# Church of Ireland

# Dioceses of Kilmore and Elphin & Ardagh

# **DIOCESAN REPORTS**

October 2021

including

# Statement of Accounts

for the year ended 31st December 2021







## Acknowledgements

Photographs on front cover:

## Cathedral Church of St Fethlimidh, Kilmore

The contributor of this photo is Kieran Campbell © copyright

# Cathedral Church of St Mary the Virgin and St John the Baptist, Sligo

The contributor of this photo is Bob Embleton © copyright

# **Table of Contents**

	Page No.
Acknowledgements	
The Bishop of Kilmore and Elphin & Ardagh	3
Minutes of 2018 Diocesan Synod	4
Election Results	7
DIOCESE OF KILMORE, ELPHIN & ARDAGH	
Diocesan Offices, Council, Representatives, etc.	13
Diocesan Synod Membership	22
Report of the Diocesan Council	26
FINANCIAL REPORTS	
ACCOUNTS:	
Maintenance of Ministry	36
Balance Sheet	38
Income and Expenditure Account	40
Parish Contributions to Various Funds 2021	42
Summary of Contributions to Various Missions	46
Kilmore Clergy Provident Widows	48
Ardagh Diocesan Widows Chancery Fund	49
Elphin Clergy Widows Fund	50
Glebe and Parish Lands as at 30 September 2022	51
Glebe Committee Report	52
Board of Education General Fund and Endowment Accounts	59
Register of Trustees for Diocesan Schools - Kilmore	60
Register of Trustees for Diocesan Schools - Elphin & Ardagh	62
Primary Schools serving Children from Kilmore (30th June 2022)	64
Model National Schools serving Children from Kilmore	66
Parochial National Schools serving Children from Elphin & Ardagh	68
Parish Statistics, Kilmore	70
Parish Statistics, Elphin & Ardagh	71

DIOCESES OF KILMORE and ELPHIN & ARDAGH REPORTS	
The Mothers' Union	72
The Girls' Friendly Society	74
Protestant Aid	76
Bishops' Appeal	78
Diocesan Youth Council Report and Financial Statements	80
DIOCESES OF KILMORE and ELPHIN & ARDAGH	
Kilmore, Elphin & Ardagh Office Holders	83
Diocese of Kilmore, Elphin & Ardagh Clergy	86
Kilmore and Elphin & Ardagh Diocesan Readers	90
Kilmore and Elphin & Ardagh Parish Readers	92
APPENDIX I – Standing Orders for the meeting of Diocesan Synods	95
AFFENDIA 1 – Standing Orders for the meeting of Diocesan Syriods	93
APPENDIX 2 - Financial Scheme	98

# Dioceses of Kilmore, Elphin & Ardagh



The Rt Revd Dr Samuel Ferran Glenfield

Elected Bishop of Kilmore and Elphin & Ardagh by Electoral College on 4 February 2013

> Consecrated in St Patrick's Cathedral, Armagh on 31 May, 2013

Installed in The Cathedral Church of St Mary the Virgin and St John the Baptist, Sligo on 9 June, 2013

Installed in The Cathedral Church of St Fethlimidh, Kilmore on 16 June, 2013

# **Minutes of 2021 Diocesan Synod**

MINUTES of the 153rd annual meeting of the Synod of Kilmore held jointly with the second ordinary session of the 37th Synod of Elphin & Ardagh in remoting online via Zoom on Saturday, October 16, 2021 at 10.30am. The Rt Rev. Ferran Glenfield, Bishop of Kilmore, Elphin & Ardagh presiding.

The President took the chair.

Mrs Sarah Taylor and Archdeacon Craig McCauley went through the protocol around an online Synod meeting and muting, voting etc.

Mr Tim Rolston was appointed by President as his Assessor.

The President welcomed Diocesan Synod members and the Revd Linda Frost opened with prayer.

The minutes of the previous Synod that was held in 2019 that were circulated via email were taken as read.

Apologies for absence and the attendance of supplemental parochial representatives were noted.

Scrutinisers of clerical and lay votes were appointed.

Online voting for the following positions took place; The Revd Canon Hazel Hicks as Clerical Honorary Secretary

Mrs Rita Day as Lay Honorary Secretary

The Revd Ruth West as Clerical Honorary Treasurer

Dr Nicholas Lipscomb as Lay Honorary Treasurer

And Bishop Glenfield appointed Mr George Taylor as Bishop's Appointee.

The following results of elections without contest were announced:

# Kilmore, Elphin and Ardagh Diocesan Council 2021-2022:

Under 36: Mr Damian Shorten

To Represent Young People: Ms Sally Siggins

KILMORE CLERGY: The Revd Nick Jones, The Revd Richard Waller, The Revd Andrew Pierce, The Revd Ian Horner, The Revd Albert Dawson

ELPHIN & ARDAGH CLERGY: The Revd Canon Patrick Bamber, The Revd Linda Frost, The Revd Christiaan Snell, The Revd Simon Scott

Ex-officio members; The Very Revd Arfon Williams, The Ven Canon Craig McCauley, The Very Revd Nigel Crossey, The Revd Ruth West, The Ven Canon Hazel Hicks

ARDAGH LAY: Mr George Armstrong, Mrs Lynn Wright, Mrs Diane Stewart, Mrs Aideen Huston.

KILMORE LAY: Ms Sophia Bleakley, Mr David Jones, Mr William Foster, Mr Desmond Lowry, Mr Roy E Woods, Mr Cyril Moore, Mrs Jennifer Bullock, Mr Neville Bagnall, Mr Mervyn Foster

Lay Member of Representative Church Body 2022-2025: Mrs Sarah Taylor

Representative to the General Synod Board of Education: The Ven Canon Craig McCauley

The President then addressed the Synod, welcoming members and thanking our Diocesan family for their resilience during the challenges that the Covid pandemic brought with it.

The presidential address had been circulated prior to the online Synod and he wished to highlight some items from his address.

He stated that we must remain hopeful but patient while waiting to return to in person worship. Bishop Glenfield said that over the coming year, 2022 will be a year of recovery, looking to God to give us strength for this process.

Standing Orders were suspended to allow The Revd Canon Andrew Ison, incumbent of the Ballisodare Group of Parishes, to address the Synod via a video presentation. Canon Ison stated that it felt like a natural move to merging with our Diocese due to the close relationships already nurtured among the parishioners in his Group and members of our Diocese. The Parishes look forward to welcoming one and all members of the KEA Diocese to their churches in the months and years to come.

Bishop Glenfield then resumed the chair and standing orders were reinstated.

#### Motions from the Kilmore, Elphin and Ardagh Diocesan Councils:

#### **Motion 1:**

'That the report of the Diocesan Council be considered'

Proposed by The Revd Albert Dawson and seconded by Mrs Jennifer Bullock that the report be considered.

"That the report of the Diocesan Council be adopted subject to any resolutions of the Synod relating thereto"

Proposed by The Revd Albert Dawson and seconded by Mrs Jennifer Bullock that the report be considered.

The Synod Members agreed and the Council's Report was passed and accepted.

#### **Motion 2:**

Motions presented from Kilmore, Elphin and Ardagh Diocesan Council regarding the creation of the post of Archdeacon of Ardagh.

Proposed by The Very Revd Arfon Williams and seconded by Mrs Joy Little

Dean Arfon spoke to the fact that this post's creation was greatly needed due to the vast area that is covered in the Diocese and that the Diocese is, in the majority, a rural Diocese. It would be very evident that the oversight and guidance that an Archdeacon provides be based in close proximity.

Mrs Joy Little seconded the motion, stating that it was a very sensible move.

The Synod Members approved the motion and it was agreed that the post of Archdeacon of Ardagh would be created.

# Date of General Synod 2022:

It was announced that the 2022 General Synod would be held in Belfast from May 4th to 6th.

Bishop Glenfield, in closing the Synod meeting, thanked the members for their attendance and for their participation.

He also thanked the Assessor, Mr Tim Rolston, the Secretaries and the Diocesan staff for their work in making the online Diocesan Synod happen.

Bishop Glenfield prayed for The Revd Canon Hazel Hicks for her upcoming surgery and wished Sarah Taylor well on her maternity leave.

The meeting ended with the Grace.

6 KILMORE AND ELPHIN & ARDAGH

## SYNOD OF KILMORE, ELPHIN & ARDAGH

### SATURDAY, OCTOBER 16, 2021

# KILMORE, ELPHIN & ARDAGH SYNOD **ELECTION RESULTS**

#### Representatives of KILMORE, ELPHIN & ARDAGH

#### The Representative Church Body (2017-2020)

Lay member; Mrs Sarah Taylor (2021-2023)

### **General Synod (2020-2023)**

## **Elphin & Ardagh Clerical Representatives**

The Revd Canon Edward Yendall

The Revd Linda Frost

The Ven Capt Isaac Hanna

The Revd Canon Patrick Bamber

The Revd Malcolm Young

The Revd Canon Maurice Elliot

Supplementals: The Revd Christiaan Snell

The Very Revd Arfon Williams

# **Elphin & Ardagh Lay Representatives**

Mrs Ivy Boddy

Mr Peter Clampett

Ms Susan Compton

Mr Michael Hall

Mr Edward Lindsay

Mrs Joy Little

Mr Damian Shorten

Ms Sally Siggins

Mrs Diane Stewart

Mrs Sarah Taylor

Mr Alan Williamson

Mrs Lynn Wright

### **Kilmore Clerical Representatives**

The Very Revd Nigel Crossey

The Ven Canon Hazel Hicks

The Ven Canon Craig McCauley

The Revd Alastair Donaldson

The Revd Ruth West

The Revd Ian Horner

The Revd Albert Dawson

Supplemental: The Revd Simon Donohoe

#### **Kilmore Lay Representatives**

Mr Neville Bagnall

Ms Sophia Bleakley

Mrs Jennifer Bullock

Mrs Rita Dav

Mrs Laura Dunlop

Mr William Foster

Mr David Jones

Mr Wilson Kells

Dr Nicholas Lipscomb

Mr Clive Magee

Mrs Cynthia Poyntz

Mr Nigel Trenier

Mr Roy Woods

# **Episcopal Electors (2020-2023)**

# **Kilmore Clerical Representatives**

The Very Revd Nigel Crossey

The Ven Canon Craig McCauley

The Revd Canon Ian Horner

The Revd Canon Ruth West

The Ven Canon Hazel Hicks

The Revd Alastair Donaldson

The Revd Nicholas Jones

Supplementals: The Revd Albert Dawson

> The Revd Simon Donohoe The Revd Tanya Woods

## **Elphin & Ardagh Clerical Representatives**

The Revd Canon Patrick Bamber

The Revd Linda Frost

The Very Revd Arfon Williams

The Revd Simon Scott

The Ven Capt Isaac Hanna

Supplementals: The Revd Christiaan Snell

The Revd Malcolm Young

## **Kilmore Lay Representatives**

Mrs Cynthia Poyntz

Ms Sophia Bleakley

Mr Desmond Lowry

Mr William Foster

Mr David Jones

Mrs Jennifer Bullock

Mr Cyril Moore

Supplementals: Mr Aaron Magee

Dr Nicholas Lipscomb

#### **Elphin & Ardagh Lay Representatives**

Mr Alan Williamson Mrs Sarah Taylor Mr David Gillespie Mrs Isla Poyntz-Ryder

# Kilmore, Elphin & Ardagh Diocesan Court (2020-2023)

# **Clerical Representatives**

The Very Revd Nigel Crossey

The Ven Canon Craig McCauley

Supplementals: The Ven Capt Isaac Hanna

The Revd Albert Dawson

# Lay Representative

Mr Desmond Lowry

Mr William Foster

Mr Damian Shorten

Supplemental: Ms Sally Siggins

### Kilmore Elphin & Ardagh Diocesan Council (2021-2022)

## **Kilmore Clerical Representatives**

The Revd Albert Dawson

The Revd Alastair Donaldson

The Revd Ian Horner

The Revd Nicholas Jones

The Revd Capt Richard Waller

The Revd Ruth West

Ex-officio: The Revd Canon Hazel Hicks

The Very Revd Nigel Crossey
The Ven Craig Canon McCauley

### Kilmore Lay Representatives

Mr Neville Bagnall

Ms Sophia Bleakley

Mrs Jennifer Bullock

Ms Pamela Crozier

Mr William Foster

Mr David Jones

Mr Desmond Lowry

Mr Cyril Moore

Mrs Cynthia Poyntz

Mr Nigel Trenier

Mr Roy Woods

Ex-officios: Dr Nicholas Lipscomb

Mr George Taylor

# **Elphin & Ardagh Clerical Representatives**

The Revd Linda Frost

The Revd Simon Scott

The Revd Christiaan Snell

The Revd Canon Edward Yendall

Ex-officio: The Revd Canon Patrick Bamber

The Very Revd Arfon Williams

# **Elphin Lay Representative**

Ms Susan Compton

Mrs Martha Cornwall

Mrs Joy Little

Mr Alan Williamson

## **Elphin Lay Representative**

Mr George Armstrong Mrs Aideen Huston Mrs Diane Stewart Mrs Lynn Wright

## **Ardagh Lay Representative**

Mr George Armstrong Mrs Aideen Huston Mrs Diane Stewart Mrs Lynn Wright

## Kilmore, Elphin & Ardagh Committee of Patronage 2020-2023

## **Clerical Representatives**

The Ven Craig Canon McCauley The Very Revd Nigel Crossey The Revd Canon Patrick Bamber The Revd Canon Hazel Hicks

Supplementals: The Ven Capt Isaac Hanna

The Revd Simon Scott

# Lay Representatives

Mrs Sarah Taylor

Supplementals: Mr Cyril Moore

> Mr Alan Williamson Mr George Taylor

# **Ardagh and Kilmore Board of Education**

# Clerical Representative

Very Revd Nigel Crossey The Ven Canon Craig McCauley The Revd Albert Dawson The Revd Canon Patrick Bamber The Revd Simon Scott The Very Revd Arfon Williams

## Lay Representative

Mr Desmond Lowry Mrs Cynthia Poyntz Ms Damian Shorten Mr Alan Willamson

Mr Neville Bagnall Supplementals:

> Mrs Isla Poyntz-Ryder Mr Edward Lindsay

# DIOCESE OF KILMORE, ELPHIN & ARDAGH

#### Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

#### Kilmore Diocesan Trustees

The Ven Canon Hazel Hicks Mr Desmond Lowry Mr George Taylor The Rt Hon The Earl of Erne

### **Elphin and Ardagh Diocesan Trustees**

Mr Andrew McHugh Mrs Violet Satchwell Mr Richard Wood-Martin

## Diocesan Registrar

The Very Revd Arfon Williams

## **Honorary Secretaries to the Diocese 2021-2024**

The Ven Canon Hazel Hicks (Clerical) Mr George Taylor (Lay, Bishop's Appointee) Mrs Rita Day (Lay) (F)

# **Honorary Treasurers 2021-2024**

The Revd Canon Ruth West (Clerical) (F) Dr Nicholas Lipscomb (Lay) (F)

## Kilmore, Elphin & Ardagh Diocesan Councils and Finance Members 2021-2022

#### Chairman

The Bishop of Kilmore and Elphin & Ardagh

# **Honorary Secretaries 2021-2024**

The Ven Canon Hazel R Hicks (Clerical) (F) Mr George Taylor (F) (Lay) Mrs Rita Day (F)

#### **Honorary Diocesan Treasurers 2021-2024**

The Revd Canon Ruth West (Clerical) (F)

Dr Nicholas Lipscomb (Lay) (F)

### Clerical Members (2021-2022)

The Revd Albert Dawson

The Revd Canon Linda Frost

The Revd Canon Ian Horner (F)

The Revd Nick Jones

The Revd Simon Scott

The Revd Canon Christiaan Snell

The Revd Richard Waller

#### Ex-officio Members

The Ven Canon Patrick Bamber (F)

The Very Revd Nigel N Crossey (F)

The Ven Canon Craig McCauley (F)

The Very Revd Arfon Williams (F)

The Ven Canon Hazel R Hicks (F)

#### Lay Members

Ms Sophia Bleakley(Killegar)

Mr Neville Bagnall (Munterconnaught)

Mrs Jennifer Bullock (Kinawley & Holy Trinity)

Mr William Foster (Kilmore) (F)

Mr David Jones (Columbkille)

Mr Desmond Lowry (Castleterra) (F)

Mr Cyril Moore (Kilmore) (F)

Mr Roy E Woods (Kildallon) (F)

Ms Susan Compton (Roscommon)

Mrs Joy Little (Croghan) (F)

Mr Alan Williamson (Lisadell) (F)

Mr George Armstrong (Kenagh)

Mrs Aideen Huston (Mohill)

Mrs Hilda Shaw (Taunagh)

Mrs Diane Stewart (Ballymacormack)

Mrs Lynn Wright (Granard

Ex-officio: Dr Nicholas Lipscomb (Killesher) (F)

Mr George Taylor (Newtowngore/Corrawallen) (F)

Mrs Rita Day (Manorhamilton) (F)

Mrs Sarah Taylor (Diocesan Administrator) (F)

#### Members under 36

Ms Sally Siggins

## **Members Representing Young People**

Mr Damian Shorten

## Kilmore, Elphin & Ardagh Diocesan Finance Committee

Those members of the Diocesan Council indicated (F)

## Kilmore, Elphin & Ardagh Diocesan Glebes Committee 2021-2024

Secretary: Mrs Rita Day

Assistant Secretary: The Very Revd Arfon Williams

#### Clerical Lay

The Very Revd Nigel Crossey Mr David Jones The Revd Albert Dawson Mr George Taylor The Revd Alastair Donaldson Mr Desmond Lowry The Revd Canon Linda Frost Mr Alan Williamson

#### ARDAGH AND KILMORE DIOCESAN BOARD OF EDUCATION

#### Ex Officio Governors

The Bishop, The Deans, The Archdeacons

#### **Elected Governors**

Clerical	Lav

The Very Revd Nigel Crossey Mr Des Lowry The Ven Canon Craig McCauley Mrs Rita Day The Ven Canon Patrick Bamber

#### Kilmore, Elphin & Ardagh Diocesan Court 2020-2023

Chancellor: Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

#### Clerical Lay

The Very Revd Nigel Crossey Mr Desmond Lowry The Ven Canon Craig W. L. McCauley Mr William Foster The Ven Canon Patrick Bamber Mr Damian Shorten

### **Supplementals:**

The Revd Albert Dawson The Ven Captain Isaac Hanna

## **Supplementals:**

Ms Sally Siggins

## Representatives to the General Synod 2022-2024

(numbers show days attended – 3 possible)

#### Kilmore

#### Clerical

- 3- The Very Revd Nigel N. Crossey
- 3- The Ven Canon Hazel R. Hicks
- 3- The Ven Canon Craig W. L. McCauley
- 3- The Very Revd Nigel N. Crossey
- 3- The Revd Alastair Donaldson
- 0- The Revd Canon Ruth West
- 3- The Revd Canon Ian W. Horner
- 0- The Revd Albert Dawson

### Lay

- 3- Mr Neville Bagnall
- 2- Miss Sophia Bleakley
- 1- Mrs Jennifer Bullock
- 0- Mrs Rita Day
- 2- Mrs Laura Dunlop
- 0- Mr William Foster
- 3- Mr David Jones
- 2- Mr Wilson Kells
- 3- Dr Nicholas Lipscomb
- 0- Mr Clive Magee
- 0- Mrs Cynthia Poyntz
- 0- Mr Nigel Trenier
- 2- Mr Roy Woods

## Elphin & Ardagh

#### Clerical

- 3- The Ven Canon Patrick Bamber
- 0- The Revd Canon Linda Frost
- 3- The Revd Canon Edward Yendall
- 3- The Ven Isaac Hanna
- 3- The Revd Canon Dr Maurice Elliott
- 3- The Revd Malcolm Young

- 3- Mrs Ivy Boddy
- 0- Mr Peter Clampett
- 3- Mrs Susan Compton
- 3- Mr Michael Hall
- 3- Mr Edward Lindsay
- 0- Mrs Joy Little
- 0- Mr Damian Shorten
- 0- Mrs Sarah Taylor
- 0- Mrs Diane Stewart
- 3- Miss Sally Siggins
- 3- Mr Alan Williamson
- 0- Mrs Lynn Wright

# **Supplementals:**

The Very Revd Arfon Williams The Revd Canon Christiaan Snell

#### Committee of Patronage Kilmore Elphin & Ardagh 2020-2023

#### Clerical

The Ven Canon Craig McCauley The Very Revd Nigel Crossey The Ven Canon Patrick Bamber The Ven Canon Hazel Hicks

## Lay

Mrs Sarah Taylor

#### **Supplementals:**

The Ven Isaac Hanna The Revd Simon Scott

## **Supplementals:**

Mr Cyril Moore Mr Alan Williamson Mr George Taylor

## Episcopal Electors 2020- 2023

#### Kilmore

#### Clerical

The Very Revd Nigel Crossey
The Ven Canon Craig McCauley
The Revd Canon Ian Horner
The Revd Canon Ruth West
The Ven Canon Hazel R. Hicks
The Revd Alastair Donaldson
The Revd Nick Jones

#### Lay

Mrs Cynthia Poyntz Miss Sophia Bleakley Mr Desmond Lowry Mr William Foster Mr David Jones Mrs Jennifer Bullock Mr Cyril Moore

## **Supplementals:**

The Revd Albert Dawson The Revd Simon Donohoe The Revd Tanya Woods

#### **Supplementals:**

Mr Aaron Magee Dr Nicholas Lipscomb Mr Neville Bagnall Mr Robert Fannin

# Elphin & Ardagh

#### Clerical

The Ven Canon Patrick Bamber The Revd Canon Linda Frost The Very Revd Arfon Williams The Revd Simon Scott The Ven Canon Isaac Hanna

#### Lav

Mrs Sarah Taylor
Mr Damian Shorten
Mrs Joy Little
Mr Alan Williamson
Mrs Isla Poyntz-Ryder
Ms Sally Siggins
Mr George Armstrong

# **Supplementals:**

The Revd Canon Christiaan Snell The Revd Malcolm Young

#### Supplementals

Mr Edward Lindsay Ms Miriam Gunn

## Representatives of the United Diocese

## Representative Church Body

The Very Revd Nigel Crossey	2021-2024
Mrs Rita Day	2020-2023
Mrs Sarah Taylor	2022-2025

## **Standing Committee of the General Synod 2022-2025**

The Ven Canon Craig McCauley The Revd Canon Ruth West Mr Edward Lindsay Mr Alan Williamson

## Church of Ireland Bishops' Appeal

The Revd Albert Dawson

## Board of Education of the General Synod 2019-2022

Mr Desmond Lowry The Very Revd Nigel N. Crossey

# **Incorporated Society for Promotion of Protestant Schools in Ireland**

Mr Arnie Griffin

# Protestant (Local) Board of Education Cavan Royal School 2018-2020

Mrs Cynthia Poyntz Mr Desmond Lowry

# Board of Tullyvin and Benbawn Endowed Schools 2018-2020

Mr George Middleton The Revd Canon Ian Horner (During Vacancy)

# CLERGY OF THE DIOCESE OF KILMORE, ELPHIN & ARDAGH ON 1 OCTOBER, 2021 WITH THE YEAR OF ORDINATION

The Revd Captain Richard A. Beadle Dip.Ebg.	2016
The Ven Canon Patrick Bamber, M.A. B.Th.	2002
The Very Revd Nigel Crossey, M.A., M.Th., Dip.Th.	1984
The Revd Alastair P. Donaldson, B.Th.(Hon)	2015
The Revd Simon Donohoe, B.A.(Hon), P.Grad.Dip. Th. Pastoral Studies	2015
The Revd Canon Linda Frost, Dip.Clin. & Past.Coun. Prof.Cert.in Min M.Th.	2013
The Ven Canon Hazel R. Hicks, B.A.	2008
The Revd Canon Ian E. W. Horner, B.A.(Hon), M.Th.	2013
The Revd Nicholas T. Jones LL.B, B.A., P.Grad. Dip. Leg Prac, P.Grad.	
Dip Th & Past Prac	2012
The Revd Canon Mark R. Lidwill. Dip.Th.	1987
The Ven Canon Craig W. L. McCauley, B.A., B.Th., Grad.Dip.Hum	1999
The Revd Simon M. Scott, B.Agr.Sc Prof.Cert.in Min	2016
The Revd Canon Christiaan Snell, B.A.Th, L.Th	2007
The Revd Mark Smith, M.A. (Cantab), B.Th.	2017
The Revd Richard L. Waller, B.Sc. (Hon) Dip.P.G.C.E. H.E. Prof. Cert.	
in Min.	2016
The Revd Canon Ruth J. West, B.Sc. (Hons), B.Th., M.A.	2012
The Very Arfon Williams, B.D, M.A., Dip.Lig., D.PS.T., D.PT	1984
The Revd Tanya J. Woods	2002
The Revd Canon Edward T. Yendall, B.A. Th, (Hon) with Credit, Cert Th.	1998

# **Clergy with General Licence**

The Revd Canon Ronald J. Bourke

The Revd Canon David A Catterall

The Revd Canon Janet M. Catterall

The Very Revd W. Raymond Ferguson

The Revd Dr William J. Johnston

The Very Revd Gerald Field

The Revd Cameron C.W. Jones

The Revd. Canon R. William (Billy) Stafford

#### **Local Ordained Ministers**

The Revd John Addy

The Revd Albert Dawson

The Revd Steve Frost

The Revd Adam Norris

The Revd Xanthe Pratt

The Revd Ed Smyth

## Diocesan Clerical Staff Changes September 2021 – September 2022

The Revd Sandra Lindsay (Deceased July 2021)

The Revd David Moses (Resigned September 2021)

The Ven Isaac Hanna (Resigned September 2021

The Revd Andrew Pierce (Relocated to Tuam & Killala Diocese, July 2022)

The Revd Capt. Richard Beadle (Resigned September 2022)

The Revd Malcolm Young (OLM) (Relocated to England)

The Revd Michael G. Wooderson (Retired and relocated to Meath Diocese)

The Revd M. Ann Wooderson (Retired and relocated to Meath Diocese)

# KILMORE, ELPHIN & ARDAGH PAROCHIAL REPRESENTATIVES ON THE DIOCESAN SYNOD

Clerical and Elected Lay Members (elected by the Easter Vestries 2020)

## Kilmore

Parish/Group	Clergy	Lay	Supplemental
Arvagh	H. R Hicks	Simon Johnston	Elvis Curran
Carrigallen	(Archdeacon)	Gladys Richardson	Shirley Brereton
Columbkille	(Priest-in-Charge)	David Jones	Helen Gorman
Gowna		Louise Knight	Aisling
			Dewart-Cartwright
Bailieborough	Ian W. Horner	Russell Waller	Billy Howell
	(Canon)	Derek Boddy	David Gray
Knockbride		Linda Wedlock	Donald Howell
Mullagh		Damien McCormack	Valerie Shekleton
Shercock		Victor Scott	Robert Wallace
Belturbet (Annagh)	Tanya J Woods	Stella Talbot	Dennis Storey
\		Susan Woodhouse	Anne Parker
Cloverhill		Kenneth Smyth	Nigel Trenier
Drumaloor		Austin Dunne	Ivan Hewitt
Drumlane		Clive Magee	Justin Good
Cavan (Urney)	Mark R. Lidwill	David Mulligan	John Clarke
(01111)	(Canon)	Margaret Mulligan	
	,	Dawn Graham	
		Derek Graham	
Denn		Kenneth Heaslip	Paul Heaslip
Derryheen		Edwin Mahood	Lorna Hamilton
Cootehill		Norman Foster	Jonathan Smyth
(Drumgoon)	Vacant		
Ashfield		Jason Hall	
Killesherdoney		Pearl Deane	George Middleton
_			
Drung	Nick Jones	Keith Clarke	Bobby Fannin
		Robert Fannin	Keith Clarke
Castleterra		Billy Reilly	Desmond Lowry
Killoughter		William Roberts	Robert Sturgeon
Larah & Lavey		William Birney	Barbara Smith
Florencecourt	Ruth West	<u> </u>	
Killesher	(Canon)	Viola Dourish	Robert Brownlee
		Nicholas Lipscomb	
		Basil Chambers	Jenny Baker
		Lancelot Forde	Danci
Killinagh		Harold Johnston	William Sloane

Kildallon Newtowngore/ Corrawallen	Richard Waller	Kenneth Magee Jennifer Johnston	Stanley Morton Miriam Fisher
Kildrumferton Ballymachugh Ballyjamesduff	Mark Smith (Curate to The Bishop)	Ian Stokes Grace Higgins David Hawthorne	Winifred Acheson Colin Gordon Kerry Heaslip
Killeshandra  Derrylane Killegar	Vacant	Deborah Clark Sadie McNally James Gilhooly Sophia Bleakley	Jacqueline Pierce Fiona Magee Jim Beatty Jenny Lynch
Kilmore  Ballintemple	Nigel Crossey (Dean)	William Foster Wendy Swan Cyril Moore Robert Lowry	Kenneth North David Scott Frank Brady William Cowan
Kinawley and Holy Trinity	Alastair Donaldson	Gladys Thompson David Roe Jennifer Bullock Betty Emo John Rutledge	George Darling Norman Emo Sarah Jordan
Manorhamilton Killasnett Drumlease/ Killenumery Finner Rossinver Innishmagrath & Killargue	Vacant Albert Dawson (OLM)	Patricia Gillespie Joyce Gillmor Georgina Fox Pamela Kerr Mairead Harris	Caroline Durneen Lorraine Stuart Marbeth McAleenan Bridget Idenburg Helen Reid
Swanlinbar Templeport Tomregan	Simon Donohoe (Priest-in-Charge)	Jamima Wilson Jaqueline Kells Mervyn Foster	Avril Graham Gracie Gould
Virginia Billis Killinkere Lurgan Munterconnaught	Craig W. L. McCauley (Canon) (Archdeacon)	Cherry Smyth Barbara Geddes Patricia Roe Rosemary Woods Neville Bagnall	Florence Cassidy Jennifer Shekleton Greer McGeachy Harold Whitley

# Elphin & Ardagh

Parish/Group	Clergy	Lay	Supplemental
Ardagh Tashinny Ballymahon Kilcommick (Kenagh)	Vacant	Felicity English Geraldine Farrar Myrtle Kenny George Armstrong	George Farrell Pearl Jones John Farrell Jennifer Jones
<b>Boyle</b> Boyle & Ardcarne Aghanagh Croghan	Edward Yendall (Canon) (Priest-in-Charge)	Rory Anderson William Reid Joy Little	Sabrina Owens Andrew Bryan
Calry	Patrick Bamber (Ven Canon)	Orla Murrin Margaret Henry Jim Shannon	Temitope Ososanya Breda Roberts Hilda Latten
<b>Drumcliffe</b> Drumcliffe Lissadell Munninane	Vacant	Peter Langan Niall Brennan Cathy Clarke Patricia Henry	Ronnie Lawson Valerie Simpson Derek Chambers Christopher Clarke Linda Regan
South Leitrim Mohill Farnaught/Aughavas Oughteragh Group Kiltoghert Group	Linda Frost (Canon) Steve Frost (OLM)	Aideen Huston John Dugdale Ivy Boddy Myra Best Peter Clampett	Jean Humphreys Muriel Abbott Patricia Woods Ruth Wilson Shirley McCormack
Mostrim Edgeworthstown Granard Clonbroney Streete	Christiaan Snell (Canon)	Edward Lindsay Lynn Wright Kenneth Percival Linda Butler	Harold Ferguson Joe Heaslip Frances Forster Janet Butler
<b>Riverstown</b> Taunagh Ballysumaghan Kilmactranny	Vacant	Hilda Shaw Cynthia Bright Susan Wall	Murial Ingram Andrew Taylor Roy Johnston Hilda Cogan
Roscommon Kiltullagh Rathcline	Edmund Smyth (OLM) Xanthe Pratt	Martha Cornwall Miriam Gunn	Heather Swanick Deirdre Kenny
Roscommon Donamon	(OLM)	Susan Compton	Violet Satchwell
Sligo Cathedral  Knocknarea Rosses Point	Arfon Williams (Dean) Adam Norris (OLM) John Addy (OLM)	Iris Shaw David Wray	Caroline Armstrong Alexina Warren William Lynch Edward Bourne

Templemichael Killashee Ballymacormack Clongish Clooncumber	Simon Scott	Jenny McCormack Diane Stewart Charles McCord Doreen McHugh	Andrew Ralph Amanda Stewart Sylvia Quinn Madeline Bennett
<b>Ballisodare</b> Coolooney Emlaghfad	Andrew Ison (Canon)	Mildred Gilmore  Wendy Lyons Carl Kilroy Carie Maxwell	James Sherlock Elizabeth Parke Wilfred Bourke Nigel Bourke John Hodgins

# Clergy with General Licences and Lay Persons elected by the Lay Members of the Diocesan Council in respect of them:

Clergy with Licences	Lay Members
	Sandra Barber
Ronald S. J. Bourke	Robert Patterson
	Aaron Jones
Janet M. Catterall	Cynthia Poyntz
	Louise Acheson
W. Raymond Ferguson	Mary Geelan
	Robert Sturgeon
William J. Johnston	Linda Johnston
	Wayne Poyntz
R. William Stafford	Margaret Scott
	David Gillespie
David A. Catterall	Iris Shaw
	Isla Poyntz-Ryder
John Addy	Damian Shorten
	Pakmela Crozier
Albert Dawson	Sally Siggins
	Ivy Roberts
Steve Frost	Desmond Lowry
	George Taylor
Adam Norris	Rita Day
	Roy E. Woods
Xanthe Pratt	Sarah Taylor
	Alan Williamson
Edmund Smyth	

The following persons were elected to membership of the Diocesan Synod by the Diocesan Council pursuant to the Church of Ireland Constitution, Chapter 2, Part I, Section II. (not exceeding eight)

#### DIOCESE OF KILMORE, ELPHIN AND ARDAGH

# THE REPORT OF THE DIOCESAN COUNCIL FOR THE YEAR TO SEPTEMBER 30th, 2022

#### 1. MEETINGS

During the year the Diocesan Council met four times as did its Finance Committee. The Glebes Committee also met regularly, either separately or as part of the Finance Committee.

Following the Coronavirus pandemic and the restrictions being lifted, the Council and its Committees were able to meet once again in person and enjoy fellowship together while meeting as a group.

Bearing in mind the important role that the Diocesan Council members hold in exercising their responsibilities it is essential to ensure there is fair representation from parishes throughout the Diocese and this should be borne in mind when nominating and electing members.

#### 2. PERSONNEL AND DIOCESAN EVENTS

In January of this year, we had a number of people from our Diocese take on additional roles alongside the posts they currently have. This included;

The Venerable Patrick Bamber and the Venerable Hazel Hicks who were installed as Archdeacons of Elphin and Ardagh respectively at a service held in the Cathedral Church of St. Mary the Virgin and John the Baptist. Canon Linda Frost, Canon Andrew Ison and Canon Christiaan Snell were also installed as Prebendaries of the Cathedral at the same service.

Following on from that, Canon Ian Horner Canon Ruth West were installed as Prebendaries of St Fethlimidh's Cathedral. Canon Ruth (from the Florencecourt Group of Parishes) to serve as Prebendary of Drumlease and Canon Ian (from the Bailieborough Group of Parishes) to serve as Prebendary of Annagh.

Revd Andrew Pierce who served his diaconal year as an intern in the Lurgan (Virginia Group of Parishes) was appointed as Curate in the neighbouring Diocese of Tuam, in the Skreen Group of Parishes in August this year, We thank him for his faithful service in our Diocese and pray that his ministry there will be blessed.

At the end of August Mr. Damian Shorten stepped down as Children and Youth Co-ordinator in the Elphin & Ardagh part of the Diocese. The Diocese wants to

thank Damian for his time serving the young people of our Diocese faithfully the past number of years.

The Diocese is always so appreciative of the help and ministry it receives from retired Clergy, the Non-Stipendiary Ministers and, the Diocesan and Parish Readers. These people willingly take services throughout the Diocese or in their parishes so that, as far as possible, a regular pattern of Sunday worship continues, especially through vacancies in parishes.

#### 3. DIOCESAN ADMINISTRATION

## Diocesan Office

The Diocesan office continues to operate from 20A Market Street, Cootehill, Co. Cavan.

We are very appreciative of the work undertaken by Ms. Ann Smith in her role in the Diocesan Office, especially during the times of a pandemic, where she faithfully serves our Diocese.

The Diocese is also very thankful for Mrs Ruth Smith for the thorough assistance she provided during Sarah Taylor's maternity leave the past year. She was a great help to anyone who contacted her and was always willing to give a helping hand in all matters.

## General Data Protection Regulations (GDPR)

The EU GDPR Regulations must be at the forefront of many Parish Secretaries' minds. Information on GDPR continues to be made available to all parishes and it is very important that the regulations are strictly adhered to.

The Diocese had no breaches in GDP regulations and continues to assess how we can protect our Diocesan members' data best.

Further information is available at www.gdprandyou.ie and on the Parish resource section of the Representative Church Body website www.ireland.anglican.org/ parish-resources.

# Safeguarding Trust

Following on from restrictions lifting, our Diocesan youth and children's work was able to return to in person, face to face meetings. This meant that, as ever, Safeguarding Trust training is still an essential training that needs to be completed by the dedicated volunteers and youth fellowship leaders across our Diocese.

This training continues to be provided via Zoom by Damian Shorten and was a convenient means of continuing to provide training.

The Diocese appreciates the training that our Diocesan Adult Safeguarding Panel, consisting of Ms. Jennifer Bullock, The Revd. Tanya Woods, and Mr. George Armstrong, have undertaken to keep up to date with the Safeguarding for Vulnerable Adults policies. Over the coming year, we hope that more training will be provided for clergy and those in parishes who work with vulnerable adults

The Safeguarding Trust Training Scheme in Northern Ireland continues to be reviewed.

For any queries regarding Safeguarding Trust, contact, in the first instance, should be made with the Diocesan Office in Cootehill.

The Diocese would like to acknowledge the help of the Representative Church Body and in particular, Mr. Robert Dunne and Ms Gillian Taylor for their assistance in this matter.

#### Returns to the Diocesan Office

Thank you to all Rectors and Parish Officers who return the required documents to the Diocesan Office promptly. You are assured that we do not collect unnecessary information and that what is requested is used either for our own Diocesan business or is the information required by the RCB. Please also let the office know if there are any other changes taking place in your Parishes, e.g. change of officers, email address changes, or addresses so that communication will be received promptly. It is very helpful that email addresses and mobile phone numbers are given where appropriate as this often speeds up communication. It is also advisable to set up generic email contacts for Parish Officers, e.g. secretary@???????, treasurer@????? which can continue to be used when officeholders change. This system also avoids the use of personal email addresses which is not recommended under GDPR.

#### 4. DIOCESAN ACCOUNTS AND FINANCES

#### **Priorities Fund**

Parochial Assessments include the Diocesan contribution to the Church of Ireland Priorities Fund. The 2022 target was €19,344, which is 80% of the usual contribution, in light of the Covid pandemic. This was collected via assessments. This means that everyone contributes equally to this very useful fund which helps with the development of ministry in many ways.

The Diocese greatly appreciates the tireless work of those who administer the

Scheme in the Representative Church Body who are extremely approachable and helpful.

Parishes considering making an application to Priorities Fund should carefully note the criteria before completing the Application Form which is available from the Representative Church Body, Telephone 01- 4125607. Remember that all applications must be endorsed by the Diocesan Council and submitted before the closing date of 31st October each year.

#### Diocesan Assessments

Ms Sarah Taylor, the Diocesan Administrator, presented the Budget Assessments for 2022 at the November 2021 meeting of the Diocesan Council. These were approved.

The figures given to parishes for their assessment include the costs of stipend and other ministry expenses. The "Diocesan Contribution" of €37 had been carefully calculated to cover the various levies and administration costs of running the Diocese, Youth Officer wages and expenses, Episcopacy Assessment, and the requirement of the Church of Ireland Priorities Fund. Parochial Assessments are determined to allow the Diocese to provide the best possible ministry, whilst taking into account the needs and the capacity of parishes.

The Assessment Flow figures (the quarterly payments made by parishes) are constantly examined and are discussed at each meeting of the Finance Committee. It is generally pleasing to note that most parishes are making an effort to comply with the request to pay their Parochial Assessment near the beginning of each quarter. This does much to alleviate cash-flow problems in the Diocese because the monthly charges incurred for Clergy stipends and other administration expenses must be met. Where amounts remain unpaid the diocese can charge interest on the amount outstanding and other steps can be taken to address the problems as the Diocese can no longer afford to meet their obligations for the costs of ministry without timely payments from all Parishes. It is also a requirement that when a vacancy occurs in a Parish a Board of Nomination cannot be called until the Parish has no debt outstanding.

The Diocese is grateful to our Parishes who continued to faithfully meet their assessments during the pandemic, even though our parishes were unable to meet in the Church Buildings. This ensured our hard-working Clergy were able to be paid their stipends during these difficult times.

# Charity Legislation

In the Republic of Ireland the registration and reporting procedure has been slow to be fully implemented and the Diocese is still awaiting further guidance from The Representative Church Body (RCB) as to when individual Parishes can register. Some progress has been made since last year in that parishes are now beginning to implement the Governance Code, with various policies being approved by our Select Vestries. The Charity Regulatory Authority (CRA) continues to work with the RCB to streamline the registration and reporting process for both the Diocese and Parishes.

We must acknowledge the help of the Officers of the RCB and the employees of the CRA for their help in the process.

The Diocese continues to avail of the audit services of independent auditors, Moran McNamara in Carrick on Shannon to comply with the CRA Legislation in the Republic of Ireland.

Parishes are asked not to ignore any communication from the CRA but to contact the Diocesan Office with any queries before replying directly to the CRA. Whenever further progress has been made help will be available at a wider Church and Diocesan level.

In Northern Ireland, the Charities Commission has implemented the structure for parishes to comply with the legislation. The Commission has been extremely helpful with their guidance which has meant that the Northern Ireland Parishes are fully registered and have a clear system for annual reporting to be compliant.

#### Tax relief on Donations

All Parishes should continue to be encouraged to register with the Revenue Commissioners/HM Revenue and claim back tax relief on all qualifying donations. Governments in both the Northern Ireland and the Republic of Ireland are still generously refunding tax paid by parishioners and this provides a vital source of finance for Parishes.

Bearing this in mind it is strongly advised that all parishes implement an envelope system/Direct Debit mandate system so as many donations as possible qualify.

Many Parishes across the Diocese have been registering with the relevant body and the income from this tax relief has proven to be invaluable for financing ministry in the Parish.

If any parishes require assistance with these schemes please contact Mrs. Sarah Taylor at the Diocese Office who will help any Parish Treasurer with the process.

# VAT Refunds for Charitable Bodies

This year was the fourth year of in which parishes could claim back VAT on expenditure they incurred during 2021. Many of our parishes availed of this option with the assistance of Ms. Ann Smith and Mrs. Sarah Taylor.

## Church Repairs Fund and Other Sources of Funding for Church Maintenance

The Diocese continues to run the Church Repair Fund which is well received by many parishes. In this funding, parishes that contribute €100 or more per annum to the Diocesan Repair Fund are eligible to make an application to the Diocesan Council for grants for Church repairs. This fund can often be very helpful to Parishes when they are trying to finance repair work. Applications should be made to the Finance Committee and the Diocesan Council through the Diocesan Office and details of the proposed expenditure should be included. Payment is made on the production of receipts and Parishes can generally make an application to the fund every three years.

Parishes should bear in mind that two funds exist in the RCB from which it may be possible to receive assistance where repairs are carried out to Churches. Application forms for the Beresford Fund and the Church Fabric Fund can be obtained on the RCB website www.ireland.anglican.org/parish-resources and should be submitted nearing the completion of repairs. The completed forms must be signed by the Bishop and the Diocesan Secretary and submitted by 1st March and 1st October of each year.

Further grant aid may be available from the All Churches Trust (the Trust fund of Ecclesiastical Insurance). Details of the fund can be obtained from their website www.allchurches.co.uk.

# Diocesan Communications Officer

Ms Jennifer Horner continues in her role as the Diocesan Communications Officer and the Diocesan Council appreciate her work in maintaining the Diocesan website and promoting Diocesan events. Parishes are asked to inform Jennifer of upcoming events, activities and services which they wish to have placed on the Diocesan website. Likewise, parishes are advised to send news and reports to Jennifer in a timely manner.

#### 5. PAROCHIAL

#### Glebes

The Diocesan Council wishes to thank the Glebes Committee that serves faithfully to ensure our church property is maintained to a high standard. It is also highly encouraging that most Select Vestries take a pride in maintaining their glebe houses to such a standard that provides a comfortable home for the Rectory family.

Parishes are reminded that when renovations or repairs to buildings in their care are required they should contact the Diocesan Office and send details of all planned work, except minor alterations, so that they can be examined by the Finance and Glebes Committee before being taken to the Diocesan Council for advice and recommendation. In most cases, this recommendation will also have to be forwarded to the RCB before anything, but 'urgent work' can be carried out. Following this procedure often avoid difficulties later on and ensures that the best possible advice is sought.

#### Glebe Land - Lettings

It is very important that proper care is taken of Glebe Land and that regular inspections of the ground and fences take place.

Where land is vested in the RCB their rules must be followed. This means that when land is being let it must be properly valued and advertised through an agent. A formal letting agreement can then be drawn up through the RCB.

Whilst this may seem cumbersome it has been proven time and time again that when problems arise (and this also includes property) the legal services available from the RCB when property or land is vested in them prove invaluable.

Select Vestries are urged to consider requesting that property vested in other bodies, e.g. local Trustees is transferred to the RCB. This does not mean that the property is 'given' to the RCB but merely secures it in a professional body which will remain constant in the future.

# Glebe Guidelines - Upkeep of Rectory and Grounds

A booklet 'Guidelines for Glebes' was produced by the former Glebes Secretary, The Revd. Andrew Quill, and this has been distributed to all parishes. It is an invaluable document for both Rectors and Glebe Wardens and all Select Vestries should ensure that copies are made available.

Other valuable advice regarding properties can be found in the Parish Resource section of the Church of Ireland website and in booklets produced by Ecclesiastical Insurance.

# Properties Vested in the Representative Church Body

Legal title to the vast majority of buildings (churches, clergy residences, halls, etc.) used by parishes throughout the Church of Ireland is vested in the Representative Church Body. Select Vestries are responsible for the day to day maintenance of such buildings, including ensuring that adequate and appropriate insurance indemnity is in place.

If the parish is contemplating a significant repair, alteration, extension, demolition, or disposal of such properties, the prior approval of the RCB must be obtained.

Before granting such approval, the RCB requires a recommendation from the Diocesan Council. The Diocesan Council wishes to point out that because of the scheduling of meetings of the RCB, it can take up to four months for this process to be completed. A much quicker result is often achieved, but this is only possible when all of the appropriate information is submitted to the Diocesan Office in good time. "Last minute" submissions can be delayed due to having to be referred back to the parish because of missing or inadequate information.

Where trees need to be cut on property vested in the RCB, permission should be sought in advance where at all possible, although in emergencies, dangerous trees should be dealt with. The RCB also requires that where a tree is removed two trees are planted in a suitable alternative location.

## Forms of Consent to Alterations

The correct RCB forms for Consent to Alterations must be used when any changes in the structure and furnishings of churches are proposed. The forms will be signed by the Incumbent, Select Vestry, and Architect (where applicable) and by the Bishop or Ordinand, and then submitted to the RCB before planning permission is sought. Permission must be given by the RCB before any work commences. Copies of these forms are available from the Parish Resources section on the RCB website at www. ireland.anglican.org/parish-resources/land-buildings#section-99

#### Insurance

All parish insurance policies must be reviewed regularly and fit for purpose. Not only should the level of cover provided for parochial buildings etc. be kept up to date, but the parish should also be aware of any exclusion clauses which might be in this policy, e.g. does full cover continue even though a Rectory may be unoccupied for a long period during a parochial vacancy? What about malicious damage or a burst pipe?

Adequate insurance is also particularly important where special events are planned in parishes and sometimes a simple phone call to the provider of the policy will clarify if sufficient cover is in place.

Select Vestries should also be aware that, during a vacancy in a Parish, the parochial insurer requires to be informed that the Rectory is going to be vacant for a period; otherwise full indemnity might be prejudiced.

If a Select Vestry has doubts about any aspect of its parochial insurance, it should contact its insurance company or broker without delay and seek their professional advice. Select Vestries should also note that Ecclesiastical Insurance will freely check that parochial insurance cover is sufficient - this is especially important if any sort of 'adventure activity' is planned.

#### Safety Statement and Child Safeguarding Statement

Each Select Vestry is required to have a Safety Statement which is based largely on the model prepared by the Ecclesiastical Insurance Office plc. Care should be taken to ensure parishioners are aware of its existence and that it is displayed on appropriate notice boards.

Also, in the Republic of Ireland parishes, to comply with the Children First Act 2015, a Child Safeguarding Statement must be displayed in every premise in which children and youth ministry is held.

All parishes must have a clear poster displayed with photo ID and the name and contact number for members of the parish panel to comply with Safeguarding Trust regulations. Where possible this information should be displayed in a 'child friendly' manner.

#### 6. REPRESENTATIVE CHURCH BODY

Officers in the Representative Church Body have been extremely busy over the past year to meet the needs of parishes. Much useful information has been published on the Church of Ireland website at www.ireland.anglican.org and particularly relevant information for parishes is available on the "Parish Resources" section of the website at <a href="https://www.ireland.anglican.org/parish-resources">www.ireland.anglican.org/parish-resources</a>.

The Council and its various committees want to record their deep appreciation for the advice, support and guidance which is given freely to all who make contact with the RCB's Officers. This year, they have had to keep up to date with a large volume of new government legislation, all whilst faced with the additional challenges of working remotely due to the Covid-19 restrictions. Despite this, they continue to provide much support and guidance in a very caring and considerate manner, despite the ever-increasing workload pressures and for this we are most grateful.

#### 7. GRATITUDE

This year has been a very busy year in the life of the Diocese, and has been a very different year due to return to pre-Covid "normality". We have enjoyed the ability of being able to gather again in fellowship together face to face as we continue to work to furthering God's kingdom to the best of our abilities here on earth.

There is no doubt that the smooth running of the Diocese is enhanced by the valuable teamwork of both clergy and lay working together and we thank God for the encouraging leadership of Bishop Ferran. The teamwork alleviates the pressures of

the work and certainly makes it very enjoyable.

We would like to thank everyone who contributes to the work of the Diocese, giving of their time and knowledge. A very special thanks must go to Ms. Ann Smith who works so hard in the Diocesan office. She has ensured that there has been a presence in the Diocesan office dealing very efficiently with the everyday affairs of the Diocese during all this time of uncertainty.

Thank you, one and all, for your contribution. It is a pleasure to work with this Diocesan team and the wider Diocese.

Sarah Taylor Diocesan Administrator

#### MAINTENANCE OF THE MINISTRY

## CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES (Car & Office) for 2022 & 2023

Currency: Cures 1 - 23 Euro; 24 and 25 £Stg..

	Pop.	Approved	Allowance		
		Stipend	Car	KM	Office
		2022	2022	000	2022
Minimum Stipend		38,616	€		€
Arva		23,903	8,876	16.5	1,600
Bailieborough		39,428	8,865	16.5	1,600
Belturbet		39,256	8,072	14.5	1,600
Cavan		39,616	8,024	14.5	1,600
Cootehill		30,893	5,502	8.5	1,600
Drung		38,616	9,407	17.75	1,600
Killeshandra		38,616	6,458	14.5	1,600
Kilmore		40,266	10,082	19.5	1,600
Kilnaleck		31,858	8,072	14.5	1,600
Manorhamilton		32,437	8,024	14.5	1,600
Swanlinbar		30,893	5,157	7.3	1,600
Kildallon		38,807	5,157	7.3	1,600
Virginia		39,876	9,399	17.8	1,600
Ardagh	**	15,750	0	0	1,600
Boyle		19,308	4,925	9.388	1,600
Calry		38,616	5,946	12.91	2,000
Drumcliffe		38,616	6,194	13.679	2,000
Edgeworthstown		19,117	6,419	14.5	1,600
Roscommon	**	15,400	0	0	1,600
Sligo Cathedral		44,351	6,975	16.109	2,000
South Leitrim		38,616	13,918	37.417	2,000
Taunagh	**	8,500	0	0	1,600
Templemichael		38,616	5,814	12.5	1,600
TOTALS		741,356	150,592		38,400
		£31,101	£	Miles	£
Florencecourt		32,121	6,344	13.5K	1360
Kinawley		32,121	6,344	13.5K	1360
TOTALS		64,419	12,688		2,720

#### ABOVE CALCULATIONS ARE ONLY APPROXIMATE FOR 2023

Also note that Parish Assessments in the Republic will have the RPT tax (Residential Property Tax) included in their assessments.

<sup>\*\*</sup>Parishes are vacant, run by lay pastors – "stipend" is expenses plus arrears repayment.

## MAINTENANCE OF THE MINISTRY

## CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES (Car & Office) for 2022 & 2023

Currency: Cures 1 - 23 Euro; 24 and 25 £Stg.

	(10% N.I.C.)				
Approved	6.77%PRSI	Allowance		% of Min.	
Stipend	23%Pen.	Car	Office	Stipend	Augmen-
2023	2023	2023	2023	2023	tation of
39,002		€	€	%	€
24,142	6,092	8,876	1,600	61.90	
39,822	11,462	8,865	1,600	102	40
39,642	11,490	8,072	1,600	100	640
40,002	11,514	8,024	1,600	100	1000
30,227	9,140	5,502	1,600	80	
39,002	11,469	9,407	1,600	100	
39,002	11,446	8,072	1,600	100	
39,782	11,768	10,082	1,600	102	877.96
32,177	9,184	8,072	1,600	82.5	
32,567	9,579	8,024	1,600	83.5	
31,202	10,070	5,156	1,600	80	
39,193		5,156	1,600	80.0	191
40,262	11,555	9,399	1,600	100.0	1260
15,750	4,970	0	1,600		
19,501	4,970	6,189	1,600	50.0	
39,002	11,548	7,433	2,000	100.0	
39,002	11,553	7,742	2,000	100.0	
19,501	11,007	8,024	1,600	50.0	
15,400	4,970	0	1,600		
44,680	11,847	8,719	2,000	115.0	5678
39,002	11,420	16,437	2,000	100.0	
9,500	4,970	0	1,600		
39,002	11,545	7,268	1,600	110.0	
747,364	213,571	164,520	38,400		9,687
£ 31,412		£	£		£
32,439	9,701	6,344	1360	102.5	242
32,617	9,734	6,344	1360	102.5	420
65,057	19,435	12,688	2,720		662

## Diocese of Kilmore, Elphin & Ardagh Balance Sheet as at 31 December 2021

Assets	€
Fund/Capital Balances with RCB	1,731,437 <sup>1</sup>
Revenue Balances with RCB	599,072 1
Bank	
Euro Bank Account	199,353
Sterling KEA Bank Account	12,167 <sup>1</sup>
Total Bank	312,520
Current Assets	
Parish Assessments	300,546 <sup>1</sup>
Tubman Fund	11,764
Total Current Assets	312,310
Fixed Assets	
Office Equipment	1,220
Total Fixed Assets	1,220
Total Assets	3,035,560
Liabilities	
Current Liabilities	
Audit Accrual	4,473
Light and Heat Accrual	177
Mission Payments	10,081
Nett Wages	2,167
Parish VAT Rebate	6,946
PRSI/PAYE Liability	928
Total Current Liabilities	24,772
Non-Current Liabilities	
Charity and Missions	19,764
Total Non-Current Liabilities	19,764
Total Liabilities	44,536
Net Assets	2,991,024

## Diocese of Kilmore, Elphin & Ardagh **Balance Sheet** as at 31 December 2021 – continued

## **Equity**

Total Equity	2,991,024
Retained Earnings	164,455
Funds introduced Kilmore	2,058,299
Funds introduced E&A	617,565
Current Year Earnings	150,705

#### **Notes:**

0.840498 GBP British Pound per EUR. Rate provided by XE.com on 31 December 2021.

<sup>&</sup>lt;sup>1</sup> Figures converted into Euro using the following rate:

## Diocese of Kilmore, Elphin & Ardagh Income and Expenditure Account for the year ended 31 December 2021

0 4 7	
Operating Income	€
Bishop Hodson's Fund	2,500.00
Church Repair Fund	4,250.00
Contribution to Bishop's Appeal	151.00
Land Letting Income	6,856.00
Other Income (events)	14,152.00
Parish Contributions fo Mission	19,765.00
Poor Parishes Fund	246.00
RCB Trust Distribution	188,600.00
Stipend Income	1,353,727.00
Total Income	1,590,247.00
Gross Profit	1,590,247.00
Less Operating Expenses	
Audit Costs	7,564.00
Bank Fees	316.00
Child Protection Officer	8,537.00
Church Army Officer Expenses	6,140.00
Church Repair Fund Claims	1,000.00
Clergy Pension Fund	68,622.00
Communications Officer expenses	1,200.00
Consulting & Accounting	1,541.00
CPF Diocesan Levy	125,723.00
Curates Training Costs	980.00
Diocesan Secretary/Treasurer expenses	5,322.00
Financing the Episcopacy	59,836.00
Foreign Currency Gains and Losses	(39,166.00)
Gross Wages and Salaries	84,853.00
Insurance	4,311.00
Legal Defence Insurance	328.00
Light, Power, Heating	2,976.00
Other Expenses	4,496.00
Parish Contributions to Mission	19,764.00
Priorities Funding	38,135.00
RCB Interest Expenses	2,125.00
Reader's Warden Expenses	600.00
Registrar Expenses	1,500.00
Rent	5,402.00
Rota Organizer Expenses	800.00
St. Patrick's Cathedral Susentation	812.00
Stipend Expenses	1,014,536.00
Telephone & Internet	1,206.00
Training Courses	1,025.00
o -	_,

## **Income and Expenditure Account** for the year ended 31 December 2021 - continued

Net Profit	150,705.00
<b>Total Operating Expenses</b>	1,439,542.00
<b>Total Office and Administration</b>	2,890.00
Printing and Stationery	1,989.00
Office Expenses	901.00
Office and Administration	
Youth Worker Expenses	6,166.00
	€

#### PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2021

Euro Accounts Parish Group		. 50 8	, aa ,	. =	nt 's
35	SH	PARISH TOTAL - including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan now Children's
o Arish	PARISH	PARISH TOTAL including direct payment	PARIS TOTA exclud direct payme	ard uce	pha ™ ildi
Eur Par	PA	PARIS TOTAl includi direct payme	PARISH TOTAL - excluding direct payments	Ed Bo	Protestant Orphan now Children's
Arvagh	Arvagh	€150.00	€150.00		
O	Carrigallen	€238.85	€100.00	1	
	Gowna	€200.00	€200.00		
	Columbkille	€280.00	€280.00		
Bailieboro	Bailieborough	€0.00	€0.00		
	Knockbride	€360.00	€360.00		
	Shercock	€240.00	€240.00	50.00	
	Mullagh	€0.00	€0.00		
Belturbet	Annagh	€0.00	€0.00	1	
	Drumaloor	€0.00	€0.00		
	Cloverhill	€795.00	€795.00	40.00	65.00
	Drumlane	€0.00	€0.00		
Cavan	Cavan	€0.00	€0.00		
	Denn	€0.00	€0.00		
	Derryheen	€0.00	€0.00		
Cootehill	Drumgoon	€407.00	€407.00		
	Ashfield	€200.00	€20000		
	Killesherdoney	€350.00	€350.00		
Drung	Drung	€877.00	€877.00	100.00	50.00
	Castleterra	€200.00	€200.00		
	Laragh/Lavey	€452.00	€452.00		167.00
	Killoughter	€0.00	€0.00		
Kildrumferton	Kildrumferton	€1,400.00	€1,300.00	100.00	
	Ballymachugh	€100.00	€100.00		
	Ballyjamesduff	€500.00	€500.00		
Killeshandra	Killeshandra	€0.00	€0.00		
	Killegar	€150.00	€150.00		
	Derrylane	€0.00	€0.00		
Kilmore	Kilmore	€2,300.00	€2,300.00		100.00
	Ballintemple	€200.00	€200.00		
Manorhamilton	Manorhamilton	€100.00	€1000		
	Glencar	€100.00	€100.00		
	Drumlease	€0.00	€0.00		
	Rossinver	€100.00	€100.00		
	Finner	€0.00	€0.00		
	Innismagrath	€0.00	€0.00		
Swanlinbar	Swanlinbar	€70.00	€20.00	1	20.00
	Tomregan	€100.00	€100.00		
	Templeport	€430.00	€230.00		
Kildallon	Kildallon	€931.00	€356.00	100.00	
	N'Town/Corra	€417.00	€417.00	50.00	65.00
Virginia	Lurgan	€100.00	€100.00		
	Billis	€0.00	€0.00		
	Killinkere	€0.00	€0.00		
	Munterconnaught	€0.00	€0.00		

Parishes who sent in cheques after 31st December 2021 will have sums included in the 2022 contribution list.

#### PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2021

	Bishop's Training Fund	Missions	Social Responsibility	The Bishop's Appeal	Missions etc Paid Directly by Parishes
100.00 200.00					€138.85
100.00		90.00	90.00		
100.00 100.00	50.00	260.00 40.00	100.00		
100.00		350.00	110.00	130.00	
100.00		150.00	157.00		
				100.00	
				100.00	
200.00					
100.00			185.00		
200.00			100.00	900.00	€100.00
		200.00	100.00		
		150.00			
100.00	300.00	800.00	200.00	1,000.00	
100.00			200.00		
100.00					
100.00					
					€50.00
100.00				230.00	€200.00
100.00		101.00		256.00	€575.00
		101.00		101.00	
100.00					
	200.00 100.00 100.00 100.00 100.00 100.00 100.00 200.00 200.00 100.00 200.00 100.00	100.00 200.00 100.00 100.00 100.00 100.00 100.00 100.00 200.00 200.00 100.00 200.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00 100.00	100.00       100.00         200.00       90.00         100.00       260.00         100.00       50.00       40.00         100.00       350.00         100.00       150.00         100.00       50.00         100.00       50.00         200.00       280.00         200.00       200.00         100.00       200.00         100.00       300.00         800.00       150.00         100.00       100.00         100.00       100.00         100.00       100.00         100.00       100.00	100.00       50.00         200.00       90.00       90.00         100.00       260.00       100.00         100.00       50.00       40.00       100.00         100.00       150.00       157.00         100.00       50.00       50.00       50.00         100.00       50.00       50.00       100.00         200.00       280.00       247.00         200.00       100.00       185.00         200.00       100.00       100.00         100.00       200.00       100.00         100.00       300.00       800.00         200.00       100.00         100.00       100.00         100.00       100.00         100.00       100.00	100.00         50.00           200.00         90.00         90.00           100.00         260.00         100.00           100.00         50.00         40.00         100.00           100.00         150.00         157.00           100.00         50.00         50.00           100.00         50.00         50.00           100.00         280.00         247.00           200.00         185.00           200.00         100.00         900.00           100.00         200.00         100.00           100.00         300.00         800.00         200.00           100.00         100.00         200.00           100.00         200.00         100.00           100.00         200.00         200.00

#### PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2021 - Contd.

Euro Accounts Parish Group	PARISH	PARISH TOTAL - including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan now Children's
Florencecourt	Killinagh	€2,873.27	€2,450.00	50.00	50.00
Boyle	Boyle	€255.00	€255.00		
Croghan	Croghan	€395.00	€395.00		
Aghanagh	Aghanagh	€245.00	€245.00		
Ardcarne	Ardcarne	€140.00	€140.00		
Taunagh	Taunagh	€0.00	€0.00		
Ballysumaghan	Ballysumaghan	€0.00	€0.00		
Kilmactranny	Kilmactranny	€0.00	€0.00		
Roscommon	Roscommon	€100.00	€100.00		
Ballinlough	Ballinlough	€0.00	€0.00		
Calry	Calry	€100.00	€100.00		
Drumcliffe	Drumcliffe	€0.00	€0.00		
Lissadell	Lissadell	€0.00	€0.00		
Sligo Cathedral	Sligo Cathedral	€600.00	€600.00		
Knocknarea	Knocknarea	€200.00	€200.00		
Rosses Point	Rosses Point	€0.00	€0.00		
Ardagh	Ardagh	€100.00	€100.00		
Edgeworthstown	Edgeworthstown	€0.00	€0.00		
Granard	Granard	€0.00	€0.00		
Streete	Streete	€50.00	€50.00		
Clonbroney/Killoe	Clonbroney/Killoe	€0.00	€0.00		
Kiltoghert	Kiltoghert	€100.00	€100.00		
Mohill/Aughavas	Mohill/Aughavas	€495.00	€200.00		
Outeragh	Outeragh	€0.00	€0.00		
Farnaught	Farnaught	€0.00	€0.00		
Templemichael	Templemichael	€3,690.00	€3,690.00		3,500.00
Clonguish	Clonguish	€100.00	€100.00		
Killashee	Killashee	€100.00	€100.00		
TOTALS	TOTALS	€21,291.12	€19,509.00	€490.00	€4,017.00
£ Sterling Accounts					
Florencecourt	Killesher	£345.65	£345.65		
Killinagh	Killinagh	£3,467.00	£2,450.00		
Kinawley & H.T.	Kinawley & HT	£635.00	£635.00		<b> </b>
Swan'bar/K'dallon	Swanlinbar	£797.00	£595.00		<b> </b>
TOTALS £	TOTALS £	£2,794.65	£1,575.65	£0.00	£0.00

Parishes who sent in cheques after 31st December 2018 will have sums included in the 2022 contribution list.

#### PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2021 - Contd.

Church Repair		Bishop's Training Fund	Missions	Social Responsibility	The Bishop's Appeal	Missions etc Paid Directly by Parishes
	200.00		730.00	20.00	1,400.00	€423.27
	100.00 100.00				155.00 295.00	
	100.00				245.00	
					140.00	
	100.00					
	100.00					
				600.00		
	200.00			000.00		
	100.00					
	100.00					
	50.00					
-	100.00					
	200.00					€295.00
	100.00					
	100.00					
	100.00					
€4	,250.00	€350.00	€3,251.00	€2,199.00	€4,952.00	€1,782.121
	100.00	245.65				
		605.00				£1,017.00
		635.00	495.00		100.00	£202.00
	£100.00	£880.65	£495.00	£0.00	£100.00	£1,219.00

## DIOCESE OF KILMORE **SUMMARY OF 2021 CONTRIBUTIONS TO VARIOUS MISSIONS**

	Euro	£Stg.
	€	£
Christian Aid	325.00	100.00
SPCK	100.00	0.00
National Bible Society	305.00	50.00
CMS	460.00	60.00
USPG	100.00	0.00
Crosslinks	280.00	60.00
South American Missions	451.00	115.00
Leprosy Mission	555.00	50.00
UFM Sue Trenier	315.00	0.00
Church Army	65.00	60.00
Ministry of Healing	295.00	0.00
TOTALS	€3,251.00	£495.00

#### **SUMMARY OF 2021 DIOCESAN CONTRIBUTIONS**

	Euro	£Stg.
Church Repair Fund	4,250.00	100.00
Board of Education	490.00	0.00
Cavan Protestant Orphan	552.00	0.00
Leitrim Protestant Orphan	65.00	0.00
Longford Protestant Orphan	3,500.00	0.00
Bishop's Training Fund	350.00	0.00
TOTALS	€9,207.00	£100.00

## SUMMARY OF 2021 SOCIAL RESPONSIBILITIES CONTRIBUTIONS

	Euro	£Stg.
Poppy Fund	407.00	0.00
Protestant Aid	582.00	0.00
Holy Family School	580.00	0.00
CIYD	4,130.00	0.00
TOTALS	€5,699.00	£0.00

## THE BISHOPS' APPEAL WORLD AID & **DEVELOPMENT PROGRAMME 2021**

	Euro	£Stg.
TOTALS	€5,002.00	£0.00

## THE REPRESENTATIVE CHURCH BODY THE KILMORE CLERICAL PROVIDENT SOCIETY WIDOWS FUND

stg 40400-WO031 euro 40400-WO011 Statement of account for the year ended 31 December 2021

	€	£	€	£
<b>Income</b> Dividends on investments			365.38	9.72
Expenditure Annuities				
Mrs M Sides	150.00			
			(150.00)	
Surplus/(Deficit) for year			215.48	9.72
Balance at 1 January 2021			1,435.30	47.88
Balance at 31 December 2021			1,650.78	57.60
Note The investments for the fu	and are as follows	):-		e as on ec-21
3,178.10 RB General Un 90 RB General Un	, ,		€ 15,124	£401

PETER CONNOR

On behalf of The Representative Church Body

## THE REPRESENTATIVE CHURCH BODY THE ARDAGH DIOCESAN WIDOWS (CHANCERY) FUND

stg 40400-WO033 euro 40400-WO012

Statement of account for the year ended 31 December 2021

		€	£	€	£
Income	e				
Di	ividends on investments			279.58	
Cı	arrency conversion (2021)			0.00	0.00
Expend A1	diture nnuities				
Surplus	s/(Deficit) for year			279.58	
Balance	e at 1 January 2021			242.64	0.00
Balance	e at 31 December 2021			522.22	0.00
Note	The investments for the fund a	are as follow	VS:-	Value 31-De	
	2,431.11 RB General Unit Tr	ust (R of I	)	€ 10,	186

PETER CONNOR

On behalf of The Representative Church Body

## THE REPRESENTATIVE CHURCH BODY THE ELPHIN CLERGY WIDOWS FUND

stg 40400-WO034 euro 40400-WO013

Statement of account for the year ended 31 December 2021

		€	£	€	£
_	ne Dividends on investments Currency conversion (2021)			875.92 0	0
-	<b>nditure</b> Annuities				
Surpl	us/(Deficit) for year			875.92	
Balan	ce at 1 January 2021			7,663.91	0.00
Balan	ce at 31 December 2021			8,539.83	0.00
Note	The investments for the fund an	re as follow	S:-		ne as on Dec-21
	7,616.74 RB General Unit Tru	ust (R of I)	)	€:	30,248

PETER CONNOR ??

On behalf of The Representative Church Body

## GLEBE AND PARISH LANDS as at September 30, 2022

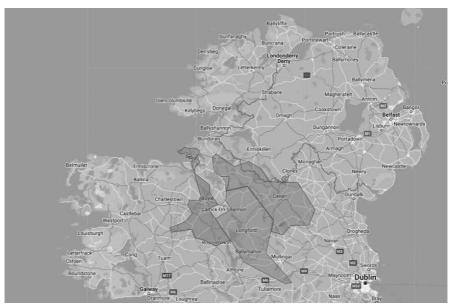
PARISH (with year of building of new Glebe)	Area in Statute Measure Glebe and other lands	Sundry Balances Building and Renovation loans due to RCB and other Debts
	Vested in RCB Not Vested in	RCB
	arp ar	p
		Euro
Annagh (Belturbet)	Sold 2003 New Glebe buil	2005 -
Arvagh (old Glebehouse sold 2016)	32 1 23 -	-
Bailieborough r (del) 1962	0 2 23 -	-
Billis x	17 1 20 42 1 12	_
Carrigallen x	- 28 acres appr	ox
Cavan 1971	0 2 0 -	-
Columbkille x	- 3 acres appr	ox -
Drumgoon r 1968 r3	0 1 0 -	140.25
Drung r (del) r2	5 0 20 5 1 0	-
Finner old glebe land x		-
Finner new glebe	0 1 0 -	-
Kildallon 1966	0 1 20 -	-
Kildrumferton r	31 1 12 1 2 0	ab 680.66
Killegar x	- 920	-
Killeshandra 1973	8 0 0 g -	-
Killesher 1998	14 acres approx -	-
Killinagh x	20 acres approx -	-
Killoughter x	19 3 20 11 0 1	0 -
Kilmore	41 3 3(m) -	-
Kinawley Old Glebe	19 2 13 -	-
Kinawley (Derrylin)	1 acre approx -	-
New Glebe 1992/93		
Larah x	16 acres approx -	-
Lurgan Church Plantation	2 0 13 -	-
Lurgan (Virginia) 1974	1 3 5 -	-
Manorhamilton		-
Glebe sold 2016		
New Parish House 2018		
Swanlinbar r (del)	6 1 32 -	-
Templeport x d	- 1 3 0	-
Tomregan	1 0 0 -	-
(Ballyconnell) 1962	<b> </b>	1

Balances of loans due: (a) building or purchase

- (r) major renovation works 2012
- (r3) Major renovation works 2018/19
- (d) Acquired in 1927. Sexton's house only
- (m) To be measured accurately

- (ab) reconstruction
- (r2) major renovation works 2015/16
- (x) No house
- (g) Less area of Churchyard extension 1994

# DIOCESE OF KILMORE, ELPHIN AND ARDAGH THE REPORT OF THE GLEBES COMMITTEE FOR THE YEAR TO SEPTEMBER 2022



Source: https://www.dkea.ie/

#### WHAT IS THE 'GLEBE'?

In State legislation and in church regulations, the term glebe means a residence, and/ or lands, usually vested in the RCB and occupied by a member of the clergy serving in a parish. The residence is also often known as a rectory. Glebes (or rectories) are subject to the control of the RCB where vested in that body. The oversight of care and management falls to the glebes committee of the diocesan council. The local care and management is the responsibility of the officiating member of the clergy and glebe wardens. The costs are the responsibility of the select vestry (and proportionately to select vestries in a group of parishes).

#### LETTING OF RECTORIES AND GLEBE LANDS

The vast majority of rectories are vested in the RCB. Prior to letting of any such rectories, approval is needed from the RCB. Parishes are advised to contact the RCB Property Department regarding any intention to let as early as possible. Glebe lands are dealt with via the diocesan office. Prior to the letting of glebe land, glebe wardens are to report to the diocesan glebes committee whether the proposed letting is consistent with the principles of good management of the land, and such report is to be considered by the glebes committee before any permission for letting the lands is given. In any letting of rectories or glebe lands, where the rental income goes to the parish, both the select vestry and diocesan glebes committee must approve

the letting. The diocesan council and the RCB may require a letting valuation and should be contacted prior to any letting arrangement being made. The income is received by the select vestry and it is understood such income shall be used for the repair, maintenance and upkeep of the glebe house and lands.

#### **GLEBES COMMITTEE MEETINGS**

This previous year has proven challenging for our Glebes Committee with travel restrictions and other limitations imposed with the coronavirus. The Glebes Committee Members continued to perform their duties and they are to be commended for their hard work. Meetings been meeting online via Zoom, with the most recent meetings moving back to in-person.

07 September 2021

09 November 2021

01 March 2022

07 June 2022

13 September 2022

#### **GLEBE INSPECTIONS**

Where premises became vacant, they were inspected as soon as possible so that Parishes could be given guidance as to the best way forward. Sometimes this entailed having a professional survey conducted which meant that Select Vestries had a clear picture of the condition of the property and guidance on the associated costs to bring it up to standard.

Most of the properties that were inspected were maintained to a very good standard to provide a comfortable and secure home for either a Rector or a Tenant and Select Vestries are to be commended for this. In the case of a house being occupied by a Rector it is our aim to have a Diocesan Glebes inspection every three years but where properties are rented out they need to be inspected annually. Select Vestries should also bear in mind that the Glebe Wardens should also have a formal inspection once a year. Rectors should also report any problems as they occur so that they can be addressed promptly.

A range of Church Property in the Diocese is rented out and this is an effective way to keep the premises in good condition and make some money for a Parish. However, there are certain rules that must be adhered to in order to conform to the requirements of the Representative Church Body where the property is vested in them and, through the Trustees of the Parish (the Select Vestry) the rules of to the Charity Commission (NI) and the Charities Regulatory Authority (RoI) must be adhered to.

#### **QUINQUENNIAL INSPECTIONS**

Commissions of repair for each glebe are held every five years, on the occurrence of a vacancy in the position of clergy, and at other times by order of the diocesan glebes committee, or on the application of the officiating member of the clergy or a glebe

warden to the diocesan glebes committee. These commissions consist of a member of the diocesan glebes committee, the rural dean (who may not be a member of the commission on their own glebe house) and the two glebe wardens. The quorum for such a commission is three people, of whom one must be the member of the diocesan glebes committee, who shall take the chair and have a casting vote. If a glebe warden cannot attend a commission, that glebe warden is to nominate a deputy from among the members of the select vestry. The commission, advised by the diocesan architect, delivers a report to the diocesan glebes committee, together with recommendations on what work is required. The rural dean, the officiating member of the clergy and the select vestry are each to receive a copy of this report. The select vestry returns the report to the diocesan glebes committee, together with any views it wishes to express. The diocesan glebes committee then decides what repairs and improvements are to be conducted and instructs the select vestry accordingly. A glebe warden or the member of the clergy may request to appear before the diocesan glebes committee in support or opposition to the proposed work. In all cases where the diocesan glebes committee approves expenditure on the glebe, the select vestry may appeal to the diocesan council, and notice of the appeal must be given to the diocesan council within fourteen days from the date of such approval. If the select vestry fails to conduct the work then the diocesan council may order the execution of the work. Urgent repairs and fixing sudden damage to a glebe house may be ordered by the rural dean and by the glebe wardens.

Before a letting will be considered by the Representative Church Body, the following information will be required<sup>1</sup>:

- 1. An up-to-date rental valuation from a qualified valuer.
- 2. The amount of rent to be paid by the tenant.
- 3. A bank reference in respect of the proposed tenant and, if possible, a reference from a previous landlord.
- 4. Details of length of tenancy i.e., one year, eighteen months, review terms, etc.<sup>2</sup>

If the letting is for business purposes, this must be clearly stated as different rules apply to business tenancies and it is important that an appropriate agreement be drawn up in these circumstances. Planning permission for 'change of use' will be required and the necessary permission should be sought from the local planning authority.

The same rules as above apply for the letting of Glebe lands and regular inspections should be conducted to ensure good fencing, drainage, adequate water, etc. EU Regulations re Nitrates must also be complied with.

There should be a clear arrangement for the collection of rent (preferably paid into a Parish Bank account and clearly documented) and the surplus monies may be used

 $<sup>^{1}\</sup> https://www.ireland.anglican.org/cmsfiles/pdf/Resources/ParishResources/LandBuildings/GlebesRol-Guidelines.pdf$ 

<sup>&</sup>lt;sup>2</sup> Tenants do not receive a copy of the Glebe Inspection Report

for the purposes approved by the Diocesan Council. A separate 'Glebes Account' should form part of the Parish Annual accounts and should show both income and expenditure on the property.

If for any reason the tenant falls into arrears with the payment of rent immediate action should be taken and both the Diocesan Office and the Representative Church Body informed promptly so that corrective action is taken as soon as possible.

Where properties are vested in Local Trustees or other bodies it is important that all information is kept up-to-date as they are responsible for all of the above, but they will not have the support of The Representative Church Body if difficulties arise and will have to employ their own Solicitor when one is required. Select Vestries will, however, have to comply with the Diocesan requirement to publish a Glebes Account in their annual report and also meet the requirements of Charity Legislation. Select Vestries are advised to seriously consider transferring the vesting of all properties they are responsible for to The Representative Church Body which will be a 'constant' body as opposed to the more transient nature of individuals.

#### GLEBE WARDEN RESPONSIBILITIES

Glebe wardens are required to be appointed under the provisions of Chapter III of the Constitution

The duties of the glebe wardens are:

- To assist the Incumbent and the Diocesan Glebes Committee in the care and management of the glebe house and lands.
- To ensure that the glebe house is painted externally (where appropriate to the exterior finish) at least quinquennially and that one room within glebe houses be repainted every year (in consultation with the Incumbent) or alternatively three rooms every three years.)
- To be present at repair and vacancy commissions and any other authorized inspections of the glebe house and lands.
- During the vacancy in the incumbency to see that the caretaker appointed by the Diocesan Glebes Committee fulfils his/her duties (including maintenance of adequate insurance).

It should be noted that if a glebe warden is unable to attend a commission he/she shall nominate a member of the Select Vestry as deputy.

#### ANNUAL CHECKLIST

(This is not an exhaustive check list but is a guide as to questions to ask and regular action to be considered to avoid larger problems later on. Although this is under the title 'Annual Check List,' some items require more regular attention than annually.)

#### **OUTSIDE**

#### ROOFS

☐ TILES, SLATES or OTHER ROOFING MATERIALS - Is there any sign of frost, snow, or wind damage? Is there debris from broken slates and tiles on the ground? Are there any loose, slipped, or missing slates or tiles? Are there any large areas of moss on the roof covering?  ACTION: Check the roof after a bad storm or heavy rain.
□ VALLEYS and CHIMNEY FLASHING – Are there signs that the flashing or valleys need replaced. Is there adequate height to flashing around chimneys? ACTION: Check timbers, in roof space, around chimneys to see if there are any signs of leaks. Look for daylight coming through the roof covering into the attic along the valley and again signs of leaks on valley boards or rafters.
$\square$ EAVES – Do fascia boards and soffits look like they need to be repainted (where timber has been used)? Are they secure?
ACTION: Clean eaves at least once a year and where timber has been used, establish a maintenance schedule in consultation with a professional painter (based on the paint used and exposure to the elements as some may require more regular attention than others due to the direction they are facing).
RAINWATER GOODS & DRAINS
☐ GUTTERS and DOWNPIPES – Do the gutters slope correctly? Is the water carried away effectively? Are there any stains on the wall suggesting blocked or damaged sections? Are the fixings secure? Do the gutters and downpipes need to be repainted?
ACTION: Clear away leaves and debris regularly, especially during/after Autumn.
☐ GULLIES – Does the gulley catch all the water from the downpipe? Are gullies free from leaves and other debris? Does the water flow away effectively after rainfall?
ACTION: Clean gullies regularly and remove any silt and debris. Clear any blockages using drain rods.
☐ MANHOLES and DRAINS - Are accessible drains, manholes, inspection chambers and outlets clear and in good condition?
ACTION: Ensure that wet wipes or cotton buds are not thrown down the toilets. Check drainage systems at the same time as you check the gutters, downpipes, and gullies.
WALLS

☐ DOORS and WINDOWS – Do doors and windows show signs of deterioration? Are the windowsills in good condition? Where sills are concrete, do they show signs

of the reinforcing bars rusting badly or signs of pieces crumbling away (due to freeze and thaw)?

ACTION: Clean windows eternally every 2 to 3 months and take note of any signs of weathering.

☐ EXTERIOR WALL FINISH – Does the wall surface look in good condition? Are there signs of structural cracks appearing in the walls (particularly around windows and doors)? Does the plinth show signs of drainage problems (large damp patches and moss)?

ACTION: Ensure that surface water can quickly drain away from the building and that the ground level is kept at least 150mm (or 6") below the damp proof course (DPC) unless the wall has been 'tanked' where the ground level is high.

#### INSIDE

☐ CHIMNEYS, FIRES & BOILERS – When is the last time that a service has been conducted on these? Are they working efficiently? Are the cowls in place?

ACTION: Ensure that chimneys are cleaned once a year and that boilers and Rayburns/Agas are serviced as per the recommendations. Make sure that working smoke and carbon monoxide alarms are fitted and instruct the occupants to test these regularly.

☐ CONDENSATION – One of the most common damaging factors in property is the build-up of condensation and this is most often noticeable in the corners of ceiling and upper walls.

ACTION: All rooms should have some means of ventilation in the form of pipes and grills, trickle vents or latches on windows or fans and occupants should be encouraged to use them.

#### Insurance

It is vitally important that all insurance policies are fit for purpose, regularly reviewed, and kept up-to-date. Where property is vacant the Insurer must be informed so that appropriate cover is in place.

## Security

It is recommended that an appropriate alarm is fitted to a property. If this is a 'monitored' system it is important that all contacts are kept up-to-date and are numbers that are likely to be available twenty-four hours per day. It is also important that where the Insurance provider has been informed that an alarm system is fitted that this is used at all times. Where property is remote consideration should be given to the fitting of 'panic buttons' in appropriate places in the house.

Every effort should be made to ensure that boundary fences and gates are in good condition. This is particularly important and, where young children are resident in a house secure catches or locks should also be fitted to gates.

#### INSPECTIONS PLANNED AND COMPLETED

26 Glebes to be inspected. 7 Glebes inspected in the period 26.02.2022 - 13.09.2022.

## **USEFUL LINKS**

Parish Handbook - The Role of Glebe Wardens

The Representative Church Body of the Church of Ireland - Guidelines for Glebe Houses (Rectories) (Republic of Ireland edition)

## Rita Day

Diocesan Glebe Secretary

### KILMORE DIOCESAN BOARD OF EDUCATION GENERAL FUND AND ENDOWMENTS INCOME AND EXPENDITURE ACCOUNT

#### for year ended 31 December, 2021

Receipts	
	€
Opening balance	12,888.90
RCB Distribution	1.76
Cavan Co. Council	6,000.00
Leitrim Co Council	6,000.00
Investment	12,768.00.00
Total	€37,658.66
Payments	
Bank Charges	63.65
Legal fees for lease	750.30
Grants	1,550.00
Ballinamore Parish	6,000.00
Investment	20,000.00
Closing balance	8,674.59
	€37,658.66

#### **Accountants Certificate**

We have prepared the above Income & Expenditure Account for Kilmore Diocesan Board of Education from the records and information supplied to us and report that the books are in accordance herewith.

Signed: Desmond Lowry

## **Primary Schools 1 – Trustees** REGISTER OF TRUSTEES FOR KILMORE, ELPHIN & ARDAGH **DIOCESAN SCHOOLS**

#### **KILMORE**

School	Roll No	Year Built	Owning Trustees
Ballyconnell Central N.S.	11409	1967	Diocesan Board
Belturbet Fairgreen N.S.	13271		Diocesan Board
Billis	12099	1986	Diocesan Board
Cavan No 1 N.S.	11517		Diocesan Board
Drung Central N.S.	10563	1995	R.C.B.
Killeshandra N.S.	11205F	1978	
Kilmore Central N.S.	19355D	1975	Diocesan Trustees
Cloonclare Masterson N.S.	8390	c. 1832	Diocesan Board
Newtowngore Central N.S.	9353	1983	Mr Thomas Johnston Mr Joe Hyland

Present Trustees	Notes
Resolution Ms Mildred Morton Mr Noel Mitten Ms Phylis Cassidy Mr Trevor Hicks	
Resolution Mrs Sylvia Mayne Mr Mervyn Parker Mr Lesley Dunne	
Kilmore Diocesan Board of Education The Ven Canon Craig McCauley Mrs Orla O'Connor (Secretary) Mr Karl McEntee (Treasurer)	
Resolution The Bishop of Kilmore Mr John Reilly The Revd Canon Mark Lidwill	Lease forever as long as it is used as a school
Kilmore Diocesan Board of Education	
Laura Dunlop Mr Wilson Kells Mr Aaron Magee	
Miss Wendy Swann Kilmore Diocesan Board of Education	
Resolution Mr Ivan Armstrong Mr Noel Golden Mrs Mabel O'Malley	
Resolution	

Note: "Resolution" refers to the method of protecting the "Characteristic spirit" of schools that do not have a Lease. Other schools are protected by a Deed of Variation. The names of all Trustees are correct up to June 30, 2019

## **ELPHIN & ARDAGH**

Group	School	Present Trustees
Kiltullagh	Ballinlough NS	The Rt Revd Dr Ferran Glenfield
Boyle	Boyle Parochial N. S.	The Revd Edward Yendall Ms Mardette Lynch, School Principal
Calry	Carbury N.S. Sligo	Ms Linda McMahon (Principal) Mr Derek Whitcroft (Chairperson) The Revd David Clarke
Riverstown	Taunagh N.S.	Ms Rena Crummy Ms Hilda Shaw Mr Damian Shorten
Mohill	Hunt N.S. Mobill Co Leitrim	Mr John Dugdale Mr Austin Scott Ms Rita Dobson
Templemichael	St Johns N.S. Longford	Revd Canon David Catterall Ms Carron Flynn Ms Monica Mulholland
Mostrim	St John's Edgeworthstown	Mr Edward Abbott Mr John Bloomer Mr Robert Ferguson
Ardagh Group	Tashinny N.S	Mr Charlie Hall Mr Cyril Corry Mr Bertie Mills
Edgeworthstown	St Thomas' Rathowen	Mr John Rodgers Mr Frank Lloyd

## PRIMARY SCHOOLS

## Serving Church of Ireland Children from Kilmore, Elphin & Ardagh as at 30 June 2022

## **Parochial National Schools**

## **KILMORE**

Group	Name of School	Roll No	Address	Phone No
Annagh	Fair Green N.S.	13271	Railway Road, Belturbet, Co Cavan	049-9522803
Billis	Billis N.S.	12099	New Inns, Ballyjamesduff, Co Cavan	049-8544653
Cavan	Cavan No 1 N.S.	11517	Farnham Street, Cavan	049-4362122
Drung	Drung Central N.S.	10563	Drung PO, Co Cavan	049-4338317
Killeshandra	Killeshandra N.S. C. of I.	11205	Main Street, Killeshandra, Co Cavan	049-4334822
Kilmore	Kilmore Central N.S.	19322	Farragh, Ballinagh, Co Cavan	049-4332661
Cloonclare	Masterson N.S.	8390	Church Lane, Manorhamilton, Co Leitrim	071-9855540
Kildallon Group	Newtowngore Central N.S.	9353	Newtowngore, Co Leitrim	049-4333955
Tomregan	Ballyconnell Central N.S.	11409	Church Street, Ballyconnell, Co Cavan	049-9526055

Enrolment	No of Teachers	Principal
41	3	Ms Gail Young
93	6	Mrs Orla O'Connor
65	5	Ms Sabrina Richardson
19	2	Mrs Georgina Smith
58	4	Mrs Gwenda Richardson
50	4	Ms Lorna Moffett (Acting)
24	2	Ms Zara Ball
24	2	Ms Zena Anderson
26	3	Mrs Lavinia Tilson

#### **Model National School**

Parish/Group	Name of School	Address	Phone No
Bailieborough	Bailieborough Model School	Bailieborough, Co. Cavan	042-9665689

## **Local Churches National School**

Parish/Group	Phone No	
Drumgoon Cootabill	049-5556055	
Cootehill	017 3330	033

#### Florencecourt Controlled Primary School

I for checeour t Con	Tiorenecedure Controlled Timary School				
Parish/Group	Name of School	Address	Phone No		
Killesher	Florencecourt Primary School	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh, BT92 1DD	028-66348225		
	Little Bridges Community Nursery	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh, BT92 1DD	028-66348789		

Enrolment	No of Teachers	Principal	Notes
104	5	Mrs Myrtle Griffith	

Enrolment	No of Teachers	Principal	Notes
108	6	Mr Derek Middleton	Former Vocational School Building

Enrolment	No of Teachers	Principal	Notes
102	5	Mr David Coffey	
26	1	Mr David Coffey	

## **Serving Church of Ireland Children from Elphin & Ardagh** as at 30 June 2022

## Elphin & Ardagh

Group	Name of School	Roll No	Address	Phone No
Kiltullagh	Ballinlough NS		Ballinlough, Co Roscommon	094 9640477
Boyle	Boyle Parochial N. S.	17329Н	Knocknashee, Boyle, Co Roscommon	071 9663555
Sligo	Carbury N.S. Sligo	19495L	The Mall, Sligo	071 9161014
Riverstown	Taunagh N.S.		Riverstown, Co Sligo	071 9165605
Mohill	The Hunt N.S.	08673V	Castle Street, Mohill, Co Leitrim	071 9631326
Templemichael	St Johns N.S. Longford		Battery Road, Longford, Co Longford	043 3341316
Mostrim	St John's Edgeworthstown	13313S	Ballinalee Road, Edgeworthstown, Co Longford	043 6671620
Ardagh Group	Tashinny N.S	10223C	Tashinney, Ballymahon, Co Longford	044 9357610
Edgeworthstown	St Thomas' Rathowen	18591C	Rathowen, Co Westmeath	043 6676210

Enrolment	No of Teachers	Principal
37	2	Ms Tara Jordan
27	2	Ms Mary Lynch
205	12	Ms Linda McMahon
27	2	Ms Chloe McGoldrick
37	2	Mrs Hazel Tuthill
57	3	Ms Monica Mulholland (Acting Principal)
20	2	Mrs Gail Waters
23	2	Mrs Yvonne McHugh
21	3	Mr Killian Hales

## PARISH STATISTICS 2021 - KILMORE

Group	Parish	Baptisms	Confirmations	Marriages	Deaths
Arvagh	Arvagh	0	0	0	1
C	Carrigallen	3	0	0	0
	Columbkille	0	0	0	0
	Gowna	0	0	0	0
Bailieborough	Bailieborough	4	5	1	5
	Knockbride	2	0	0	5
	Shercock	1	1	0	0
	Mullagh	2	0	0	1
Belturbet	Annagh	1	0	0	2
	Drumaloor	0	0	0	0
	Cloverhill Drumlane	0 1	0 0	1 1	
			4	4	4
Cavan	Cavan Denn	5 2	· ·		0
	Derryheen	0	1 1	$\begin{array}{c} 1 \\ 0 \end{array}$	1
C4-1-11		0		0	
Cootehill	Drumgoon Ashfield	1 1	0	0	0
	Killesherdoney	0	0	0	1 1
		0	0	0	0
	Dernakesh	_	_	_	
Drung	Drung	0	0	0	3
	Castleterra	0	0	0	0 2
	Larah/Lavey Killoughter	0	0	0	$\begin{vmatrix} 2 \\ 0 \end{vmatrix}$
Killeshandra	Killeshandra	2	0	0	1
Killesnandra	Killegar	$\frac{2}{1}$	0	0	1 1
	Derrylane	2	0	1	1 1
Killesher	Killesher	1	6	3	2
Killesher	Killinagh	0	0	0	$\begin{bmatrix} \frac{1}{2} \\ 0 \end{bmatrix}$
Kildrumferton	Kildrumferton	1	0	0	0
Kiidi dililei toli	Ballymachugh	1 1	0	1	1
	Ballyjamesduff	0	l ŏ	0	0
Kilmore	Kilmore	6	0	1	6
Killiore	Ballintemple	1	0	0	3
Kinawley	Kinawley &	5	0	4	8
Killawicy	H. Trinity	]	l °	T	"
Manorhamilton	Manorhamilton	3	0	0	0
Manor Hannicoll	Killasnett	0	0	0	
	Drumlease	l ŏ	l ő	ő	1 1
	Rossinver	Ĭ	Ö	ő	0
	Finner	1	0	0	0
	Innismagrath	0	0	0	0
Kildallon	Kildallon	0	2	0	1
	Newtowngore/	0	0	0	0
	Corrawallen	1	0	0	0
Swanlinbar	Swanlinbar	0	0	0	1
	Templeport	0	0	0	1
	Tomregan	0	0	0	1
<b>T</b> 7* • •			_	l	
Virginia	Virginia	7	3 0	2 4	0 0
	Billis Killinkere	$\frac{1}{2}$	0	1 4	1
	Munterconnaught	$\begin{bmatrix} 2 \\ 0 \end{bmatrix}$	0	0	$\begin{bmatrix} 1 \\ 0 \end{bmatrix}$
	iviumerconnaught			L 0	

## PARISH STATISTICS 2021 – ELPHIN & ARDAGH

Group	Parish	Baptisms	Confirmations	Marriages	Deaths
Boyle	Boyle & Ardcarn	0	0	0	3
	Aghanagh	0	0	0	1
	Croghan	1	0	0	0
Riverstown	Taunagh	0	10	0	1
	Ballysumaghan	0	0	0	1
	Kilmactranny	0	0	0	1
Calry	Calry	1	10	1	2
Drumcliffe	Drumcliffe	2	0	0	0
	Lissadell &	1	6	1	0
	Munninane				
Roscommon	Roscommon	0	1	0	0
Group	Kiltullagh	1	0	0	0
	(Ballinlough)	1	1	0	0
	Rathcline				
<u> </u>	(Lanesborough)			2	
Sligo Cathedral	Sligo Cathedral	2	2	3	2
Group	Knocknarea Rosses Point	2 0	2 0	0	3
A 1 1 C					
Ardagh Group	Ardagh	0 1	0 0	2	0
	Tashinny Ballymahon	0	0	0	1
	Kilcommick	2	0	0	0
South Leitrim	Mohill	1	0	3	2
Group	Farnaught	0	ő	2	1
Group	Aughavas	0	0	0	0
	Oughteragh	0	0	1	0
	Kiltoghert	0	0	0	0
Mostrim Group	Edgeworthstown	0	1	2	2
•	Granard	0	1	0	0
	Clonbroney	1	0	0	0
	Streete	1	1	0	0
Longford Group		1	0	0	0
	Killashee &	1	0	0	1
	Ballymacormack	_	_		
	Clonguish &	2	0	0	2
	Clooncumber				



# DIOCESE OF KILMORE, ELPHIN AND ARDAGH MOTHERS' UNION REVIEW 2021

Theme: "Rebuilding Hope and Confidence"

'I will lift up mine eyes unto the hills, from whence cometh my help. My help cometh from the LORD, which made heaven and earth' Psalm 121 V1 and 2.

Much work was done in the name of Mothers' Union led by the All-Ireland President Mrs June Butler, our Diocesan President Mrs Hazel Speares, the trustee body and the branch officers. Covid-19 virus remained a threat to us but with the help of technology especially Zoom meetings went ahead. It was great to see that the majority of branches were represented at Diocesan and Branch meetings. At the beginning of summer, Hazel Speares sent a packet of sunflower seeds and a letter to each member in the diocese. Members were asked to plant them as a reminder of the joy of God's wonderful creation and all that we have to be thankful for. MU masks were sewn by Leila Beattie and Hazel Gumley and these were distributed to every member in the diocese. Mrs. Vi Breen from our diocese was a recipient of Maundy Money from Queen Elizabeth and she was congratulated by June Butler in person at a walk in Ballyconnell.

Members' support to communities near and far were ongoing. Knee rugs, twiddle muffs and fiddle aprons were delivered to Care Homes. Many ladies knit rugs, shawls, hats, bootees, baby hats and matinee coats for delivery to local hospitals, nursing homes and Temple St. Hospital. Syringe Driver Bags were given to the palliative care teams in Sligo, Longford, Roscommon, Leitrim and Cavan. There was a huge response from many branches to a request for items to be donated to DVAS Sligo (towels, tea towels, bed linen and toiletries), Sleep Out Cavan (underwear, socks, sweatshirts, track suit bottoms and toiletries) and Women's Link, Longford (stocking fillers, crayons, colouring books, fidget spinners, toy cars and trauma teddies). Gift vouchers for Dunnes and Tesco were also donated. Former residents of Cregg House continue to be supported by providing toiletries and delivering birthday gifts. Branches supported the great work that was done for Team Hope throughout our Diocese resulting in many boxes being sent to Romania and Albania. Away From It All funding was given to four families who received grocery vouchers before Christmas. Two families were funded for a day away.

Many members from our diocese attended the All Ireland Zoom Breakfast entitled "Rebuilding Hope and Confidence" in February. An online Diocesan Service was held for Mothering Sunday. Our MU Chaplain, Rev. Richard Waller read the lesson and June Butler gave a stimulating address. Another online service was broadcast in May. Rev Ali Calvin gave the address at this and members from across the diocese took part. The Prayer Circle continues to give comfort to a great many people. The prayers of our interessors are very much appreciated by those in need and by their families. Due to

Covid restrictions, our Indoor Reps were unable to do any visiting but they continued sending out Easter, Christmas and birthday cards along with occasional letters from Sheran Harper, June Butler and Norma Bell.

Prayer vigils were held for 16 Days of Activism against Gender Violence in St. John's Cathedral, Sligo in November and in Virginia Parish Church in December. During both services there was a 3 minute silence in solidarity with the 1 in 3 women worldwide who will be impacted by some form of violence in their life. Generous donations were made to Sleep Out Cavan, Women's Link in Longford and DVAS Sligo.

Mums in May. Three walks were organised in the diocese as part of June Butler's "21 in 21" challenge. The first one was held in Ballyconnell, where June Butler, Bishop Ferran Glenfield, Rev Richard Waller, Rev. Simon Donohoe and approx. 39 members met at Tomregan Church for prayers. Many set out in glorious weather to walk the 7km. The second walk took place in Longford starting with a short act of worship at St. John's Church. Everyone enjoyed the fellowship, much chatting and the picnic and the last one was in Strandhill, with 20 members attending a service in St. Anne's Church which was prepared by Dean Arfon and Trudi Williams and led by Ann and Michael Wooderson. It was great to have June Butler and Hazel Speares at all the walks and we were blessed with fine weather for all these very scenic walks.

A new Recipe Book was printed using much loved recipes from members all over Ireland and proved to be popular with members and non-members. The Mothers' Union page in the Diocesan magazine "The Scribe" was filled every month with comprehensive reports of all events, prayers and poems, letters and photographs. The Diocesan website was kept updated as well, with photographs and reports of events along with MU resources.

An election was held for the post of Diocesan President. Ann Howard was elected to succeed Hazel Speares who had completed 6 years in office. Hazel was thanked for her six years of dedication and guidance. Her commitment to the work of Mothers' Union, her dedication and encouragement to everyone was exceptional.

Mothers' Union is an international Christian charity that seeks to support families worldwide. The membership are not all mothers or even all women, as there are many parents, men, widows, singles and grandparents involved in its work. We encourage ladies and gents to consider assisting Mothers' Union at a local level. Never be afraid to consider joining your local branch for a meeting/event without making a commitment. We would love to see new faces and get new ideas going forward. Contact your local clergy person or any branch member if you want to enquire where and when the next meeting is taking place. Or you may contact the Diocesan President on email at mukilmore22@ gmail.com. The Mothers' Union emphasises the importance of prayer underpinning its work, as well as having social outreach and campaigning for social justice as its core, namely the '#Nomore 1 in 3' campaign.

It was a busy year none of which would be possible without the dedication and commitment of the trustee body and the branch leaders. Well done to you all.

## Ann Howard Diocesan President, September 2022



## KILMORE, ELPHIN & ARDAGH

## THE GIRLS' FRIENDLY SOCIETY REPORT FOR DIOCESAN **SYNOD 2022**

#### 2019-2020

All branches opened as normal and got stuck into crafts, Bible Study, badge work and usual branch activities. Diocesan Council was held in both November 2019 and March 2020. This, however, was the last of in person branch and diocesan meetings, as Covid-19 struck. With so much work having already gone into organising end of year displays and services, the question was - what to do next? End of year displays didn't happen and branch prizes were distributed to members at pick up zones when restrictions allowed. However, we were not going to give up on the Diocesan Service and so with great involvement from leaders, members, their families and Rev Craig McCauley, an online service was broadcast in May 2020.

#### 2020-2021

Covid-19 restrictions meant that in person meeting still couldn't take place. While it didn't work for all branches, some did manage to remain active. A few made up activity packs and distributed them to members to work on in their own homes and one branch even managed to work online meetings and even produced a lovely Carol Service at Christmas. No craft syllabus was issued but a short Bible Study on the The Lord's Prayer was worked on. Diocesan Council meetings also moved to Zoom, with great success despite it being new technology to most of us. Again, no prize giving or end of year displays were had but we did produce yet another very successful online Diocesan Service. Thank you to everyone who took part. Triennial elections were due to be held in early 2021 but were postponed for a year.

#### 2021-2022

This year opened with an air of hesitancy - should we, shouldn't we; will we, won't we; is it safe with so much Covid-19 still around? Those branches that had the space and the help, opened cautiously and continued carefully when restrictions allowed. Some even managed to get some badge work completed. Diocesan Council was held via Zoom in December 2021 but we met in person in Kilmore Hall in March 2022. Over the winter of 2021-2022 the 'Triennial' elections were held and new office holders were elected. In May 2022, we had the privilege of being able to hold an in person Diocesan Service in Killinkere parish church. Despite the attendance being kept small, it was lovely to see everyone being able to worship together and commission the new Diocesan President, Secretary and Treasurer.

I thank all leaders, members, parents and families for their support of each other over the last few difficult year.

"Bear ye one another's Burdens and so fulfil the law of Christ". Galatians 6 v 2

### Gillian Kellett Diocesan President

Diocesan President: Gillian Kellett

Invyarroge, Bailieborough, Co Cavan A82 PF85

087 231 3606

president.gfs.kea@gmail.com

Diocesan Secretary: Ethel Smith

Fortview, Clonagonnell, Co Cavan H12 CD62

087 677 2487

kea.gfs.secretary@gmail.com

Diocesan Treasurer: Jennifer Lynch

Drumbrick, Carrigallen, Co Leitrim H12 DT67

086 849 1476

kea.gfs.treasurer@gmail.com



## 2021 – a year of 'heat or eat 'for many

There was little comfort for many families during 2021 with continuing issues of Covid, soaring energy prices and increasing inflation. Need was again reflected in our General Grant giving with a substantial increase in application numbers causing a 14% increase in expenditure for this programme alone. This increase was in addition to extra assistance granted to our Heating Annuitants during the year, as well as the allocation of Emergency Vouchers distributed at Christmas. Protestant Aid continues to work in partnership with the much valued support of Clergy, distributing circa €800,000 in grant aid annually through our various programmes within the Republic of Ireland. We are very thankful to the clergy of this diocese who play a vital role in submitting the applications on behalf of parishioners – their support has been invaluable. Another vital part of the equation are our donors who give generously year after year, many of whom now donate online at www.protestantaid.org or by standing order. We are so grateful for this practical support.

#### **General Grants:**

This programme is about giving financial assistance to individuals or families at a time of particular financial need. During 2021 there was a 3% increase in the number of applications received, with grants of over €400,000 being made – a 14% increase on 2020, with average grant size increasing by 19%. As always, treating all calls for help equally, regardless of religious, ethnic or social backgrounds. We are very grateful to Clergy of the diocese who work with us on this scheme, enabling us to help those who are experiencing financial challenges.

#### **Heating Annuities:**

This programme is designed to provide a heating allowance during the winter months, primarily to the over-65s who are living at home. Prospective annuitants are identified through their rector who refer all applications to Protestant Aid. This help gives comfort to many people annually, each with the certainly knowledge of help arriving during the coldest periods of the year.

#### **General Annuities:**

These annuities are designed to add to the quality of life of individuals or couples aged over 65, living at home or in sheltered housing, through the provision of financial aid, which is paid on a quarterly basis. Prospective annuitants are identified through the General Grant Programme as submitted by the applicant clergy. As with Heating Annuities, this regular assistance gives great comfort to the recipients and removes much potential financial stress.

#### **Education:**

Protestant students attending Protestant managed Secondary Schools may be eligible to apply for the following grants:

**School Fee Grants:** This programme is intended to help with Day or Boarding school fees for second level students.

School Expenses Grant: A grant for general school expenses (books, uniforms etc.) may be

available subject to families' income level.

Expense grants are also available for students attending Protestant managed Comprehensive Schools.

A limited number of interest-free loans are also available to assist third-level students.

For information on the above please contact:

Geoff Scargill - Head of Charitable Services - Protestant Aid - 202A Merrion Road -**Dublin 4 - D04 R9W8** 

PH: 01-6684298 Email: geoff.scargill@protestantaid.org or info@protestantaid.org

For more information on Protestant Aid or to make a donation, please visit our website – www. protestantaid.org

All requests for grant assistance are treated with the utmost confidentiality.



# Kirwan House

(Operating under Protestant Aid)

Report for 2021

The objectives of Kirwan House continue under the administrative umbrella of Protestant Aid. The Board of Governors met in June to agree support grants for families covering over 50 students.

The streamlined application process and synergies associated with the Protestant Aid serve the applicants well, with Kirwan House maintaining its unique identity as Irelands oldest charity, having been established in 1791.

Application Forms for education grants are available in April of each year and can be requested from info@kirwanhouse.com.



### Bishop's Appeal Report 2022

Church of Ireland Bishop's Appeal stands out as the face of the church family in supporting our brothers and sisters in the less well-off parts of the world where disasters, natural and man-made, have occurred. As Bishop's Appeal celebrates it's 50th birthday and sets about implementing the new structures approved at General Synod last year, I hope the information below gives heart to so many who give of their resources to care for our family throughout the world.

#### Aims:

- To educate the Church at home about the needs and concerns of people in the less developed world and the causes of poverty;
- To encourage Church members to examine the reasons for the problems facing the less fortunate in the world and to consider what we can do to change conditions;
- To reach out in God's name to those who need our help;
- To encourage informed prayer and prayerful action aimed at strengthening the poor; to raise the funds needed to allow Bishops' Appeal to support development projects and alleviate the suffering caused by disasters, both natural and man-made.

Bishops Appeal over the last eighteen months has been challenged in its ongoing development aid to the programmes already in progress in the far-flung corners of the world, but it has risen to that challenge with vigour and has not allowed its funding programmes in Health, Education, Rural Development programmes and Disaster Relief in the less well-off parts of the world to be affected.

In health, the funding programmes have centred around the continued purification water programme in India, assisting in funding in sanitation programmes in Burkina Faso, HIV and AIDS programmes in Mozambique and India and in issued emergency funds to assist in the vaccination programme for Covid 19 in India.

It has also worked with partners in funding the reduction of Child mortality rates and mental health issues in many African countries.

Education is the key to developing any society and in recognition of this Bishops Appeal has continued to support the education and training of young people.

Teacher training has been supported in Uganda and vocational training for women in communities in Ghana.

Equality has also been a priority and gender-based education programmes in Zambia and Bolivia has enabled the wider society in those countries to develop programmes which can

only be of benefit in the long-term goal of an inclusive society. The importance of literacy development programmes will be continued to be supported in countries such as Pakistan.

In the area of development, the adage of giving a man a fish and he eats for the day, but teach a man to fish and he can feed his family for ever comes to mind.

The many programmes which support self-help groups such as the saving schemes which enable people to take out loans for livestock in Ethiopia gives a meaning to their lives and helps develop a community which will support itself in time.

The development of rain harvesting in rural communities and the support for farming communities along with support in food programmes for displaced people in different parts of the world are proving to be a success.

At the start of the 21st century who would have thought that we would see so many calls for emergency aid in a very rich world. Ireland itself has the fastest growing economy in the EU and its GDP in 2021 was \$94,392 per capita which is an increase of \$24,000 per capita in 4 years or roughly a 30% increase. With this wealth Ireland has continued to be the largest contributor to aid programmes per capita in the world. Bishops Appeal has been part of this in giving and supporting many emergencies and calls for aid, funds have been released to assist in Haiti which has had two devastating earthquakes in the last ten years, the half a million refugees leaving Myanmar, the Yemen request for aid in the cholera outbreak, the constant stream of refugees across the Mediterranean sea to Europe from the Middle East and Africa, the Covid Vaccination programmes in the poorer countries of the world, making funds available when disaster hits a country where people's lives are devastated with famine, floods, earthquakes and wars.

The war in the Ukraine has added hugely to the call for response to the emerging humanitarian emergency that happened in early 2022. Bishop's Appeal has risen to the aid of the refuges and those in need in the country who need medical assistance, support in the continuing education, orphaned children and the much need support as they settle into new homes and communities in our country.

As of now, Bishop's Appeal has raised over half a million Euro form our parishioners through the length and breath of the country, something which has humbled all concerned and shows God's calling to love our neighbour is very much at the centre of our church life.

Kilmore, Elphin and Ardagh Diocese has continued to contribute to all of the above and more. It is our Christian calling that we share our wealth with the less well off in our world. Just because the people affected by wars, earthquakes, famines and floods to name a few, live on the other side of the world and we only see and hear about these calamities on the news, God has called us to love our neighbour as ourselves.

Please continue to support the Church of Ireland Bishops Appeal and I thank you for all you have given as part of our Diocesan mission of compassion and understanding.

#### Rev'd. Albert Dawson

Kilmore, Elphin and Ardagh Diocese Representative - Bishops Appeal.



## YOUTH OF KILMORE, ELPHIN & ARDAGH **ANNUAL YOUTH REPORT 2021/22**

The place where our children and young people spend most of their time each week — apart from home — is school. We are blessed in this diocese to have so many doors open to us to engage with the pupils in our schools during the school day, and we are blessed to have so many who prioritise this ministry and are very good at it. I was finally able to return to a regular pattern of visits to schools in the Elphin & Ardagh part of the diocese, supplemented by online recorded assemblies for those I was not able to visit in a particular month (and for our Kilmore schools). However, my visits are merely a support to the even more-regular (in some cases even weekly) contact which local clergy and lay leaders have in schools in their parishes. As well as the pupils, many teachers and staff have spoken to me of the support and encouragement they have received personally and professionally from our ministry. I have often said that an open door into places of education is a privilege we have in Ireland at this time, but one which is likely to close tighter as time goes on. As the saying goes, 'use it or lose it!' Particular highlights during the last academic year were the hybrid recorded/in-person Schools Services which many schools participated in (and which included input from Play It By Ear Christian drama company) and an in-person gathered Schools Service in St. John's Church, Longford, organised for the schools of the new Ardagh Archdeaconry.

Other events during the year included a Diocesan Youth Event (hosted by Andrew and Yvonne McHugh on their farm in Co. Longford — we are very grateful!) and two Confirmation mornings (in the Royal School Cavan and Longford Parish). The latter also reminds us that it was great that Confirmation services could be held across the diocese. These special occasions were made even more significant by the fact that some of the candidates had been prepared for Confirmation in 2020, only for those services to be cancelled due to lockdown. While no-one could say that Confirmation and its preparation (and the attitudes to it) are problem-less, it can be a wonderful time to engage with young people and present them with the call of Christ and the joy of being his disciple as a member of his Church. A parish might think it doesn't have any youth ministry, but if it has candidates for Confirmation, it does! That ought to be an encouragement and challenge to all of us to build on these opportunities. All of us, who I'm sure have promised at Confirmations and Baptisms to support the candidates, have a part to play in this: by deepening our own discipleship; providing a worthy example; and by praying for those who have been made fellow-members of the Church with us.

The above-mentioned highlights take their place alongside the regular and ongoing ministry to young people and children in our parishes. While allowing much more in-person ministry to take place, the last year has still been one of navigation through the continuing challenges presented by COVID-19 and its consequences. These have included illness, people having to self-isolate, hesitation and anxiety, and the fact that many young people and volunteers have been able to return to regular involvement after the various lockdowns. However, clergy and lay leaders in the Diocese of Kilmore, Elphin & Ardagh continued to creatively minister to the children and young people they have contact with throughout this time. The commitment of so many who give time and energy to this vital work must be acknowledged, encouraged, and thanked. May God establish the work of their hands (see Psalm 90:17)!

We continue to be grateful for the support we receive from CIYD and its staff. It is very true to say that without the generous funding the Youth Council receives from CIYD, what we could offer our children and young people would be greatly diminished.

Above all else, we give thanks to God for his blessings in giving us the hope of Christ. We give him the glory as we strive, in the power of the Spirit, to share that hope with the children and young people he brings us in contact with. Please continue to pray that we may respond worthily to this call.

As many of you will already know, I will no longer be Diocesan Youth & Children's Coordinator after the 31st August 2022, and so this is my last time to write this report. Be assured of my continuing prayers for the children and young people of the diocese, and for all the ministry to and with them into the future.

**Damian Shorten** Diocesan Youth & Children's Coordinator (Elphin & Ardagh) 23rd August 2022

# DIOCESAN YOUTH COUNCIL FOR DIOCESE OF KILMORE, **ELPHIN & ARDAGH yKEA INCOME AND EXPENDITURE ACCOUNT** FOR YEAR ENDED 31 DECEMBER 2021

Income	€	Expenditure	€
CIYD Grand	5,000.00	Bank fees	3.50
		Play it by Ear Drama	1,070.64
Closing balance	1,074.14	Grant	5,000.00
	<b>€6,074.14</b>		<del>€6,074.14</del>

## DIOCESE OF KILMORE, ELPHIN & ARDAGH

#### Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

## **Diocesan Trustees** Kilmore

The Ven Canon Hazel Hicks Mr Desmond Lowry Mr George Taylor The Rt Hon. The Earl of Erne

## Elphin & Ardagh

Mr Andrew McHugh Mrs Violet Satchwell Mr Richard Wood-Martin

## Diocesan Registrar

The Very Revd Arfon Williams

## Dean and Chapter of the Cathedral Church of St Fethlimidh, Kilmore (Bedell Memorial Church)

#### Dean

The Very Revd Nigel N. Crossey

#### Archdeacon

The Ven. Canon Craig W. L. McCauley

#### **Prebendaries**

Drumlease The Revd Canon Ruth West Triburnia The Revd Canon Mark R Lidwill The Revd Canon Ian W. Horner Annagh

## Dean and Chapter of the Cathedral Church of St. Mary the Virgin and St. John the Baptist, Sligo

#### Dean

The Ven Canon Hazel Hicks

## Archdeacon (Ardagh)

The Ven Canon Hazel Hicks

### Archdeacon (Elphin)

The Ven. Canon Patrick Bamber

#### **Prebendaries**

Kilcooley The Ven Canon Patrick Bamber Kilmacallen The Revd Canon Andrew Ison

Kilgoghlin The Bishop of Kilmore Elphin & Ardagh

Killukin The Revd Canon Linda Frost Oran The Revd Canon Christiaan Snell

Tirebrine Vacant

Tibohine The Revd Canon Edward Yendall

## **Representative Canon** of the Chapter of St Patrick's National Cathedral, Dublin

The Ven Canon C. W. L. McCauley

#### **Diocesan Administrator**

Mrs Sarah Taylor Taylor Flats 1 Cleavry, Castlebaldwin, Co Sligo 089 4593219

email: dkeatreasurer@gmail.com

## **Diocesan Glebes Secretary**

Mrs Rita Day Lisnagroagh Lodge, Lisnagroagh, Manorhamilton, Co Leitrim Email: mrsritaday@btinternet.com

#### **Director of Ordinands**

The Revd Canon Ian Horner The Rectory, Bailieborough, Co Cavan Telephone: 042 9675822 email: ianwhorner@gmail.com

## Representative for the Bishops' Appeal

The Revd Albert Dawson Treanakillew, Glencar Co Leitrim

Telephone: 086 8116294

### **Diocesan Child and Youth Officer**

Warren and Annalyse Humphreys The Rectory, Station Road, Cootehill, Co. Cavan

### **Diocesan Communications Officer**

Mrs Jennifer Horner The Rectory, Bailieborough, Co Cavan Telephone: 042 9675822 email: dco@kilmore.anglican.org

## Clergy of the Diocese at 30<sup>th</sup> September 2022

**Bamber,** The Ven Canon Patrick – Calry

Calry Rectory, The Mall, Sligo

Telephone: 071 9146513

email: calry@elphin.anglican.org

**Crossey,** The Very Revd Nigel – Dean of Kilmore

The Deanery, Danesfort, Cavan

Telephone: 049 4331918

email: dean@kilmore.anglican.org

**Donaldson,** The Revd Alastair – Derrylin

The Rectory, Derrylin, Co Fermanagh

email: alastair.donaldson@googlemail.com

**Donohoe**, The Revd Simon – Swanlinbar Group

The Rectory, Swanlinbar, Co Cavan

Telephone: 049 9521895

email: simondonohoe@hotmail.com

Frost, The Revd Canon Linda – South Leitrim Group

Corbo, Kilrooskey, Co Roscommon

Mobile: 086 6010895

email: lindafrost77@gmail.com

**Hicks,** The Ven Canon Hazel (Non-Stipendiary) – Arva Group

Garvary Lodge, 49 Teemore Road, Derrylin, Enniskillen, Co. Fermanagh

Telephone: 028 67748422

email: revhazel08@yahoo.com

**Horner,** The Revd Canon Ian–Bailieborough Group

The Rectory, Bailieborough, Co Cavan

Telephone: 042 9675822

Email: <u>ianewhorner@gmail.com</u>

**Ison,** The Revd Canon Dr Andrew – Ballisodare Group

The Rectory, Knoxspark, Ballisodare, Co Sligo

Telephone: 071 9133217

Email: rev.andrew.ison@gmail.com

**Jones,** The Revd Nicholas (Nick) - Drung Group Drung Vicarage, Drung, Co Cavan

Telephone 049 4338204

e-mail: rectorofdrung@gmail.com

**Lidwill,** The Revd Canon Mark– Cavan Group Urney Rectory, Keadue Lane, Cavan, Co. Cavan

Telephone: 049 4361016

**McCauley,** The Ven Canon Craig – Virginia Group

The Rectory, Virginia, Co. Cavan

Telephone: 049 8548465

email: virginia@kilmore.anglican.org

**Scott,** The Revd Simon – Longford Group

'Amberley', The Belfry, Longford, Co Longford

email: simonhere2@googlemail.com

**Smith,** The Revd Mark – Kildrumferton Group

13 Parkview, Ballyjamesduff, Co Cavan

Telephone: 049 8553222

Email: revmarkasmith@gmail.com

**Snell,** The Revd Canon Christiaan– Mostrim Group The Manse, Battery Road, Longford, Co Longford

Telephone: 043 3340769

email: christiaan.snell@googlemail.com

Waller. The Revd Captain Richard – Kildallon Group Kildallon Recory, Ardlougher, Ballyconnell, Co Cavan

Telephone: 049 9527852

email: waller 1@btinternet.com

West, The Revd Canon Ruth – Killesher Group

The New Rectory, 10 Mill Road, Tully, Florencecourt, Enniskillen,

Co Fermanag, BT92 1FN

Telephone: 0044 28 66348345 email: ruthjwest@hotmail.com

Williams, The Very Revd Arfon – Sligo Cathedral Group

The Deanery, Strandhill Road, Sligo

Telephone: 071 9157993.

email: arvonwilliams@eircom.net

**Woods,** The Revd Tanya – Belturbet Group The Rectory, 2 Creeny, Belturbet, Co Cavan

email: revtanyajwoods@gmail.com

**Yendall,** The Revd Canon Edward – Boyle Group Tus Nua, Forest View, Boyle, Co Roscommon

Telephone: 0719662639

email: edward.yendall2@btinternet.com

## **Clergy with General Licence**

**Bourke,** The Revd Canon Ronald (Ronnie) Mullaghnabreena, Collooney, Co Sligo

**Catterall,** The Revd Canon David – Longford Group 28 St Albans, Battery Road, Longford email: dicatt@eircom.net

Catterall, The Revd Canon Janet 28 St Albans, Battery Road, Longford. email: janetcatt@eircom.net

Ferguson, The Very Revd W. Raymond 81 Drumady Road, Stralustren, Newtownbutler, Co Fermanagh, BT92 6NP

**Johnston,** The Revd Dr. William (Billy) Ernedene, 61 Dublin Road, Enniskillen, Co Fermanagh, BT74 6HN

Jones, The Revd Cameron C.W. 14 Beach View, Del Val Ave, Bayside, Dublin 13

**Stafford,** The Revd Canon William (Billy) (Non-Stipendiary) 12 Cherrymount, Keadue, Cavan, Co. Cavan

## Kilmore and Elphin & Ardagh Diocesan Ordained Local Ministers

### The Revd John Addy

Strandhill, Co Sligo

Mobile: 00447739803955

### The Revd Albert Dawson

Treanakillew, Glencar, Co Leitrim

Telephone: 086 8116294

### The Revd Stephen Frost

Corbo, Kilrooskey, Roscommon

Mobile: 086 8338773

#### The Revd Adam Norris

Kiltannon, Carrickfad, Fivemilebourne, Co. Leitrim

Telephone: 071 9126013

## The Revd Edmund Smyth

Roscommon Rectory, Circular Road, Roscommon

Mob: 089 9777962

#### The Revd Xanthe Pratt

Scregg, Ballyhaunis, Co Mayo

Telephone: 094 9630506

## Kilmore and Elphin & Ardagh Diocesan Readers

**Warden:** The Revd Nick Jones Drung Vicarage, Drung, Co Cavan

Telephone: 049 4338204

#### **Mrs Catherine Burke**

Killycramph, Station Road, Cootehill, Co Cavan

Telephone: 086 3132220

### **Mrs Iris Clendenning**

Rockspring, Ballymacormack, Co Longford

Telephone: 043 3341361

### **Mrs Martina Craig**

Coolarty, Granard, Co Longford

Telephone: 043 6671805

## **Mrs Margaret Crawford**

L'aimant, Mullaghgarrow, Kinawley, Co. Fermanagh, BT92 4GA

Telephone: 028 67748832

#### **Mrs Ruth Galbraith**

118 Seamount Apartments, Block 5, Stillorgan Road, Booterstown, Co Dublin

Telephone: 087 2330285

## Mr David Gillespie

Mount Prospect, Knockvicar, Boyle, Co Roscommon

Telephone: 071 9667009

## **Mr David Jones**

Rathmore, Aughnacliffe, Co Longford

Telephone: 086 8148671

## Mr Henry Jordan

Gortskeagh, Drung, Co Cavan Telephone: 049 4338228

## Mr Richard Kennedy

Castle Plunkett, Castlerea, Co Roscommon

Telephone: 086 1565664

## Mr Andrew McHugh

Brianstown House, Longford, Co. Longford

Telephone: 086 1219732

## **Mrs Audrey Reilly**

'Sunset Heights', Drumloghan, Ashfield, Cootehill, Co Cavan

Telephone: 049 5552576

#### Ms Nadine Larkin

Astoria, Mailcoach Road Sligo

Telephone: 087 7778505

### Mr Damian Shorten

The Rectory, Riverstown, Sligo

Telephone: 071 9165368

## Mr George Taylor

Cloonboygher, Newtowngore, Carrick-on-Shannon

Telephone: 049 4333271

### Mr Alan Williamson

Cashelgarron, Carney, Co. Sligo Telephone: 0044 7946182848

#### Mrs Patricia Woods

Killefea, Aughavas, Carrigallen, Co. Leitrim

Telephone: 049 4339051

## Kilmore and Elphin & Ardagh Parish Readers

Arva Ms Mary Geelan

> Ms Helen Gorman Ms Louise Knight Ms Brenda McGahern Mrs Gladys Richardson

**Bailieborough** Mr Donald Howell

Mr Damien McCormack

Mr Victor Scott Ms Valerie Shekleton Mr Russell Waller

**Belturbet** Mr Austin Dunne

> Mrs Gloria Good Mr Justin Good Mr Adrian Jackson Mr Ronnie Kells Mr Clive Magee Mrs Mavis Magee Mr Thomas Mayne Mrs Beryl Trenier

Cootehill Mrs Pearl Deane

Mr Victor Reilly

Ms Carole Clarke Cavan

> Mr Kenneth Heaslip Mrs Barbara Lidwill Ms Lavinia Tilson

Mr Keith Clarke Drung

Mrs Elizabeth Hudson

Mr Des Lowry

Mr William McClean

Mr Ian Smith

Kildallan Mrs Evelyn Morton

Mrs Janette Waller

Kildrumferton Mr Louis Acheson

Mrs Sharon Higgins

Mr Ian Stokes

Killeshandra Ms Sophia Bleakley

> Ms Laura Dunlop Ms Sue Finlay Ms Eva Gibson Mr Wilson Kells Mr Aaron Magee Mr Brian McNally Ms Sadie McNally

Killesher Ms Mary Collum

> Mrs Viola Dourish Mr Billy Griffin

Dr Nicholas Lipscomb

Kilmore Mrs Hazel Lowry

Swanlinbar Mr Mervyn Foster

Mr Robert Clarke

Virginia Mrs Florence Cassidy

> Mrs Barbara Geddes Mrs Cherry Smith Mrs Ivy Stewart Mr Albert Walker

**Ardagh Union** Mrs Geraldine Farrar

> Mr George Farrell Mrs Olga Farrell Mrs Myrtle Kenny Mrs Jennifer Jones Mrs Emily Jones Mrs Elsie Moxham Mr Donald Moxham Mrs Evelyn Wright

**Boyle** Mrs Joy Little

Mr David Johnston Calry

Edgeworthstown Mr Robert Abbott

> Ms Gillian Campbell Mrs Isla Duffy Mr Edward Lindsay Mrs Fiona McVitty

Longford Mr Richard Howard

> Dr Gail McNeill Mr Andrew Ralph

Riverstown Miss Cynthia Bright

Mrs Muriel Ingram

Ms Susan Compton Roscommon

> Mrs Miriam Gunn Mrs Joan Johnston

**South Leitrim** Mrs Ivy Boddy

> Mr Robert Clarke Ms Ruth Dobson Ms Julie Marshall Mrs Ethel Patterson Mrs Doreen Petrie Mrs Noelle Scott Mrs Ruth Wilson

## STANDING ORDERS FOR THE MEETING OF DIOCESAN SYNODS OF KILMORE AND ELPHIN AND ARDAGH

- 1. On the first day of the Meeting there shall be a celebration of the Holy Communion, of which due notice shall be given. On that and all subsequent days the proceedings shall commence with Prayer and reading of the Scripture.
- The Bishop or his or her Commissary shall take the Chair, in the place and time determined by him or her and notified to members of Synod.
- The Holy Bible and the Book of Common Prayer shall lie on the Table during the Session.
- On the first day of the Session the members of Synod, Clerical and Lay, shall record their attendance by signature in the Attendance Books. The Secretaries shall ensure that the necessary declaration has been signed by the Lay Members of Synod.
- No person, except Members, or Officers of the Synod shall be present at its Meetings, except Reporters when permitted, and such Persons as may be expressly invited by the President, with the consent of the Synod, to assist as Assessors or Advisers.
- 6. The presence of the Bishop, or of his or her Commissary, especially authorised, and onefourth of the Clerical and one-fourth of the Lay Members shall be necessary to constitute a meeting of the Synod.
- It shall be competent for any member, during the progress of business, to move that the house be counted; and should there not be a quorum present, the Synod shall stand adjourned to such time as the President may appoint.
- In the year 2008, and triennially thereafter, the following Honorary Appointments shall be made, to hold office until the next General Election of the Synod:

#### (a) Kilmore

Three Honorary Secretaries, one to be appointed by the Bishop, one to be elected by the Clergy, and one to be elected by the lay synod members; and two Treasurers, one to be elected by the Clergy, and one by the lay synod members.

#### (b) Elphin & Ardagh

Three Honorary Secretaries, one to be appointed by the Bishop; one to be elected by the Clergy; and one to be elected by the lay synod members and one Honorary Treasurer.

- Any vacancy that may arise is to be filled by the Diocesan Council, the Officer so appointed to hold office till the next ensuing Session, when a new election shall take place.
- 10. In all cases of election by ballot or voting papers, Scrutineers of the vote shall be chosen from the Members of the Synod.

- 11. When the President shall have taken the chair, no member shall continue standing up, except when addressing the chair; and when the President rises during a debate, any Member speaking, or attempting to speak, shall at once sit down.
- 12. All questions of order shall be decided by the President, whose duty it shall be to confine Speakers to the subject matter of debate; to prevent them from being interrupted, except through the medium of the President, on a point of order, or in explanation; and generally to enforce the standing orders.
- 13. When two or more Speakers rise simultaneously, the President shall decide which of them shall have priority.
- 14. Speeches shall be limited to ten minutes.
- 15. No Member shall be allowed to speak more than once on the same subject and in the same debate except in explanation, or to order; provided that the Mover of any resolution, not being an amendment, shall be allowed the liberty of reply, and that the Seconder of a motion or an amendment may reserve his speech to a subsequent period of the debate.
- 16. Any Member desirous of proposing a resolution for the consideration of the Synod shall, one fortnight at least before the day appointed for the Meeting, send a copy of such resolution to the Secretaries, who shall cause it to be printed, and forwarded by post to the different Members of the Synod, one week at least before the day of Meeting.
- 17. No Resolution, of which such notice shall not have been given, shall be entertained, except by consent of a majority of the Members present.
- 18. No debate shall be permitted, nor question put on any motion or amendment unless the same shall have been handed in, in writing and duly seconded; and if a motion has been seconded, it shall not be withdrawn without the leave of the Synod.
- 19. When a motion or amendment has been made and seconded, it shall be competent for any Member to move that the previous question be put, whether such motion be entertained or not.
- 20. No amendment on an amendment shall be received, unless the first amendment shall have become a substantive motion.
- 21. Motions relating to the same matter shall be considered in the order in which notice shall have been given, except that motions proceeding from the Diocesan Council shall have precedence.
- 22. When a motion for a Select Committee shall have been carried, the mover thereof shall then propose the names of the members, not exceeding ten, to serve on same, the mover himself or herself to be, in all cases, one of such Members. The Bishop of the Diocese or his or her Commissary shall be ex-officio a member of every Select Committee.
- 23. Every Report of a Committee shall be in writing, and if requiring action shall be accompanied by a resolution or resolutions for the consideration of the Synod.
- 96 KILMORE AND ELPHIN & ARDAGH

- 24. An adjournment of the debate may be moved at any time, and no discussion shall be permitted on the motion for the adjournment of the debate; but the question shall be put immediately from the Chair, and decided by a show of hands on such motion-unless a division be called for.
- 25. No Resolution of the Synod shall be rescinded except by a resolution of which notice shall have been given at the previous session of the Synod.
- 26. A Statute or Canon may be introduced as a Bill, and, in such a case, the course of procedure shall be the same as that of the General Synod, as set forth in Chapter I, Section 25 of the Constitution of the Church of Ireland (2003).
- 27. The minutes of the Synod proceedings shall be read if requested at the next ensuing meeting of the Synod, and signed by the President in the presence of the Synod.
- 28. Any of the forgoing Standing Orders may be suspended, for a particular purpose, on a Motion to that effect, unanimously agreed to.

#### NOTES

The Constitution of the Church of Ireland (2003) Chapter 2, Section 29: If a majority of the clergy and of the lay synod members present shall be in favour of any resolution or motion, the Bishop or other President may take reasonable time, not exceeding one month, to consider whether to assent to or dissent from the same.

The Constitution of the Church of Ireland (2003) Chapter 2, Section 30: In case the President dissent from the other two orders with respect to any proposed act of the Synod, all action thereupon shall be suspended until the next annual meeting of the Synod; and should such act be then re-affirmed by two-thirds of each of the other orders, present and voting, and the president still dissent, it shall be submitted to the General Synod, whose decision shall be final.

# **Financial Scheme**

### DIOCESE OF KILMORE, ELPHIN AND ARDAGH

#### **FINANCIAL SCHEME 2017**

# Approved by Diocesan Synod and the Representative Body

and approved by General Synod in May, 2017

This Financial Scheme shall take effect as from the 1st day of January 2017, and may be cited as the Financial Scheme 2017. All previous Financial Schemes and Supplemental Schemes are hereby rescinded.

The Scheme is divided into the following Chapters: -

Chapter I	Diocesan Sustentation/Stipend Funds (Euro & Sterling)
Chapter II	Diocesan General Funds (Euro & Sterling)
Chapter III	Diocesan Superannuation Funds (Euro & Sterling)
Chapter IV	Diocesan Church Repair Funds (Euro & Sterling)
Chapter V	Diocesan Endowment Funds (Euro & Sterling)
Chapter VI	Bishop Elliott County Leitrim Church Fund
Chapter VII	Bishop Elliott Augmentation of Stipend Fund
Chapter VIII	Diocesan Episcopal Fund
Chapter IX	Diocesan Stipend Motor Loan Funds (Euro & Sterling)
Chapter X	Additional Funds for each separate Diocese

#### CHAPTER I

#### KILMORE ELPHIN & ARDAGH DIOCESAN SUSTENTATION FUND

- The capital of the Fund shall consist of:
  - a. The capital and revenue balance as on the 1st January 2017, of the Sustentation Fund
  - Any bequests, contributions or donations which are specifically given for the capital
    of the Fund
  - c. Any surplus on the Revenue Account which Diocesan Council may add to the Capital
- The revenue shall consist of:
  - a. In each year the interest on the capital funds invested
  - Assessments, Augmentations and additional costs payable by the Parishes under this scheme from 1st January 2017

- c. Any bequests, contributions or donations which are specifically given for the revenue of the Fund
- d. Transfers from Diocesan or other Funds as may be authorised by the Diocesan Council or other proper authority
- The Assessments referred to in sub-section (2.b) above shall mean, in respect of each Parish or union of Parishes within each incumbency, such amount as the Diocesan Council shall determine each year for the forthcoming financial year of 1st January to 31st December as: -
  - (i) being required in order to provide sufficient funds to ensure the payment of all Approved Stipends and Allowances throughout the Diocese along with the Episcopal Levy and all other levies of the General Synod and Representative Body, and the Sustentation and Administration of the Diocese, as detailed in section 8 of this chapter.
  - (ii) the assessment broken down into the Groups actual provision of ministry costs and, based on population, and proportional diocesan costs. The euro equivalent in cases of cross-border Parishes within Groups. The full assessment apportioned to the incumbency must be met, and shall be subdivided further to produce an assessment for Parishes or union of Parishes within each incumbency, apportioned on the basis of parochial population as per the designated Easter Vestry three-yearly Returns. The Parish or union of Parishes population reported on Easter Vestry Returns should account for every man, woman and child claiming to be a member of the Church of Ireland who either resides in the Parish or is an accustomed member of the Parish. Provided consensus has been reached among the Select Vestries within an incumbency, Select Vestries can request an alternative arrangement for the apportionment across Parishes or union of Parishes within such incumbency. Such an arrangement will be put in place on a continual basis until such times as a Select Vestry within the incumbency seeks re-calculation of the apportionment.
- 4. When a vacancy occurs in a Group/Parish, and from that point onwards until the vacancy is filled and when all charges on the incumbency for duty etc. have been met, any credit will be placed in the Vacancy Fund for that Parish/Group/union. This Fund to be used only with approval of the Diocesan Council.
- 5. Contributions from Parishes or union of Parishes under this Scheme must be paid by quarterly instalments payable on 30th January, 30th April, 31st July and 31st October or before that date each year.
- Select Vestries of Parishes or union of Parishes which fail to pay their assessment in full on the due date for two quarters, beyond the aforementioned provision may have their parochial status suspended, pending a decision with regard to its future by Diocesan Council and Diocesan Synod. The Diocesan Council will also have the right to charge interest at a rate previously approved by them on the amount outstanding.
- Groups/Parishes or union of Parishes which, at the discretion of the Bishop, avail of ministry in addition to that of an incumbent, for example a Non-Stipendiary Minister, Curate Assistant, Church Army Officer, or Diocesan Pastoral Assistant, will pay annually to the Diocese the totality of the cost for such additional ministry.

- The Diocesan Sustentation Fund shall be liable for the following charges in the order named, so far as the income of the Fund will admit:-
  - The Approved Stipends as from time to time fixed by Diocesan Council in accordance with Section 51 of Chapter IV of the Constitution and any augmentations thereto.
  - b. Any deficit from the previous years
  - The Expenses of Office and Locomotory Allowance payable to Clergy as from time c. to time fixed by Diocesan Council.
  - Contributions to the Clergy Pension Fund, the Clergy Defined Contribution Pension Scheme (or an alternative clergy pension provision, as notified by the Bishop), and the NIC/PRSI for Clergy
  - The approved payment and expenses as from time to time fixed by Diocesan Council for non-stipendiary ministers, in accordance with the rules governing payment of non-stipendiary ministers.
  - f. Vacancy, diocesan and duty expenses as from time to time fixed by Diocesan Council.
  - Salaries and Expenses relating to all other Diocesan employees or contractors as g. from time to time fixed by Diocesan Council.
  - h. Expenses, Salaries and Locomotory Allowance, relating to all other provision of ministry within the diocese authorised by the Bishop in consultation with Diocesan Council.
  - i. Such Diocesan Administration Expenses as may be certified by the Diocesan Council, or up to €500 or sterling equivalent as approved by the Diocesan Secretary, or greater amount as from time to time fixed by Diocesan Council.
  - į. Recompense for personnel taking charge and/or providing cover for an incumbency during periods of vacancy at 10% of MAS and vouched mileage (at the lower rate if the person taking charge has already surpassed the higher rate in their allowance) as per rates set by the RCB from time to time.
  - k. Out-of-pocket expenses of Diocesan representatives as approved by the Diocesan Council.
  - Grant assistance available to clergy towards the cost of moving household belongings 1. to/from a rectory/curatage on a new appointment.

The approval level for an individual relocation grant is limited to 2/3 of actual cost and is subject to a maximum of €4,000 or £2,000 in the case of moves within the island. In the case of moves to the island the maximums are €5.000 or £4.000. The other 1/3 cost will be met from the Vacancy Fund of the relevant Parish/Group subject to the RCB maximums.

Any payment in excess of €2,000, being the Parish/Group's 1/3 share, shall require the approval of the Diocesan Council. The Board of Nomination, at their first meeting, should be made cognisant of these arrangements. Any relocation expenses in excess of the maximum approved, as above, cannot be covered by the Diocese unless the Bishop, in exceptional circumstances, decides otherwise.

With prior approval by the Representative Church Body an equivalent grant amount may be paid towards the procurement of furniture in lieu of the cost of a move into the island. Claims for such grants must be supported by receipted documentation.

- The Bishop and Diocesan Council together shall decide on all other expenditure relating to the Diocese not provided for in this section.
- In the event of a Parish or union of Parishes falling short in the Assessment under the Scheme, the Stipend shall be paid in full to the Incumbent or Curate-in-Charge, but the amount of arrears against the Parish or union of Parishes shall be brought forward every year and may be charged with interest at 3% per annum above the European Central Base Rate for Parishes or union of Parishes in the Republic of Ireland and 3% per annum above the Bank of England Base Rate for Parishes or union of Parishes in Northern Ireland. or their successors, during the period of default; and the Parish or union of Parishes will not be eligible for financial assistance from the Diocese towards its assessment; and when a vacancy occurs in that Group/Parish or union of Parishes, no appointment of an incumbent will be made to its respective incumbency until the amount has been paid in full. The Diocesan Council shall make such arrangements as it shall think fit for the recovery of the amount of arrears owing by the Parish or union of Parishes together with interest as above. The names of all Parishes or union of Parishes, which are in arrears at 31st December each year, are to be entered in the Report of the Diocesan Council to the Diocesan Synod.
- 10. If any incumbency shall fail to provide a free house as defined in Section 37 of Chapter IV of the Constitution, the Diocesan Council may do so from the Sustentation Fund, charging any expenses thereby incurred against the account of the Group/Parish or Union of Parishes of the incumbency concerned.
- 11. The Diocesan Council shall annually lay before the Diocesan Synod an account of the Sustentation Fund and a Balance Sheet of the Diocese audited by such auditors as the Diocesan Council shall appoint, with such subsidiary Accounts and statistical reports as the Diocesan Council shall think fit or the Diocesan Synod shall require.
- 12. The authorised signatories for the Diocesan Sustentation Account shall be any two of the following:
  - a. The Bishop
  - h The Archdeacons
  - The Diocesan Treasurer
  - The Diocesan Secretary d
- 13. The Diocesan Council shall decide on all cases not provided for by these rules, or in which their application may appear to be doubtful, but shall submit such decisions for confirmation by the Diocesan Synod at its next meeting.

#### CHAPTER II

#### KILMORE ELPHIN & ARDAGH DIOCESAN GENERAL FUND

- The Capital of the Diocesan General Fund shall consist of:
  - (a) The Capital as at 1st January 2017 of the existing General Diocesan Funds.
  - (b) Any bequests, contributions or donations specifically given to the capital of this Fund or of any of the Funds hereby amalgamated with this Fund.
  - (c) Any bequests, donations or contributions given for the benefit of the Diocese of Kilmore, Elphin & Ardagh without specification of a particular Diocesan fund.
  - (d) Any surpluses on the Revenue Account which the Diocesan Council may from time to time add to capital.
- 2. The Revenue of the Fund shall consist of:
  - (a) Interest on the capital of the Fund;
  - (b) Parochial assessments for the Fund or for general purposes.
  - (c) Any bequests, donations or contributions specifically given for the revenue of the Fund.
  - (d) Any bequests, donations or contributions, not specifically given as capital, which are given without specifying any particular Diocesan fund.
  - (e) The balance to credit of the Kilmore, Elphin & Ardagh Diocesan General Fund on 1st January 2017 (Transferred from relevant reserve Funds).
- The Income of the Fund shall be liable for the following charges, in the order given, so far as the income of the Fund shall admit:
  - (a) Contributions due by the Diocese by way of assessment towards the maintenance of the episcopacy of the Church of Ireland.
  - (b) Contributions due by the Diocese by way of assessment for the Severance Fund for Clergy.
  - (c) The necessary annual contribution of the Diocese of Kilmore, Elphin & Ardagh for the purpose of the Bishop Elliott Augmentation of Income Scheme.
  - (d) Diocesan Expenses including Diocesan insurances and allowances towards the expenses of Diocesan Officers and Readers.
  - (e) An annual transfer to the Kilmore, Elphin & Ardagh Diocesan Sustentation Fund for grants to Parishes for stipend or charges of such sums as shall be required by the Diocesan Council from time to time, subject to the availability of funds and to the annual requirements for the purposes described in subsections (f) through (m) following.
  - (f) The Child Protection Officers Levy.

- (g) Annual Grants and Honoraria as detailed herewith or as from time to time fixed by Diocesan Council:-
  - Dean €1,000 €700 + €300 expenses
  - ii. Archdeacon - €2,500 + 2,000 km at the lower mileage rate as per rates set by the RCB from time to time, with the understanding that if an issue arises that requires particular attention which would incur significant additional mileage that Diocesan Council may sanction that additional mileage may be awarded.
  - iii. Prebendaries and Canons €200 + €50 expenses
  - iv. Representative Canon in St. Patrick's Cathedral, Dublin €600
  - Registrar €1,200 v.
  - vi. Glebes Secretary €500 + mileage at the lower rate as per rates set by the RCB from time to time
  - vii. Warden of Readers €500 + vouched expenses
  - viii. Diocesan Communications Officer €1,200
- (h) Annual contribution to the National Cathedral of St. Patrick, Dublin.
- (i) Annual contribution to the Insurance Fund of the Cathedral of St. Fethlimidh, Kilmore, and the Cathedral of St Mary the Virgin and St John The Baptist, Sligo, as determined by the Diocesan Council.
- (i) For such other purposes in connection with the Church of Ireland as the Diocesan Council shall consider to be in the interests of the Diocese.
- (k) The balance, if any, to the credit of the account at the end of each year after all charges have been met shall be carried forward or added to Capital at the discretion of the Diocesan Council.
- (1) Contributions to the Priorities Fund as from time to time fixed by the Standing Committee of General Synod, if approved by Diocesan Council.
- (m) Grants paid to clergy towards the cost of moving household belongings from a rectory/curatage on retirement.
- (n) Residential Property Tax (Republic of Ireland) as assessed by the Revenue Commissioners and initially paid by the RCB to ensure compliance with Revenue Commissioner deadlines. The tax is then collected of the Parishes which are the beneficial owners together with the Parochial Assessments.

#### PARISH ASSESSMENTS FOR THE GENERAL FUND

For the year 2017, and annually thereafter, assessments on Parishes for the Diocesan General Fund shall be at a rate as determined by the Diocesan Council per parishioner for the parochial population as per the Easter Vestry three year returns, as defined in 3 (ii) of the Sustentation Fund details.

#### **CHAPTER III**

#### KILMORE ELPHIN & ARDAGH DIOCESAN SUPERANNUATION FUND

- The capital shall consist of: -
  - The sum which on 1st January 2017, was held by the Representative Church Body for the Diocesan Superannuation fund.
  - Any bequests, contributions or donations that are specifically given for the capital of the Fund.
  - In each year any surplus on the Revenue Account.
- The revenue shall consist of:
  - d. Interest on capital.
  - Any bequests, contributions or donations that are specially given for the revenue of the Fund.
  - f. Payments by Parishes through Assessment.
- The first charge on the revenue of the Fund shall be the annual payment to the Representative Church Body of the Diocesan Assessment for the Clergy Superannuation General Fund required under Chapter 14 of the Constitution.

#### CHAPTER IV

#### KILMORE ELPHIN & ARDAGH DIOCESAN CHURCH REPAIR FUND

- The Diocesan Church Repair Fund shall consist of Capital and Revenue as on the 1st January 2017.
- The capital of the Fund would consist of the combined capital of Kilmore and Elphin and Ardagh at 31st December 2016.
- The Revenue of the fund consists of the combined balances of Kilmore and Elphin and Ardagh on 1st January 2017, interest and endowment income and contributions from Parishes.
- The income of the Fund is to be utilised for awarding grants to Parishes for necessary repairs, renovations and the upkeep of the fabric of churches and boundaries of graveyards and churchyards.
- A minimum annual contribution from parishes wishing to participate in the fund will be determined annually by Diocesan Council.
- Grants from this fund will be awarded at the discretion of the Diocesan Council.
- Grants will be based on the previous contribution history of the respective Parish to the fund, as determined by Diocesan Council.

#### **CHAPTER V**

## KILMORE, ELPHIN & ARDAGH DIOCESAN ENDOWMENT FUND

- The Diocesan Endowment Fund shall consist of Capital and Revenue.
- 2. The Parochial contributions towards the Bishop Elliott Augmentation of Stipend Scheme shall be drawn from the Capital Account of this Fund in accordance with the conditions laid down in the Scheme.
- The Revenue shall consist of the Interest allowed by the Representative Church Body on Capital lodged by various Parishes, and the Interest of the amount to credit of any Parish shall be paid to the Incumbent or Curate-in-Charge of that Parish for augmentation of Stipend.

### CHAPTER VI

## BISHOP ELLIOTT COUNTY LEITRIM CHURCH FUND

- 1. The Bishop Elliot County Leitrim Church Fund shall consist of Capital and Revenue.
- 2. The Capital consists of a fixed sum, administered by the Representative Church Body, the interest on which is to be used solely for the benefit of Parishes in the Diocese of Kilmore. Elphin and Ardagh, situated in the County of Leitrim.
- The Revenue consists of the Interest on the Capital less the first €126.97 of interest as per section 5 below. The balance to be divided equally between Kilmore and Elphin & Ardagh.
- The Revenue of this Fund is allocated by the Diocesan Council in accordance with the terms of the Trust, and grants may be given to the following purposes:-
  - Repair and renovation of fabric of Churches a.
  - To assist Assessment subject to exceptions under Section 5 b.
  - For Augmentation of Stipend c.
- A special provision, out of the Revenue towards Assessment, has been made to the Parishes of Drumlease (€12.70), Toomna (€25.39), Drumshanbo (€25.39), and Kiltoghert (€31.75) under the terms of the Bequest forming this Fund, these Parishes are precluded from receiving further assistance from the Fund for the purposes of Assessment. In addition to these Parishes €15.87 is allocated to Croghan Parish and to Ardcarne Parish, both in the County of Roscommon.

### CHAPTER VII

## BISHOP ELLIOTT AUGMENTATION OF STIPEND FUND

- 1. The Bishop Elliott Augmentation Stipend Fund consists of capital and Revenue.
- 2. The Revenue shall be allocated by the Diocesan Council.
- 3. The Diocesan Council above mentioned shall consider all applications made by Parishes for grants from the Fund, and allocate same up to the total Revenue of the Fund, in such manner as they see fit, providing the conditions governing the Trust are complied with,
- The Diocesan Council shall decide at its final meeting of the year usually in November or December the allocations from the Fund.
- 5. If any Parish should apply for a Grant out of the Income of this Fund for the purposes of augmenting the Income of the Benefice, and if within a period not exceeding three years from such application, a sum equivalent to the sum applied for shall be provided by the Diocese in which the Parish was situated and a further sum equivalent to the sum applied for should be provided by the Parish itself, then the Representative Church Body should, out of the Income of such Fund, make such a Grant, and the three sums should be added together and invested by the Representative Church Body, upon trust, out of the Income to augment the Stipend of the Benefice or Parish on behalf of which such application has been made. Provided always that in the allocation of the Income of this Fund the Representative Church Body should have regard to the claims actually due as well as maturing, having regard to such actual and prospective claims or the lapse or forfeiture of any such claims, the entire Income for any one year should not be applicable on the conditions aforesaid within the said Diocese, then the Representative Church Body might use the surplus Income for that year in augmentation of the Stipend of Parishes in any other Diocese or Dioceses of the Church of Ireland on the same condition.
- The combined total of the above contributions shall be added to the Endowments of the Parish so benefited, and the Interest thereon paid to the Incumbents or Curate-in-Charge as Augmentation of Stipend.

## CHAPTER VIII

## DIOCESAN EPISCOPAL FUND

- 1. The Capital of the Episcopal Fund of the United Dioceses of Kilmore and Elphin & Ardagh shall consist of the Capital and Revenue balances as on the 1st January 2017.
- The Revenue constitutes the Income of the Lord Bishop of the United Dioceses of Kilmore and Elphin & Ardagh and is administered directly by the Representative Church Body.

### CHAPTER IX

## DIOCESAN STIPEND MOTOR LOAN FUND

The Diocesan Council shall request the Representative Church Body to make Motor Loans to serving clergy of the Diocese, and the limit of such Loans shall be in accordance with those set down by the Representative Church Body and revised by them from time to time as to amount and term of Loan. As the Diocesan Council guarantees the repayment of such Loans, the Loans will be subject to the following conditions: -

- that the monthly repayment shall be a first charge on the stipend of the Minister who obtained the loan.
- that in the event of the Minister leaving the Diocese, the Church of Ireland, retiring, b. or through death, the Motor Loan will be repaid in full within 60 days of the happening of such event.
- that all regulations contained in the Agreement signed with the Representative Church Body on obtaining the Loan will be adhered to

### CHAPTER X

## ADDITIONAL DIOCESAN FUNDS

- The Capital of all additional Funds held by both Kilmore and Elphin/Ardagh shall consist of the Capital and Revenue balances as on 31st December 2016 and transferred to balances on 1st January 2017.
- 2. The Revenue from these Funds will be distributed as per the original conditions that were imposed.

The Kilmore Funds referred to above include:

- · Kilmore Boulter Fund
- Kilmore Clerical Benefit Association Fund (Euro & Sterling)
- Kilmore Poor Parishes Fund (J & C McGovern)
- · Isabella Patterson Fund
- · Isabella Patterson Discretionary Fund
- Mrs. Alice Hamilton (Swanlinbar) Fund (Capital in General Fund)
- Isabella Tubman Fund (Capital in Superannuation Fund)
- · Archdeacon E.A. Killingley Memorial Fund
- · John & Caroline McKnight Fund
- Mrs. M.J. Jackson Endowment (Church Music)
- Watson Fund (Capital in Stipend Fund) (Killinkere)
- Wm. Sloan Bequest (Education)
- · Glebes' Committee Capital Fund
- Miss Andrew's Bequest (Annagh)
- Mrs. A. Parke Donation (Kildallon)
- Thomas & Kathleen Kelly Memorial Fund (Innismagrath)
- · (Create a) Reserve Fund
- Kilmore Philanthropy Fund (formally Kilmore Mission Account)
- Any other Fund specific to Kilmore and not included in above.

The Elphin & Ardagh A/Cs/Funds that will be administered by the new Diocesan Council include the following:

- · Reserve Fund
- Emily Alice Coote Endowment
- · Diocesan Glebes Repair Fund

#### KILMORE PHILANTHROPY FUND

**Introduction:** This fund was previously entitled the "Mission Fund". It was set up to encourage individual parishes to make annual contributions to the mission(s) of their choice and to simplify the method of contribution by sending their contribution to the Diocese in one or more payment so as to reduce bank charges etc. The Diocese would then accumulate the payments to specific named mission charities and forward one cheque to same.

Originally there were a number of different Diocesan bank A/Cs. i.e. A Mission A/C, a Social Responsibility A/C and a Bishops' Appeal A/C. In order to reduce the administration of these A/Cs it was decided to amalgamate them into the one A/C i.e., the" Mission Fund A/C". (This change was prompted by the bank's decision not to allow a single cheque to be deposited/divided into a number of different A/Cs).

The name "Mission Fund" does not accurately describe its contents; therefore, the title "Philanthropy Fund," describes it far more accurately.

#### FUND DESCRIPTION

The fund consists of revenue only. The revenue will be that of contributions made by:

- Incoming Revenue balances from Mission A/Cs (€ and £)
- Individual parishes
- · Individual church members
- · Church organizations
- Diocesan Council
- Others

A Contribution Form will be distributed to each Parish Treasurer along with their annual Assessment Sheet. Parishes may return this form indicating which charities they wish to support along with a cheque for the appropriate amount. A separate section on the form will enable parishes to record any direct payments they may have made to charities etc.

The Diocese will ensure that the contributions paid will be forwarded to the specific charities named.

A small sum may be deducted to cover bank charges.

A breakdown of contributions made and account balances shall be published in the annual Diocesan Synod Report Book.

Annual contributions to the following will be included in the Philanthropy Fund:

- Missions (Mission Societies etc.)
- · Board of Education
- · Church Repair Fund
- · Protestant Orphan

- Diocesan Youth Council
- Bishop's Training Fund
- Bishops' Appeal
- Board of Social Responsibility
- Poppy Fund
- PACT
- Protestant Aid
- Any other Fund not specified above.

# **NOTES:**

# **NOTES:**

# **NOTES:**

