath	6	€222.00	€1,563.36	-€1,085.18
SWANLINBAR	85	€3,145.00	€16,346.48	€0.00
Templeport	57	€2,109.00	€10,961.76	€0.00
Tomregan	99	€3,663.00	€19,038.84	-€2,036.98
Kildallon	99	€3,663.00	€19,001.41	€0.00
N'gore/C'wallen	127	€4,699.00	€24,375.55	€0.00
(Virginia) Lurgan	144	€5,328.00	€24,578.07	€0.00
Billis	93	€3,441.00	€15,873.33	€0.00
Killinkere	73	€2,701.00	€12,459.72	€0.00
Munterconnaught	23	€851.00	€3,925.66	€0.00
Kildrumferton	62	€2,294.00	€15,697.39	€0.00
Ballymachugh	70	€2,590.00	€17,722.86	€0.00
Ballyjamesduff*	57	€2,109.00	€14,431.47	€0.00
Killinagh	19	€703.00	€2,800.27	€1,200.00
Boyle	108	€3,996.00	€11,613.14	€1,043.93
Croghan	25	€925.00	€2,592.53	-€729.93
Taunagh	119	€4,403.00	€14,861.34	€0.00
Ballysumaghan	22	€814.00	€2,747.47	€0.00
Kilmactranny	28	€1,036.00	€3,496.78	€0.00

Assessment Total for 2019	2019 Average Per Parishioner	End Dec. 2018 Assessment - is Owing	To be Paid 2019	Parish
€16,848.33	€237.30	€0.00	€16,848.33	ARVAGH
€13,012.10	€188.58	€0.00	€13,012.10	Carrigallen
€9,277.19	€201.68	€128.72	€9,148.47	Columbkille
€7,346.79	€236.99	€0.00	€7,346.79	Gowna
€38,473.62	€200.38	€0.00	€38,473.62	Bailieboro
€19,036.44	€200.38	€0.02	€19,036.42	Knockbride
€9,618.41	€200.38	€0.01	€9,618.40	Mullagh
€6,614.66	€200.44	€0.01	€6,614.65	Shercock
€19,889.60	€228.62	-€87.00	€19,976.60	Belturbet
€13,589.94	€222.79	-€6,349.33	€19,939.27	Drumalloor
€16,425.90	€225.01	-€1.00	€16,426.90	Cloverhill
€18,075.27	€212.65	€0.01	€18,075.26	Drumlane
€41,033.07	€273.55	-€149.02	€41,182.09	Cavan
€13,677.69	€273.55	€0.31	€13,677.38	Denn
€13,130.58	€273.55	€0.00	€13,130.58	Derryheen
€15,826.89	€329.73	-€5.20	€15,832.09	Drumgoon
€18,421.56	€323.19	€6.38	€18,415.18	Ashfield
€10,018.74	€323.19	€3.42	€10,015.32	Kill
€32,468.10	€238.74	-€0.02	€32,468.12	Drung
€5,257.02	€238.96	€2.41	€5,254.61	Castleterra
€21,725.01	€238.74	€0.00	€21,725.01	Larah/Lavey
€9,071.98	€238.74	€0.00	€9,071.98	Killoughter
€34,273.72	€239.68	€0.02	€34,273.70	KILLESHANDRA
€14,142.54	€239.70	€0.00	€14,142.54	Killegar
€20,376.68	€239.73	€1.84	€20,374.84	Derrylane
€54,970.10	€209.81	-€130.00	€55,100.10	Kilmore
€21,400.57	€209.81	-€102.00	€21,502.57	Ballintemple
€16,455.78	€299.20	€0.00	€16,455.78	MANORHAMILTON
€8,034.11	€297.56	€0.00	€8,034.11	Killasnett
€10,699.14	€297.20	-€50.00	€10,749.14	Drumlease
€5,126.07	€284.78	€0.00	€5,126.07	Finner
€9,819.47	€297.56	-€10,456.56	€20,276.03	Rossinver
€700.18	€116.70	-€640.06	€1,340.24	Innismagrath
€19,491.48	€229.31	-€85.00	see £Stg Below	SWANLINBAR
€13,070.76	€229.31	€0.01	€13,070.75	Templeport
€20,664.86	€208.74	€278.00	€20,386.86	Tomregan
€22,664.41	€228.93	€0.00	€22,664.41	Kildallon
€29,074.55	€228.93	€504.57	€28,569.98	N'gore/C'wallen
€29,906.07	€207.68	-€151.38	€30,057.45	(Virginia) Lurgan
€19,314.33	€207.68	€0.03	€19,314.30	Billis
€15,160.72	€207.68	€0.00	€15,160.72	Killinkere
€4,776.66	€207.68	-€22.94	€4,799.60	Munterconnaught
€17,991.39	€290.18	€255.07	€17,736.32	Kildrumferton
€20,312.86	€290.18	€301.04	€20,011.82	Ballymachugh
€16,540.47	€290.18	€255.09	€16,285.38	Ballyjamesduff*
€4,703.27	€247.54	€2,465.06	€2,238.21	Killinagh
€16,653.07	€154.20	€0.00	€16,653.07	Boyle
€2,787.60	€111.50	€0.00	€2,787.60	Croghan
€19,264.34	€161.89	-€120.00	€19,384.34	Taunagh
€3,561.47	€161.88	€0.00	€3,561.47	Ballysumaghan
€4,532.78	€161.88	-€2,255.97	€6,788.75	Kilmactranny

PARISH ASSESSMENTS' ACCOUNTS 2019 – Continued

Parish	Population	€37.00/€32.56 Levy Per Person	2019 Assessment/Stipend Pension, RPT Tax, Etc.	2019 Misc. Parish Charges
Roscommon	31	€1,147.00	€4,563.87	€197.44
Lanesborough	33	€1,221.00	€4,858.31	-€197.44
Ballinlough	36	€1,332.00	€5,299.98	-€197.44
Calry	172	€6,364.00	€58,508.03	€0.00
Drumcliffe	138	€5,106.00	€33,211.74	€0.00
Lissadell	102	€3,774.00	€24,547.80	-€0.19
Sligo Cathedral	120	€4,440.00	€35,201.89	€180.00
Knocknarea	80	€2,960.00	€23,467.92	€0.00
Rosses Point	26	€962.00	€7,627.06	€404.00
Ardagh	159	€5,883.00	€20,437.99	
Edgeworthstown	52	€1,924.00	€10,164.86	€118.96
Granard	24	€888.00	€4,691.52	-€45.83
Streete	20	€740.00	€3,909.20	-€47.37
Clonbroney/Killoe	25	€925.00	€4,886.96	€198.61
Kiltoghert	54	€1,998.00	€459.94	€0.00
Mohill/Aughavas	52	€1,924.00	€17,655.64	€0.00
Outeragh	39	€1,443.00	€13,241.73	€315.00
Farnaught	13	€481.00	€2,933.30	€0.00
Templemichael	132	€4,884.00	€29,079.80	€90.00
Clonguish	77	€2,849.00	€16,963.95	-€25.39
Killashee	59	€2,183.00	€13,514.16	€0.00
TOTALS €	3396	€122,256.00	€1,043,649.62	€1,043.19
Average per Parishioner		€37.00	€307.32	

£ STERLING ACCOUNTS

Florencecourt				
Killesher	338	£11,005.28	£43,839.71	£1,000.00
Kinawley & H.Trinity	353	£11,493.68	£47,474.41	
SWANLINBAR				
Totals	691	£22,498.96	£91,314.12	
Average Per Parishioner		£32.56	£132.15	
TOTAL POPULATION	4087			

Assessment Total for 2019	2019 Average Per Parishioner	End Dec. 2018 Assessment - is Owing	To be Paid 2019	Parish
€5,908.31	€190.59	-€79.65	€5,987.96	Roscommon
€5,881.87	€178.24	€0.00	€5,881.87	Lanesborough
€6,434.54	€178.74	-€36.02	€6,470.56	Ballinlough
€64,872.03	€377.16	€6,566.00	€58,306.03	Calrv
€38,317.74	€277.66	€0.00	€38,317.74	Drumcliffe
€28,321.61	€277.66	-€103.00	€28,424.61	Lissadell
€39,821.89	€331.85	-€120.00	€39,941.89	Sligo Cathedral
€26,427.92	€330.35	€0.00	€26,427.92	Knockarea
€8,993.06	€345.89	€0.00	€8,993.06	Rosses Point
€26,320.99	€165.54	-€4,298.03	€30,619.02	Ardagh
€12,207.82	€234.77	€0.00	€12,207.82	Edgeworthstown
€5,533.69	€230.57	-€0.15	€5,533.84	Granard
€4,601.83	€230.09	€1.00	€4,600.83	Streete
€6,010.57	€240.42	-€1,424.32	€7,434.89	Clonbroney/Killoe
€2,457.94	€45.52	€0.00	€2,457.94	Kiltoghert
€19,579.64	€376.53	€0.00	€19,579.64	Mohill/Aughavas
€14,999.73	€384.61	€0.00	€14,999.73	Outeragh
€3,414.30	€262.64	-€50.00	€3,464.30	Farnaught
€34,055.05	€257.99	-€8,817.01	€42,872.06	Templemichael
€19,787.56	€256.98	-€81.00	€19,868.56	Clonguish
€15,697.16	€266.05	€0.00	€15,697.16	Killashee
€1,169,498.80		-€24,845.64	€1,174,852.96	TOTALS €
€334.38	€344.38			

£55,842.72	£165.22	£0.00	£55,842.72	Florencecourt
£58,968.09	£167.05	£1,684.44	£57,283.65	Kinawlev & H.Trinity
	£0.00	-£74.80	£17,227.30	SWANLINBAR
£114,810.81		£1,609.64	£130,353.67	Totals
£147.95	£147.95			Average Per Parishioner

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2018

Euro Accounts Parish Group	PARISH	PARISH TOTAL - including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan now Children's
Arvagh	Arvagh	€1,426.26	€150.00		
	Carrigallen	€480.00	€0.00		
	Gowna	€100.00	€100.00		
	Columbkille	€560.00	€560.00		
Bailieboro	Bailieborough	€0.00	€0.00		
	Knockbride	€431.00	€431.00		
	Shercock	€150.00	€150.00		
	Mullagh	€493.80	€493.80		
Belturbet	Annagh	€0.00	€0.00		
	Drumaloor	€0.00	€0.00		
	Cloverhill	€799.00	€799.00	40.00	65.00
	Drumlane	€0.00	€0.00		
Cavan	Cavan	€1,310.00	€1,310.00		
	Denn	€283.70	€283.70		
	Derryheen	€376.00	€376.00		
Cootehill	Drumgoon	€1,120.00	€1,120.00		
	Ashfield	€674.00	€674.00		100.00
	Killesherdoney	€700.00	€550.00		50.00
Drung	Drung	€863.00	€863.00	50.00	190.00
	Castleterra	€0.00	€0.00		
	Laragh/Lavey	€715.20	€715.20		147.20
	Killoughter	€445.00	€100.00		
Kildrumferton	Kildrumferton	€890.00	€750.00	50.00	
	Ballymachugh	€100.00	€100.00		
	Ballyjamesduff	€100.00	€100.00		
Killeshandra	Killeshandra	€0.00	€0.00		
	Killegar	€768.00	€768.00		
	Derrylane	€140.00	€140.00	40.00	
Kilmore	Kilmore	€7,666.00	€5,000.00		200.00
	Ballintemple	€0.00	€0.00		
Manorhamilton	Manorhamilton	€368.50	€335.00		
	Glencar	€0.00	€0.00		
	Drumlease	€450.00	€200.00		
	Rossinver	€100.00	€100.00		
	Finner	€0.00	€0.00		
	Innismagrath	€0.00	€0.00		
Swanlinbar	Swanlinbar	€0.00	€0.00		
	Tomregan	€200.00	€200.00		
	Templeport	€180.00	€180.00		
Kildallon	Kildallon	€0.00	€0.00		
	N'Town/Corra	€1,762.28	€1,762.28	100.00	130.00
Virginia	Lurgan	€166.00	€166.00		
	Billis	€0.00	€0.00		
	Killinkere	€140.00	€140.00	20.00	20.00
	Munterconnaught	€0.00	€0.00		

Parishes who sent in cheques after 31st December 2018 will have sums included in the 2019 contribution list.

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2018

Church Repair	Bishop's Training Fund	Missions	Diocesan Youth Council	Social Responsibility	The Bishop's Appeal	Missions etc Paid Directly by Parishes
100.00				50.00		€1,276.26
100.00						€480.00
100.00		100.00		160.00	200.00	
100.00		331.00				
100.00		150.00		50.00		
100.00				143.80	100.00	
100.00		350.00		114.00	130.00	
100.00		500.00		210.00	500.00	
				63.70	220.00	
				64.00	312.00	
100.00		400.00	250.00	170.00	200.00	
100.00		150.00	100.00	124.00	100.00	
100.00		100.00		100.00	200.00	€150.00
100.00		208.00	50.00	265.00		
100.00		100.00	368.00			
				100.00		€345.00
100.00		150.00			450.00	€140.00
100.00						
100.00		608.00			160.00	
200.00	600.00	1600.00	200.00	200.00	2,000.00	€2,666.00
100.00					235.00	€33.50
200.00						€250.00
100.00					100.00	
					180.00	
200.00		665.30			666.98	
		166.00				
100.00						

The last column (paid directly by parishes) only includes payments notified to the Diocesan Office up to 20 Sept 2019

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2018 – Contd.

Euro Accounts Parish Group	PARISH	PARISH TOTAL - including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan now Children's
Florencecourt	Killinagh	€1,298.90	€1,273.90	25.00	30.00
Boyle	Boyle	€845.00	€845.00		
Croghan	Croghan	€270.00	€270.00		
Aghanagh	Aghanagh	€745.00	€745.00		
Ardcarne	Ardcarne	€490.00	€490.00		
Taunagh	Taunagh	€0.00	€0.00		
Ballysumaghan	Ballysumaghan	€0.00	€0.00		
Kilmactranny	Kilmactranny	€0.00	€0.00		
Roscommon	Roscommon	€100.00	€100.00		
Ballinlough	Ballinlough	€0.00	€0.00		
Calry	Calry	€100.00	€100.00		
Drumcliffe	Drumcliffe	€0.00	€0.00		
Lissadell	Lissadell	€0.00	€0.00		
Sligo Cathedral	Sligo Cathedral	€0.00	€0.00		
Knocknarea	Knocknarea	€100.00	€100.00		
Rosses Point	Rosses Point	€180.00	€180.00		
Ardagh	Ardagh	€348.00	€348.00		
Edgeworthstown	Edgeworthstown	€251.00	€0.00		
Granard	Granard	€100.00	€100.00		
Streete	Streete	€100.00	€100.00		
Clonbroney/Killoe	Clonbroney/Killoe	€0.00	€0.00		
Kiltoghert	Kiltoghert	€1,522.50	€945.00		
Mohill/Aughavas	Mohill/Aughavas	€585.00	€100.00		
Outeragh	Outeragh	€0.00	€0.00		
Farnaught	Farnaught	€0.00	€0.00		
Templemichael	Templemichael	€2,361.25	€200.00		
Clonguish	Clonguish	€100.00	€100.00		
Killashee	Killashee	€100.00	€100.00		
TOTALS	TOTALS	€33,554.39	€24,713.88	€325.00	€932.20

£ Sterling Accounts

Florencecourt	Killesher	£7,899.36	£245.65		
Killinagh	Killinagh	£1,017.66	£0.00		
Kinawley & H.T.	Kinawley & HT	£1,454.00	£635.00		
Swan'bar/K'dallon	Swanlinbar	£1,065.00	£1,010.00	20.00	20.00
TOTALS £	TOTALS £	£11,436.02	£1,890.65	£20.00	£20.00

Parishes who sent in cheques after 31st December 2018 will have sums included in the 2019 contribution list.

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2018 – Contd.

Church Repair	Bishop's Training Fund	Missions	Diocesan Youth Council	Social Responsibility	The Bishop's Appeal	Missions etc Paid Directly by Parishes
100.00		403.90		15.00	700.00	€25.00
100.00					845.00	
					170.00	
					745.00	
					490.00	
100.00						
100.00						
100.00						
					180.00	
					348.00	
100.00						€251.00
100.00						
100.00				245.00	600.00	€577.50
						€485.00
200.00						€2,161.25
100.00						
100.00						
€4,000.00	€600.00	€5,982.20	€968.00	€2,074.50	€9,831.98	€8,840.51
	245.65					£7,653.71
	635.00					£1,017.66
75.00		795.00			100.00	£819.00
						£55.00
£75.00	£880.65	£795.00	£0.00	£0.00	£100.00	£9,545.37

The last column (paid directly by parishes) only includes payments notified to the Diocesan Office up to 20 Sept 2019

DIOCESE OF KILMORE
SUMMARY OF 2018 CONTRIBUTIONS TO VARIOUS MISSIONS

	Euro €	£Stg. £
Missions in General	543.50	0.00
Christian Aid	280.00	200.00
SPCK	275.00	0.00
National Bible Society	330.00	60.00
CMS	1,133.40	100.00
USPG	50.00	0.00
Crosslinks	358.00	100.00
South American Missions	1,267.30	135.00
Leprosy Mission	575.00	100.00
UFM Sue Trenier	613.00	0.00
Church Army	65.00	100.00
Ministry of Healing	340.00	0.00
Others: Tear Fund	152.00	0.00
TOTALS	€5,982.20	£795.00

SUMMARY OF 2018 DIOCESAN CONTRIBUTIONS

	Euro	£Stg.
Church Repair Fund	4,000.00	75.00
Board of Education	325.00	20.00
Cavan Protestant Orphan	802.20	20.00
Leitrim Protestant Orphan	130.00	20.00
Bishop's Training Fund	600.00	880.65
TOTALS	€5,857.20	£1,015.65

SUMMARY OF 2018 SOCIAL RESPONSIBILITIES CONTRIBUTIONS

	Euro	£Stg.
PACT	100.00	0.00
Board of Soc. Responsibility	50.00	0.00
Poppy Fund	1,087.70	0.00
Protestant Aid	968.00	0.00
H.Family School	636.80	0.00
CIYD	200.00	0.00
TOTALS	€3,042.50	£0.00

**THE BISHOPS' APPEAL WORLD AID &
DEVELOPMENT PROGRAMME 2018**

	Euro	£Stg.
TOTALS	€9,831.98	£100.00

THE REPRESENTATIVE CHURCH BODY
THE KILMORE CLERICAL PROVIDENT SOCIETY WIDOWS FUND

stg 40400-WO031 euro 40400-WO011

Statement of account for the year ended 31 December 2018

	€	£	€	£
Income				
Dividends on investments			365.38	9.72
Expenditure				
Annuities				
Mrs M Sides	150.00			
			(150.00)	
Surplus/(Deficit) for year			215.48	9.72
Balance at 1 January 2018			788.86	18.72
Balance at 31 December 2018			1,004.34	28.44

Note The investments for the fund are as follows:-

			Value as on 31-Dec-18	
3,178.10 RB General Unit Trust (R of I)			€ 11,588	
90 RB General Unit Trust (N I)				£323

PETER CONNOR

On behalf of The Representative Church Body

THE REPRESENTATIVE CHURCH BODY
THE ARDAGH DIOCESAN WIDOWS (CHANCERY) FUND

stg 40400-WO033 euro 40400-WO012

Statement of account for the year ended 31 December 2018

	€	£	€	£
Income				
Dividends on investments			279.58	
Currency conversion (2018)			(199.89)	180.00
Expenditure				
Annuities				
Mrs S I Kingston		180.00		(180.00)
Surplus/(Deficit) for year			79.69	
Balance at 1 January 2019			-129.16	0.00
Balance at 31 December 2018			(49.47)	0.00

Note	The investments for the fund are as follows:-	Value as on
		31-Dec-18
		<hr/>
	2,431.11 RB General Unit Trust (R of I)	€ 8,864

PETER CONNOR

On behalf of The Representative Church Body

THE REPRESENTATIVE CHURCH BODY
THE ELPHIN CLERGY WIDOWS FUND

stg 40400-WO034 euro 40400-WO013

Statement of account for the year ended 31 December 2018

	€	£	€	£
Income				
Dividends on investments			875.92	
Currency conversion (2018)			(266.52)	240.00
Expenditure				
Annuities				
Mrs S I Kingston		240.00		(240.00)
Surplus/(Deficit) for year			609.40	
Balance at 1 January 2018			5,658.73	0.00
Balance at 31 December 2018			6,268.13	0.00

Note	The investments for the fund are as follows:-	Value as on 31-Dec-18
		€ 27,770
	7,616.74 RB General Unit Trust (R of I)	

PETER CONNOR

On behalf of The Representative Church Body

GLEBE AND PARISH LANDS
as at September 30, 2019

PARISH (with year of building of new Glebe)	Area in Statute Measure Glebe and other lands						Sundry Balances Building and Renovation loans due to RCB and other Debts
	Vested in RCB			Not Vested in RCB			
	a	r	p	a	r	p	
							Euro
Annagh (Belturbet)	Sold 2003			New Glebe built 2005			-
Arvagh (old Glebe- house sold 2016)	32	1	23	-			-
Bailieborough 1962	0	2	23	-			-
Billis x	17	1	20	42	1	12	-
Carrigallen x	-			28 acres approx.			-
Cavan 1971	0	2	0	-			-
Columbkille x	-			3 acres approx			-
Drumgoon r 1968 r3	0	1	0	-			140.25
Drung r	5	0	20	5	1	0	-
Finner old glebe land x	-			-			-
Finner new glebe	0	1	0	-			-
Kildallon 1966	0	1	20	-			-
Kildrumferton r	31	1	12	1	2	0	ab 680.66
Killegar x	-			9	2	0	-
Killeshandra 1973	8	0	0 g	-			-
Killesher 1998	14 acres approx			-			-
Killinagh x	20 acres approx			-			-
Killoughter x	19	3	20	11	0	10	-
Kilmore	41	1	3(m)	-			-
Kinawley Old Glebe	19	2	13	-			-
Kinawley (Derrylin)	1 acre approx			-			-
New Glebe 1992/93	-			-			-
Larah x	16 acres approx			-			-
Lurgan Church Plantation	2	0	13	-			-
Lurgan (Virginia) 1974	1	3	5	-			-
Manorhamilton Glebe sold 2016	-			-			-
New Parish House 2018	-			-			-
Swanlinbar	6	1	32	-			-
Templeport x d	-			1	3	0	-
Tomregan (Ballyconnell) 1962	1	0	0	-			-

Balances of loans due: (a) building or purchase
(r) major renovation works 20012
(r3) Major renovation works 2018/19
(d) Acquired in 1927. Sexton's house only
(m) To be measured accurately

(ab) reconstruction
(r2) major renovation works 2015/16
(x) No house
(g) Less area of Churchyard extension 1994

GLEBE COMMITTEE REPORT

This has been a very busy year for the Glebes Committee with a full programme of inspections.

Members visited properties throughout the Diocese and met with Occupants and Glebe Wardens.

Where premises had become vacant they were inspected as soon as possible so that Parishes could be given guidance as to the best way forward. Sometimes this entailed having a professional survey carried out which meant that Select Vestries had a clear picture of the condition of the property and guidance on the associated costs to bring it up to standard.

Most of the properties that were inspected were maintained to a very good standard to provide a comfortable and secure home for either a Rector or a Tenant and Select Vestries are to be commended for this. In the case of a house being occupied by a Rector it is our aim to have a Diocesan Glebes inspection every three years but where properties are rented out they need to be inspected annually. Select Vestries should also bear in mind that the Glebe Wardens should also have a formal inspection once a year. Rectors should also report any problems as they occur so that they can be addressed promptly.

Letting of Glebes and other Church Property

A range of Church Property in the Diocese is rented out and this is generally a good way to keep the premises in good condition and make some money for a Parish. However, there are certain rules that must be adhered to in order to conform to the requirements of the Representative Church Body where the property is vested in them and, through the Trustees of the Parish (the Select Vestry) the rules of the Charity Commission (NI) and the Charities Regulatory Authority (RoI) must be adhered to.

Before a letting will be considered by the Representative Church Body, the following information will be required:-

1. An up-to-date rental valuation from a qualified valuer.
2. The amount of rent to be paid by the tenant.
3. A bank reference in respect of the proposed tenant and, if possible, a reference from a previous landlord.
4. Details of length of tenancy i.e. one year, eighteen months, review terms, etc.

If the letting is for **business purposes, this must be clearly stated** as different rules apply to business tenancies and it is important that an appropriate agreement be drawn up in these circumstances.

If the letting is for **business purposes planning permission for 'change of use'** will be required and the necessary permission should be sought from the local planning authority.

The same rules apply for the letting of Glebe lands and regular inspections should be carried out to ensure good fencing, drainage, adequate water, etc. EU Regulations re Nitrates must also be complied with.

There should be a clear arrangement for the collection of rent (preferably paid into a Parish Bank account and clearly documented) and the surplus monies may be used for the purposes approved by the Diocesan Council. A separate 'Glebes Account' should form part of the Parish Annual accounts and should show both income and expenditure on the property.

If for any reason the tenant falls into arrears with the payment of rent immediate action should be taken and both the Diocesan Office and the Representative Church Body informed promptly so that corrective action is taken as soon as possible.

Where properties are vested in Local Trustees or other bodies it is important that all information is kept up-to-date as they are responsible for all of the above but they will not have the support of The Representative Church Body if difficulties arise and will have to employ their own Solicitor when one is required. Select Vestries will, however, have to comply with the Diocesan requirement to publish a Glebes Account in their annual report and also meet the requirements of Charity Legislation. Select Vestries are advised to seriously consider transferring the vesting of all properties they are responsible for to The Representative Church Body which will be a 'constant' body as opposed to the more transient nature of individuals.

Glebewardens

Glebewardens are required to be appointed under the provisions of Chapter III of the Constitution.

The duties of the glebewardens are:

- To assist the Incumbent and the Diocesan Glebes Committee in the care and management of the glebehouse and lands.
- To ensure that the glebehouse is painted externally (where appropriate to the exterior finish) at least quinquennially and that one room within glebehouses be repainted every year (in consultation with the Incumbent) or alternatively three rooms every three years.)
- To be present at repair and vacancy commissions and any other authorized inspections of the glebehouse and lands.
- During the vacancy in the incumbency to see that the caretaker appointed by the Diocesan Glebes Committee fulfils his/her duties (including maintenance of adequate insurance).

It should be noted that if a glebewarden is unable to attend a commission he/she shall nominate a member of the Select Vestry as deputy.

Annual Check List

(This is not an exhaustive check list, but is a guide as to questions to ask and regular action to be considered to avoid larger problems later on. Although this is under the title 'Annual Check List', some items require more regular attention than annually.)

OUTSIDE

ROOFS

- TILES, SLATES or OTHER ROOFING MATERIALS** - Is there any sign of frost, snow or wind damage? Is there debris from broken slates and tiles on the ground? Are there any loose, slipped or missing slates or tiles? Are there any large areas of moss on the roof covering?

ACTION: Check the roof after a bad storm or heavy rain.

- VALLEYS and CHIMNEY FLASHING** – Are there signs that the flashing or valleys need replaced. Is there adequate height to flashing around chimneys?

ACTION: Check timbers, in roof space, around chimneys to see if there are any signs of leaks. Look for daylight coming through the roof covering into the attic along the valley and again signs of leaks on valley boards or rafters.

- EAVES** – Do fascia boards and soffits look like they need to be repainted (where timber has been used)? Are they secure?

ACTION: Clean eaves at least once a year and where timber has been used, establish a maintenance schedule in consultation with a professional painter (based on the paint used and exposure to the elements as some may require more regular attention than others due to the direction they are facing).

RAINWATER GOODS & DRAINS

- GUTTERS and DOWNPIPES** – Do the gutters slope correctly? Is the water carried away effectively? Are there any stains on the wall suggesting blocked or damaged sections? Are the fixings secure? Do the gutters and downpipes need to be repainted?

ACTION: Clear away leaves and debris regularly, especially during/after Autumn.

- GULLIES** – Does the gully catch all the water from the downpipe? Are gullies free from leaves and other debris? Does the water flow away effectively after rainfall?

ACTION: Clean gullies regularly and remove any silt and debris. Clear any blockages using drain rods.

- MANHOLES and DRAINS** - Are accessible drains, manholes, inspection chambers and outlets clear and in good condition?

ACTION: Ensure that wet wipes or cotton buds are not thrown down the toilets. Check drainage systems at the same time as you check the gutters, downpipes and gullies.

WALLS

- DOORS and WINDOWS** – Do doors and windows show signs of deterioration? Are the window sills in good condition? Where sills are concrete, do they show signs of the reinforcing bars rusting badly or signs of pieces crumbling away (due to freeze and thaw)?

ACTION: Clean windows externally every 2 to 3 months and take note of any signs of weathering.

- **EXTERIOR WALL FINISH** – Does the wall surface look in good condition? Are there signs of structural cracks appearing in the walls (particularly around windows and doors)? Does the plinth show signs of drainage problems (large damp patches and moss)?

ACTION: Ensure that surface water can quickly drain away from the building and that the ground level is kept at least 150mm (or 6”) below the damp proof course (DPC), unless the wall has been ‘tanked’ where the ground level is high.

INSIDE

- **CHIMNEYS, FIRES & BOILERS** – When is the last time that a service has been carried out on these? Are they working efficiently? Are the cowls in place?

ACTION: Ensure that chimneys are cleaned once a year and that boilers and rayburns/agas are serviced as per the recommendations.

Make sure that working smoke and carbon monoxide alarms are fitted and instruct the occupants to test these regularly.

- **CONDENSATION** – One of the most common damaging factors in property is the build-up of condensation and this is most often noticeable in the corners of ceiling and upper walls.

ACTION: All rooms should have some means of ventilation in the form of pipes and grills, trickle vents or latches on windows or fans and occupants should be encouraged to use them.

Insurance

It is vitally important that all insurance policies are fit for purpose, regularly reviewed and kept up-to-date. Where property is vacant the Insurer must be informed so that appropriate cover is in place.

Security

It is recommended that an appropriate alarm is fitted to a property. If this is a ‘monitored’ system it is important that all contacts are kept up-to-date and are numbers that are likely to be available twenty-four hours per day. It is also important that where the Insurance provider has been informed that an alarm system is fitted that this is used at all times. Where property is remote consideration should be given to the fitting of ‘panic buttons’ in appropriate places in the house.

Every effort should be made to ensure that boundary fences and gates are in good condition. This is particularly important and, where young children are resident in a house, secure catches or locks should also be fitted to gates.

Useful information on the maintenance of glebes can be found on The Representative Church Body website:

www.ireland.anglican.org/parish-resources/land-buildings#section-97

Maud Cunningham
Glebes Secretary

**KILMORE DIOCESAN BOARD OF EDUCATION
GENERAL FUND AND ENDOWMENTS INCOME AND EXPENDITURE
ACCOUNT
for year ended 31 December, 2018**

Receipts

	€
Opening balance	3,702.64
RCB Distribution	1.76
AIB Dividend	3.60
Leitrim Co Co	6,000.00
Donations	150.49
Investment	6,384.00
Total	€16,242.49

Payments

Bank Charges	17.90
Ardagh Board of Education	3.20
Grant	700.00
Donations	850.00
Ballinamore	6,000.00
Closing balance	8,674.59
	€16,245.69

Accountants Certificate

We have prepared the above Income & Expenditure Account for Kilmore Central National School from the books, records and information supplied to us and report that the books are in accordance herewith.

BOARD OF EDUCATION
GENERAL FUND AND ENDOWMENT ACCOUNTS
for year ended 31st December 2018
CAPITAL

Account	Balance 01/01/2018	Additions other than from Revenue	Balance 31/12/2018
	€	€	€
Annagh School	495.14	—	495.14
Ballinamore School	3,299.23	—	3,299.23
Ballyjamesduff Parish	23,433.13	—	23,433.13
Billis School	53,352.07	—	53,352.07
Bredagh School	1,935.32	—	1,935.32
Kennedy Mem. End	407.68	—	407.68
Cavan School	254.01	—	254.01
Drumlease School	846.03	—	846.03
Carrigallen School	6,444.94	—	6,444.94
Innishmagrath Parish	3,656.36	—	3,656.36
Kildallon School	276.45	—	276.45
Killinagh Parish	1,745.60	—	1,745.60
Killinkere Parish	10,201.07	—	10,201.07
Kilmore School	1,050.45	—	1,050.45
Manorhamilton Parish x	65,565.32	—	65,565.32
Sloane Bequest y	2,128.26	—	2,128.26
Religious Education z	1,625.58	—	1,625.58
General Fund	48,412.04	—	48,412.04
Total	€225,128.68		€225,128.68

Legend

x 909 units Common Investment Fund of the Commissioners of the Charitable Donations and Bequests for Ireland

y In addition to original capital €2,425.24 nominal of 3.5 per cent War Stock vested in Diocesan Trustees

z In addition to original capital €500 nominal of 3.5 per cent War Stock, Capital vested in Individual Trustees

BOARD OF EDUCATION
GENERAL FUND AND ENDOWMENT ACCOUNTS
for year ended 31st December 2018
REVENUE

Account	Balance 01/01/2018	Receipts	Payments	Transfer to Capital	Balance 31/12/2018
	€	€	€	€	€
Annagh School	(427.32)				(427.32)
Ballinamore School	5,924.03	6,000.00	(6,000.00)		5,924.03
Ballyjamesduff Parish	3,827.32				3,827.32
Billis School	10,814.21				10,814.21
Bredagh School	31.44				31.44
Kennedy Mem. End	0.39				0.39
Cavan School	(46.52)				(46.52)
Drumlease School	(273.68)				(273.68)
Carrigallen School	132.64				132.64
Innishmagrath Parish	474.60				474.60
Kildallon School	36.12				36.12
Kilinagh Parish	92.65				92.65
Killinkere Parish	393.21				393.21
Kilmore School	(0.51)				(0.51)
Masterson Beq	85.45				85.45
Manorhamilton Parish	8,258.62				8,258.62
Sloane Bequest	698.79				698.79
General Fund	(17,496.96)				
Inv/Income/Purchases		6,384.00			
Bank Ineterst/Fees			(14.70)		
Donations/Grants		150.49	(1,553.20)		(12,530.37)
TOTALS	€12,524.48	€12,534.49	(€7,567.90)	0.00	€17,491.07

Primary Schools 1 – Trustees
REGISTER OF TRUSTEES FOR KILMORE, ELPHIN & ARDAGH
DIOCESAN SCHOOLS

KILMORE

School	Roll No	Year Built	Owning Trustees
Ballyconnell Central N.S.	11409	1967	Diocesan Board
Belturbet Fairgreen N.S.	13271		Diocesan Board
Billis	120990	1986	Diocesan Board
Cavan No 1 N.S.	11517		Diocesan Board
Drung Central N.S.	10563	1995	R.C.B.
Killeshandra N.S.	11205F	1978	
Kilmore Central N.S.	19355D	1975	Diocesan Trustees
Cloonclare Masterson N.S.	8390	c. 1832	Diocesan Board
Newtowngore Central N.S.	9353	1983	Mr Thomas Johnston Mr Joe Hyland

	Present Trustees	Tel No	Notes
	Resolution Ms Mildred Morton Mr Noel Mitten Ms Phylis Cassidy Mr Trevor Hicks	087-2593736 049-9526930 049-9526431	
	Resolution Mrs Sylvia Mayne Mr Mervyn Parker Mr Lesley Dunne	049-9522091 049-9522759 049-9522754	
	Kilmore Diocesan Board of Education Mr John Johnston Mr John Acheson Mrs Florence Cassidy	087-6368941 049-8540198 049-8544003	
	Resolution The Bishop of Kilmore The Revd Canon Mark Lidwill Mr John Reilly	049-4371551 049-4361016 049-4373967	Lease forever as long as it is used as a school
	Kilmore Diocesan Board of Education		
	Mr Albert Pratt Laura Dunlop Diocesan Board of Education	049-4334345 049-4339811 049-4338317 (Sec.)	
	Miss Wendy Swann Kilmore Diocesan Board of Education	049-4337168	
	Resolution Mr Ivan Armstrong Mr Noel Golden Mrs Mabel O'Malley	071-9855137 087 6016557 071-9855147	
	Resolution Mr Thomas Johnston Mr Joe Hyland	049-4333434 049-4333583	

Note: "Resolution" refers to the method of protecting the "Characteristic spirit" of schools that do not have a Lease. Other schools are protected by a Deed of Variation.
The names of all Trustees are correct up to June 30, 2019

ELPHIN & ARDAGH

Group	School	Roll No
Kiltullagh	Ballinlough NS	
Boyle	Boyle Parochial N. S.	17329H
Sligo	Carbury N.S. Sligo	19495L
Riverstown	Taunagh N.S.	
Mohill	The Hunt N.S.	08673V
Templemichael	St Johns N.S. Longford	
Mostrim	St John's Edgeworthstown	13313S
Ardagh Group	Tashinny N.S	10223C
Edgeworthstown	St Thomas' Rathowen, Co Westmeath	18591C

	Present Trustees	Tel No
	The Rt Revd Dr Ferran Glenfield	
	The Revd Edward Yendall Ms Mardette Lynch	071 9662639 087 6652852
	The Rt Rev Dr Ferran Glenfield The Revd Charles McMullan The Revd William Davidson	0044 28 9032 2284 0044 28 90767969
	Ms Linda McMahan Ms Rena Crummy Ms Hilda Shaw Mr Damian Shorten	071 9165605 071 9165605 071 9165605 071 9165605
	Mr John Dugdale Mr Austin Scott Ms Rita Dobson	071 9631326 071 9651925 086 2172834
	Mr Roy McCormack Mrs Irene Bennett	043 3326250 086 0743053
	Mr Edward Abbott Mr John Bloomer Mr Robert Ferguson	043 6672477 043 6671111 043 6687647
	Mr Charlie Hall Mr Cyril Corry Mr Bertie Mills	043 3346043 043 6675054 044 9357964
	Mr Frank Lloyd Mr Andrew Butler Mr Samme Murphy	043 6676169 043 6676197 043 6676053

PRIMARY SCHOOLS

Serving Church of Ireland Children from Kilmore, Elphin & Ardagh

as at 30 June 2019

Parochial National Schools

KILMORE

Group	Name of School	Roll No	Address	Phone No
Annagh	Fair Green N.S.	13271	Railway Road, Belturbet, Co Cavan	049-9522803
Billis	Billis N.S.	12099	New Inns, Ballyjamesduff, Co Cavan	049-8544653
Cavan	Cavan No 1 N.S.	11517	Farnham Street, Cavan	049-4362122
Drung	Drung Central N.S.	10563	Drung PO, Co Cavan	049-4338317
Killeshandra	Killeshandra N.S. C. of I.	11205	Main Street, Killeshandra, Co Cavan	049-4334822
Kilmore	Kilmore Central N.S.	19322	Farragh, Ballinagh, Co Cavan	049-4332661
Cloonclare	Masterson N.S.	8390	Church Lane, Manorhamilton, Co Leitrim	071-9855540
Kildallon Group	Newtowngore Central N.S.	9353	Newtowngore, Co Leitrim	049-4333955
Tomregan	Ballyconnell Central N.S.	11409	Church Street, Ballyconnell, Co Cavan	049-9526055

	Enrolment	No of Teachers	Principal
	34	2	Mrs Beryl Trenier
	89	5	Ms Karen Devine
	74	4	Ms Sabrina Faulkner Richardson
	30	2	Mrs Georgina Smith
	67	4	Mrs Gwenda Richardson
	67	4	Mr Derek Grant
	20	2	Ms Zara Ball
	25	2	Ms Zena Anderson
	26	2	Mrs Lavinia Tilson

Model National School

Parish/Group	Name of School	Address	Phone No
Bailieborough	Bailieborough Model School	Bailieborough, Co. Cavan	042-9665689

Local Churches National School

Parish/Group	Name of School	Address	Phone No
Drumgoon Cootehill	Darley N.S.	Cootehill, Co Cavan	049-5556055

Florencecourt Controlled Primary School

Parish/Group	Name of School	Address	Phone No
Killesher	Florencecourt Primary School	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh, BT92 1 DD	028-66348225
	Little Bridges Community Nursery	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh, BT92 1 DD	028-66348225

	Enrolment	No of Teachers	Principal	Notes
	100	5	Mr Niall McHugo	

	Enrolment	No of Teachers	Principal	Notes
	99	6	Mr Derek Middleton	Former Vocational School Building

	Enrolment	No of Teachers	Principal	Notes
	98	4	Mr David Coffey	
	26	1	Mr David Coffey	

Serving Church of Ireland Children from Elphin & Ardagh
as at 30 June 2019

Elphin & Ardagh

Group	Name of School	Roll No	Address	Phone No
Kiltullagh	Ballinlough NS		Ballinlough, Co Roscommon	094 9640477
Boyle	Boyle Parochial N. S.	17329H	Knocknashee, Boyle, Co Roscommon	071 9663555
Sligo	Carbury N.S. Sligo	19495L	The Mall, Sligo	071 9161014
Riverstown	Taunagh N.S.		Riverstown, Co Sligo	071 9165605
Mohill	The Hunt N.S.	08673V	Castle Street, Mohill, Co Leitrim	071 9631326
Templemichael	St Johns N.S. Longford		Battery Road, Longford, Co Longford	043 3341316
Mostrim	St John's Edgeworthstown	13313S	Ballinallee Road, Edgeworthstown, Co Longford	043 6671620
Ardagh Group	Tashinny N.S	10223C	Tashinney, Ballymahon, Co Longford	044 9357610
Edgeworthstown	St Thomas' Rathowen	18591C	Rathowen, Co Westmeath	043 6676210

	Enrolment	No of Teachers	Principal
	14	2	Ms Geraldine Kelly
	25	2	Ms Mary Lynch
	237	13	Mr Alan Moffitt
	30	2	Ms Linda McMahon
	38	2	Mrs Hazel Tuthill
	55	4	Mrs Joanne Bowers
	26	2	Mrs Gail Waters
	22	2	Mrs Yvonne McHugh
	23	3	Mrs Susan Notley

PARISH STATISTICS 2018 – KILMORE

Group	Parish	Baptisms	Confirmations	Marriages	Deaths
Arvagh	Arvagh	0	0	0	1
	Carrigallen	3	0	0	0
	Columbkille	0	0	0	0
	Gowna	0	0	0	0
Bailieborough	Bailieborough	4	5	1	5
	Knockbride	2	0	0	5
	Shercock	1	1	0	0
	Mullagh	2	0	0	1
Belturbet	Annagh	1	0	0	2
	Drumaloor	0	0	0	0
	Cloverhill	0	0	1	0
	Drumlane	1	0	1	0
Cavan	Cavan	5	4	4	4
	Denn	2	1	1	0
	Derryheen	0	1	0	1
Cootehill	Drumgoon	0	0	0	0
	Ashfield	1	0	0	0
	Killesherdoney	0	0	0	1
	Dernakesh	0	0	0	0
Drung	Drung	0	0	0	3
	Castleterra	0	0	0	0
	Larah/Lavey	0	0	0	2
	Killoughter	0	0	0	0
Killeshandra	Killeshandra	2	0	0	1
	Killegar	1	0	0	1
	Derrylane	2	0	1	1
Killesher	Killesher	1	6	3	2
	Killinagh	0	0	0	0
Kildrumferton	Kildrumferton	1	0	0	0
	Ballymachugh	1	0	1	1
	Ballyjamesduff	0	0	0	0
Kilmore	Kilmore	6	0	1	6
	Ballintemple	1	0	0	3
Kinawley	Kinawley & H. Trinity	5	0	4	8
Manorhamilton	Manorhamilton	3	0	0	0
	Killasnett	0	0	0	0
	Drumlease	0	0	0	1
	Rossinver	1	0	0	0
	Finner	1	0	0	0
	Innismagrath	0	0	0	0
Kildallon	Kildallon	0	2	0	1
	Newtowngore/	0	0	0	0
	Corrwallen	1	0	0	0
Swanlinbar	Swanlinbar	0	0	0	1
	Templeport	0	0	0	1
	Tomregan	0	0	0	1
Virginia	Virginia	7	3	2	0
	Billis	1	0	4	0
	Killinkere	2	0	1	1
	Munterconnaught	0	0	0	0

PARISH STATISTICS 2018 – ELPHIN & ARDAGH

Group	Parish	Baptisms	Confirmations	Marriages	Deaths
Boyle	Boyle & Ardcarne	0	0	0	3
	Aghanagh	0	0	0	1
	Croghan	1	0	0	0
Riverstown	Taunagh	0	10	0	1
	Ballysumaghan	0	0	0	1
	Kilmastranny	0	0	0	1
Calry	Calry	1	10	1	2
Drumcliffe	Drumcliffe	2	0	0	0
	Lissadell & Munninane	1	6	1	0
Roscommon Group	Roscommon	0	1	0	0
	Kiltullagh	1	0	0	0
	(Ballinlough)	1	1	0	0
	Rathcline (Lanesborough)				
Sligo Cathedral Group	Sligo Cathedral	2	2	3	2
	Knocknarea	2	2	0	3
	Rosses Point	0	0	0	0
Ardagh Group	Ardagh	0	0	2	0
	Tashinny	1	0	0	0
	Ballymahon	0	0	0	1
	Kilcommick	2	0	0	0
South Leitrim Group	Mohill	1	0	3	2
	Farnaught	0	0	2	1
	Aughavas	0	0	0	0
	Oughteragh	0	0	1	0
	Kiltoghert	0	0	0	0
Mostrim Group	Edgeworthstown	0	1	2	2
	Granard	0	1	0	0
	Clonbroney	1	0	0	0
	Streete	1	1	0	0
Longford Group	Templemichael	1	0	0	0
	Killashee & Ballymacormack	1	0	0	1
	Clonguish & Clooncumber	2	0	0	2



**DIOCESE OF KILMORE, ELPHIN AND ARDAGH
MOTHERS UNION REPORT 2019**

MULOA (Mothers' Union, Listening, Observing Acting - a global process) has definitely been the buzz word during 2019. Information evenings have been held across the diocese and it has been wonderful to bring branches together for these occasions as much is to be learned from studying God's Word and listening to each other. Members feel more valued and enthused to carry out the aims of Mothers Union.

Our diocesan vigil to mark 16 Days of Activism against gender based violence (last November) was well attended and speaker, Mo Reynolds from Womens' Link, was excellent. Mairéad Mc Guinness (Vice President of EU) was also in attendance and was very supportive of the work of MU. This year's vigil will be held in Killeshandra on 30th November and, as always, is open to the wider community.

Another highlight of the year was our Ladies Breakfast in Gowna. Almost 100 ladies enjoyed fellowship, food and fun while our guest speaker Jacqui Armstrong explored with us our theme 'Keeping in Step' and Rev Tanya ably led beautiful worship songs

Our AFIA project allowed us to fund several young people to attend Christian summer camps. A small amount of money is still available if any clergy know of a family who could benefit from a day 'Away From It All' (AFIA).

Ruth Galbraith was our guest speaker at a festival service in Ballinalee in May. We were delighted to welcome our new All Ireland president, June Butler, to our second festival service in Riverstown. Both services were extremely well attended and everyone was very appreciative of the addresses given by Ruth and June. We are grateful to Rev Christiaan Snell, Damien Shorten and Bishop Ferran for all their support too. In June, senior members enjoyed Holy Communion followed by tea parties in Kilmore Hall and Galilee House, Boyle.

Many ladies are looking forward to our annual conference which, this year, will be held in Armagh. Guest speakers are Bishop Ken and Helen Clarke. Unfortunately the conference clashes again with KEA Diocesan Synod!

I wish to record my thanks to all who hold office, both at Diocesan and branch level. It is my prayer that new branches would open so that the work of Mothers' Union may continue to flourish - it would be wonderful to have a branch in each group of parishes. We value the support of all our clergy and our Diocesan Chaplain, Bishop Ferran.

Several positions on Trustees become vacant at the end of 2019 and we pray that these positions will be filled as we look forward to a new triennium and to welcoming our newly elected Worldwide President, Mrs. Sheran Harper, to Ireland in 2020.

MULOA Prayer “We pray that God will make us fit for what He has called us to be, that He will fill our good ideas and our acts of faith with his own energy so that it all amounts to something. As our lives honour the name of Jesus, may He honour us, by His grace; giving Himself freely, the Master Jesus, giving Himself freely. AMEN”.

Hazel Speares
Diocesan President



KILMORE, ELPHIN & ARDAGH

THE GIRLS' FRIENDLY SOCIETY 2018-2019

The GFS year started with a training weekend, held in the Church of Ireland Institute in Dublin for new and outgoing Presidents, Secretaries and Treasurers. There were training modules on badge work, the new Bible study syllabus, handcraft and new changes in the law, around Garda vetting and Safe Guarding Trust. It was also a chance to get to know other leaders and enjoy a time of fellowship.

At our own Diocesan meeting, held in Kilmore Hall, we discussed the guidelines governing the General Data Protection Regulation (GDPR), Children First and the Charities Regulatory Authority and the documentation needed to support our leaders.

As the current President, I attended enrolment services in Killeshandra, Arva and Kilmore/Cavan. In Arva it was an honour to welcome Holly Crowe as a new leader and in Kilmore/Cavan I handed out Record Books to their Junior and Senior Helpers.

Our Diocesan Sports Day, held annually at Moyne Community College in Co. Longford, was a great success, both with the weather and the turnout of girls. The Junior cup went to Killeshandra branch and the Senior cup went to Cootehill branch. The Dayna Donegan cup went to Kinawley branch. Many thanks to Canon Mark and Mrs Barbara Lidwill for their continued help and support.

Over the Lenten season, we were encouraged to be more environmentally friendly and reduce our use of plastics. This was introduced by our World President, Mrs Thembeke Pama. She encouraged us to consider how the small decisions we make can have a lasting impact around the world.

In June, Miss Amy Waters, a member from our Longford branch was honoured to be among four GFS girls from across Ireland to be invited to a Garden Party, held in Aras an Uachtarain and hosted by President Michael D Higgins and his wife Sabina. Mrs Alison Jackson, All-Ireland President was also in attendance. The event was a celebration for youth in Ireland. Each girl was given a packet of seeds and encouraged to plant and grow them, thus working towards sustainable food programmes throughout the world.

Our Diocesan Festival service was held in Longford Parish Church in May. Thank you to Canon David Catterall for organising the service. The guest speaker was Mr. Damien Shorten, Youth Officer, who spoke about signs from God and that whenever we see a rainbow, it reminds us of God's love for us. I presented the Diocesan cups and plaques to the winners of both Handcraft and Bible study. Mrs Quinn read out a letter from our All-Ireland President, Mrs Alison Jackson, where she asked us to remember in prayer our GFS worldwide family in places like Sri-Lanka, Mozambique and New Zealand. Bishop Ferran presented a special award (the President's Award) to Mrs Emo, Kinawley branch, Mrs Quinn, Longford branch and Mrs Morton, Killeshandra branch for their tireless dedication to the Diocese and to their

branches. Many thanks to the Longford leaders and their helpers for providing refreshments in the Hall afterwards.

Thank you, also, to the Scribe team for their continued support of GFS.

Finally, I would like to thank all the branches and their clergy for their continued enthusiasm for GFS. It is a true acknowledgement of the value of GFS to the life of the parish.

Jackie Pierce

Diocesan President

Visit gfs@www.girlsfriendlysociety.ie

The Girls' Friendly Society

Diocesan President

Mrs Jackie Pierce
Drumbrick, Carrigallen, Co Leitrim
086 170 5418

Diocesan Secretary

Mrs Gillian Kellett
Invyarroe, Bailieborough, Co Cavan.
087 231 3606

Diocesan Treasurer

Mrs Hazel Gumley
Deggan, Butlersbridge, Co Cavan.
086 125 2687



Bishop's Appeal Report 2019

As we have progressed through this year we have seen many aspects of injustice and growing inequality in many countries. The Church has 5 marks of mission and these continually challenge us to expose and transform the systems and structures that prevent the poor from developing to their full potential.

In the last year Bishops Appeal has contributed on behalf of the Church of Ireland parishes to the reduction of child mortality where it is estimated over 8 million children die before their fifth birthday. Mental health is also a great concern as is improved access to better health care for the world's poorest.

In 2019 the Lenten appeal 'Pennies 4 Plastic' raised much need funds which went to alleviate the very serious plastic waste problems in the Gambia. In the Gambia support is being given to create training opportunities to transform plastic waste into items which bring value to communities one of which is in the Gunjur region. The Bishops' Appeal matched funded the monies raised by parishes to assist in developing the work of Waste Aid in the Gambia. This part of the world, the Gambia is a country with the smallest population in Africa.

With the assistance of Bishops' Appeal through its grant aid to Christian Aid, we have funded the appointment of a communication officer to raise awareness of human rights abuses and environmental abuses within the mining industry in South Africa. The 7.4 magnitude earthquake and tsunami in Indonesia last October caused the death of over 1,500 citizens and destroyed the infrastructure of many of its towns and cities in particular the city of Palu. Bishops' Appeal acted as the conduit for the relief funding which was directed to the agencies tasked with the restoring of water, electricity and providing health care to the people of Indonesia.

With all the uncertainty of the time ahead with Brexit, trade wars and disagreements on climate change, giving to charity is under pressure, however, we cannot forget the people of the world in less well-off communities, these are also God's children, our brothers and sisters and we must continue to answer the call of mission to serve with all our heart the people of the world who God sets before us in times of need. We are also challenged to continue to support the many programmes of development and education which are funded by Bishops' Appeal.

On behalf of the United Diocese of Kilmore, Elphin and Ardagh, can I thank our parishes for their contributions and support which make the work of mission with our partners which leads to empowerment of communities and the enrichment of lives in different parts of the world so successful.

Albert W Dawson
Diocesan Representative.



2018 was one of our busiest years ever with an 11% increase in General Grant applications submitted by clergy on behalf of their parishioners. Due to the extremely inclement weather in February we instigated our **Emergency Heating Initiative** and assisted over 240 families with the help of clergy recommendations. Protestant Aid is there to help, thanks largely to the generosity of our donors to whom we are extremely grateful. Working with the valued support of clergy and Social Workers, we distribute circa €800,000 in grant aid annually offering a number of programmes designed to assist those in financial need or distress. These include:

General Grants:

The aim of this programme is to give financial assistance to individuals or families at a time of particular financial need. During 2018 we received over 1000 applications and made grants of almost €400,000 treating all calls for help equally, regardless of religious, ethnic or social backgrounds. Applications are received through Clergy and Social Workers along with a report outlining the background to the application, enabling the Review Team to assess the situation appropriately. We are very grateful to Clergy and Social Workers who work with us on this scheme, enabling us to help those who are experiencing financial challenges.

Heating Annuities:

This programme is designed to provide a heating allowance during the winter months, primarily to the over-65s who are living at home. Prospective annuitants are identified through their rector who refer all applications to Protestant Aid.

General Annuities:

These annuities are designed to add to the quality of life of individuals or couples aged over 65, living at home or in sheltered housing, through the provision of financial aid, which is paid on a quarterly basis. Prospective annuitants are identified through the General Grant Programme as submitted by the applicant clergy.

Education:

Protestant students attending Protestant managed Secondary Schools may be eligible to apply for the following grants:

School Fee Grants: This programme is intended to help with Day or Boarding school fees for second level students.

School Expenses Grant: A grant for general school expenses (books, uniforms etc.) may be available subject to families' income level.

Expense grants are also available for students attending Protestant managed Comprehensive Schools.

A limited number of interest-free loans are also available to assist third-level students.

For information on the above please contact:

Geoff Scargill - Head of Charitable Services - Protestant Aid - PH: 01-6684298

Email: geoff.scargill@protestantaid.org or info@protestantaid.org

For more information on Protestant Aid or to make a donation, please visit our website –

www.protestantaid.org

All requests for grant assistance are treated with the utmost confidentiality.

THE SCRIBE
KEA Diocesan Magazine Committee
Report 2018

The Scribe Magazine continues to go from strength to strength. I would thank all committee members who attended committee meetings.

I thank Dean Raymond Ferguson for his time for the inspiring and challenging reflections each month.

On behalf of the Scribe Committee I express thanks to all our subscribers, advertisers, note writers and distributors for their continued support we take none of them for granted. Thank also to Turners Printing Longford for all their efforts.

Finally, I want to thank each committee member for their vision, commitment and time and also to thank especially Ruth (Editor), Tara (Designer) and Louise (Treasurer) for their work and commitment.

David Jones
(Chairperson)

KEA Diocesan Magazine Committee

**INCOME & EXPENDITURE ACCOUNT
FOR YEAR ENDED 31st DECEMBER 2018**

Income	€	€
Advertising		17,120
Parish Orders		19,368
Postal Copies		757
Notice Boards		352
Memorials		1,666
Bank interest		-
Total Income		39,281
Expenditure		
Printing	18,084	
Editing	4,400	
Distributors expenses	3,034	
Treasurer's honorarium	2,500	
Bank Charges	218	
Accountancy	369	
Graphics	6,600	
Website and Computer costs	1,199	
Postage and Stationery	638	
Travel to meetings	360	
Sundry	48	
Wolly – Children's Page	400	
Total Expenditure	37,849	
Surplus/(Deficit) for the year		1,431

We have prepared the above income and expenditure account from the records and information supplied to us, the accounts are in accordance with these records

For and on behalf of Amatino Partners

NOTES TO INCOME & EXPENDITURE ACCOUNT
for year ended 31st December 2018

1. Total Income

Included in total income for 2018 are debtors to the value of	€
Advertising	2,448
Parish Orders	2,538
Notice Boards	-
Memorials	14
	5,000

2. Outstanding expenses for 2018

	Wolly – Childrens Page	Distribution	Treasurer
	€	€	€
Louise McKnight - Treasurer			2,500
Amatino Partners		369	
Wolly – Childrens Page	400		
Total Expenditure	400	369	2,500



YOUTH OF KILMORE, ELPHIN & ARDAGH ANNUAL YOUTH REPORT 2018/19

It has been another busy year for youth ministry in Kilmore, Elphin and Ardagh, which yKEA has been delighted to be able to support. At the end of 2018, Hannah O’Neill left her role as Youth and Children’s Coordinator (Kilmore), to take up the position of Youth and Children’s Pastor with Hope Community Church, Craigavon, Co. Armagh (Diocese of Down and Dromore). We look forward to the appointment of a successor in due course. In the Drumcliffe Group of Parishes, Andrea Stuart has contributed hugely in various ways as an intern, having followed Aaron Jones who has returned to third-level education. We hope to be able to support further opportunities for internships in parishes across the diocese in the future, and this year we welcome Joshua Pringle as an intern in his home group of parishes of Bailieborough as well as Daithí Greene in the Drung Group of Parishes.

2018/2019 saw some new parish youth and children’s initiatives. In Calry Parish, a youth group now meets fortnightly in the Rectory. In Lanesborough (Roscommon Group), plans are coming together for the launch of a youth group in September. The youth club in Mohill (South Leitrim Group) held their first ‘Worship Night’, led by a team of speakers and musicians from Sligo, in March 2019. In Edgeworthstown, a weekly after-school kids club on Fridays had a very successful trial run in the last term before the summer, and looks forward to beginning again with the new school year. Erin Moorcroft has been working with Sunday school teachers and leaders across the diocese, particularly in Derrylin and Sligo, to equip and encourage them in their vital role.

On a wider diocesan level, we had the second year of our Schools Services in our two cathedrals, attended by staff and pupils from national schools across our diocese. It was wonderful to have such large numbers present. Crown Jesus Ministries entertained and engaged all present with puppets and songs – and a massive iPhone! - as they unpacked Jesus’ beatitudes. We look forward to this year’s Schools Services, in three locations: Cavan Parish Church, St. John’s Cathedral in Sligo, and St. John’s Church in Longford, at 11 am on 8th, 9th and 10th October respectively.

2019 began with a visit to the diocese by Ken Moser, a professor of youth ministry in Briercrest College in Canada. Ken led a day for clergy and Lay Pastors in the See House, and also had a session with volunteers that night in Carrick-on-Shannon – events which were both challenging and encouraging! A recording of the evening session is available on the diocesan website and well worth listening to, even for those not directly involved in youth ministry: <https://www.dkea.ie/ken-moser-evening-recording/>. Thanks to Erin Moorcroft for making possible and organising Ken’s time with us.

In late January, 4 young people (James Abbot, Nigel Greene, Joshua Hanna and Mark Irwin) represented Kilmore, Elphin and Ardagh at the second CIYD (Church of Ireland Youth

Department) Youth Forum, along with Alan Williamson, Erin Moorcroft and Damian Shorten. At the time of writing, plans are coming together for a diocesan Youth Forum in Carrick-on-Shannon, facilitated by Steve Grasham of CIYD.

On 3rd March 2019 (The Sunday before Lent), we marked CIYD's Day of Prayer for Young People and Youth Ministry with a gathering for worship and prayer in St. John's Church, Longford. It was wonderful to see a large congregation, of all ages, at that event. We hope to continue to mark this Day of Prayer, with next year's date being Sunday 23rd February 2020.

Summer saw the annual trip to Summer Madness. It was another successful year, which could not happen without the commitment (before, during, and after the event) of so many leaders. Thanks be to God for safety, the opportunities had for growing relationships with and among the young people, and for time away to engage in worship.

Throughout the summer, holiday clubs and day events have taken place in many different parishes, all of which take a lot of planning and effort which we are grateful for. In particular, thank you to Luke and Esther Hawkins who, with Erin Moorcroft, planned and delivered holiday clubs in Kilmore and Billis (Virginia and Kildrumferton Groups), alongside local clergy and volunteers. Again this year, several young people from the diocese participated in Exodus North-West mission teams to Romania through Exodus' ongoing links with the Drumcliffe Group of Parishes/Centre of Mission.

Alongside all of these highlights, there has been the day-to-day youth and children's ministry, in youth groups, kids clubs, BB and GFS, confirmation preparation, and much else besides. Opportunities for involvement with schools – at both primary and secondary level – are there and usually much-welcomed by staff, and provide great contact with children and young people, some engaged with church, but many not. In connection with this, we should note the ongoing ministry in our diocesan secondary schools, the Royal School in Cavan and Sligo Grammar School; particularly the Chaplains (Canons Mark Lidwill and Patrick Bamber) and all those involved in any way. Especially this year we are thankful to those who have maintained a weekly Bible Study with students in the Royal School, since Hannah O'Neill's departure. The majority of youth ministry in the diocese takes place on an ongoing, local basis in parishes or clusters of parishes – a very healthy way to be! Our thanks are due to the clergy, Lay Pastors and volunteers who give of their time and of themselves to make this happen. Thank you too to +Ferran, for his consistent championing of youth and children's ministry as a priority in our diocese. The hidden but constant support and guidance of Mr. Alan Williamson as line manager to Damian Shorten and Erin Moorcroft is also much appreciated and deserves recognition for his many hours of work.

We are very grateful for the support we receive from CIYD and its staff. They are ever enthusiastic and willing. It is very true to say that without the generous funding we receive as a youth council from CIYD, we could not do what we do!

Above all else, we give thanks to God for his blessings in giving us the hope of Christ, and give him the glory as we, in the power of the Spirit, strive to share that hope with the children and young people he brings us in contact with. Please continue to pray for yKEA, and the whole Church, that we may respond worthily to this call.

Damian Shorten

Diocesan Youth & Children's Coordinator (Elphin & Ardagh)

4th September 2019

**DIOCESAN YOUTH COUNCIL
INCOME AND EXPENDITURE ACCOUNT
FOR YEAR ENDED 31 DECEMBER 2018**

	2018	2017
	€	€
Income		
CIYD Grant	9,680	8,680
Parish donations	2,220	350
Annual Day Trip	–	2,026
Training	–	–
Summer Madness	2,678	6,982
Priorities Funding	–	30,000
	14,579	47,423
 Expenses		
Training expenses	–	(287)
Camp expenses	–	–
Event expenses	(5,176)	(4,125)
Summer Madness expenses	(6,852)	(11,004)
Annual Day Trip expenses	–	(1,125)
Intern Funding	(5,000)	–
Bank Charges	(32)	(31)
Gift/Farewell Party	(248)	–
Donations	(2,580)	(500)
Depreciation on plant & machinery	–	–
Youth Worker expenses	(6,250)	(800)
	(26,138)	(17,872)
 Operating (deficit)/surplus	(11,559)	29,551

**DIOCESAN YOUTH COUNCIL
BALANCE SHEET
FOR YEAR ENDED 31 DECEMBER 2018**

	Notes	2018 €	2017 €
Fixed Assets			
Tangible assets		0	0
Current Assets			
Cash at bank and in hand		24,804	36,362
Current Liabilities			
Accruals		1,029	1,029
Net Current Assets		23,775	35,333
Total Assets Less Current Liabilities		23,775 =====	35,333 =====
Capital Account			
At 1 January 2018		35,333	5,782
Surplus/(Deficit) for the year		(11,559)	29,551
		23,775 =====	35,333 =====

In accordance with the engagement letter, I approve the accounts set out on pages 91 to 92. I acknowledge my responsibility for the accounts, including the appropriateness of the accounting basis as set out in Note 1 to the Accounts and for providing Amatino Partners with all information and explanations necessary for its compilation.

The Revd Canon Alison Calvin
Date:

Shauna Williamson

DIOCESAN YOUTH COUNCIL ACCOUNTING POLICIES

1.1 Accounting Convention

The financial information is compiled on an agreed accounting basis that:

- enables profits to be calculated such as to meet the requirements of the Taxes Consolidation Act 1997; and
- provides sufficient and relevant information to enable the completion of a tax return.

1.2 Tangible Fixed Assets and Depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows:

Plant and Machinery 12.5% Straight Line

2. Tangible Fixed Assets

	Plant and Machinery €
Cost	
At 1 January 2018 and at 31 December 2018	–
Depreciation	
At 1 January 2018	–
Charge for the year	–
	–
At 31 December 2018	–
	–
Net Book Value	
At 31 December 2018	–
	–
At 31 December 2017	–
	–

DIOCESE OF KILMORE, ELPHIN & ARDAGH

Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Diocesan Trustees

Kilmore

Miss Maud Cunningham

Mr Desmond Lowry

Mr George Taylor

The Rt Hon. The Earl of Erne

Elphin & Ardagh

Mr Andrew McHugh

Mrs Violet Satchwell

Mr Lloyd Sweetnam

Mr Richard Wood-Martin

Diocesan Registrar

The Very Revd Arfon Williams

Dean and Chapter of the Cathedral Church of St Fethlimidh, Kilmore (Bedell Memorial Church)

Dean

The Very Revd Nigel N. Crossey

Archdeacon

The Ven. Canon Craig W. L. McCauley

Prebendaries

Drumlease The Revd Canon Hazel R. Hicks

Triburnia The Revd Canon M. R Lidwill

Annagh The Revd Canon Alison N. Calvin

Dean and Chapter of the Cathedral Church of St. Mary the Virgin and St. John the Baptist, Sligo

Dean

The Very Revd Arfon Williams

Archdeacon

The Ven. Capt. Isaac Hanna

Prebendaries

Kilcooley	The Revd Canon Patrick Bamber
Kilmacallen	Vacant
Kilgoghlin	The Bishop of Kilmore Elphin & Ardagh
Killukin	Vacant
Oran	Vacant
Tirebrine	Vacant
Tibohine	The Revd Canon Edward Yendall

Representative Canon
of the Chapter of St Patrick's National Cathedral, Dublin
The Ven Canon C. W. L. McCauley

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Ms Helen Gorman
Ms Louise Knight
Ms Brenda McGahern
Mrs Gladys Richardson

Bailieborough
Mr Donald Howell
Mr Damien McCormack
Mr Victor Scott
Ms Valerie Shekleton
Mr Russell Waller

Belturbet
Mr Austin Dunne
Mrs Gloria Good
Mr Justin Good
Mr Adrian Jackson
Mr Ronnie Kells
Mr Clive Magee
Mrs Mavis Magee
Mr Thomas Mayne
Mrs Beryl Trenier

Cootehill
Mrs Pearl Deane
Mr Victor Reilly

Cavan
Ms Carole Clarke
Mr Kenneth Heaslip
Mrs Barbara Lidwill
Mr David Small
Ms Lavinia Tilson

Drung
Mr Keith Clarke
Mrs Elizabeth Hudson
Mr Des Lowry
Ms Anelle Marynowski
Mr William McClean
Mr Ian Smith

Kildrumferton
Mr Louis Acheson
Mrs Sharon Higgins
Mr Ian Stokes

Killeshandra	Ms Sophia Bleakley Ms Laura Dunlop Ms Eva Gibson Mr Brian McNally Ms Sadie McNally
Killesher	Ms Mary Collum Mrs Viola Dourish Mr Billy Griffin Dr Nicholas Lipscomb
Kilmore	Mrs Hazel Lowry
Swanlinbar	Mr Mervyn Foster Mr Robert Clarke
Virginia	Mrs Doris Byers Mrs Florence Cassidy Mrs Barbara Geddes Mrs Cherry Smith Mrs Ivy Stewart Mr Albert Walker
Ardagh Union	Mrs Geraldine Farrar Mr George Farrell Mrs Olga Farrell Mrs Myrtle Kenny Mrs Jennifer Jones Mrs Emily Jones Mrs Elsie Moxham Mr Donald Moxham Mrs Evelyn Wright
Boyle	Mrs Joy Little
Calry	Mr David Johnston
Edgeworthstown	Mr Robert Abbott Ms Gillian Campbell Mrs Isla Duffy Mr Edward Lindsay Mrs Fiona McVitty

Longford	Mr Kenneth Davis Mrs Hazel Davis Mr Richard Howard Dr Gail McNeill
Riverstown	Miss Cynthia Bright Mrs Muriel Ingram
Roscommon	Ms Susan Compton Mrs Miriam Gunne Mrs Joan Johnston Dr Dawn Payne
Sligo Cathedral	Mr John Addy
South Leitrim	Mrs Ivy Boddy Ms Noelle Crowe Ms Ruth Dobson Ms Julie Marshall Mrs Ethel Patterson Mrs Doreen Petrie Mrs Noelle Scott Mrs Ruth Wilson

**STANDING ORDERS FOR THE MEETING OF DIOCESAN SYNODS
OF KILMORE AND ELPHIN AND ARDAGH**

1. On the first day of the Meeting there shall be a celebration of the Holy Communion, of which due notice shall be given. On that and all subsequent days the proceedings shall commence with Prayer and reading of the Scripture.
2. The Bishop or his or her Commissary shall take the Chair, in the place and time determined by him or her and notified to members of Synod.
3. The Holy Bible and the Book of Common Prayer shall lie on the Table during the Session.
4. On the first day of the Session the members of Synod, Clerical and Lay, shall record their attendance by signature in the Attendance Books. The Secretaries shall ensure that the necessary declaration has been signed by the Lay Members of Synod.
5. No person, except Members, or Officers of the Synod shall be present at its Meetings, except Reporters when permitted, and such Persons as may be expressly invited by the President, with the consent of the Synod, to assist as Assessors or Advisers.
6. The presence of the Bishop, or of his or her Commissary, especially authorised, and one-fourth of the Clerical and one-fourth of the Lay Members shall be necessary to constitute a meeting of the Synod.
7. It shall be competent for any member, during the progress of business, to move that the house be counted; and should there not be a quorum present, the Synod shall stand adjourned to such time as the President may appoint.
8. **In the year 2008, and triennially thereafter, the following Honorary Appointments shall be made, to hold office until the next General Election of the Synod:**
 - (a) **Kilmore**
Three Honorary Secretaries, one to be appointed by the Bishop, one to be elected by the Clergy, and one to be elected by the lay synod members; and two Treasurers, one to be elected by the Clergy, and one by the lay synod members.
 - (b) **Elphin & Ardagh**
Three Honorary Secretaries, one to be appointed by the Bishop; one to be elected by the Clergy; and one to be elected by the lay synod members and one Honorary Treasurer.
9. Any vacancy that may arise is to be filled by the Diocesan Council, the Officer so appointed to hold office till the next ensuing Session, when a new election shall take place.
10. In all cases of election by ballot or voting papers, Scrutineers of the vote shall be chosen from the Members of the Synod.

11. When the President shall have taken the chair, no member shall continue standing up, except when addressing the chair; and when the President rises during a debate, any Member speaking, or attempting to speak, shall at once sit down.
12. All questions of order shall be decided by the President, whose duty it shall be to confine Speakers to the subject matter of debate; to prevent them from being interrupted, except through the medium of the President, on a point of order, or in explanation; and generally to enforce the standing orders.
13. When two or more Speakers rise simultaneously, the President shall decide which of them shall have priority.
14. Speeches shall be limited to ten minutes.
15. No Member shall be allowed to speak more than once on the same subject and in the same debate except in explanation, or to order; provided that the Mover of any resolution, not being an amendment, shall be allowed the liberty of reply, and that the Secunder of a motion or an amendment may reserve his speech to a subsequent period of the debate.
16. Any Member desirous of proposing a resolution for the consideration of the Synod shall, one fortnight at least before the day appointed for the Meeting, send a copy of such resolution to the Secretaries, who shall cause it to be printed, and forwarded by post to the different Members of the Synod, one week at least before the day of Meeting.
17. No Resolution, of which such notice shall not have been given, shall be entertained, except by consent of a majority of the Members present.
18. No debate shall be permitted, nor question put on any motion or amendment unless the same shall have been handed in, in writing and duly seconded; and if a motion has been seconded, it shall not be withdrawn without the leave of the Synod.
19. When a motion or amendment has been made and seconded, it shall be competent for any Member to move that the previous question be put, whether such motion be entertained or not.
20. No amendment on an amendment shall be received, unless the first amendment shall have become a substantive motion.
21. Motions relating to the same matter shall be considered in the order in which notice shall have been given, except that motions proceeding from the Diocesan Council shall have precedence.
22. When a motion for a Select Committee shall have been carried, the mover thereof shall then propose the names of the members, not exceeding ten, to serve on same, the mover himself or herself to be, in all cases, one of such Members. The Bishop of the Diocese or his or her Commissary shall be ex-officio a member of every Select Committee.
23. Every Report of a Committee shall be in writing, and if requiring action shall be accompanied by a resolution or resolutions for the consideration of the Synod.

24. An adjournment of the debate may be moved at any time, and no discussion shall be permitted on the motion for the adjournment of the debate; but the question shall be put immediately from the Chair, and decided by a show of hands on such motion-unless a division be called for.
25. No Resolution of the Synod shall be rescinded except by a resolution of which notice shall have been given at the previous session of the Synod.
26. A Statute or Canon may be introduced as a Bill, and, in such a case, the course of procedure shall be the same as that of the General Synod, as set forth in Chapter I, Section 25 of the Constitution of the Church of Ireland (2003).
27. The minutes of the Synod proceedings shall be read if requested at the next ensuing meeting of the Synod, and signed by the President in the presence of the Synod.
28. Any of the forgoing Standing Orders may be suspended, for a particular purpose, on a Motion to that effect, unanimously agreed to.

NOTES

The Constitution of the Church of Ireland (2003) Chapter 2, Section 29: If a majority of the clergy and of the lay synod members present shall be in favour of any resolution or motion, the Bishop or other President may take reasonable time, not exceeding one month, to consider whether to assent to or dissent from the same.

The Constitution of the Church of Ireland (2003) Chapter 2, Section 30: In case the President dissent from the other two orders with respect to any proposed act of the Synod, all action thereupon shall be suspended until the next annual meeting of the Synod; and should such act be then re-affirmed by two-thirds of each of the other orders, present and voting, and the president still dissent, it shall be submitted to the General Synod, whose decision shall be final.

Financial Scheme

DIOCESE OF KILMORE, ELPHIN AND ARDAGH

FINANCIAL SCHEME 2017

Approved by Diocesan Synod and the Representative Body
and approved by General Synod in May, 2017

This Financial Scheme shall take effect as from the 1st day of January 2017, and may be cited as the Financial Scheme 2017. All previous Financial Schemes and Supplemental Schemes are hereby rescinded.

The Scheme is divided into the following Chapters: -

Chapter I	Diocesan Sustentation/Stipend Funds (Euro & Sterling)
Chapter II	Diocesan General Funds (Euro & Sterling)
Chapter III	Diocesan Superannuation Funds (Euro & Sterling)
Chapter IV	Diocesan Church Repair Funds (Euro & Sterling)
Chapter V	Diocesan Endowment Funds (Euro & Sterling)
Chapter VI	Bishop Elliott County Leitrim Church Fund
Chapter VII	Bishop Elliott Augmentation of Stipend Fund
Chapter VIII	Diocesan Episcopal Fund
Chapter IX	Diocesan Stipend Motor Loan Funds (Euro & Sterling)
Chapter X	Additional Funds for each separate Diocese

CHAPTER I

KILMORE ELPHIN & ARDAGH DIOCESAN SUSTENTATION FUND

1. The capital of the Fund shall consist of: -
 - a. The capital and revenue balance as on the 1st January 2017, of the Sustentation Fund
 - b. Any bequests, contributions or donations which are specifically given for the capital of the Fund
 - c. Any surplus on the Revenue Account which Diocesan Council may add to the Capital
2. The revenue shall consist of: -
 - a. In each year the interest on the capital funds invested
 - b. Assessments, Augmentations and additional costs payable by the Parishes under this scheme from 1st January 2017

- c. Any bequests, contributions or donations which are specifically given for the revenue of the Fund
 - d. Transfers from Diocesan or other Funds as may be authorised by the Diocesan Council or other proper authority
3. The Assessments referred to in sub-section (2.b) above shall mean, in respect of each Parish or union of Parishes within each incumbency, such amount as the Diocesan Council shall determine each year for the forthcoming financial year of 1st January to 31st December as: -
- (i) being required in order to provide sufficient funds to ensure the payment of all Approved Stipends and Allowances throughout the Diocese along with the Episcopal Levy and all other levies of the General Synod and Representative Body, and the Sustentation and Administration of the Diocese, as detailed in section 8 of this chapter.
 - (ii) the assessment broken down into the Groups actual provision of ministry costs and, based on population, and proportional diocesan costs. The euro equivalent in cases of cross-border Parishes within Groups. The full assessment apportioned to the incumbency must be met, and shall be subdivided further to produce an assessment for Parishes or union of Parishes within each incumbency, apportioned on the basis of parochial population as per the designated Easter Vestry three-yearly Returns. The Parish or union of Parishes population reported on Easter Vestry Returns should account for every man, woman and child claiming to be a member of the Church of Ireland who either resides in the Parish or is an accustomed member of the Parish. Provided consensus has been reached among the Select Vestries within an incumbency, Select Vestries can request an alternative arrangement for the apportionment across Parishes or union of Parishes within such incumbency. Such an arrangement will be put in place on a continual basis until such times as a Select Vestry within the incumbency seeks re-calculation of the apportionment.
4. When a vacancy occurs in a Group/Parish, and from that point onwards until the vacancy is filled and when all charges on the incumbency for duty etc. have been met, any credit will be placed in the Vacancy Fund for that Parish/Group/union. This Fund to be used only with approval of the Diocesan Council.
5. Contributions from Parishes or union of Parishes under this Scheme must be paid by quarterly instalments payable on 30th January, 30th April, 31st July and 31st October or before that date each year.
6. Select Vestries of Parishes or union of Parishes which fail to pay their assessment in full on the due date for two quarters, beyond the aforementioned provision may have their parochial status suspended, pending a decision with regard to its future by Diocesan Council and Diocesan Synod. The Diocesan Council will also have the right to charge interest at a rate previously approved by them on the amount outstanding.
7. Groups/Parishes or union of Parishes which, at the discretion of the Bishop, avail of ministry in addition to that of an incumbent, for example a Non-Stipendiary Minister, Curate Assistant, Church Army Officer, or Diocesan Pastoral Assistant, will pay annually to the Diocese the totality of the cost for such additional ministry.

8. The Diocesan Sustentation Fund shall be liable for the following charges in the order named, so far as the income of the Fund will admit:-
- a. The Approved Stipends as from time to time fixed by Diocesan Council in accordance with Section 51 of Chapter IV of the Constitution and any augmentations thereto.
 - b. Any deficit from the previous years
 - c. The Expenses of Office and Locomotory Allowance payable to Clergy as from time to time fixed by Diocesan Council.
 - d. Contributions to the Clergy Pension Fund, the Clergy Defined Contribution Pension Scheme (or an alternative clergy pension provision, as notified by the Bishop), and the NIC/PRSI for Clergy
 - e. The approved payment and expenses as from time to time fixed by Diocesan Council for non-stipendiary ministers, in accordance with the rules governing payment of non-stipendiary ministers.
 - f. Vacancy, diocesan and duty expenses as from time to time fixed by Diocesan Council.
 - g. Salaries and Expenses relating to all other Diocesan employees or contractors as from time to time fixed by Diocesan Council.
 - h. Expenses, Salaries and Locomotory Allowance, relating to all other provision of ministry within the diocese authorised by the Bishop in consultation with Diocesan Council.
 - i. Such Diocesan Administration Expenses as may be certified by the Diocesan Council, or up to €500 or sterling equivalent as approved by the Diocesan Secretary, or greater amount as from time to time fixed by Diocesan Council.
 - j. Recompense for personnel taking charge and/or providing cover for an incumbency during periods of vacancy at 10% of MAS and vouched mileage (at the lower rate if the person taking charge has already surpassed the higher rate in their allowance) as per rates set by the RCB from time to time.
 - k. Out-of-pocket expenses of Diocesan representatives as approved by the Diocesan Council.
 - l. Grant assistance available to clergy towards the cost of moving household belongings to/from a rectory/curatage on a new appointment.

The approval level for an individual relocation grant is limited to 2/3 of actual cost and is subject to a maximum of €4,000 or £2,000 in the case of moves within the island. In the case of moves to the island the maximums are €5,000 or £4,000. The other 1/3 cost will be met from the Vacancy Fund of the relevant Parish/Group subject to the RCB maximums.

Any payment in excess of €2,000, being the Parish/Group's 1/3 share, shall require the approval of the Diocesan Council. The Board of Nomination, at their first meeting, should be made cognisant of these arrangements. Any relocation expenses in excess of the maximum approved, as above, cannot be covered by the Diocese unless the Bishop, in exceptional circumstances, decides otherwise.

With prior approval by the Representative Church Body an equivalent grant amount may be paid towards the procurement of furniture in lieu of the cost of a move into the island. Claims for such grants must be supported by receipted documentation.

- m. The Bishop and Diocesan Council together shall decide on all other expenditure relating to the Diocese not provided for in this section.
9. In the event of a Parish or union of Parishes falling short in the Assessment under the Scheme, the Stipend shall be paid in full to the Incumbent or Curate-in-Charge, but the amount of arrears against the Parish or union of Parishes shall be brought forward every year and may be charged with interest at 3% per annum above the European Central Base Rate for Parishes or union of Parishes in the Republic of Ireland and 3% per annum above the Bank of England Base Rate for Parishes or union of Parishes in Northern Ireland, or their successors, during the period of default; and the Parish or union of Parishes will not be eligible for financial assistance from the Diocese towards its assessment; and when a vacancy occurs in that Group/Parish or union of Parishes, no appointment of an incumbent will be made to its respective incumbency until the amount has been paid in full. The Diocesan Council shall make such arrangements as it shall think fit for the recovery of the amount of arrears owing by the Parish or union of Parishes together with interest as above. The names of all Parishes or union of Parishes, which are in arrears at 31st December each year, are to be entered in the Report of the Diocesan Council to the Diocesan Synod.
10. If any incumbency shall fail to provide a free house as defined in Section 37 of Chapter IV of the Constitution, the Diocesan Council may do so from the Sustentation Fund, charging any expenses thereby incurred against the account of the Group/Parish or Union of Parishes of the incumbency concerned.
11. The Diocesan Council shall annually lay before the Diocesan Synod an account of the Sustentation Fund and a Balance Sheet of the Diocese audited by such auditors as the Diocesan Council shall appoint, with such subsidiary Accounts and statistical reports as the Diocesan Council shall think fit or the Diocesan Synod shall require.
12. The authorised signatories for the Diocesan Sustentation Account shall be any two of the following:
 - a. The Bishop
 - b. The Archdeacons
 - c. The Diocesan Treasurer
 - d. The Diocesan Secretary
13. The Diocesan Council shall decide on all cases not provided for by these rules, or in which their application may appear to be doubtful, but shall submit such decisions for confirmation by the Diocesan Synod at its next meeting.

CHAPTER II

KILMORE ELPHIN & ARDAGH DIOCESAN GENERAL FUND

1. The Capital of the Diocesan General Fund shall consist of:
 - (a) The Capital as at 1st January 2017 of the existing General Diocesan Funds.
 - (b) Any bequests, contributions or donations specifically given to the capital of this Fund or of any of the Funds hereby amalgamated with this Fund.
 - (c) Any bequests, donations or contributions given for the benefit of the Diocese of Kilmore, Elphin & Ardagh without specification of a particular Diocesan fund.
 - (d) Any surpluses on the Revenue Account which the Diocesan Council may from time to time add to capital.

2. The Revenue of the Fund shall consist of:
 - (a) Interest on the capital of the Fund;
 - (b) Parochial assessments for the Fund or for general purposes.
 - (c) Any bequests, donations or contributions specifically given for the revenue of the Fund.
 - (d) Any bequests, donations or contributions, not specifically given as capital, which are given without specifying any particular Diocesan fund.
 - (e) The balance to credit of the Kilmore, Elphin & Ardagh Diocesan General Fund on 1st January 2017 (Transferred from relevant reserve Funds).

3. The Income of the Fund shall be liable for the following charges, in the order given, so far as the income of the Fund shall admit:
 - (a) Contributions due by the Diocese by way of assessment towards the maintenance of the episcopacy of the Church of Ireland.
 - (b) Contributions due by the Diocese by way of assessment for the Severance Fund for Clergy.
 - (c) The necessary annual contribution of the Diocese of Kilmore, Elphin & Ardagh for the purpose of the Bishop Elliott Augmentation of Income Scheme.
 - (d) Diocesan Expenses including Diocesan insurances and allowances towards the expenses of Diocesan Officers and Readers.
 - (e) An annual transfer to the Kilmore, Elphin & Ardagh Diocesan Sustentation Fund for grants to Parishes for stipend or charges of such sums as shall be required by the Diocesan Council from time to time, subject to the availability of funds and to the annual requirements for the purposes described in subsections (f) through (m) following.
 - (f) The Child Protection Officers Levy.

- (g) Annual Grants and Honoraria as detailed herewith or as from time to time fixed by Diocesan Council:-
- i. Dean - €1,000 - €700 + €300 expenses
 - ii. Archdeacon - €2,500 + 2,000 km at the lower mileage rate as per rates set by the RCB from time to time, with the understanding that if an issue arises that requires particular attention which would incur significant additional mileage that Diocesan Council may sanction that additional mileage may be awarded.
 - iii. Prebendaries and Canons - €200 + €50 expenses
 - iv. Representative Canon in St. Patrick's Cathedral, Dublin - €600
 - v. Registrar - €1,200
 - vi. Glebes Secretary - €500 + mileage at the lower rate as per rates set by the RCB from time to time
 - vii. Warden of Readers - €500 + vouched expenses
 - viii. Diocesan Communications Officer - €1,200
- (h) Annual contribution to the National Cathedral of St. Patrick, Dublin.
- (i) Annual contribution to the Insurance Fund of the Cathedral of St. Fethlimidh, Kilmore, and the Cathedral of St Mary the Virgin and St John The Baptist, Sligo, as determined by the Diocesan Council.
- (j) For such other purposes in connection with the Church of Ireland as the Diocesan Council shall consider to be in the interests of the Diocese.
- (k) The balance, if any, to the credit of the account at the end of each year after all charges have been met shall be carried forward or added to Capital at the discretion of the Diocesan Council.
- (l) Contributions to the Priorities Fund as from time to time fixed by the Standing Committee of General Synod, if approved by Diocesan Council.
- (m) Grants paid to clergy towards the cost of moving household belongings from a rectory/curatage on retirement.
- (n) Residential Property Tax (Republic of Ireland) as assessed by the Revenue Commissioners and initially paid by the RCB to ensure compliance with Revenue Commissioner deadlines. The tax is then collected of the Parishes which are the beneficial owners together with the Parochial Assessments.

PARISH ASSESSMENTS FOR THE GENERAL FUND

For the year 2017, and annually thereafter, assessments on Parishes for the Diocesan General Fund shall be at a rate as determined by the Diocesan Council per parishioner for the parochial population as per the Easter Vestry three year returns, as defined in 3 (ii) of the Sustentation Fund details.

CHAPTER III

KILMORE ELPHIN & ARDAGH DIOCESAN SUPERANNUATION FUND

1. The capital shall consist of: -
 - a. The sum which on 1st January 2017, was held by the Representative Church Body for the Diocesan Superannuation fund.
 - b. Any bequests, contributions or donations that are specifically given for the capital of the Fund.
 - c. In each year any surplus on the Revenue Account.

2. The revenue shall consist of:-
 - d. Interest on capital.
 - e. Any bequests, contributions or donations that are specially given for the revenue of the Fund.
 - f. Payments by Parishes through Assessment.

3. The first charge on the revenue of the Fund shall be the annual payment to the Representative Church Body of the Diocesan Assessment for the Clergy Superannuation General Fund required under Chapter 14 of the Constitution.

CHAPTER IV

KILMORE ELPHIN & ARDAGH DIOCESAN CHURCH REPAIR FUND

1. The Diocesan Church Repair Fund shall consist of Capital and Revenue as on the 1st January 2017.
2. The capital of the Fund would consist of the combined capital of Kilmore and Elphin and Ardagh at 31st December 2016.
3. The Revenue of the fund consists of the combined balances of Kilmore and Elphin and Ardagh on 1st January 2017, interest and endowment income and contributions from Parishes.
4. The income of the Fund is to be utilised for awarding grants to Parishes for necessary repairs, renovations and the upkeep of the fabric of churches and boundaries of graveyards and churchyards.
5. A minimum annual contribution from parishes wishing to participate in the fund will be determined annually by Diocesan Council.
6. Grants from this fund will be awarded at the discretion of the Diocesan Council.
7. Grants will be based on the previous contribution history of the respective Parish to the fund, as determined by Diocesan Council.

CHAPTER V

KILMORE, ELPHIN & ARDAGH DIOCESAN ENDOWMENT FUND

1. The Diocesan Endowment Fund shall consist of Capital and Revenue.
2. The Parochial contributions towards the Bishop Elliott Augmentation of Stipend Scheme shall be drawn from the Capital Account of this Fund in accordance with the conditions laid down in the Scheme.
3. The Revenue shall consist of the Interest allowed by the Representative Church Body on Capital lodged by various Parishes, and the Interest of the amount to credit of any Parish shall be paid to the Incumbent or Curate-in-Charge of that Parish for augmentation of Stipend.

CHAPTER VI

BISHOP ELLIOTT COUNTY LEITRIM CHURCH FUND

1. The Bishop Elliot County Leitrim Church Fund shall consist of Capital and Revenue.
2. The Capital consists of a fixed sum, administered by the Representative Church Body, the interest on which is to be used solely for the benefit of Parishes in the Diocese of Kilmore, Elphin and Ardagh, situated in the County of Leitrim.
3. The Revenue consists of the Interest on the Capital less the first €126.97 of interest as per section 5 below. The balance to be divided equally between Kilmore and Elphin & Ardagh.
4. The Revenue of this Fund is allocated by the Diocesan Council in accordance with the terms of the Trust, and grants may be given to the following purposes:-
 - a. Repair and renovation of fabric of Churches
 - b. To assist Assessment subject to exceptions under Section 5
 - c. For Augmentation of Stipend
5. A special provision, out of the Revenue towards Assessment, has been made to the Parishes of Drumlease (€12.70), Toomna (€25.39), Drumshanbo (€25.39), and Kiltoghert (€31.75) under the terms of the Bequest forming this Fund, these Parishes are precluded from receiving further assistance from the Fund for the purposes of Assessment. In addition to these Parishes €15.87 is allocated to Croghan Parish and to Ardcarne Parish, both in the County of Roscommon.

CHAPTER VII

BISHOP ELLIOTT AUGMENTATION OF STIPEND FUND

1. The Bishop Elliott Augmentation Stipend Fund consists of capital and Revenue.
2. The Revenue shall be allocated by the Diocesan Council.
3. The Diocesan Council above mentioned shall consider all applications made by Parishes for grants from the Fund, and allocate same up to the total Revenue of the Fund, in such manner as they see fit, providing the conditions governing the Trust are complied with,
4. The Diocesan Council shall decide at its final meeting of the year usually in November or December the allocations from the Fund.
5. If any Parish should apply for a Grant out of the Income of this Fund for the purposes of augmenting the Income of the Benefice, and if within a period not exceeding three years from such application, a sum equivalent to the sum applied for shall be provided by the Diocese in which the Parish was situated and a further sum equivalent to the sum applied for should be provided by the Parish itself, then the Representative Church Body should, out of the Income of such Fund, make such a Grant, and the three sums should be added together and invested by the Representative Church Body, upon trust, out of the Income to augment the Stipend of the Benefice or Parish on behalf of which such application has been made. Provided always that in the allocation of the Income of this Fund the Representative Church Body should have regard to the claims actually due as well as maturing, having regard to such actual and prospective claims or the lapse or forfeiture of any such claims, the entire Income for any one year should not be applicable on the conditions aforesaid within the said Diocese, then the Representative Church Body might use the surplus Income for that year in augmentation of the Stipend of Parishes in any other Diocese or Dioceses of the Church of Ireland on the same condition.
6. The combined total of the above contributions shall be added to the Endowments of the Parish so benefited, and the Interest thereon paid to the Incumbents or Curate-in-Charge as Augmentation of Stipend.

CHAPTER VIII

DIOCESAN EPISCOPAL FUND

1. The Capital of the Episcopal Fund of the United Dioceses of Kilmore and Elphin & Ardagh shall consist of the Capital and Revenue balances as on the 1st January 2017.
2. The Revenue constitutes the Income of the Lord Bishop of the United Dioceses of Kilmore and Elphin & Ardagh and is administered directly by the Representative Church Body.

CHAPTER IX

DIOCESAN STIPEND MOTOR LOAN FUND

The Diocesan Council shall request the Representative Church Body to make Motor Loans to serving clergy of the Diocese, and the limit of such Loans shall be in accordance with those set down by the Representative Church Body and revised by them from time to time as to amount and term of Loan. As the Diocesan Council guarantees the repayment of such Loans, the Loans will be subject to the following conditions: -

- a. that the monthly repayment shall be a first charge on the stipend of the Minister who obtained the loan.
- b. that in the event of the Minister leaving the Diocese, the Church of Ireland, retiring, or through death, the Motor Loan will be repaid in full within 60 days of the happening of such event.
- c. that all regulations contained in the Agreement signed with the Representative Church Body on obtaining the Loan will be adhered to

CHAPTER X

ADDITIONAL DIOCESAN FUNDS

1. The Capital of all additional Funds held by both Kilmore and Elphin/Ardagh shall consist of the Capital and Revenue balances as on 31st December 2016 and transferred to balances on 1st January 2017.
2. The Revenue from these Funds will be distributed as per the original conditions that were imposed.

The Kilmore Funds referred to above include:

- Kilmore Boulter Fund
- Kilmore Clerical Benefit Association Fund (Euro & Sterling)
- Kilmore Poor Parishes Fund (J & C McGovern)
- Isabella Patterson Fund
- Isabella Patterson Discretionary Fund
- Mrs. Alice Hamilton (Swanlinbar) Fund (Capital in General Fund)
- Isabella Tubman Fund (Capital in Superannuation Fund)
- Archdeacon E.A. Killingley Memorial Fund
- John & Caroline McKnight Fund
- Mrs. M.J. Jackson Endowment (Church Music)
- Watson Fund (Capital in Stipend Fund) (Killinkere)
- Wm. Sloan Bequest (Education)
- Glebes' Committee Capital Fund
- Miss Andrew's Bequest (Annagh)
- Mrs. A. Parke Donation (Kildallon)
- Thomas & Kathleen Kelly Memorial Fund (Innismagath)
- (Create a) Reserve Fund
- Kilmore Philanthropy Fund (formally Kilmore Mission Account)
- Any other Fund specific to Kilmore and not included in above.

The Elphin & Ardagh A/Cs/Funds that will be administered by the new Diocesan Council include the following:

- Reserve Fund
- Emily Alice Coote Endowment
- Diocesan Glebes Repair Fund

KILMORE PHILANTHROPY FUND

Introduction: This fund was previously entitled the “Mission Fund”. It was set up to encourage individual parishes to make annual contributions to the mission(s) of their choice and to simplify the method of contribution by sending their contribution to the Diocese in one or more payment so as to reduce bank charges etc. The Diocese would then accumulate the payments to specific named mission charities and forward one cheque to same.

Originally there were a number of different Diocesan bank A/Cs. i.e. A Mission A/C, a Social Responsibility A/C and a Bishops’ Appeal A/C. In order to reduce the administration of these A/Cs it was decided to amalgamate them into the one A/C i.e., the” Mission Fund A/C”. (This change was prompted by the bank’s decision not to allow a single cheque to be deposited/divided into a number of different A/Cs).

The name “Mission Fund” does not accurately describe its contents; therefore, the title “Philanthropy Fund,” describes it far more accurately.

FUND DESCRIPTION

The fund consists of revenue only. The revenue will be that of contributions made by:

- Incoming Revenue balances from Mission A/Cs (€ and £)
- Individual parishes
- Individual church members
- Church organizations
- Diocesan Council
- Others

A Contribution Form will be distributed to each Parish Treasurer along with their annual Assessment Sheet. Parishes may return this form indicating which charities they wish to support along with a cheque for the appropriate amount. A separate section on the form will enable parishes to record any direct payments they may have made to charities etc.

The Diocese will ensure that the contributions paid will be forwarded to the specific charities named.

A small sum may be deducted to cover bank charges.

A breakdown of contributions made and account balances shall be published in the annual Diocesan Synod Report Book.

Annual contributions to the following will be included in the Philanthropy Fund:

- Missions (Mission Societies etc.)
- Board of Education
- Church Repair Fund
- Protestant Orphan

- Diocesan Youth Council
- Bishop's Training Fund
- Bishops' Appeal
- Board of Social Responsibility
- Poppy Fund
- PACT
- Protestant Aid
- Any other Fund - not specified above.

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