

Church of Ireland

**Dioceses of Kilmore and
Elphin & Ardagh**

DIOCESAN REPORTS

October 2022

including

Statement of Accounts

**for the year ended
31st December 2022**



Acknowledgements

Photographs on front cover:

Cathedral Church of St Fethlimidh, Kilmore

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Cathedral Church of St Mary the Virgin and St John the Baptist, Sligo

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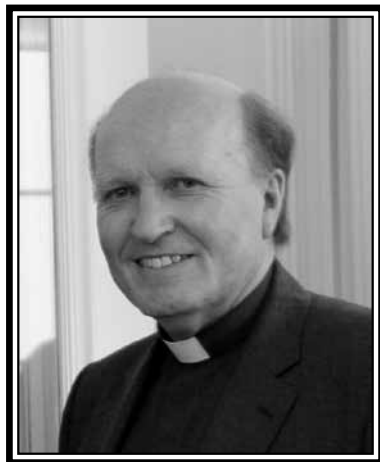
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Dioceses of Kilmore, Elphin & Ardagh



The Rt Revd Dr Samuel Ferran Glenfield

Elected Bishop of Kilmore and Elphin & Ardagh by Electoral College
on 4 February 2013

Consecrated in St Patrick's Cathedral, Armagh
on 31 May, 2013

Installed in The Cathedral Church of St Mary the Virgin
and St John the Baptist, Sligo
on 9 June, 2013

Installed in The Cathedral Church of St Fethlimidh, Kilmore
on 16 June, 2013

Minutes of 2022 Diocesan Synod

MINUTES of the 154th annual meeting of the Synod of Kilmore held jointly with the second ordinary session of the **38th Synod of Elphin & Ardagh in The Bush Hotel, Carrick on Shannon, on Saturday, October 15, 2022 at 10.30am**, the Rt Rev. Ferran Glenfield, Bishop of Kilmore, Elphin & Ardagh, presiding.

The Synod opened with a celebration of The Holy Communion in St. George's Church, Carrick-on-Shannon.

The President took the chair.

Mr Tim Rolston was appointed by the President as his Assessor.

The President welcomed Synod members, guests, and visitors (including representatives of mission agencies and other organisations). A special welcome was given to members of the Ballisodare Group of parishes along with Canon Andrew Ison who were attending their first in-person Synod since the Group joined the Diocese of Kilmore, Elphin and Ardagh.

The minutes of the Synod that was held in 2021 were circulated, and, along with the many reports included with them, were taken as read. Various synod representatives thanked the following; the diocesan glebes committee and the work they undertake looking after the many properties in the diocese; the RCB and its staff who supported the diocese during and after the pandemic; Damian Shorten for the work he has done in Safeguarding Trust training for numerous volunteers across the diocese; and Bishop Ferran for his guidance over the past year as parishes have transitioned back to church in person.

Apologies for absence and the attendance of supplemental parochial representatives were noted.

Scrutinisers of clerical and lay votes were appointed.

The President then addressed the Synod, with the theme of "Together Again". Bishop Ferran acknowledged the loss that Covid-19 brought: from losing loved ones to losing confidence and momentum in realising the diocese's 20/20 VISION. He also noted that church attendance has dropped with some people getting out of the habit of churchgoing and others being nervous about returning to church. There is much to be recovered which is going to take time and patience.

Bishop Ferran noted that there were some aspects of the Covid experience that helped or taught us things: it reminded us of what was most important; we learned new skills; and we used new tools. Technology allowed everyone to keep in touch, to

reach a wider constituency, and to conduct the business of parishes and the diocese alike. This has allowed us to continue to operate efficiently post-pandemic with diocesan business being conducted on a blended basis, through a combination of online and in-person meetings. Bishop Ferran noted that this approach has increased participation at meetings, as well as being more environmentally sound and cost effective.

Bishop Ferran thanked our parishes for their generosity and commitment to meeting their assessments during Covid. He also thanked the administrative team: Sarah Taylor, Ann Smith, and Ruth Smith (who covered Sarah's maternity leave). Sadly, it was noted that this was the first in-person meeting of Synod since Maud Cunningham's passing, and her loss is still felt deeply by the Diocese.

Bishop Ferran then looked back at the 20/20 VISION initiative and what had been achieved over the past seven years, with regret that because of Covid these achievements could not have been celebrated as planned in 2020. He gave three examples of how the 20/20 VISION is working out on the ground.

First, three archdeaconries were created to resource clusters of parishes in our widespread diocese. The archdeaconries are active in bringing clergy together, supporting the work of Select Vestries, and acting as a focus for ministry among children and young people.

The second example was the development of Ordained Local Ministry, with seven Ordained Local Ministers deployed during the past five years and two others about to start their training in January 2023: Damian Shorten and Faith Sitole. Bishop Ferran thanked these men and women who answered the call of God on their lives to serve his church as ordained ministers.

The third example of the outworking of the 20/20 VISION is the emergence of ReCentre Community Church in Sligo, ably led by Alan Williamson. This new church was forged in a partnership between Sligo Cathedral and Church Army. This fresh expression of the church is an indication of the old and the new working together for the Kingdom of God.

Bishop Ferran acknowledged the impact Covid had on the health and education sectors, thanking the health care workers in Northern Ireland and in the Republic of Ireland for their dedication to caring for people. Likewise, he thanked the teachers and other workers in schools for trying to continue work in schools and colleges, which was not an easy task. The tremendous work of the Boards of Management in our schools across the diocese was noted. Bishop Ferran then focused on the fact that in the past two years, the Royal School in Cavan transitioned from being a fee-paying school with borders to a non-fee-paying day school to grow the school and to make it more sustainable for the future. Already enrolment this school year is up

by around 25% which is a promising start.

Bishop Ferran paid homage to the work carried out by Canon Alison Calvin, Revd Richard Beadle, Archdeacon Isaac Hanna, Revd David Moses, and Revd Malcolm Young, praying blessing on their new spheres of ministry. We also welcomed Rev. Mark Smith and Canon Andrew Ison, as well as Dean Gerald Field, who has retired to Roscommon and is helping in that part of the Diocese.

Bishop Ferran thanked Damian Shorten who had stepped down from his role with children and young people and acknowledged the great job in he did during difficult times. Warren and Annalyse Humphreys were welcomed, having arrived in Cootehill to take up ministry roles, especially among children and young people in that part of the Diocese. Claire Russell, who works with Youth For Christ (YFC), will soon start working in schools in the Ardagh Archdeaconry in schools.

Bishop Ferran then expressed gratitude to the many people who serve on our diocesan committees; to Ruth Garvey Williams and the Scribe team; and to Jenny Horner as Diocesan Communications Officer.

As he closed Bishop Ferran stated that with war raging in Ukraine, we must open our hearts and churches to them. He said that while we live in a deeply unsettling world we need to pray and to cry out to God that we might be sustained.

Following on from Bishop Ferran's address standing orders were suspended to allow our many guests and stand holders to address the Synod.

Bishop Kevin Doran from the Diocese of Elphin spoke on his experience of the pandemic and how we must all work together on the journey of life. Martina Gilmartin, representing the Bishop of Kilmore in her capacity as Director of Pastoral Care, then spoke on the importance of being a part of your church, and the church showing in today's culture that everyone is infinitely precious to God.

Ann Howard spoke on behalf of the Mother's Union (MU), alongside Revd Richard Waller. They updated synod members on the initiatives MU run to support families, including the MU Prayer Circle and "Mums in May".

Linda Abwa addressed the Synod on behalf of CMS Ireland with a presentation on the work being done across the globe, reminding us that we must "do mission together to build God's Kingdom".

Geoff Scargill spoke on behalf of Protestant Aid and thanked clergy who look out for their parishioners where they might need help, especially the elderly in our communities.

Lydia Monds and Revd Albert Dawson spoke on behalf of Bishop's Appeal. They thanked the members of the Diocese who continued to faithfully support the appeals during the pandemic, in particular, the Ukrainian Appeal.

Bishop Glenfield then resumed the Chair and standing orders were reinstated.

Damian Shorten spoke on the yKEA Report, and on the challenges of doing youth ministry after Covid. He encouraged everyone to support their local schools and the school staff for the role they play on shaping our young people. Warren and Annalyse Humphries were welcomed to the Diocese.

The Scribe report was presented by Archdeacon Patrick Bamber, who thanked The Printworks in Boyle as the new printers. He also thanked Ruth as editor, Tara in graphics, and Louise for handling the accounts. He encouraged everyone to read outside of their own parish and "see the bigger story" as a section of the bigger story of God's Kingdom.

Motions from the Kilmore, Elphin and Ardagh Diocesan Councils:

Motion 1:

"That the report of the Diocesan Council be considered"

Proposed by The Revd Nick Jones and seconded by Mrs Diane Stewart that the report be considered.

"That the report of the Diocesan Council be adopted subject to any resolutions of the Synod relating thereto".

Proposed by The Revd Nick Jones and seconded by Mrs Diane Stewart that the report be considered.

The Synod Members agreed, and the Council's Report was passed and accepted.

Date of General Synod 2023:

It was announced that the 2023 General Synod would be held in Wexford on the 12th and 13th May, with a third potential day on Zoom the week after.

Bishop Glenfield, in closing the Synod meeting, thanked the members for their attendance and for their participation. He also thanked the Assessor, the Secretaries, the diocesan staff, and in particular the staff of The Bush Hotel for hosting the Synod.

The date for the next Diocesan Synod was set for 14th October 2023. The meeting ended with the Grace

SYNOD OF KILMORE, ELPHIN & ARDAGH

SATURDAY, OCTOBER 15, 2022

KILMORE, ELPHIN & ARDAGH SYNOD ELECTION RESULTS

Representatives of KILMORE, ELPHIN & ARDAGH

The Representative Church Body (2023-2026)

Clerical Member: Mrs Rita Day

General Synod (2020-2023)

Elphin & Ardagh Clerical Representatives

The Revd Canon Edward Yendall

The Revd Linda Frost

The Ven Capt Isaac Hanna

The Revd Canon Patrick Bamber

The Revd Malcolm Young

The Revd Canon Maurice Elliot

Supplementals: The Revd Christiaan Snell
The Very Revd Arfon Williams

Elphin & Ardagh Lay Representatives

Mrs Ivy Boddy

Mr Peter Clampett

Ms Susan Compton

Mr Michael Hall

Mr Edward Lindsay

Mrs Joy Little

Mr Damian Shorten

Ms Sally Siggins

Mrs Diane Stewart

Mrs Sarah Taylor

Mr Alan Williamson

Mrs Lynn Wright

Kilmore Clerical Representatives

The Very Revd Nigel Crossey
The Ven Canon Hazel Hicks
The Ven Canon Craig McCauley
The Revd Alastair Donaldson
The Revd Ruth West
The Revd Ian Horner
The Revd Albert Dawson

Supplemental: The Revd Simon Donohoe

Kilmore Lay Representatives

Mr Neville Bagnall
Ms Sophia Bleakley
Mrs Jennifer Bullock
Mrs Rita Day
Mrs Laura Dunlop
Mr William Foster
Mr David Jones
Mr Wilson Kells
Dr Nicholas Lipscomb
Mr Clive Magee
Mrs Cynthia Poyntz
Mr Nigel Trenier
Mr Roy Woods

Episcopal Electors (2020-2023)

Kilmore Clerical Representatives

The Very Revd Nigel Crossey
The Ven Canon Craig McCauley
The Revd Canon Ian Horner
The Revd Canon Ruth West
The Ven Canon Hazel Hicks
The Revd Alastair Donaldson
The Revd Nicholas Jones

Supplementals: The Revd Albert Dawson
The Revd Simon Donohoe
The Revd Tanya Woods

Elphin & Ardagh Clerical Representatives

The Revd Canon Patrick Bamber
The Revd Linda Frost
The Very Revd Arfon Williams
The Revd Simon Scott
The Ven Capt Isaac Hanna

Supplementals: The Revd Christiaan Snell
The Revd Malcolm Young

Kilmore Lay Representatives

Mrs Cynthia Poyntz
Ms Sophia Bleakley
Mr Desmond Lowry
Mr William Foster
Mr David Jones
Mrs Jennifer Bullock
Mr Cyril Moore

Supplementals: Mr Aaron Magee
Dr Nicholas Lipscomb

Elphin & Ardagh Lay Representatives

Mr Alan Williamson
Mrs Sarah Taylor
Mr David Gillespie
Mrs Isla Poyntz-Ryder

Kilmore, Elphin & Ardagh Diocesan Court (2020-2023)

Clerical Representatives

The Very Revd Nigel Crossey
The Ven Canon Craig McCauley

Supplementals: The Ven Capt Isaac Hanna
The Revd Albert Dawson

Lay Representative

Mr Desmond Lowry
Mr William Foster
Mr Damian Shorten

Supplemental: Ms Sally Siggins

Kilmore Elphin & Ardagh Diocesan Council 2022-2023

Members Under 36:

Sally Siggins

Representing Young People:

Mr Damian Shorten

Kilmore Clerical Representatives

The Revd Ian Horner

The Revd Nick Jones

The Revd Capt Richard Waller

The Revd Tanya Woods

Ex-officio: The Revd Canon Hazel Hicks
The Very Revd Nigel Crossey
The Ven Craig Canon McCauley

Kilmore Lay Representatives

Mr Des Lowry

Mr Cyril Moore

Ms Sophia Bleakley

Mr William Foster

Mr David Jones

Mr Roy Woods

Mr Bobby Fannin

Mr Neville Bagnall

Mr Freddie Magee

Mr Simon Conway

Ex-officios: Dr Nicholas Lipscomb
Mr George Taylor
Mrs Rita Day

Supplemental: Mr Abraham Graham

Elphin & Ardagh Clerical Representatives:

The Revd Canon Andrew Ison

The Revd Adam Norris

The Revd Simon Scott

The Revd Christiaan Snell

Elphin Lay Representatives

Mrs Joy Little
Mrs Mildred Gilmore
Mr Alan Williamson
Mrs Hilda Shaw

Supplemental: Mrs Isla Poyntz-Ryder

Ex-officio: Mrs Sarah Taylor

Ardagh Lay Representatives

Mr George Armstrong
Mrs Diane Stewart
Mrs Lynne Wright
Mrs Aideen Huston

Supplemental: Mrs Jenny McCormack

Kilmore, Elphin & Ardagh Committee of Patronage 2020-2023

Clerical Representatives

The Ven Craig Canon McCauley
The Very Revd Nigel Crossey
The Revd Canon Patrick Bamber
The Revd Canon Hazel Hicks

Supplementals: The Ven Capt Isaac Hanna
The Revd Simon Scott

Lay Representatives

Mrs Sarah Taylor

Supplementals: Mr Cyril Moore
Mr Alan Williamson
Mr George Taylor

Ardagh and Kilmore Board of Education

Clerical Representative

Very Revd Nigel Crossey
The Ven Canon Craig McCauley
The Revd Albert Dawson
The Revd Canon Patrick Bamber
The Revd Simon Scott
The Very Revd Arfon Williams

Lay Representative

Mr Desmond Lowry
Mrs Cynthia Poyntz
Ms Damian Shorten
Mr Alan Willamson

Supplementals: Mr Neville Bagnall
Mrs Isla Poyntz-Ryder
Mr Edward Lindsay

DIOCESE OF KILMORE, ELPHIN & ARDAGH

Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Kilmore Diocesan Trustees

The Ven Canon Hazel Hicks

Mr Desmond Lowry

Mr George Taylor – *Dec'd*

The Rt Hon The Earl of Erne

Elphin and Ardagh Diocesan Trustees

Mr Andrew McHugh

Mrs Violet Satchwell

Mr Richard Wood-Martin

Diocesan Registrar

The Revd Simon Scott

Honorary Secretaries to the Diocese 2021-2024

The Revd Ven Canon Hazel Hicks (Clerical)

Mr George Taylor (Lay, Bishop's Appointee) – *Dec'd*

Mrs Rita Day (Lay)(F)

Honorary Treasurers 2021-2024

The Revd Canon Ruth West (F)

Dr Nicholas Lipscomb (Lay) (F)

Kilmore, Elphin & Ardagh Diocesan Councils and Finance Members 2021-2022

Chairman

The Bishop of Kilmore and Elphin & Ardagh

Honorary Secretaries 2021-2024

The Ven Canon Hazel R Hicks (Clerical) (F)

Mr George Taylor (F) (Lay) – *Dec'd*

Mrs Rita Day (F)

Honorary Diocesan Treasurers 2021-2024

The Revd Canon Ruth West (Clerical) (F)

Dr Nicholas Lipscomb (Lay) (F)

Clerical Members 2022-2023

The Revd Albert Dawson

The Revd Canon Linda Frost

The Ven Canon Ian Horner (F)

The Revd Canon Andrew Ison

The Revd Nick Jones

The Revd Simon Scott

The Revd Canon Christiaan Snell

The Revd Richard Waller

Ex-officio Members

The Ven Canon Patrick Bamber (F)

The Very Revd Nigel N Crossey (F)

The Very Revd Arfon Williams (F)

The Ven Canon Hazel R Hicks (F)

The Revd Canon Ruth West (F)

Lay Members

Ms Sophia Bleakley(Killegar)

Mr Neville Bagnall (Munterconnaught)

Mr Simon Conway

Mr Bobby Fannin

Mr William Foster (Kilmore) (F)

Mrs Mildred Gilmore (Ballisodare)

Mr David Jones (Columbkille)

Mr Desmond Lowry (Castleterra) (F)

Mr Cyril Moore (Kilmore) (F)

Mr Roy E Woods (Kildallon) (F)

Mrs Joy Little (Croghan) (F)

Mr Alan Williamson (Lisadell) (F)

Mr George Armstrong (Kenagh)

Mrs Aideen Huston (Mohill)

Mrs Hilda Shaw (Taunagh)

Mrs Diane Stewart (Ballymacormack)

Mrs Lynn Wright (Granard)

Ex-officio: Dr Nicholas Lipscomb (Killesher) (F)

Mr George Taylor (Newtowngore/Corrawallen) (F)

Mrs Rita Day (Manorhamilton) (F)

Mrs Sarah Taylor (Diocesan Administrator) (F)

Members under 36

Ms Sally Siggins

Members Representing Young People

Mr Damian Shorten

Kilmore, Elphin & Ardagh Diocesan Finance Committee

Those members of the Diocesan Council indicated (F)

Kilmore, Elphin & Ardagh Diocesan Glebes Committee 2021-2024

Secretary: Mrs Rita Day

Assistant Secretary: The Very Revd Arfon Williams

Clerical

The Very Revd Nigel Crossey

The Revd Albert Dawson

The Revd Alastair Donaldson

The Revd Canon Linda Frost

Lay

Mr David Jones

Mr George Taylor – *Dec'd*

Mr Desmond Lowry

Mr Alan Williamson

ARDAGH AND KILMORE DIOCESAN BOARD OF EDUCATION

Ex Officio Governors

The Bishop, The Deans, The Archdeacons

Elected Governors

Clerical

The Very Revd Nigel Crossey
The Ven Canon Craig McCauley
The Ven Canon Patrick Bamber

Lay

Mr Des Lowry
Mrs Rita Day

Kilmore, Elphin & Ardagh Diocesan Court 2020-2023

Chancellor: Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Clerical

The Very Revd Nigel Crossey
The Ven Canon Craig W. L. McCauley
The Ven Canon Patrick Bamber

Lay

Mr Desmond Lowry
Mr William Foster
Mr Damian Shorten

Supplementals:

The Revd Albert Dawson
The Ven Captain Isaac Hanna

Supplementals:

Ms Sally Siggins

Representatives to the General Synod 2022-2024

(numbers show days attended – 9 possible)

*(* Number shown - 6 possible)*

Kilmore

Clerical

- 9 - The Very Revd Nigel Crossey
- 9 - The Ven Canon Hazel R. Hicks
- 6 - The Ven Canon Craig W. L. McCauley
- 8 - The Revd Alastair Donaldson
- 6 - The Revd Ruth West
- 8 - The Revd Ian W. Horner
- 3 - The Revd Albert Dawson

Lay

- 9 - Mr Neville Bagnall
- 8 - Miss Sophia Bleakley
- 1 - Mrs Jennifer Bullock
- 3 - Mrs Rita Day *
- 5 - Mrs Laura Dunlop
- 0 - Mr William Foster
- 9 - Mr David Jones
- 7 - Mr Wilson Kells
- 9 - Dr Nicholas Lipscomb
- 2 - Mr Clive Magee
- 0 - Mrs Cynthia Poyntz
- 0 - Mr Nigel Trenier
- 4 - Mr Roy Woods

Elphin & Ardagh

Clerical

- 9 - The Ven Canon Patrick Bamber
- 3 - The Revd Canon Linda Frost
- 9 - The Revd Canon Edward Yendall
- 9 - The Ven Isaac Hanna
- 9 - The Revd Canon Dr Maurice Elliott
- 6 - The Revd Malcolm Young

- 7 - Mrs Ivy Boddy
- 2 - Mr Peter Clampett
- 9 - Mrs Susan Compton
- 6 - Mr Michael Hall
- 6 - Mr Edward Lindsay
- 4 - Mrs Joy Little
- 4 - Mr Damian Shorten
- 6 - Mrs Sarah Taylor
- 3 - Mrs Diane Stewart
- 9 - Miss Sally Siggins
- 6 - Mr Alan Williamson
- 5 - Mrs Lynn Wright

Supplementals:

- The Very Revd Arfon Williams
- The Revd Christiaan Snell

Committee of Patronage Kilmore Elphin & Ardagh 2020-2023

Clerical

The Ven Canon Craig McCauley
The Very Revd Nigel Crossey
The Ven Canon Patrick Bamber
The Ven Canon Hazel Hicks

Supplementals:

The Ven Isaac Hanna
The Revd Simon Scott

Lay

Mrs Sarah Taylor

Supplementals:

Mr Cyril Moore
Mr Alan Williamson
Mr George Taylor

Episcopal Electors 2020- 2023

Kilmore

Clerical

The Very Revd Nigel Crossey
The Ven Canon Craig McCauley
The Revd Canon Ian Horner
The Revd Canon Ruth West
The Ven Canon Hazel R. Hicks
The Revd Alastair Donaldson
The Revd Nick Jones

Supplementals:

The Revd Albert Dawson
The Revd Simon Donohoe
The Revd Tanya Woods

Lay

Mrs Cynthia Poyntz
Miss Sophia Bleakley
Mr Desmond Lowry
Mr William Foster
Mr David Jones
Mrs Jennifer Bullock
Mr Cyril Moore

Supplementals:

Mr Aaron Magee
Dr Nicholas Lipscomb
Mr Neville Bagnall
Mr Robert Fannin

Elphin & Ardagh

Clerical

The Ven Canon Patrick Bamber
The Revd Canon Linda Frost
The Very Revd Arfon Williams
The Revd Simon Scott
The Ven Canon Isaac Hanna

Supplementals:

The Revd Canon Christiaan Snell
The Revd Malcolm Young

Lay

Mrs Sarah Taylor
Mr Damian Shorten
Mrs Joy Little
Mr Alan Williamson
Mrs Isla Poyntz-Ryder
Ms Sally Siggins
Mr George Armstrong

Supplementals

Mr Edward Lindsay
Ms Miriam Gunn

Representatives of the United Diocese

Representative Church Body

The Very Revd Nigel Crossey 2021-2024
Mrs Rita Day 2020-2023
Mrs Sarah Taylor 2022-2025

Standing Committee of the General Synod 2022-2025

The Ven Canon Craig McCauley
The Revd Canon Ruth West
Mr Edward Lindsay
Mr Alan Williamson

Church of Ireland Bishops' Appeal

The Revd Albert Dawson

Board of Education of the General Synod 2019-2022

Mr Desmond Lowry
The Very Revd Nigel N. Crossey

Incorporated Society for Promotion of Protestant Schools in Ireland

Mr Arnie Griffin

Protestant (Local) Board of Education Cavan Royal School 2018-2020

Mrs Cynthia Poyntz
Mr Desmond Lowry

Board of Tullyvin and Benbawn Endowed Schools 2018-2020

Mr George Middleton
The Revd Canon Ian Horner (During Vacancy)

**CLERGY OF THE DIOCESE OF KILMORE, ELPHIN & ARDAGH
ON 1 OCTOBER, 2021 WITH THE YEAR OF ORDINATION**

The Revd Captain Richard A. Beadle Dip.Ebg.	2016
The Ven Canon Patrick Bamber, M.A., B.Th.	2002
The Revd Canon Alison Calvin B.A.(Hon), B.Th, P.G.C.E.	2009
The Very Revd Nigel Crossey, M.A., M.Th., Dip.Th.	1984
The Revd Alastair P Donaldson, B.Th.(Hon)	2015
The Revd Simon Donohoe B.A.(Hon), P.Grad.Dip. Th. Pastoral Studies	2015
The Revd Linda Frost, Dip.Clin. & Past.Coun. Prof.Cert.in Min M.Th.	2013
The Ven Canon Hazel R. Hicks, B.A.	2008
The Revd Canon Ian E. W. Horner, B.A.(Hon), M.Th.	2013
The Revd Canon Dr Andrew P. Ison, BEng, MSE, PhD, BTh.	2001
The Revd Nicholas T. Jones LL.B, B.A., P.Grad. Dip. Leg Prac, P.Grad. Dip Th & Past Prac	2012
The Revd Canon Mark R. Lidwill. Dip.Th.	1987
The Revd Luke Pratt. CEP, B.Th.	2023
The Revd Simon M. Scott, B.Agr.Sc Prof.Cert.in Min.	2016
The Revd Christiaan Snell, B.A.Th, L.Th.	2007
The Revd Mark Smith, M.A. (Cantab), B.Th	2017
The Revd Richard L. Waller, B.Sc. (Hon) Dip.P.G.C.E. H.E. Prof. Cert. in Min.	2016
The Revd Ruth J. West, B.Sc. (Hons), B.Th., M.A.	2009
The Very Arfon Williams, B.D, M.A., Dip.Lig., D.PS.T., D.PT	1984
The Revd Tanya J. Woods	2002
The Revd Canon Edward T. Yendall, B.A. Th, (Hon) with Credit, Cert Th.	1998

Clergy with General Licence

The Revd Canon Ronald J. Bourke
 The Revd Canon David A Catterall
 The Revd Canon Janet M. Catterall
 The Very W. Raymond Ferguson
 The Revd Dr William J. Johnston
 The Revd Cameron C.W. Jones
 The Revd Canon R. William (Billy) Stafford

Local Ordained Ministers

The Revd John Addy
 The Revd Albert Dawson
 The Revd Steve Frost
 The Revd Adam Norris
 The Revd Xanthe Pratt
 The Revd Ed Smyth

Diocesan Clerical Staff Changes September 2022 – September 2023

The Ven Canon Craig McCauley (Resigned and relocated to Meath Diocese January 2023)

The Revd Sam Peilow Ordained Curate July 16th 2023

The Revd Xanthe Pratt ordained Priest August 27th 2023

The Revd Luke Pratt Welcomed as Curate August 27th 2023 to Drumcliffe Group of Parishes

KILMORE, ELPHIN & ARDAGH PAROCHIAL REPRESENTATIVES ON THE DIOCESAN SYNOD

Clerical and Elected Lay Members (elected by the Easter Vestries 2023)

Kilmore

Parish/Group	Clergy	Lay	Supplemental
Arvagh Carrigallen Columbkille Gowna	H. R Hicks (Archdeacon) <i>(Priest-in-Charge)</i>	Simon Johnston Gladys Richardson David Jones Louise Knight	Elvis Curran Shirley Brereton Joe Gorman Aisling Dewart-Cartwright
Bailieborough Knockbride Mullagh Shercock	Ian W. Horner (Canon)	Russell Waller Derek Boddy Linda Wedlock Damien McCormack Victor Scott	Billy Howell David Gray Donald Howell Isobel Anderson Robert Wallace
Belturbet (Annagh) Cloverhill Drumaloor Drumlane	Tanya J Woods	Stella Talbot Susan Woodhouse Kenneth Smyth Austin Dunne Clive Magee	Dennis Storey Anne Parker Freddie Magee Ivan Hewitt Justin Good
Cavan (Urney) Denn Derryheen	Mark R. Lidwill (Canon)	David Mulligan Margaret Mulligan Dawn Graham Beju Manohoran Kenneth Heaslip Edwin Mahood	Carol Clarke Basil Clarke Ruth Heaslip Lorna Hamilton
Cootehill (Drumgoon) Ashfield Killesherdoney	Vacant	Kenneth Pepper Jason Hall Pearl Deane	Jonathan Smyth Sandy Mills George Middleton
Drung Castleterra Killoughter Larah & Lavey	Nick Jones	Robert Fannin Billy Reilly William Roberts William Birney	Keith Clarke Desmond Lowry Robert Sturgeon Barbara Smith
Florencecourt Killesher Killinagh	Ruth West (Canon)	Viola Dourish Nicholas Lipscomb Basil Chambers Nigel Manley Harold Johnston	Robert Brownlee Cathy Donnelly William Sloane

Kildallon Newtowngore/ Corrawallen	Richard Waller <i>(Curate to The Bishop)</i>	Kenneth Magee Jennifer Johnston	Stanley Morton Miriam Fisher
Kildrumferton Ballymachugh Ballyjamesduff	Mark Smith <i>(Curate to The Bishop)</i>	Ian Stokes Elizabeth Tilson David Hawthorne	Winifred Acheson Lenn Blakely Kerry Heaslip
Killeshandra Derrylane Killegar	Sam Peilow <i>(Curate to The Bishop)</i>	Deborah Clark Sadie McNally Violet Morton Sophia Bleakley	Fiona Magee Alan Morton Jenny Lynch
Kilmore Ballintemple	Nigel Crossey (Dean)	William Foster Wendy Swan Andrew Young Robert Lowry	James Browne Ivan Magee Sam Scott William Cowan
Kinawley and Holy Trinity	Alastair Donaldson	Jennifer Bullock Betty Emo David Roe Lilian Thornton Norman Emo	Lord Erne Brian Graham Sara Jordan
Manorhamilton Killasnett Drumlease/ Killenumery Finner Rossinver Innishmagrath & Killargue	Vacant Albert Dawson (OLM)	Stephen Irwin Patricia Gillespie Joyce Gillmor Bridget Idenburg Maigréad Harris	Lorraine Whoriskey Caroline Durneen Pamela Kerr Helen Reid
Swanlinbar Templeport Tomregan	Simon Donohoe <i>(Priest-in-Charge)</i>	Margaret Crawford Jaqueline Kells Mervyn Foster	Avril Graham Carol Graham Hazel Kells
Virginia Billis Killinkere Lurgan Munterconnaught	Vacant	Cherry Smyth Barbara Geddes Patricia Roe Rosemary Woods Neville Bagnall	Jonathan Kettyle Jennifer Shekleton Greer McGeachy Harold Whitley

Elphin & Ardagh

Parish/Group	Clergy	Lay	Supplemental
Ardagh (4) Tashinny Ballymahon Kilcommick (Kenagh)	Vacant	Felicity English Geraldine Farrar Myrtle Kenny George Armstrong	Laurie Walker Evelyn Wright Emily Jones Emily Jones
Boyle (3) Boyle & Ardcarne Aghanagh Croghan	Edward Yendall (Canon) <i>(Priest-in-Charge)</i>	Rory Anderson Ian Gillespie Joy Little	Sabrina Owens Andrew Bryan
Calry (3)	Patrick Bamber (Ven Canon)	Margaret Henry Hilda Latten Breda Roberts	Andrew Fox Temi Ososanya Charles Roberts
Drumcliffe (5) Drumcliffe Lissadell Munninane	Revd Luke Pratt (Curate)	Peter Langan Niall Brennan Jill Barber Alan Moore Gordan Lawson	Ronnie Lawson Valerie Simpson Derek Chambers Jennifer Siggins Mary Elizabeth Dunn
South Leitrim (5) Mohill Farnaught/Aughavas Oughteragh Group Kiltoghert Group	Linda Frost (Canon) Steve Frost (OLM)	Aideen Huston John Dugdale Ivy Boddy Myra Best Clive Ferguson	Muriel Abbott Irene Argue Ruth Wilson Claire Ferguson
Mostrim (4) Edgeworthstown Granard Clonbroney Streete	Christiaan Snell (Canon)	Edward Lindsay Lynn Wright Pamela Gilliard Linda Butler	Harold Ferguson Henry Poyntz Frances Forster Janet Butler
Riverstown (4) T aunagh Ballysumaghan Kilmactranny	Vacant	Hilda Shaw Neil Barlow Cynthia Bright Alison Mannix	Murial Ingram Andrew Taylor Roy Johnston
Roscommon (3) Kiltullagh Rathcline Roscommon Donamon	Vacant Edmund Smyth (OLM) Xanthe Pratt (OLM)	Heather Swanick Miriam Gunn Susan Compton	John Young Deirdre Kenny Violet Satchwell
Sligo Cathedral (4) Knocknarea Rosses Point	Arfon Williams (Dean) Adam Norris (OLM) John Addy (OLM)	Ruben Greer Richard McMahon Liam Lynch Ted Bourne	Caroline Armstrong Alexina Warren Jacqueline Stewart David Wray

Templemichael (4) Killashee Ballymacormack Clongish Clooncumber	Simon Scott	Jenny McCormack Diane Stewart Charles McCord Doreen McHugh	Andrew Ralph Amanda Stewart Sylvia Quinn Alfred Moorhead
Ballisodare (4) Coolooney Emlaghfad	Andrew Ison (Canon)	Mildred Gilmore Wilfred Bourke Mary Bourke Marie Maxwell	Elizabeth Parke Wendy Lyons Carl Kilroy John Hodgins

Clergy with General Licences and Lay Persons elected by the Lay Members of the Diocesan Council in respect of them:

Clergy with Licences	Lay Members
Ronald S. J. Bourke	Sandra Barber Robert Patterson
Janet M. Catterall	Aaron Jones Cynthia Poyntz
W. Raymond Ferguson	Louise Acheson Mary Geelan
William J. Johnston	Robert Sturgeon Linda Johnston
R. William Stafford	Wayne Poyntz Margaret Scott
	David Gillespie Iris Shaw
	Isla Poyntz-Ryder Damian Shorten
David A. Catterall	Pamela Crozier Sally Siggins

The following persons were elected to membership of the Diocesan Synod by the Diocesan Council pursuant to the Church of Ireland Constitution, Chapter 2, Part I, Section II. (**not** exceeding eight)

Sarah Taylor	Desmond Lowry
Ivy Roberts	George Taylor
Rita Day	Roy E. Woods

DIOCESE OF KILMORE, ELPHIN AND ARDAGH

THE REPORT OF THE DIOCESAN COUNCIL FOR THE YEAR TO SEPTEMBER 30th, 2023

1. MEETINGS

During the year the Diocesan Council met four times as did its Finance Committee. The Glebes Committee also met regularly, alongside the Finance Committee.

Following the Coronavirus pandemic and the restrictions being lifted, the Council and its Committees were able to meet once again in person and enjoy fellowship together while meeting as a group. Technology allowed everyone to keep in touch during the pandemic and conduct the business of the diocese and this has allowed us to continue to operate efficiently post-pandemic with Diocesan business being done on a blended basis, a combination of online and in-person meetings.

Bearing in mind the important role that the Diocesan Council members hold in exercising their responsibilities it is essential to ensure there is fair representation from parishes throughout the Diocese and this should be borne in mind when nominating and electing members.

2. PERSONNEL AND DIOCESAN EVENTS

In January 2023 Revd Simon Scott was instated as the incumbent of the Longford Group of parishes following him serving faithfully as curate during the pandemic.

Hannah O'Neill was welcomed back to the Diocese, in a new role in the Sligo Centre of Mission while supporting ministry in the Manorhamilton Group of Parishes and the Diocese is looking forward to seeing God work through her in this new capacity.

In February the Revd Canon Ian Horner was instituted as the Archdeacon of Kilmore, in succession to Canon Craig McCauley moving to Naas Union of Parishes in the Diocese of Meath and Kildare. We wish them both God's blessings in this change and thank Canon Craig for his faithful service as Archdeacon for many years.

The Diocese congratulates Canon Edward Yendall who was installed as the Diocesan Canon in St Patrick's Cathedral in Dublin in March.

In May the Diocese celebrated alongside Bishop Ferran his 10 years consecrated as Bishop. A service was held in St. Feithlimidh's Cathedral and was followed by a wonderful reception in the church hall during which the Bishop was presented with

gifts and words of congratulations. The evening was a joyous occasion.

The Revd Sam Peilow was welcomed by the Killeshandra Group of Parishes and the wider Diocese in July, alongside his wife and daughter.

Following that, in August, Revd Luke Pratt joined as Bishop's curate in the Drumcliffe Group of Parishes, with his wife and daughter beside him as he took up that role.

Revd Luke's mother, Xanthe Pratt was ordained as an Ordained Local Minister in Ballinlough Parish the same month, after many years assisting ministry there in a lay capacity.

The Diocese is always so appreciative of the help and ministry it receives from retired Clergy, the Non-Stipendiary Ministers and the Diocesan and Parish Readers. These people willingly take services throughout the Diocese or in their parishes so that, as far as possible, a regular pattern of Sunday worship continues, especially through vacancies in parishes.

3. DIOCESAN ADMINISTRATION

Diocesan Office

The Diocesan office continues to operate from 20A Market Street, Cootehill, Co. Cavan.

We are very appreciative of the work undertaken by Ms. Ann Smith in her role in the Diocesan Office, where she faithfully serves our Diocese in an administrative capacity.

General Data Protection Regulations (GDPR)

The EU GDPR Regulations must be at the forefront of many Parish Secretaries' minds. Information on GDPR continues to be made available to all parishes and it is very important that the regulations are strictly adhered to.

The Diocese had no breaches in GDP regulations and continues to assess how we can protect our Diocesan members' data best.

Further information is available at www.gdprandyou.ie and on the Parish resource section of the Representative Church Body website www.ireland.anglican.org/parish-resources.

Safeguarding Trust

Following on from restrictions lifting, our Diocesan youth and children's work

was able to return to in person, face to face meetings. This meant that, as ever, Safeguarding Trust training is still an essential training that needs to be completed by the dedicated volunteers and youth fellowship leaders across our Diocese.

The Diocese appreciates the training that our Diocesan Adult Safeguarding Panel, consisting of Ms. Jennifer Bullock, The Revd. Tanya Woods, and Mr. George Armstrong, have undertaken to keep up to date with the Safeguarding for Vulnerable Adults policies. Over the coming year, we hope that more training will be provided for clergy and those in parishes working with vulnerable adults.

For any queries regarding Safeguarding Trust, contact, in the first instance, should be made with the Diocesan Office in Cootehill.

The Diocese would like to acknowledge the help of the Representative Church Body and in particular, Mr. Robert Dunne and Ms Gillian Taylor for their assistance in this matter.

Returns to the Diocesan Office

Thank you to all Rectors and Parish Officers who return the required documents to the Diocesan Office promptly. You are assured that we do not collect unnecessary information and that what is requested is used either for our own Diocesan business or is the information required by the RCB. Please also let the office know if there are any other changes taking place in your Parishes, e.g. change of officers, email address changes, or addresses so that communication will be received promptly. It is very helpful that email addresses and mobile phone numbers are given where appropriate as this often speeds up communication. It is also advisable to set up generic email contacts for Parish Officers, e.g. secretary@???????, treasurer@????? which can continue to be used when officeholders change. This system also avoids the use of personal email addresses which is not recommended under GDPR.

4. DIOCESAN ACCOUNTS AND FINANCES

Priorities Fund

Parochial Assessments include the Diocesan contribution to the Church of Ireland Priorities Fund. The 2023 target was €21,762 which is 90% of the usual contribution, in light of the Covid pandemic. This was collected via assessments. This means that everyone contributes equally to this very useful fund which helps with the development of ministry in many ways.

The Diocese greatly appreciates the tireless work of those who administer the Scheme in the Representative Church Body who are extremely approachable and helpful.

Parishes considering making an application to Priorities Fund should carefully note the criteria before completing the Application Form, which is available from the Representative Church Body, Telephone 01 - 4125607. Remember that all applications must be endorsed by the Diocesan Council and submitted before the closing date of 31st October each year.

Diocesan Assessments

Ms Sarah Taylor, the Diocesan Administrator, presented the Budget Assessments for 2023 at the September 2022 meeting of the Diocesan Council. These were approved.

The figures given to parishes for their assessment include the costs of stipend and other ministry expenses. The “Diocesan Contribution” of €37 had been carefully calculated to cover the various levies and administration costs of running the Diocese, Youth Officer wages and expenses, Episcopacy Assessment, and the requirement of the Church of Ireland Priorities Fund. Parochial Assessments are determined to allow the Diocese to provide the best possible ministry, whilst taking into account the needs and the capacity of parishes.

The Assessment Flow figures (the quarterly payments made by parishes) are constantly examined and are discussed at each meeting of the Finance Committee. It is generally pleasing to note that most parishes are making an effort to comply with the request to pay their Parochial Assessment near the beginning of each quarter. This does much to alleviate cash-flow problems in the Diocese because the monthly charges incurred for Clergy stipends and other administration expenses must be met. Where amounts remain unpaid the diocese can charge interest on the amount outstanding and other steps can be taken to address the problems as the Diocese can no longer afford to meet their obligations for the costs of ministry without timely payments from all Parishes. It is also a requirement that when a vacancy occurs in a Parish a Board of Nomination cannot be called until the Parish has no debt outstanding.

The Diocese is grateful to our Parishes who continued to faithfully meet their assessments during the pandemic, even though our parishes were unable to meet in the Church Buildings. This ensured our hard-working Clergy were able to be paid their stipends during these difficult times.

Charity Legislation

In the Republic of Ireland, the registration and reporting procedure has been slow to be fully implemented and the Diocese is still awaiting further guidance from The Representative Church Body (RCB) as to when individual Parishes can register. Some progress has been made since last year in that parishes are now beginning to implement the Governance Code, with various policies being approved by our

Select Vestries. The Charity Regulatory Authority (CRA) continues to work with the RCB to streamline the registration and reporting process for both the Diocese and Parishes.

We must acknowledge the help of the Officers of the RCB and the employees of the CRA for their help in the process.

The Diocese continues to avail of the audit services of independent auditors, Moran McNamara in Carrick on Shannon to comply with the CRA Legislation in the Republic of Ireland.

Parishes are asked not to ignore any communication from the CRA but to contact the Diocesan Office with any queries before replying directly to the CRA. Whenever further progress has been made help will be available at a wider Church and Diocesan level.

In Northern Ireland, the Charities Commission has implemented the structure for parishes to comply with the legislation. The Commission has been extremely helpful with their guidance which has meant that the Northern Ireland Parishes are fully registered and have a clear system for annual reporting to be compliant.

Tax relief on Donations

All Parishes should continue to be encouraged to register with the Revenue Commissioners/HM Revenue and claim back tax relief on all qualifying donations. Governments in both the Northern Ireland and the Republic of Ireland are still generously refunding tax paid by parishioners and this provides a vital source of finance for Parishes.

Bearing this in mind it is strongly advised that all parishes implement an envelope system/Direct Debit mandate system so as many donations as possible qualify.

Many Parishes across the Diocese have been registering with the relevant body and the income from this tax relief has proven to be invaluable for financing ministry in the Parish.

If any parishes require assistance with these schemes please contact Mrs. Sarah Taylor at the Diocese Office who will help any Parish Treasurer with the process.

VAT Refunds for Charitable Bodies

This year was the fourth year of in which parishes could claim back VAT on expenditure they incurred during 2022. Many of our parishes availed of this option with the assistance of Ms. Ann Smith and Mrs. Sarah Taylor.

Church Repairs Fund and Other Sources of Funding for Church Maintenance

The Diocese continues to run the Church Repair Fund which is well received by many parishes. In this funding, parishes that contribute €100 or more per annum to the Diocesan Repair Fund are eligible to make an application to the Diocesan Council for grants for Church repairs. This fund can often be very helpful to Parishes when they are trying to finance repair work. Applications should be made to the Finance Committee and the Diocesan Council through the Diocesan Office and details of the proposed expenditure should be included. Payment is made on the production of receipts and Parishes can generally make an application to the fund every three years.

Parishes should bear in mind that two funds exist in the RCB from which it may be possible to receive assistance where repairs are carried out to Churches. Application forms for the Beresford Fund and the Church Fabric Fund can be obtained on the RCB website www.ireland.anglican.org/parish-resources and should be submitted nearing the completion of repairs. The completed forms must be signed by the Bishop and the Diocesan Secretary and submitted by 1st March and 1st October of each year.

Further grant aid may be available from the All Churches Trust (the Trust fund of Ecclesiastical Insurance). Details of the fund can be obtained from their website www.allchurches.co.uk.

Diocesan Communications Officer

Ms Jennifer Horner continues in her role as the Diocesan Communications Officer and the Diocesan Council appreciate her work in maintaining the Diocesan website and promoting Diocesan events. Parishes are asked to inform Jennifer of upcoming events, activities and services which they wish to have placed on the Diocesan website. Likewise, parishes are advised to send news and reports to Jennifer in a timely manner.

5. PAROCHIAL

Glebes

The Diocesan Council wishes to thank the Glebes Committee which serves faithfully to ensure our church property is maintained to a high standard. It is also highly encouraging that most Select Vestries take a pride in maintaining their glebe houses to such a standard that provides a comfortable home for the Rectory family. They would like to thank Rita Day, the glebes secretary, who works tirelessly to ensure inspections are carried out in a timely fashion.

Parishes are reminded that when renovations or repairs to buildings in their

care are required, they should contact the Diocesan Office and send details of all planned work, except minor alterations, so that they can be examined by the Finance and Glebes Committee before being taken to the Diocesan Council for advice and recommendation. In most cases, this recommendation will also have to be forwarded to the RCB before anything, but 'urgent work' can be carried out. Following this procedure often avoid difficulties later on and ensures that the best possible advice is sought.

Glebe Land – Lettings

It is very important that proper care is taken of Glebe Land and that regular inspections of the ground and fences take place.

Where land is vested in the RCB their rules must be followed. This means that when land is being let it must be properly valued and advertised through an agent. A formal letting agreement can then be drawn up through the RCB.

Whilst this may seem cumbersome it has been proven time and time again that when problems arise (and this also includes property) the legal services available from the RCB when property or land is vested in them prove invaluable.

Select Vestries are urged to consider requesting that property vested in other bodies, e.g. local Trustees is transferred to the RCB. This does not mean that the property is 'given' to the RCB but merely secures it in a professional body which will remain constant in the future.

Glebe Guidelines – Upkeep of Rectory and Grounds

A booklet 'Guidelines for Glebes' was produced by the former Glebes Secretary, The Revd. Andrew Quill, and this has been distributed to all parishes. It is an invaluable document for both Rectors and Glebe Wardens and all Select Vestries should ensure that copies are made available.

Other valuable advice regarding properties can be found in the Parish Resource section of the Church of Ireland website and in booklets produced by Ecclesiastical Insurance.

Properties Vested in the Representative Church Body

Legal title to the vast majority of buildings (churches, clergy residences, halls, etc.) used by parishes throughout the Church of Ireland is vested in the Representative Church Body. Select Vestries are responsible for the day to day maintenance of such buildings, including ensuring that adequate and appropriate insurance indemnity is in place.

If the parish is contemplating a significant repair, alteration, extension, demolition,

or disposal of such properties, the prior approval of the RCB must be obtained. Before granting such approval, the RCB requires a recommendation from the Diocesan Council. The Diocesan Council wishes to point out that because of the scheduling of meetings of the RCB, it can take up to four months for this process to be completed. A much quicker result is often achieved, but this is only possible when all of the appropriate information is submitted to the Diocesan Office in good time. “Last minute” submissions can be delayed due to having to be referred back to the parish because of missing or inadequate information.

Where trees need to be cut on property vested in the RCB, permission should be sought in advance where at all possible, although in emergencies, dangerous trees should be dealt with. The RCB also requires that where a tree is removed two trees are planted in a suitable alternative location.

Forms of Consent to Alterations

The correct RCB forms for Consent to Alterations must be used when any changes in the structure and furnishings of churches are proposed. The forms will be signed by the Incumbent, Select Vestry, and Architect (where applicable) and by the Bishop or Ordinand, and then submitted to the RCB before planning permission is sought. Permission must be given by the RCB before any work commences. Copies of these forms are available from the Parish Resources section on the RCB website at www.ireland.anglican.org/parish-resources/land-buildings#section-99

Insurance

All parish insurance policies must be reviewed regularly and fit for purpose. Not only should the level of cover provided for parochial buildings etc. be kept up to date, but the parish should also be aware of any exclusion clauses which might be in this policy, e.g. does full cover continue even though a Rectory may be unoccupied for a long period during a parochial vacancy? What about malicious damage or a burst pipe?

Adequate insurance is also particularly important where special events are planned in parishes and sometimes a simple phone call to the provider of the policy will clarify if sufficient cover is in place.

Select Vestries should also be aware that, during a vacancy in a Parish, the parochial insurer requires to be informed that the Rectory is going to be vacant for a period; otherwise full indemnity might be prejudiced.

If a Select Vestry has doubts about any aspect of its parochial insurance, it should contact its insurance company or broker without delay and seek their professional advice. Select Vestries should also note that Ecclesiastical Insurance will freely check that parochial insurance cover is sufficient – this is especially important if any sort of ‘adventure activity’ is planned.

Safety Statement and Child Safeguarding Statement

Each Select Vestry is required to have a Safety Statement which is based largely on the model prepared by the Ecclesiastical Insurance Office plc. Care should be taken to ensure parishioners are aware of its existence and that it is displayed on appropriate notice boards.

Also, in the Republic of Ireland parishes, to comply with the Children First Act 2015, a Child Safeguarding Statement must be displayed in every premise in which children and youth ministry is held.

All parishes must have a clear poster displayed with photo ID and the name and contact number for members of the parish panel to comply with Safeguarding Trust regulations. Where possible this information should be displayed in a 'child friendly' manner.

6. REPRESENTATIVE CHURCH BODY

Officers in the Representative Church Body have been extremely busy over the past year to meet the needs of parishes. Much useful information has been published on the Church of Ireland website at www.ireland.anglican.org and particularly relevant information for parishes is available on the "Parish Resources" section of the website at www.ireland.anglican.org/parish-resources.

The Council and its various committees want to record their deep appreciation for the advice, support and guidance which is given freely to all who contact the RCB's Officers. The Diocese also wants to pay tribute to Mr Robert Dunne who stepped down from his post as Safeguarding Officer for the Republic of Ireland at the start of August 2023. Thank you, Robert, for everything you did to help us in so many ways.

7. GRATITUDE

Across our Diocese there was widespread sadness when George Taylor passed away in June 2023.

George was a long-serving member of the Diocesan Council, was the Diocesan Glebes Secretary, and served dedicatedly as an Honorary Secretary for many years. George was a much-loved member of our Diocesan family, and his knowledge, guidance, and friendship will be sorely missed by us all.

We as a Diocese offer our condolences to George's family and friends and hold them in our prayers at this sad time.

Finally, we would like to thank everyone who contributes to the work of the Diocese, giving of their time and knowledge, in any manner or capacity. No matter how great or small, your time, knowledge, and resources are greatly appreciated in the advancement of God's Kingdom here in our parishes.

A very special thanks must go to Ms. Ann Smith who works so hard in the Diocesan office. She ensures that there is always a reliable, knowledgeable presence in the Diocesan office dealing very efficiently with the everyday affairs of the Diocese.

There is no doubt that the smooth running of the Diocese is enhanced by the valuable teamwork of both clergy and lay working together and we thank God for the encouraging leadership of Bishop Ferran. The teamwork alleviates the pressures of the work and certainly makes it very enjoyable.

Thank you, one and all, for your contribution. It is a pleasure to work with this Diocesan team and the wider Diocese.

Sarah Taylor

Diocesan Administrator

MAINTENANCE OF THE MINISTRY

CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES

(Car & Office) for 2023 & 2024

Currency: Cures 1 - 24 Euro; 25 and 26 £Stg.

	Pop.	Approved Stipend 2023	Supervision Charge 2023	Allowance Car 2023	KM 000	Office 2022
Minimum Stipend		42,091	€	€	€	
Arva	178	26,055		8,890	13.5	1,600
Bailieborough	348	42,973		10,367	16.5	1,600
Belturbet	257	42,731		8,854	14.5	1,600
Cavan	226	43,091		8,854	14.5	1,600
Cootehill	136	27,360		5,502	8.5	1,600
Drung	248	42,091		9,590	16.0	1,600
Killeshandra	278	31,569		8,072	14.5	1,600
Kilmore	380	43,811		10,082	19.5	1,600
Kildrumferton	186	34,725		8,072	14.5	1,600
Manorhamilton	160	0	6,314	7,000	14.5	1,600
Swanlinbar	177	33,673		5,812	8.0	1,600
Kildallon	226	42,282		5,570	7.5	1,600
Virginia	311	43,351		10,514	16.8	1,600
Ardagh	136	**		15,750	0	1,600
Ballisodare	100	43,775		8,152	12	1,600
Boyle	124	21,046		6,189	9.388	1,600
Calry	167	42,091		8,077	12.91	2,000
Drumcliffe	209	31,569		7,742	13.679	2,000
Edgeworthstown	104	21,046		8,858	14.5	1,600
Roscommon	73	**	6,314	7,000	7510	1,600
Sligo Cathedral	230	44,091		8,748	14.275	2,000
South Leitrim	133	42,091		9,102	15	2,000
Taunagh	170	**	3,157	5,044	6404.5	1,600
Templemichael	271	42,091		8,398	12.5	1,600
TOTALS	4828	741,515	15,785	200,239		39,600
		£33,900		£	Miles	£
Florencecourt	349	34,990		6,344	13.5K	1360
Kinawley	308	35,168		6,344	13.5K	1360
TOTALS	657	70,157		12,688		2,720

ABOVE CALCULATIONS ARE ONLY APPROXIMATE FOR 2024 AS ALLOWANCES/EXPENSES ETC. MAY CHANGE

Also note that Parish Assessments in the Republic will have the RPT tax (Residential Property Tax) included in their assessments.

**Parishes are vacant, run by lay pastors – “stipend” is expenses plus arrears repayment.

MAINTENANCE OF THE MINISTRY

CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES
(Car & Office) for 2023 & 2024

Currency: Cures 1 - 24 Euro; 25 and 26 £Stg.

Approved Stipend 2024	(10% N.I.C.)	Allowance Car 2024	Office 2024	% of Min. Stipend 2023	Augmen- tation of
	6.77%PRSI 23%Pen. 2024				
		€	€	%	€
44,659					
27,644	6,092	8,876	1,600	61.90	
45,592	11,462	8,865	1,600	102	40
45,299	11,490	8,072	1,600	100	640
45,659	11,514	8,024	1,600	102	1000
33,494	9,524	5,502	1,600	65	
44,659	13,501	9,407	1,600	100	
34,610	10,477	8,072	1,600	75	
45,552	11,768	10,082	1,600	102	877.96
36,843	9,184	8,072	1,600	82.5	
	5,472	8,024	1,600		
35,727	10,158	5,812	1,600	80	
44,850		5,156	1,600	100	191
45,919	11,555	9,399	1,600	100	1260
	5,472	15,750	1,600		
46,342	12,543	8,152	1,600	104	1683
22,329	5,472	6,189	1,600	50	
44,659	12,711	8,077	2,000	100	
33,494	12,706	7,742	1,600	75	
22,329	11,266	8,858	1,600	50	
	5,472	7,000	1,600		
46,659	12,860	8,748	2,000	105	2000
44,659	12,573	9,102	2,000	100	
	5,472	5,044	1,600		
44,659	12,717	8,398	1,600	100	
790,974	231,462	196,424	39,600		7,692
£ 36,578		£	£		£
37,735	11,827	6,344	1360	102.5	242
37,913	11,859	6,344	1360	102.5	420
75,647	23,686	12,688	2,720		662

Diocese of Kilmore, Elphin & Ardagh
Balance Sheet
as at 31 December 2022

Assets	€
Capital Balances with RCB	1,599,388.11
Revenue Balances with RCB	691,308.87
<hr/>	
Bank	
Euro Bank Account	316,039.14.
Sterling KEA Bank Account	210,054.10
Elphin & Ardagh DWE Account	716.00
Ulster Bank Sterling	99,812.11
Total Bank	626,621.35
<hr/>	
Current Assets	
Diocesan Contribution	5,069.00
Farnaugh Trust Bequest	17,732.00
Other Investment Income	3,200.00
Parish Assessments	271,880.29
Tubman Fund	8,513.05
Total Current Assets	306,394.34
<hr/>	
Fixed Assets	
Office Equipment	1,220.25
Total Fixed Assets	1,220.25
Total Assets	3,224,932.92
<hr/>	
Liabilities	
Current Liabilities	
Audit Accrual	7,500.00
Creditors	1,030.00
Light and Heat Accrual	177.00
Nett Wages	1,526.07
Parish VAT Rebate	5,066.55
Priorities Funding Accrual	24,283.00
PRSI/PAYE Liability	3,248.69
Total Current Liabilities	42,831.31

Diocese of Kilmore, Elphin & Ardagh
Balance Sheet
as at 31 December 2022 – continued

Non-Current Liabilities

Charity and Missions	20,633.88
Total Non-Current Liabilities	20,633.88
Total Liabilities	63,465.19

Net Assets	3,161,467.73
-------------------	---------------------

Equity

Current Year Earnings	136,440.48
Funds introduced E&A	623,854.75
Funds introduced Kilmore	2,153,381.86
Retained Earnings	247,790.64
Total Equity	3,161,467.73

Diocese of Kilmore, Elphin & Ardagh
Income and Expenditure Account
for the year ended 31 December 2022

Trading Income	€
Parish Contribution to Missions	1,886.47
Parish Assessment	1,466,371.46
Church Repair Fund	5,563.96
Contribution to Bishop's Appeal	14,786.83
Diocesan Synod: Meals etc	1,633.00
Land Letting Income	6,956.00
Glebe Land Contribution	2,352.85
Investments	200.00
Total Trading Income	1,499,750.57
Gross Profit	1,499,750.57
Other Income	
RCB Post Covid Assistance	7,512.13
RCB Interest	551.18
RCB Trust Distribution	198,769.77
Total Other Income	206,833.08
Operating Expenses	
Parish Assessments	823,469.22
Bank Fees	431.44
Church Repair Fund Claim	1,000.00
Bank Revaluations	35,583.65
Bishop's Appeal	9,968.03
Bishop's Training Fund	520.00
Canon/Archdeacon Supplement	131.36
Child Protection Officer	8,652.01
Church Army Officer Expenses	4,911.96
Claims from Vacancy Fund	105,166.72
Clergy Pension Fund	72,841.29
Communications Officer expenses	900.00
CPF Diocesan Levy	144,789.91
Diocesan Secretary/Treasurer expenses	4,968.66
Consulting & Accounting	2,822.87
Financing the Episcopacy	57,659.37
Gross Wages and Salaries	65,520.03
Insurance	4,401.43
Legal Defence Insurance	8,282.40
Light, Power, Heating	3,261.95
Motor Vehicle Expenses	139,893.39
Office Expenses	10,606.67
Other Expenses	8,773.27

Income and Expenditure Account
for the year ended 31 December 2021 – continued

	€
Printing & Stationery	1,338.14
Priorities Funding	21,762.00
Registrar Expenses	1,500.00
Rent	5,401.80
Room Hire Expenses	3,979.15
Rota Organizer Expenses	664.74
St. Patrick's Cathedral Sustentation	853.95
Synod Expenses	1,773.58
Telephone & Internet	1,189.48
Training Courses	600.00
Realised Currency Gains	1,277.69
Unrealised Currency Gains	1,658.79
Youth Ministry Expenses	13,588.22
Total Operating Expenses	1,570,143.17
Net Profit	136,440.48

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2022

Euro Accounts Parish Group	PARISH	PARISH TOTAL - including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan now Children's Societies
Arvagh	Arvagh		€150.00		
	Carrigallen		€0.00		
	Gowna		€0.00		
	Columbkille		€350.00		100.00
Bailieboro	Bailieborough		€402.00		
	Knockbride		€380.00		
	Shercock		€150.00		
	Mullagh		€385.00		
Belturbet	Annagh		€0.00		
	Drumaloor		€730.00		
	Cloverhill		€1,150.00	40.00	65.00
	Drumlane		€0.00		
Cavan	Cavan		€1,614.85		
	Denn		€211.90		
	Derryheen		€568.40		
Cootehill	Drumgoon		€390.00		
	Ashfield		€200.00		
	Killesherdoney		€200.00		
Drung	Drung		€1,468.45	50.00	
	Castleterra		€100.00		
	Laragh/Lavey		€1,457.00		132.00
	Killoughter		€222.80		
Kildrumferton	Kildrumferton		€910.00	50.00	
	Ballymachugh		€725.00		
	Ballyjamesduff		€250.00		
Killeshandra	Killeshandra		€300.00		
	Killegar		€100.00		
	Derrylane		€840.00	240.00	
Kilmore	Kilmore		€2,500.00		100.00
	Ballintemple		€800.00	100.00	100.00
Manorhamilton	Manorhamilton		€100.00		
	Glencar		€0.00		
	Drumlease		€0.00		
	Rossinver		€100.00		
	Finner		€0.00		
	Innismagrath		€0.00		
Swanlinbar	Swanlinbar		€200.00		20.00
	Tomregan		€0.00		
	Templeport		€750.00		
Kildallon	Kildallon		€778.23	100.00	
	N'Town/Corra		€1,783.10	50.00	65.00
Virginia	Lurgan		€0.00		
	Billis		€0.00		
	Killinkere		€100.00		
	Munterconnaught		€0.00		

Parishes who sent in cheques after 31st December 2022 will have sums included in the 2023 contribution list.

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2022

Church Repair	Bishop's Training Fund	Missions	Social Responsibility	The Bishop's Appeal	Missions etc Paid Directly by Parishes
100.00			50.00		€871.00
100.00		50.00	100.00		
100.00		280.00	167.00	235.00	€962.00
100.00		50.00	50.00	50.00	
100.00		100.00	85.00	100.00	
100.00		100.00		630.00	€200.00
		350.00	110.00	485.00	
100.00			141.85	1373.00	
			71.20	140.70	
			168.40	400.00	
100.00		150.00	140.00		
100.00		50.00	50.00		
100.00		50.00	50.00		
100.00		195.00	191.00	932.45	
100.00					
100.00			125.00	1100.00	
				222.80	
100.00				760.00	
100.00				625.00	
100.00		100.00	50.00		
100.00				200.00	
100.00					
100.00	300.00	800.00	200.00	1000.00	€3,606.00
100.00		300.00	200.00		
100.00					
100.00					
100.00				80.00	€25.00
				750.00	
100.00				578.23	€1,977.00
100.00		471.65		1096.45	€126.00
100.00					

The last column (paid directly by parishes) only includes payments notified to the Diocesan Office up to 11 Sept 2023

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2022 – Contd.

Euro Accounts Parish Group	PARISH	PARISH TOTAL - including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan now Children's Societies
Florencecourt	Killinagh		€0.00		
Boyle	Boyle		€390.00		
Croghan	Croghan		€700.00		
Aghanagh	Aghanagh		€230.00		
Ardcarne	Ardcarne		€160.00		
Taunagh	Taunagh		€960.00		
Ballysumaghan	Ballysumaghan		€0.00		
Kilmactranny	Kilmactranny		€0.00		
Roscommon	Roscommon		€200.00		
Ballinlough	Ballinlough		€409.00		
Lanesborough	Lanesborough		€250.00		
Calry	Calry		€200.00		
Drumcliffe	Drumcliffe		€0.00		
Lissadell	Lissadell		€300.00		
Sligo Cathedral	Sligo Cathedral		€910.00		
Knocknarea	Knocknarea		€0.00		
Rosses Point	Rosses Point		€0.00		
Ardagh	Ardagh		€100.00		
Edgeworthstown	Edgeworthstown		€0.00		
Granard	Granard		€0.00		
Streete	Streete		€0.00		
Clonbroney/Killoe	Clonbroney/Killoe		€0.00		
Kiltoghert	Kiltoghert		€563.00		100.00
Mohill	Mohill		€100.00		
Outeragh	Outeragh		€300.00		
Farnaught	Farnaught		€0.00		
Templemichael	Templemichael		€150.00		
Clonguish	Clonguish		€100.00		
Killashee	Killashee		€100.00		
TOTALS	TOTALS	€36,060.73	€26,488.73	€630.00	€682.00

£ Sterling Accounts

Florencecourt	Killesher		£100.00		
Killinagh	Killinagh		£0.00		
Kinawley & H.T.	Kinawley & H.T.		£0.00		
Swan'bar/K'dallon	Swanlinbar		£545.00		
TOTALS £	TOTALS £	£11,712.71	£645.00	£0.00	£0.00

Parishes who sent in cheques after 31st December 2022 will have sums included in the 2023 contribution list.

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2022 – Contd.

Church Repair	Bishop's Training Fund	Missions	Social Responsibility	The Bishop's Appeal	Missions etc Paid Directly by Parishes
100.00				290.00	
100.00				600.00	
				230.00	
				160.00	
100.00				860.00	
100.00				100.00	
250.00				409.00	
	200.00				
200.00		20.00	30.00	50.00	
100.00			300.00	510.00	
100.00					
100.00			63.00	300.00	€575.00
100.00					
300.00					
100.00			50.00		€1,230.00
100.00					
100.00					
€4,950.00	€500.00	€3,066.65	€2,392.45	€14,267.63	€9,572.00
100.00					£7,653.71
					£1,017.00
		545.00			£2,342.00
					£55.00
£100.00	£0.00	£545.00	£0.00	£0.00	£11,067.71

The last column (paid directly by parishes) only includes payments notified to the Diocesan Office up to 11 Sept 2023

DIOCESE OF KILMORE
SUMMARY OF 2022 CONTRIBUTIONS TO VARIOUS MISSIONS

	Euro €	£Stg. £
Christian Aid	475.00	150.00
SPCK	150.00	0.00
National Bible Society	255.00	50.00
CMS	480.00	60.00
Crosslinks	195.00	60.00
South American Missions	671.65	100.00
Leprosy Mission	275.00	65.00
UFM Sue Trenier	335.00	0.00
Church Army	65.00	60.00
Ministry of Healing	165.00	0.00
TOTALS	€3,066.65	£545.00

SUMMARY OF 2022 DIOCESAN CONTRIBUTIONS

	Euro	£Stg.
Church Repair Fund	4,950.00	100.00
Board of Education	630.00	0.00
Cavan Protestant Orphan	517.00	0.00
Leitrim Protestant Orphan	165.00	0.00
Bishop's Training Fund	500.00	0.00
TOTALS	€6,762.00	£100.00

SUMMARY OF 2022 SOCIAL RESPONSIBILITIES CONTRIBUTIONS

	Euro	£Stg.
Poppy Fund	1,167.45	0.00
Protestant Aid	575.00	0.00
Holy Family School	350.00	0.00
CIYD	300.00	0.00
Other	0.00	0.00
TOTALS	€2,392.45	£0.00

THE BISHOPS' APPEAL WORLD AID & PROGRAMME 2022

	Euro	£Stg.
TOTALS	€14,267.63	£0.00

THE REPRESENTATIVE CHURCH BODY
THE KILMORE CLERICAL PROVIDENT SOCIETY WIDOWS FUND

stg 40400-WO031 euro 40400-WO011

Statement of account for the year ended 31 December 2022

	€	£	€	£
Income				
Dividends on investments			381.35	10.17
Expenditure				
Annuities				
Mrs M Sides (Deceased)	25.00			
			(25.00)	
Surplus/(Deficit) for year			356.35	10.17
Balance at 1 January 2022			1,650.78	57.60
Balance at 31 December 2022			2,007.13	67.77

Note The investments for the fund are as follows:-

			Value as on 31-Dec-22
3,178.10 RB General Unit Trust (R of I)		€ 13,380.00	
90 RB General Unit Trust (N I)			£372.00

DUNCAN HOLMES

On behalf of The Representative Church Body

THE REPRESENTATIVE CHURCH BODY
THE ARDAGH DIOCESAN WIDOWS (CHANCERY) FUND
 stg 40400-WO033 euro 40400-WO012
Statement of account for the year ended 31 December 2022

	€	£	€	£
Income				
Dividends on investments			291.73	
Currency conversion (2022)			0.00	0.00
Expenditure				
Annuities				
Surplus/(Deficit) for year			291.73	
Balance at 1 January 2022			522.22	0.00
Balance at 31 December 2022			813.95	0.00

Note	The investments for the fund are as follows:-		Value as on
			31-Dec-22
			€ 10,235.00
	2,431.11 RB General Unit Trust (R of I)		

DUNCAN HOLMES

On behalf of The Representative Church Body

**THE REPRESENTATIVE CHURCH BODY
THE ELPHIN CLERGY WIDOWS FUND**

stg 40400-WO034 euro 40400-WO013

Statement of account for the year ended 31 December 2022

	€	£	€	£
Income				
Dividends on investments			914.00	
Currency conversion (2022)			0.00	0.00
Expenditure				
Annuities				
Surplus/(Deficit) for year			914.00	
Balance at 1 January 2022			8,539.83	0.00
Balance at 31 December 2022			9,453.83	0.00

Note	The investments for the fund are as follows:-	Value as on 31-Dec-22
		<hr/>
	7,616.74 RB General Unit Trust (R of I)	€ 32,067.00

DUNCAN HOLMES

On behalf of The Representative Church Body

GLEBE AND PARISH LANDS
as at September 30, 2022

PARISH (with year of building of new Glebe)	Area in Statute Measure Glebe and other lands						Sundry Balances Building and Renovation loans due to RCB and other Debts
	Vested in RCB			Not Vested in RCB			
	a	r	p	a	r	p	
							Euro
Annagh (Belturbet)	Sold 2003			New Glebe built 2005			-
Arvagh (old Glebehouse sold 2016)	32	1	23	-			-
Bailieborough r (del) 1962	0	2	23	-			-
Billis x	17	1	20	42	1	12	-
Carrigallen x	-			28 acres approx.			-
Cavan 1971	0	2	0	-			-
Columbkille x	-			3 acres approx			-
Drumgoon r 1968 r3	0	1	0	-			140.25
Drung r (del) r2	5	0	20	5	1	0	-
Finner old glebe land x	-			-			-
Finner new glebe	0	1	0	-			-
Kildallon 1966	0	1	20	-			-
Kildrumferton r	31	1	12	1	2	0	ab 680.66
Killegar x	-			9	2	0	-
Killeshandra 1973	8	0	0 g	-			-
Killesher 1998	14 acres approx			-			-
Killinagh x	20 acres approx			-			-
Killoughter x	19	3	20	11	0	10	-
Kilmore	41	3	3(m)	-			-
Kinawley Old Glebe	19	2	13	-			-
Kinawley (Derrylin)	1 acre approx			-			-
New Glebe 1992/93							
Larah x	16 acres approx			-			-
Lurgan Church Plantation	2	0	13	-			-
Lurgan (Virginia) 1974	1	3	5	-			-
Manorhamilton	-			-			-
Glebe sold 2016							
New Parish House 2018							
Swanlinbar r (del)	6	1	32	-			-
Templeport x d	-			1	3	0	-
Tomregan	1	0	0	-			-
(Ballyconnell) 1962							

Balances of loans due: (a) building or purchase
(r) major renovation works 2012
(r3) Major renovation works 2018/19
(d) Acquired in 1927. Sexton's house only
(m) To be measured accurately

(ab) reconstruction
(r2) major renovation works 2015/16
(x) No house
(g) Less area of Churchyard extension 1994

DIOCESAN GLEBE ANNUAL REPORT SEPTEMBER 2023

Introduction:

As the Diocesan Glebe Secretary, it is my privilege to present the annual report for the year 2023. This report provides an overview of the activities, challenges, and accomplishments related to the management and stewardship of the diocesan glebe properties

Glebe Property Overview:

The vast majority of rectories are vested in the RCB. Prior to letting out any such rectories, approval is needed from the RCB. Parishes are advised to contact the RCB Property Department regarding any intention to let as early as possible. Glebe lands are dealt with via the diocesan office. Prior to the letting of glebe land, glebe wardens are to report to the diocesan glebes committee whether the proposed letting is consistent with the principles of good management of the land, and such report is to be considered by the glebes committee before any permission for letting the lands is given. In any letting of rectories or glebe lands, where the rental income goes to the parish, both the select vestry and diocesan glebes committee must approve the letting. The diocesan council and the RCB may require a letting valuation and should be contacted prior to any letting arrangement being made. The income is received by the select vestry and it is understood such income shall be used for the repair, maintenance and upkeep of the glebe house and lands.

Number of glebe properties owned: 26

Location of glebe properties: Elphin and Ardagh 10 Kilmore 16

Glebes sold: Arva rectory, Mohill rectory, and Edgeworthstown rectory is in the process of being sold

Glebes rented: Elphin and Ardagh: Ballinamore, Boyle Kilmore: Ballyconnell, Manorhamilton

Inspections completed to date: 11

Activities and Accomplishments:

During the past year, the Diocesan Glebe Secretary has been involved in various activities to ensure the proper maintenance and utilisation of our glebe properties. Here are some key accomplishments:

1. **Property Maintenance:** We continued our commitment to regular maintenance and repair of glebe buildings and infrastructure. This included roof repairs, plumbing updates, and general upkeep to preserve the historical integrity of these properties.
2. **Sustainability Initiatives:** We initiated several sustainability projects, such as implementing energy-efficient lighting, water conservation measures, and

exploring renewable energy options where feasible, aligning our commitment to responsible stewardship of the environment.

3. **Financial Stewardship:** We closely monitored the financial aspects of glebe management, ensuring that budgets were adhered to, expenses were minimized, and revenue generation strategies were optimised.
4. **Community Engagement:** We encouraged community involvement in events and activities held on glebe properties. These spaces have become hubs for social gatherings, educational programmes, and outreach initiatives, fostering a sense of unity with our congregations.
5. **Historical Preservation:** We continued to work to ensure that glebe properties retain their historical significance and architectural beauty.

Challenges and Future Plans:

While we have achieved much in the past year, there are ongoing challenges and future plans that we must address:

1. **Aging Infrastructure:** Many of our glebe properties have aging infrastructure that requires continuous attention and investment. We will prioritise necessary repairs and renovations in the coming year.
2. **Financial Sustainability:** Maintaining these properties requires financial stability. We will explore additional revenue streams and fundraising efforts to ensure the long-term viability of our glebe assets.
3. **Community Outreach:** Strengthening our ties with the local communities and congregations is an ongoing priority. We aim to develop more programmes and events that engage the community while respecting the historical and spiritual importance of our glebe properties.
4. **Environmental Responsibility:** We will continue to implement sustainable practices and explore opportunities to reduce the ecological footprint of our glebe properties. The placement of glebe properties within the ecosystem will remain a key focus.
5. **Triennial Inspections:** The completion of all 26 rectories within a three-year period.

Glebe Inspections

Where premises became vacant, they were inspected as soon as possible so that parishes could be given guidance as to the best way forward. Sometimes this entailed having a professional survey conducted which meant that select vestries had a clear picture of the condition of the property and guidance on the associated costs to bring it up to standard. Most of the properties that were inspected were maintained to a very good standard to provide a comfortable and secure home for either a rector or a tenant and select vestries are to be commended for this. In the case of a house being occupied by a rector it is our aim to have a **Diocesan Glebes inspection every three years but where properties are rented out, they need to be inspected annually. Select vestries should also bear in mind that the Glebe**

wardens should also have a formal inspection once a year. Rectors should also report any problems as they occur so that they can be addressed promptly.

A range of church property in the diocese are rented out and this is an effective way to keep the premises in good condition and make some money for a Parish. However, there are certain rules that must be adhered to in order to conform to the requirements of the Representative Church Body where the property is vested in them and, through the Trustees of the Parish (the select vestry) the rules of the Charity Commission (NI) and the Charities Regulatory Authority (RoI) must be adhered to.

Quinquennial Inspections:

Commissions of repair for each glebe are held every five years, on the occurrence of a vacancy in the position of clergy, and at other times by order of the diocesan glebes committee, or on the application of the officiating member of the clergy or a glebe warden to the diocesan glebes committee. These commissions consist of a member of the diocesan glebes committee and the two glebe wardens. The quorum for such a commission is three people, of whom one must be the member of the diocesan glebes committee, who shall take the chair and have a casting vote. If a glebe warden cannot attend a commission, that glebe warden is to nominate a deputy from among the members of the select vestry. The commission, advised by the diocesan architect, delivers a report to the diocesan glebes committee, together with recommendations on what work is required. The officiating member of the clergy and the select vestry are each to receive a copy of this report. The select vestry returns the report to the diocesan glebes committee, together with any views it wishes to express. The diocesan glebes committee then decides what repairs and improvements are to be conducted and instructs the select vestry accordingly. A glebe warden or the member of the clergy may request to appear before the diocesan glebes committee in support or opposition to the proposed work. In all cases where the diocesan glebes committee approves expenditure on the glebe, the select vestry may appeal to the diocesan council, and notice of the appeal must be given to the diocesan council within fourteen days from the date of such approval. If the select vestry fails to conduct the work, then the diocesan council may order the execution of the work.

Before a letting will be considered by the Representative Church Body, the following information will be required ¹

1. An up-to-date rental valuation from a qualified valuer.
2. The amount of rent to be paid by the tenant.
3. A bank reference in respect of the proposed tenant and, if possible, a reference from a previous landlord.

¹ <https://www.ireland.anglican.org/cmsfiles/pdf/Resources/ParishResources/LandBuildings/GlebesRoI-Guidelines.pdf>

4. Details of length of tenancy i.e., one year, eighteen months, review terms, etc.²

If the letting is for business purposes, this must be clearly stated as different rules apply to business tenancies and it is important that an appropriate agreement be drawn up in these circumstances. Planning permission for ‘change of use’ will be required and the necessary permission should be sought from the local planning authority.

The same rules as above apply for the letting of Glebe lands and regular inspections should be conducted to ensure good fencing, drainage, adequate water, etc. EU Regulations re Nitrates must also be complied with.

There should be a clear arrangement for the collection of rent (preferably paid into a Parish Bank account and clearly documented) and the surplus monies may be used for the purposes approved by the Diocesan Council. A separate ‘Glebes Account’ should form part of the Parish Annual accounts and should show both income and expenditure on the property.

If for any reason the tenant falls into arrears with the payment of rent immediate action should be taken and both the Diocesan Office and the Representative Church Body informed promptly so that corrective action is taken as soon as possible.

Where properties are vested in Local Trustees or other bodies it is important that all information is kept up to date as they are responsible for all of the above, but they will not have the support of The Representative Church Body if difficulties arise and will have to employ their own Solicitor when one is required. Select vestries will, however, have to comply with the Diocesan requirement to publish a Glebes Account in their annual report and also meet the requirements of Charity Legislation. Select vestries are advised to seriously consider transferring the vesting of all properties they are responsible for to The Representative Church Body which will be a ‘constant’ body as opposed to the more transient nature of individuals.

Glebe warden responsibilities:

Glebe wardens are required to be appointed under the provisions of Chapter III of the Constitution³

The duties of the glebe wardens are:

- To assist the Incumbent and the Diocesan Glebes Committee in the care and management of the glebe house and lands.
- To ensure that the glebe house is painted externally (where appropriate to the exterior finish) at least quinquennially and that one room within glebe houses be repainted every year (in consultation with the Incumbent) or alternatively three rooms every three years.)
- To be present at repair and vacancy commissions and any other authorized

² Tenants do not receive a copy of the Glebe Inspection Report

³ Role-of-GlebeWardens-11-10-17.pdf (anglican.org)

inspections of the glebe house and lands.

- During the vacancy in the incumbency to see that the caretaker appointed by the Diocesan Glebes Committee fulfils his/her duties (including maintenance of adequate insurance).

It should be noted that if a glebe warden is unable to attend a commission, they shall nominate a member of the select vestry as deputy.

Annual Checklist:

(This is not an exhaustive checklist but is a guide as to questions to ask and regular action to be considered to avoid larger problems later on. Although this is under the title 'Annual Checklist,' some items require more regular attention than annually.)

OUTSIDE

ROOFS

TILES, SLATES or OTHER ROOFING MATERIALS - Is there any sign of frost, snow, or wind damage? Is there debris from broken slates and tiles on the ground? Are there any loose, slipped, or missing slates or tiles? Are there any large areas of moss on the roof covering?

ACTION: Check the roof after a bad storm or heavy rain.

VALLEYS and CHIMNEY FLASHING – Are there signs that the flashing or valleys need replaced. Is there adequate height to flashing around chimneys?

ACTION: Check timbers, in roof space, around chimneys to see if there are any signs of leaks. Look for daylight coming through the roof covering into the attic along the valley and again signs of leaks on valley boards or rafters.

EAVES – Do fascia boards and soffits look like they need to be repainted (where timber has been used)? Are they secure?

ACTION: Clean eaves at least once a year and where timber has been used, establish a maintenance schedule in consultation with a professional painter (based on the paint used and exposure to the elements as some may require more regular attention than others due to the direction they are facing).

RAINWATER GOODS & DRAINS

GUTTERS and DOWNPIPES – Do the gutters slope correctly? Is the water carried away effectively? Are there any stains on the wall suggesting blocked or damaged sections? Are the fixings secure? Do the gutters and downpipes need to be repainted?

ACTION: Clear away leaves and debris regularly, especially during/after Autumn.

GULLIES – Does the gully catch all the water from the downpipe? Are gullies free from leaves and other debris? Does the water flow away effectively after rainfall?

ACTION: Clean gullies regularly and remove any silt and debris. Clear any blockages using drain rods.

MANHOLES and DRAINS - Are accessible drains, manholes, inspection chambers and outlets clear and in good condition?

ACTION: Ensure that wet wipes or cotton buds are not thrown down the toilets. Check drainage systems at the same time as you check the gutters, downpipes, and gullies.

WALLS

DOORS and WINDOWS – Do doors and windows show signs of deterioration? Are the windowsills in good condition? Where sills are concrete, do they show signs of the reinforcing bars rusting badly or signs of pieces crumbling away (due to freeze and thaw)?

ACTION: Clean windows externally every 2 to 3 months and take note of any signs of weathering.

EXTERIOR WALL FINISH – Does the wall surface look in good condition? Are there signs of structural cracks appearing in the walls (particularly around windows and doors)? Does the plinth show signs of drainage problems (large damp patches and moss)?

ACTION: Ensure that surface water can quickly drain away from the building and that the ground level is kept at least 150mm (or 6”) below the damp proof course (DPC) unless the wall has been ‘tanked’ where the ground level is high.

INSIDE

CHIMNEYS, FIRES & BOILERS – When is the last time that a service has been conducted on these? Are they working efficiently? Are the cowls in place?

ACTION: Ensure that chimneys are cleaned once a year and that boilers and rayburns/agas are serviced as per the recommendations. Make sure that working smoke and carbon monoxide alarms are fitted and instruct the occupants to test these regularly.

CONDENSATION – One of the most common damaging factors in property is the build-up of condensation and this is most often noticeable in the corners of ceiling and upper walls.

ACTION: All rooms should have some means of ventilation in the form of pipes and grills, trickle vents or latches on windows or fans and occupants should be encouraged to use them.

Insurance

It is vitally important that all insurance policies are fit for purpose, regularly reviewed, and kept up to date. Where property is vacant the Insurer must be informed so that appropriate cover is in place.

Security

It is recommended that an appropriate alarm is fitted to a property. If this is a 'monitored' system, it is important that all contacts are kept up-to-date and are numbers that are likely to be available twenty-four hours per day. It is also important that the Insurance provider has been informed that an alarm system is fitted that this is used at all times. Where property is remote consideration should be given to the fitting of 'panic buttons' in appropriate places in the house.

Every effort should be made to ensure that boundary fences and gates are in good condition. This is particularly important and, where young children are resident in a house secure catches or locks should also be fitted to gates.

Useful Links:

Parish Handbook – The Role of Glebe Wardens [HERE](#)

The Representative Church Body of the Church of Ireland - Guidelines for Glebe Houses (Rectories) (Republic of Ireland edition) [HERE](#)

Conclusion:

It is with profound sadness that we note the passing of Mr George William Taylor of Newtowngore, Leitrim. George was very involved in the committee over the years and his passing this year will be missed by family, friends, and the glebes committee. Rest in peace George.

In closing, I would like to express my gratitude to all those who have supported the stewardship of our glebe properties throughout the year. Together, we have made significant progress in maintaining these valuable assets and fostering their meaningful use within our communities.

I look forward to the challenges and opportunities that the coming year will bring and remain committed to the responsible management and preservation of our diocesan glebe properties.

Respectfully submitted,
Dr Rita Day
Diocesan Glebe Secretary

**KILMORE DIOCESAN BOARD OF EDUCATION
GENERAL FUND AND ENDOWMENTS INCOME AND EXPENDITURE
ACCOUNT
for year ended 31 December, 2022**

Receipts

	€
Opening balance	9,294.71
RCB Distribution	344.84
Cavan Co. Council	3,000.00
Leitrim Co Council	4,500.00
Investments	6,384.00
Dividends	27.50
Donations	490.00
Total	<u>€24,041.05</u>

Expenses

Bank Charges	57.55
Grants	7000.00
Ballinamore Parish	6,000.00
Investment	14,040.00
Closing balance	3,243.50
Total	<u>€24,041.05</u>

Accountants Certificate

We have prepared the above Income & Expenditure Account for Kilmore Diocesan Board of Education from the records and information supplied to us and report that the books are in accordance therewith.

Signed: Desmond Lowry

Primary Schools 1 – Trustees
REGISTER OF TRUSTEES FOR KILMORE, ELPHIN & ARDAGH
DIOCESAN SCHOOLS

KILMORE

School	Roll No	Year Built	Owning Trustees
Ballyconnell Central N.S.	11409	1967	Diocesan Board
Belturbet Fairgreen N.S.	13271		Diocesan Board
Billis	12099	1986	Diocesan Board
Cavan No 1 N.S.	11517		Diocesan Board
Drung Central N.S.	10563	1995	R.C.B.
Killeshandra N.S.	11205F	1978	
Kilmore Central N.S.	19355D	1975	Diocesan Trustees
Cloonclare Masterson N.S.	8390	c. 1832	Diocesan Board
Newtowngore Central N.S.	9353	1983	Mr Thomas Johnston Mr Joe Hyland

Present Trustees	Notes
Resolution Ms Mildred Morton Mr Noel Mitten Ms Phylis Cassidy Mr Trevor Hicks	
Resolution Mrs Sylvia Mayne Mr Mervyn Parker Mr Lesley Dunne	
Kilmore Diocesan Board of Education The Revd Mark Smith (Acting) Mrs Orla O'Connor (Secretary) Mr Karl McEntee (Treasurer)	
Resolution The Bishop of Kilmore The Revd Canon Mark Lidwill Mr John Reilly	Lease forever as long as it is used as a school
Kilmore Diocesan Board of Education	
Ms Laura Dunlop Mr Wilson Kells Mr Aaron Magee	
Miss Wendy Swann Kilmore Board of Education	
Resolution Mr Ivan Armstrong Mr Noel Golden Mrs Mabel O'Malley	
Resolution	

Note: "Resolution" refers to the method of protecting the "Characteristic spirit" of schools that do not have a Lease. Other schools are protected by a Deed of Variation.
The names of all Trustees are correct up to June 30, 2023

ELPHIN & ARDAGH

Group	School	Present Trustees
Kiltullagh	Ballinlough NS	Bishop Ferran Glenfield
Boyle	Boyle Parochial N. S.	The Revd Canon Edward Yendall Ms Mardette Lynch (School Principal)
Calry	Carbury N.S. Sligo	Ms Linda McMahon (Principal) Mr Derek Whitcroft (Chairperson)
Riverstown	Taunagh N.S.	Ms Rena Crummy Mrs Hilda Shaw Mr Damian Shorten
Mohill	Hunt N.S. Mohill Co Leitrim	Mr John Dugdale Mr Austin Scott Ms Rita Dobson
Templemichael	St Johns N.S. Longford	Revd Canon David Catterall Ms Carron Flynn Ms Monica Mulholland
Mostrim	St John's Edgeworthstown	Mr Edward Abbott Mr John Bloomer Mr Robert Ferguson
Ardagh Group	Tashinny N.S	Mr Cyril Corry Mr Charlie Hall Ms Edel Powell
Edgeworthstown	St Thomas' Rathowen	Mr John Rodgers Mr Frank Lloyd

PRIMARY SCHOOLS

Serving Church of Ireland Children from Kilmore, Elphin & Ardagh

as at 30 June 2022

Parochial National Schools

KILMORE

Group	Name of School	Roll No	Address	Phone No
Annagh	Fair Green N.S.	13271	Railway Road, Belturbet, Co Cavan	049-9522803
Billis	Billis N.S.	12099	New Inns, Ballyjamesduff, Co Cavan	049-8544653
Cavan	Cavan No 1 N.S.	11517	Farnham Street, Cavan	049-4362122
Drung	Drung Central N.S.	10563	Drung PO, Co Cavan	049-4338317
Killeshandra	Killeshandra N.S. C. of I.	11205	Main Street, Killeshandra, Co Cavan	049-4334822
Kilmore	Kilmore Central N.S.	19322	Farragh, Ballinagh, Co Cavan	049-4332661
Cloonclare	Masterson N.S.	8390	Church Lane, Manorhamilton, Co Leitrim	071-9855540
Kildallon Group	Newtowngore Central N.S.	9353	Newtowngore, Co Leitrim	049-4333955
Tomregan	Ballyconnell Central N.S.	11409	Church Street, Ballyconnell, Co Cavan	049-9526055

	Enrolment	No of Teachers	Principal
	38	3	Ms Gail Young
	91	5	Mrs Orla O'Connor
	65	5	Ms Sabrina Richardson
	19	2	Mrs Georgina Smith
	51	4	Mrs Gwenda Richardson
	50	4	Ms Naomi Scott (Acting Principal)
	21	2	Garvan Jones (Acting Principal)
	25	2	Ms Zena Anderson
	28	2	Mrs Lavinia Tilson

Model National School

Parish/Group	Name of School	Address	Phone No
Bailieborough	Bailieborough Model School	Bailieborough, Co. Cavan	042-9665689

Local Churches National School

Parish/Group	Name of School	Address	Phone No
Drumgoon Cootehill	Darley N.S.	Cootehill, Co Cavan	049-5556055

Florencecourt Controlled Primary School

Parish/Group	Name of School	Address	Phone No
Killesher	Florencecourt Primary School	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh, BT92 1DD	028-66348225
	Little Bridges Community Nursery	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh, BT92 1DD	028-66348789

	Enrolment	No of Teachers	Principal	Notes
	94	5	Mrs Myrtle Griffith	

	Enrolment	No of Teachers	Principal	Notes
	118	6	Mr Derek Middleton	Former Vocational School Building

	Enrolment	No of Teachers	Principal	Notes
	115	5	Mr David Coffey	
	26	1	Mr David Coffey	

Serving Church of Ireland Children from Elphin & Ardagh
as at 30 June 2022

Elphin & Ardagh

Group	Name of School	Roll No	Address	Phone No
Kiltullagh	Ballinlough NS		Ballinlough, Co Roscommon	094 9640477
Boyle	Boyle Parochial N. S.	17329H	Knocknashee, Boyle, Co Roscommon	071 9663555
Calry	Carbury N.S. Sligo	19495L	The Mall, Sligo	071 9161014
Riverstown	Taunagh N.S.		Riverstown, Co Sligo	071 9165605
Mohill	Hunt N.S.	08673V	Castle Street, Mohill, Co Leitrim	071 9631326
Templemichael	St Johns N.S. Longford		Battery Road, Longford, Co Longford	043 3341316
Mostrim	St John's Edgeworthstown	11313S	Ballinalee Road, Edgeworthstown, Co Longford	043 6671620
Ardagh Group	Tashinny N.S	10223C	Tashinney, Ballymahon, Co Longford	044 9357610
Edgeworthstown	St Thomas' Rathowen	18591C	Rathowen, Co Westmeath	043 6676210

	Enrolment	No of Teachers	Principal
	37	2	Ms Tara Jordan
	24	2	Ms Mary B. Lynch
	206	12	Ms Linda McMahon
	29	2	Ms Chloe McGoldrick
	33	2	Rachael Stewart
	64	3	Ms Daphne Barden
	24	2	Ms Gail Waters
	24	2	Mrs Yvonne McHugh
	17	2	Mr Killian Hales

PARISH STATISTICS 2022 – KILMORE

Parish	Baptisms	Confirmations	Marriages	Deaths	Census
Arva	1	0	0	1	55
Columbkille	0	0	0	1	36
Gowna	2	0	0	1	22
Carrigallen	1	0	0	1	63
Bailieborough	4	1	0	2	177
Mullagh	3	0	0	1	45
Shercock	1	1	0	2	30
Knockbride	3	3	0	2	90
Belturbet	0	0	0	1	66
Drumaloor	0	0	1	1	43
Cloverhill	0	0	0	1	59
Drumlane	0	0	0	0	62
Cavan	0	0	0	0	128
Denn	0	0	0	0	42
Derryheen	0	0	0	0	47
Cootehill	1	0	2	1	39
Dernakesh	0	0	1	0	6
Ashfield	1	0	2	2	54
Kill	0	0	1	0	35
Drung	1	0	1	2	73
Killoughter	0	0	0	1	34
Laragh	1	3	0	1	64
Lavey	0	2	0	0	18
Castletara	0	0	0	0	19
Kildallan	0	1	0	2	84
Newtowngore	0	6	1	2	53
Corrwallen	4	0	0	2	59
Killeshandra	1	0	0	0	115
Derrylane	1	0	1	0	79
Killegar	0	0	0	0	59
Kildrumferton	2	2	0	1	58
Ballymachugh	0	4	0	1	67
Ballyjamesduff	2	5	1	1	58
Kilmore	2	0	2	3	277
Ballintemple	2	0	0	3	103
Kin & HT	2	10	0	7	308
Killesher					
Manorhamilton	2	0	0	0	58
Finner	0	0	0	0	18
Rossinver	0	0	0	0	27
Drumlease	1	0	1	2	36
Killasnett	0	0	0	0	22
Innismagraith	0	0	0	0	7
Swanlinbar	1	0	1	2	56
Templeport	0	2	0	0	47
Tomregan	0	4	0	1	58
Lurgan	2	3	1	5	125
Billis	2	3	0	1	81
Killinkere	0	0	0	0	49
Munterconnaught	0	0	0	0	27

PARISH STATISTICS 2022 – ELPHIN & ARDAGH

Parish	Baptisms	Confirmations	Marriages	Deaths	Census
Ardagh Union	5	5	0	0	136
Boyle Group	0	0	0	0	50
Aughanagh	0	0	0	0	42
Croghan	1	2	0	1	27
Calry	1	13	1	1	168
Drumcliffe	0	2	0	0	130
Lissadell & Muninane	0	0	0	0	79
Edgeworthstown	0	1	0	1	39
Granard	0	0	0	0	20
Clonbroney Street	0	1	0	0	19
Mohill	0	0	0	1	38
Farnaught	0	0	0	0	14
Oughteragh Group	0	0	1	0	32
Kiltoghert Group	1	0	0	1	44
Riverstown	0	0	1	0	123
Ballysumaghan	0	0	0	0	19
Kilmastranny	1	0	0	0	28
Roscommon	0	0	0	0	28
Ballinlough.	0	0	1	0	31
Lanesborough	0	1	0	0	18
Sligo	0	2	0	6	113
Knocknarea	2	2	1	0	75
Rossespoint	0	2	2	0	35
Longford	0	0	0	3	135
Killashee & Ballymacormack	0	1	0	1	57
Clongish & Clooncumber	2	0	1	1	81



DIOCESE OF KILMORE, ELPHIN AND ARDAGH

MOTHERS' UNION REVIEW 2022

Theme: *"Transformation - Now"*

Despite the ongoing presence of Covid 19, much work was done in 2022 in the name of Mothers' Union. Meetings were held at branch level all over the diocese and members grew more confident in gathering together.

Computer technology continued to be used. Our Diocesan President, Ann Howard, attended many All Ireland meetings using Zoom. Members of the Trustee Body held meetings via Zoom and managed to meet up for one physical get-together. Council Meetings were held via Zoom. The majority of branches were represented at these meetings.

In March, Ann Howard attended a wonderful service in Armagh Cathedral where she, along with six other All Ireland Trustees, was commissioned. She also attended the "Reimagining Conference" in Liverpool in July. At a local level, Ann attended many individual branch meetings all around KEA Diocese.

KEA was represented at The Annual Gathering in Belfast in September and some ladies also attended the Evening Concert in The Waterfront that night.

Finance & Central Services:

Subscriptions for 2022 were sent in from every branch and there was a slight increase in membership. Branch officers were thanked for returning all the appropriate forms. We were indebted to our treasurers for navigating bank changes and keeping finances tracked.

Action & Outreach:

Once again, many members continued to be very generous in their giving to people in need. Baby hats, matinee jackets and baby cot blankets were donated to local hospitals. Some padded incubator jackets were also given to a baby unit in a local hospital. Knee rugs, shoulder shawls and fiddle muffs were delivered to Care and Nursing Homes. Syringe Driver Bags were sewn and donated to a hospital oncology unit and to a local Daffodil Nurse. Jackets, coats, hats and toiletries were given to Sleep Out Cavan for distribution to homeless people. Vouchers, sanitary items, toiletries and stocking were donated to a couple of refuge centres.

Mums in May

During the summertime, two children were funded to attend scripture camps. Five families received food vouchers. No application received for help in difficult times was refused.

Women's Getaway Weekend

We had a very good representation from KEA at the Women's Getaway Weekend in The Springfield Hotel, Leixlip in November. The guest speaker was Mrs. Sheran Harper who gave an inspirational talk on the MU theme for 2022 "Transformation Now". There was also a musical demonstration by African dancers. The whole event was very relaxing and everyone present enjoyed the fellowship and fun.

MU Worldwide

Branches continue to support their mission links through prayer and very generous giving.

Faith & Policy:

This year there were two Diocesan Festival Services. The first one was held in St. John's Church, Longford and it included the commissioning of our new Diocesan president, Mrs Ann Howard. The second service was held in Drung Parish Church and was conducted by Rev. Nick Jones. A large number of ladies attended both services and there was a wonderful buzz of excitement due to many being able to mix with other members for the first time.

The Prayer Circle continues to bring great comfort to many. The number of intercessors has shrunk over the past few years but those who fill that role at present are very dedicated.

The **Ladies Breakfast** in Cox's Steakhouse, Dromod, was a joyful occasion. The buzz of conversation and general pleasure at meeting again were palpable. Rev. Alistair Graham gave a very inspiring talk.

Indoor Reps

Our Indoor Reps were unable to do any visiting due to the ongoing presence of Covid but they continued sending out Easter, Christmas and birthday cards.

Social Policy

In November there was a gathering for the 16 Days of Activism against Gender-based Violence in The Bush Hotel, Carrick-on-Shannon. Rev. Richard Waller conducted a short service and our Diocesan President, Ann Howard, gave the address.

Ann Howard and Hazel Speares represented KEA at an All-Ireland Service to mark the 16 Days of Activism. This service was aired on RTE Television on the 4th December.

Fundraising & Communication:

Detailed reports of events in KEA were published in the Mothers' Union magazine, "Focus". The MU page in the Diocesan magazine "The Scribe" continues to be a great form of communication with members as well as the Diocesan website.

Literature/Enterprise:

The enterprise stall was on display whenever possible, including at the Ladies' Breakfast and at some branch meetings, which is a great service to provide to members.

Trustee Body Members

Thank you to all our outgoing diocesan officers who dedicated their time to MU, and particularly Barbara Smith for her faithful service as secretary for 6 years.

Thank you to our current officers and branch leaders for their continued commitment and dedication to the work of Mothers' Union in our Diocese.

Please contact me if you have any questions or ideas you would like to share with us. And if you ever want to chat during a difficult time, I'm here for you.

With God's help all will work out.

Ann Howard

Diocesan President, September 2023



KILMORE, ELPHIN & ARDAGH
THE GIRLS' FRIENDLY SOCIETY REPORT FOR DIOCESAN
SYNOD 2023

2022-2023

It was great to see branches being able to fully open in person for the 2022-2023 GFS year. Seven branches spent the year beavering away at different activities. Whilst there was no Craft Syllabus set, branches worked on different craft activities of their own and taught the girls Bible Study from the course that was compiled at the All-Ireland level. Some branches completed the set coursework for GFS badges, some branches had trips away and some had end-of-year displays and presentations.

All branches had Enrolment Services and a Diocesan Service was held in Derrylin church to mark the end of the season. There was no competition work set, so there were no presentations at the Diocesan level.

Unfortunately, our annual Sports Day didn't go ahead, but a Fun Day is being organised for September 2023 to start the 2023-2024 year.

I thank all leaders, members, parents and families for their support of each other. Without these people, there would be no GFS.

"Bear ye one another's Burdens and so fulfil the law of Christ". Galatians 6 v 2

Gillian Kellett
Diocesan President

Diocesan President: Gillian Kellett
Invyarroge, Bailieborough, Co Cavan A82 PF85
087 231 3606
president.gfs.kea@gmail.com

Diocesan Secretary: Ethel Smith
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087 677 2487
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Diocesan Treasurer: Jennifer Lynch
Drumbrick, Carrigallen, Co Leitrim H12 DT67
086 849 1476
kea.gfs.treasurer@gmail.com



2022 – a year of struggle with inflation and energy costs

Despite the respite from the reducing Covid numbers, there was again little comfort for many families during 2022 as they were hit with soaring energy prices and increasing inflation. Need was again reflected in our General Grant giving with another substantial increase of 22% in application numbers and a 26% increase in expenditure for this programme alone. This increase was in addition to extra assistance granted to our Heating Annuitants during the year, the allocation of Emergency Vouchers distributed at Christmas as well as €100,000 allocated to various projects to assist Ukrainians in Ireland. Protestant Aid continues to work in partnership with the much-valued support of Clergy, distributing grant aid annually through our various programmes within the Republic of Ireland. We are very thankful to the clergy of this diocese who play a vital role in submitting the applications on behalf of parishioners – their support has been invaluable. Another vital part of the equation are our donors who give generously year after year, many of whom now donate online at www.protestantaid.org or by standing order. We are so grateful for this practical support.

General Grants:

This programme is about giving financial assistance to individuals or families at a time of particular financial need. During 2022 there was a 22% increase in the number of applications received, with grants of over €500,000 being made – a 26% increase on 2021. As always, treating all calls for help equally, regardless of religious, ethnic or social backgrounds. We are very grateful to Clergy of the diocese who work with us on this scheme, enabling us to help those who are experiencing financial challenges.

Heating Annuities:

This programme is designed to provide a heating allowance during the winter months, primarily to the over-65s who are living at home. Prospective annuitants are identified through their rector who refer all applications to Protestant Aid. This help gives comfort to many people annually, each with the certainly knowledge of help arriving during the coldest periods of the year.

General Annuities:

These annuities are designed to add to the quality of life of individuals or couples aged over 65, living at home or in sheltered housing, through the provision of financial aid, which is paid on a quarterly basis. Prospective annuitants are identified through the General Grant Programme as submitted by the applicant clergy. As with Heating Annuities, this regular assistance gives great comfort to the recipients and removes much potential financial stress.

Education:

Protestant students attending Protestant managed Secondary Schools may be eligible to apply for the following grants:

School Fee Grants: This programme is intended to help with Day or Boarding school fees for second level students.

School Expenses Grant: A grant for general school expenses (books, uniforms etc.) may be available subject to families' income level.

Expense grants are also available for students attending Protestant managed Comprehensive Schools. A limited number of interest-free loans are also available to assist third-level students.

For information on the above please contact:

Geoff Scargill, Head of Charitable Services, Protestant Aid, 202A Merrion Road, Dublin 4, D04 R9W8. PH: 01-6684298.

Email: geoff.scargill@protestantaid.org or info@protestantaid.org

For more information on Protestant Aid or to make a donation, please visit our website – www.protestantaid.org

All requests for grant assistance are treated with the utmost confidentiality



Kirwan House
2022

Registered Charity No: 20000912

The objectives of Kirwan House continue under the administrative umbrella of Protestant Aid. The Board of Governors met in June to agree support grants for families covering over 50 students – the total value of grants issued exceeded the previous year by 16%.

The streamlined application process and synergies associated with the Protestant Aid serve the applicants well, with Kirwan House maintaining its unique identity as Ireland's oldest charity, having been established in 1791.

Application Forms for education grants are available in April of each year and can be requested from Geoff Scargill - Kirwan House c/o 202A Merrion Road, Dublin 4, D04 R9W8.
Tel: 01 668 4298 Email: info@kirwanhouse.com Website: www.kirwanhouse.com

The Claremont Trust
Listening with Care

The Claremont Trust has a long and distinguished history in the Republic of Ireland, assisting those who are struggling with educational fees and/or expenses for their children (ages 6 – 21) who are Deaf or Hard of Hearing (DHOH).

This compassionate tradition of assistance continues today under the auspices of Protestant Aid. Application forms are available now – please contact: Geoff Scargill, The Claremont Trust c/o 202A Merrion Road, Dublin 4, D04 R9W8. Telephone: 01 668 4298 Email: info@protestantaid.org



Bishop's Appeal Report 2023

As we come out of Covid 19 and all the restrictions and issues it created for our society and the fear some still have of mixing, the calls on Bishops Appeal have never been greater. 2022 was a year when over three quarters of a million euros has been distributed in grants to aid in disaster relief.

The Ukraine has received the largest portion of it, but it has not prevented our continued support to the projects in Africa, Lebanon, Nepal, Haiti and many others. While we do not directly have 'people on the ground', the funds are filtered our large sister charities such as Tear Fund, Christian Aid and Habit for Humanity.

Our dioceses have played its part in the continued support for the care, with compassion, for our brothers and sisters living in poverty, providing education, developing water programmes and the much-needed aid to Ukraine and the devastation caused by the earthquake in Turkey and Syria.

The next few years will see increased requests for aid as we see the climate change and its effects on the world. The summer just gone 2023, has shown how much the seasons are shifting and this will have an influence of different aspects of life in less well-off and under developed countries.

As a registered charity in both jurisdictions, our aim will continue to be as stated on the Bishops Appeal website:

'Educate the Church at home about the needs and concerns of people in the less developed world and the causes of poverty, encourage Church members to examine the reasons for the problems facing the less fortunate in the world and to consider what we can do to change conditions, reach out in God's name to those who need our help, encourage informed prayer and prayerful action aimed at strengthening the poor, and raise the funds needed to allow Bishops' Appeal to support development projects and alleviate the suffering caused by disasters, both natural and man-made'.

Please continue to support and encourage the parishioners in your parishes to donate whatever and whenever they can, every euro counts and brings hope to all who receive our aid.

Rev'd. Albert Dawson

Kilmore, Elphin and Ardagh Diocese Representative - Bishops Appeal.



YOUTH OF KILMORE, ELPHIN & ARDAGH ANNUAL YOUTH REPORT 2023

Last month we sent a survey to parishes so we could gather data and form an accurate picture of what is happening across our diocese for children and young people. Thank you to the 15 parishes who completed the survey by the time of writing. It was encouraging to see the strides many parishes have been making in re-establishing and returning to children's and youth ministry. 87% of parishes that completed the survey have a Sunday school and/or other regular programming for children such as kids clubs, GB, BB or GFS. It was also encouraging to hear from some parishes how, whilst they may not have a Sunday school, they are intentional about participation from children in all-age services.

A number of parishes ran kids holiday clubs in the summer including Manorhamilton, Swanlinbar, Kildrumferton, Drung and Longford which has been a brilliant opportunity for parishes to engage with children from the wider local community. It was super to hear from clergy and lay-leaders alike who have regular engagement with their local schools, for example delivering assemblies and RE lessons, offering afterschools clubs, serving on Boards of Management as well as school participation in special church services eg Harvest, Easter and Christmas. We're incredibly thankful to the clergy, lay leaders and volunteers who enable these vital ministries to happen. There is certainly lots happening for children across our parishes.

The story for youth ministry, however, is a little more sparse. It was good to hear of some parishes that have managed to restart youth programmes post-covid, with 6 parishes who responded running a regular youth group. We are of course thankful to the volunteers and clergy who enable these groups to happen, but there is a need for more parishes to consider ways in which they can engage with young people. There are a few places where there is engagement with local secondary schools in running RE lessons. And it's been particularly exciting to hear some of the stories unfolding from youth alpha in schools, with transition year pupils in both Longford and Sligo. Whilst exploring questions of faith there have been opportunities to pray with pupils, and one young person remarked how although she had been raised in an atheist family, she could see how church could be community and a place to belong.

In the summer a number of parishes sent some young people to youth camps including Intents and MOVE. We know that getting away together with other young people from different church backgrounds is incredibly important for faith development. Often times, these gathered opportunities beyond the local parish are the place where we discover the church is much bigger than our own small corner, and there is the opportunity to explore faith more intentionally and in depth. It was especially encouraging to hear of young people encountering the love of Jesus

and coming to faith at these camps. One young person from Manorhamilton talked of how their faith had “come alive” and been “refreshed” at MOVE.

In an attempt to support parishes the diocese offered restart grants for youth and children’s ministry, and 7 parishes availed of these. We are particularly thankful to CIYD whose funding enabled these grants. However, it is clear there is still much work to be done to help parishes in facilitating healthy and thriving youth and children’s ministry. We asked parishes what support they would like from the diocese and many cited a need for volunteers, and someone on the ground to help kickstart youth ministry across the diocese, in particular someone who could offer ideas, training and develop resources for parishes. A number of clergy also noted a need for ideas and support for parents to instil faith at home.

In many ways the pandemic brought youth and children’s ministry to a stand-still across our diocese. We are of course, incredibly thankful to Damian Shorten for his consistency and faithfulness before and during the pandemic, in supporting both parishes and schools. And it is encouraging to see the fruit of the efforts being made by parishes to restart and get back to sharing the love of Jesus with children and young people. We know that this area of ministry is important, because it was important to Jesus. “Let the little children come to me, and do not stop them...” Mark 10:14 We know that the 12 apostles were likely teenagers when Jesus invited them to “Come follow me.” Jesus was profoundly intentional about engaging with, encountering and inviting children and young people to Himself. And we the Church are His chosen vessels to continue that ministry today.

Our parishes may be small in some places, we may struggle to get volunteers, or even to locate children and young people- but if we work together, we can have significant impact for God’s Kingdom across this diocese. People have worshipped in parishes across this diocese for hundreds of years, and if we want to continue to see worshipping communities in our parishes for the next hundred years we’ve got to pass on our faith to the next generation. But we need each other in this. We need to do it together. We’re too small to do it on our own, and apart from anything we were never meant to. It’s not all on the Bishop, the Archdeacons, the clergy, or the lay. It’s on all of us.

As clergy and lay people, we all bring the wealth of our experiences but also our own baggage and the things that we cling to deeply, when we seek to reach young people. In this season I believe that we are called to unite around Him, working together, supporting one another and championing each other to see our faith and the Good News of Jesus passed onto the next generation. Because this is fundamental to the future of the Church and the future of our diocese as a whole.

**DIOCESAN YOUTH COUNCIL FOR DIOCESE OF KILMORE,
ELPHIN & ARDAGH
yKEA INCOME AND EXPENDITURE ACCOUNT
FOR YEAR ENDED 31 DECEMBER 2022**

Income	€	Expenditure	€
Opening Balance at 1st January 2022	21,664.84	Bank fees	6.90
CIYD Grant	25,680.00	Expenditure on events	1,599.00
Closing balance at 31st December 2022	32,333.94	Restart Grants	7,000.00
		Grants for interns	6,000.00
		Grants for transport	405.00
	<u>€79,678.78</u>		<u>€15,010.90</u>

DIOCESE OF KILMORE, ELPHIN & ARDAGH

Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Diocesan Trustees

Kilmore

The Ven Canon Hazel Hicks

Mr Desmond Lowry

The Rt Hon. The Earl of Erne

Elphin & Ardagh

Mr Andrew McHugh

Mrs Violet Satchwell

Mr Richard Wood-Martin

Diocesan Registrar

The Revd Simon Scott

Dean and Chapter of the Cathedral Church of St Fethlimidh, Kilmore (Bedell Memorial Church)

Dean

The Very Revd Nigel N. Crossey

Archdeacon

The Ven. Canon Ian Horner

Prebendaries

Drumlease The Ven Canon Ruth West

Triburnia The Revd Canon Mark R Lidwill

Annagh The Ven Canon Ian W. Horner

Dean and Chapter of the Cathedral Church of St. Mary the Virgin and St. John the Baptist, Sligo

Dean

The Very Revd Arfon Williams

Archdeacon (Ardagh)

The Ven Canon Hazel Hicks

Archdeacon (Elphin)

The Ven. Canon Patrick Bamber

Prebendaries

Kilcooley	The Ven Canon Patrick Bamber
Kilmacallen	The Revd Canon Dr Andrew Ison
Kilgoghlin	The Bishop of Kilmore Elphin & Ardagh
Killukin	The Revd Canon Linda Frost
Oran	The Revd Canon Christiaan Snell
Tirebrine	Vacant
Tibohine	The Revd Canon Edward Yendall

Representative Canon

of the Chapter of St Patrick's National Cathedral, Dublin

The Revd Canon Edward Yendall

Diocesan Administrator

Mrs Sarah Taylor

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Riverstown, Co. Sligo, F52XY53
email: dkeatreasurer@gmail.com

Diocesan Glebes Secretary

Mrs Rita Day

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Director of Ordinands

The Ven Canon Ian Horner

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Representative for the Bishops' Appeal

Ms Faith Sithole

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Diocesan Child and Youth Officer

Vacant

Diocesan Communications Officer

Mrs Jennifer Horner

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Co Cavan

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Clergy of the Diocese at 30th September 2022

Bamber, The Ven Canon Patrick – Calry
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Crossey, The Very Revd Nigel – Kilmore Group
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Donaldson, The Revd Alastair – Derrylin
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Waller, The Revd Captain Richard – Kildallon Group
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Clergy with General Licence

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MullaghnaBreena, Collooney, Co Sligo

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Catterall, The Revd Canon Janet
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Ferguson, The Very Revd W. Raymond
81 Drumady Road, Stralustren, Newtownbutler, Co Fermanagh, BT92 6NP

Johnston, The Revd Dr. William (Billy)
Ernedene, 61 Dublin Road, Enniskillen, Co Fermanagh, BT74 6HN

Stafford, The Revd Canon William (Billy) (Non-Stipendiary)
12 Cherrymount, Keadue, Cavan, Co. Cavan

Kilmore and Elphin & Ardagh Diocesan Ordained Local Ministers

The Revd John Addy

Strandhill, Co Sligo
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The Revd Albert Dawson

Treanakillew, Glencar, Co Leitrim
Telephone: 086 8116294

The Revd Stephen Frost

Corbo, Kilrooskey, Roscommon
Mobile: 086 8338773

The Revd Adam Norris

Kiltannon, Carrickfad, Fivemilebourne, Co. Leitrim
Telephone: 071 9126013

The Revd Xanthe Pratt

Scregg, Ballyhaunis, Co Mayo
Telephone: 094 9630506

The Revd Edmund Smyth

Roscommon Rectory, Circular Road, Roscommon
Mob: 089 9777962

Sligo Centre of Mission

Website: <https://churcharmy.org/mission/sligo>

Capt Alan Williamson	Pioneer Lead Evangelist
Capt Hannah O'Neill	Pioneer Evangelist
Capt Robson Rodrigues	Pioneer Evangelist

Kilmore and Elphin & Ardagh Diocesan Readers

Warden: The Revd Nick Jones
Drung Vicarage, Drung, Co Cavan
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Mrs Catherine Burke
Killycramph, Station Road, Cootehill, Co Cavan
Telephone: 086 3132220

Mrs Iris Clendenning
Rockspring, Ballymacormack, Co Longford
Telephone: 043 3341361

Mrs Martina Craig
Coolarty, Granard, Co Longford
Telephone: 043 6671805

Mrs Margaret Crawford
L'aimant, 40 Mullagharrow Road, Kinawley, Co. Fermanagh, BT92 4GA
Telephone: 028 67748832

Ms Ruth Dobson
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Mrs Ruth Galbraith
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Telephone: 087 2330285

Mr David Gillespie
Mount Prospect, Knockvicar, Boyle, Co Roscommon
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Mr William Griffin
6 Willoughby Court, Drumawill, Enniskillen, Co Fermanagh

Mr David Jones
Rathmore, Aughnacliffe, Co Longford
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Mr Henry Jordan

Gortskeagh, Drung, Co Cavan

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Mr Richard Kennedy

Castle Plunkett, Castlereagh, Co Roscommon

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Mr Andrew McHugh

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Ms Hannah O'Neill

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Mrs Audrey Reilly

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Mrs Nadine Larkin

Astoria, Mailcoach Road Sligo

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Mr Damian Shorten

The Rectory, Riverstown, Sligo

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Mr Alan Williamson

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Mrs Patricia Woods

Killefea, Aughavas, Carrigallen, Co. Leitrim

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Kilmore and Elphin & Ardagh Parish Readers

Arva
Ms Mary Geelan
Ms Helen Gorman
Ms Louise Knight
Ms Brenda McGahern
Mrs Gladys Richardson

Bailieborough
Mr Donald Howell
Mr Damien McCormack
Mr Victor Scott
Ms Valerie Shekleton
Mr Russell Waller

Belturbet
Mr Austin Dunne
Mrs Gloria Good
Mr Justin Good
Mr Adrian Jackson
Mr Ronnie Kells
Mr Clive Magee
Mrs Mavis Magee
Mr Thomas Mayne
Mrs Beryl Trenier

Cootehill
Mrs Pearl Deane
Mr Victor Reilly

Cavan
Ms Carole Clarke
Mr Kenneth Heaslip
Mrs Barbara Lidwill
Ms Lavinia Tilson

Drung
Mr Keith Clarke
Mrs Elizabeth Hudson
Mr Des Lowry
Mr William McClean
Mr Ian Smith

Kildallan
Mrs Evelyn Morton
Mrs Janette Waller

Kildrumferton
Mr Louis Acheson
Mrs Sharon Higgins
Mr Ian Stokes

Killeshandra	Ms Sophia Bleakley Ms Laura Dunlop Ms Sue Finlay Ms Eva Gibson Mr Wilson Kells Mr Aaron Magee Mr Brian McNally Ms Sadie McNally
Killesher	Ms Mary Collum Mrs Viola Dourish Dr Nicholas Lipscomb
Kilmore	Mrs Hazel Lowry
Swanlinbar	Mr Mervyn Foster Mr Robert Clarke
Virginia	Mrs Florence Cassidy Mrs Barbara Geddes Mrs Cherry Smith Mrs Ivy Stewart Mr Albert Walker
Ardagh Union	Mrs Geraldine Farrar Mr George Farrell Mrs Olga Farrell Mrs Myrtle Kenny Mrs Jennifer Jones Mrs Emily Jones Mrs Elsie Moxham Mr Donald Moxham Mrs Evelyn Wright
Boyle	Mrs Joy Little
Calry	Mr David Johnston
Edgeworthstown	Mr Robert Abbott Ms Gillian Campbell Mrs Isla Duffy Mr Edward Lindsay Mrs Fiona McVitty

Longford	Mr Richard Howard Dr Gail McNeill Mr Andrew Ralph
Riverstown	Miss Cynthia Bright Mrs Muriel Ingram
Roscommon	Ms Susan Compton Mrs Miriam Gunn
South Leitrim	Mrs Ivy Boddy Mr Robert Clarke Ms Julie Marshall Mrs Ethel Patterson Mrs Doreen Petrie Mrs Noelle Scott Mrs Ruth Wilson

**STANDING ORDERS FOR THE MEETING OF DIOCESAN SYNODS
OF KILMORE AND ELPHIN AND ARDAGH**

1. On the first day of the Meeting there shall be a celebration of the Holy Communion, of which due notice shall be given. On that and all subsequent days the proceedings shall commence with Prayer and reading of the Scripture.
2. The Bishop or his or her Commissary shall take the Chair, in the place and time determined by him or her and notified to members of Synod.
3. The Holy Bible and the Book of Common Prayer shall lie on the Table during the Session.
4. On the first day of the Session the members of Synod, Clerical and Lay, shall record their attendance by signature in the Attendance Books. The Secretaries shall ensure that the necessary declaration has been signed by the Lay Members of Synod.
5. No person, except Members, or Officers of the Synod shall be present at its Meetings, except Reporters when permitted, and such Persons as may be expressly invited by the President, with the consent of the Synod, to assist as Assessors or Advisers.
6. The presence of the Bishop, or of his or her Commissary, especially authorised, and one-fourth of the Clerical and one-fourth of the Lay Members shall be necessary to constitute a meeting of the Synod.
7. It shall be competent for any member, during the progress of business, to move that the house be counted; and should there not be a quorum present, the Synod shall stand adjourned to such time as the President may appoint.
8. **In the year 2008, and triennially thereafter, the following Honorary Appointments shall be made, to hold office until the next General Election of the Synod:**

Kilmore, Elphin & Ardagh

Three Honorary Secretaries, one to be appointed by the Bishop, one to be elected by the Clergy, and one to be elected by the lay synod members; and two Treasurers, one to be elected by the Clergy, and one by the lay synod members.

9. Any vacancy that may arise is to be filled by the Diocesan Council, the Officer so appointed to hold office till the next ensuing Session, when a new election shall take place.
10. In all cases of election by ballot or voting papers, Scrutineers of the vote shall be chosen from the Members of the Synod.
11. When the President shall have taken the chair, no member shall continue standing up, except when addressing the chair; and when the President rises during a debate, any Member speaking, or attempting to speak, shall at once sit down.

12. All questions of order shall be decided by the President, whose duty it shall be to confine Speakers to the subject matter of debate; to prevent them from being interrupted, except through the medium of the President, on a point of order, or in explanation; and generally to enforce the standing orders.
13. When two or more Speakers rise simultaneously, the President shall decide which of them shall have priority.
14. Speeches shall be limited to ten minutes.
15. No Member shall be allowed to speak more than once on the same subject and in the same debate except in explanation, or to order; provided that the Mover of any resolution, not being an amendment, shall be allowed the liberty of reply, and that the Seconder of a motion or an amendment may reserve his speech to a subsequent period of the debate.
16. Any Member desirous of proposing a resolution for the consideration of the Synod shall, one fortnight at least before the day appointed for the Meeting, send a copy of such resolution to the Secretaries, who shall cause it to be printed, and forwarded by post to the different Members of the Synod, one week at least before the day of Meeting.
17. No Resolution, of which such notice shall not have been given, shall be entertained, except by consent of a majority of the Members present.
18. No debate shall be permitted, nor question put on any motion or amendment unless the same shall have been handed in, in writing and duly seconded; and if a motion has been seconded, it shall not be withdrawn without the leave of the Synod.
19. When a motion or amendment has been made and seconded, it shall be competent for any Member to move that the previous question be put, whether such motion be entertained or not.
20. No amendment on an amendment shall be received, unless the first amendment shall have become a substantive motion.
21. Motions relating to the same matter shall be considered in the order in which notice shall have been given, except that motions proceeding from the Diocesan Council shall have precedence.
22. When a motion for a Select Committee shall have been carried, the mover thereof shall then propose the names of the members, not exceeding ten, to serve on same, the mover himself or herself to be, in all cases, one of such Members. The Bishop of the Diocese or his or her Commissary shall be ex-officio a member of every Select Committee.
23. Every Report of a Committee shall be in writing, and if requiring action shall be accompanied by a resolution or resolutions for the consideration of the Synod.

24. An adjournment of the debate may be moved at any time, and no discussion shall be permitted on the motion for the adjournment of the debate; but the question shall be put immediately from the Chair, and decided by a show of hands on such motion-unless a division be called for.
25. No Resolution of the Synod shall be rescinded except by a resolution of which notice shall have been given at the previous session of the Synod.
26. A Statute or Canon may be introduced as a Bill, and, in such a case, the course of procedure shall be the same as that of the General Synod, as set forth in Chapter I, Section 25 of the Constitution of the Church of Ireland (2003).
27. The minutes of the Synod proceedings shall be read if requested at the next ensuing meeting of the Synod, and signed by the President in the presence of the Synod.
28. Any of the forgoing Standing Orders may be suspended, for a particular purpose, on a Motion to that effect, unanimously agreed to.

NOTES

The Constitution of the Church of Ireland (2003) Chapter 2, Section 29: If a majority of the clergy and of the lay synod members present shall be in favour of any resolution or motion, the Bishop or other President may take reasonable time, not exceeding one month, to consider whether to assent to or dissent from the same.

The Constitution of the Church of Ireland (2003) Chapter 2, Section 30: In case the President dissent from the other two orders with respect to any proposed act of the Synod, all action thereupon shall be suspended until the next annual meeting of the Synod; and should such act be then re-affirmed by two-thirds of each of the other orders, present and voting, and the president still dissent, it shall be submitted to the General Synod, whose decision shall be final.

Financial Scheme

DIOCESE OF KILMORE, ELPHIN AND ARDAGH

FINANCIAL SCHEME 2017

Approved by Diocesan Synod and the Representative Body
and approved by General Synod in May, 2017

This Financial Scheme shall take effect as from the 1st day of January 2017, and may be cited as the Financial Scheme 2017. All previous Financial Schemes and Supplemental Schemes are hereby rescinded.

The Scheme is divided into the following Chapters: -

Chapter I	Diocesan Sustentation/Stipend Funds (Euro & Sterling)
Chapter II	Diocesan General Funds (Euro & Sterling)
Chapter III	Diocesan Superannuation Funds (Euro & Sterling)
Chapter IV	Diocesan Church Repair Funds (Euro & Sterling)
Chapter V	Diocesan Endowment Funds (Euro & Sterling)
Chapter VI	Bishop Elliott County Leitrim Church Fund
Chapter VII	Bishop Elliott Augmentation of Stipend Fund
Chapter VIII	Diocesan Episcopal Fund
Chapter IX	Diocesan Stipend Motor Loan Funds (Euro & Sterling)
Chapter X	Additional Funds for each separate Diocese

CHAPTER I

KILMORE ELPHIN & ARDAGH DIOCESAN SUSTENTATION FUND

1. The capital of the Fund shall consist of: -
 - a. The capital and revenue balance as on the 1st January 2017, of the Sustentation Fund
 - b. Any bequests, contributions or donations which are specifically given for the capital of the Fund
 - c. Any surplus on the Revenue Account which Diocesan Council may add to the Capital
2. The revenue shall consist of: -
 - a. In each year the interest on the capital funds invested
 - b. Assessments, Augmentations and additional costs payable by the Parishes under this scheme from 1st January 2017

- c. Any bequests, contributions or donations which are specifically given for the revenue of the Fund
 - d. Transfers from Diocesan or other Funds as may be authorised by the Diocesan Council or other proper authority
3. The Assessments referred to in sub-section (2.b) above shall mean, in respect of each Parish or union of Parishes within each incumbency, such amount as the Diocesan Council shall determine each year for the forthcoming financial year of 1st January to 31st December as: -
 - (i) being required in order to provide sufficient funds to ensure the payment of all Approved Stipends and Allowances throughout the Diocese along with the Episcopal Levy and all other levies of the General Synod and Representative Body, and the Sustentation and Administration of the Diocese, as detailed in section 8 of this chapter.
 - (ii) the assessment broken down into the Groups actual provision of ministry costs and, based on population, and proportional diocesan costs. The euro equivalent in cases of cross-border Parishes within Groups. The full assessment apportioned to the incumbency must be met, and shall be subdivided further to produce an assessment for Parishes or union of Parishes within each incumbency, apportioned on the basis of parochial population as per the designated Easter Vestry three-yearly Returns. The Parish or union of Parishes population reported on Easter Vestry Returns should account for every man, woman and child claiming to be a member of the Church of Ireland who either resides in the Parish or is an accustomed member of the Parish. Provided consensus has been reached among the Select Vestries within an incumbency, Select Vestries can request an alternative arrangement for the apportionment across Parishes or union of Parishes within such incumbency. Such an arrangement will be put in place on a continual basis until such times as a Select Vestry within the incumbency seeks re-calculation of the apportionment.
 4. When a vacancy occurs in a Group/Parish, and from that point onwards until the vacancy is filled and when all charges on the incumbency for duty etc. have been met, any credit will be placed in the Vacancy Fund for that Parish/Group/union. This Fund to be used only with approval of the Diocesan Council.
 5. Contributions from Parishes or union of Parishes under this Scheme must be paid by quarterly instalments payable on 30th January, 30th April, 31st July and 31st October or before that date each year.
 6. Select Vestries of Parishes or union of Parishes which fail to pay their assessment in full on the due date for two quarters, beyond the aforementioned provision may have their parochial status suspended, pending a decision with regard to its future by Diocesan Council and Diocesan Synod. The Diocesan Council will also have the right to charge interest at a rate previously approved by them on the amount outstanding.
 7. Groups/Parishes or union of Parishes which, at the discretion of the Bishop, avail of ministry in addition to that of an incumbent, for example a Non-Stipendiary Minister, Curate Assistant, Church Army Officer, or Diocesan Pastoral Assistant, will pay annually to the Diocese the totality of the cost for such additional ministry.

8. The Diocesan Sustentation Fund shall be liable for the following charges in the order named, so far as the income of the Fund will admit:-
- a. The Approved Stipends as from time to time fixed by Diocesan Council in accordance with Section 51 of Chapter IV of the Constitution and any augmentations thereto.
 - b. Any deficit from the previous years
 - c. The Expenses of Office and Locomotory Allowance payable to Clergy as from time to time fixed by Diocesan Council.
 - d. Contributions to the Clergy Pension Fund, the Clergy Defined Contribution Pension Scheme (or an alternative clergy pension provision, as notified by the Bishop), and the NIC/PRSI for Clergy
 - e. The approved payment and expenses as from time to time fixed by Diocesan Council for non-stipendiary ministers, in accordance with the rules governing payment of non-stipendiary ministers.
 - f. Vacancy, diocesan and duty expenses as from time to time fixed by Diocesan Council.
 - g. Salaries and Expenses relating to all other Diocesan employees or contractors as from time to time fixed by Diocesan Council.
 - h. Expenses, Salaries and Locomotory Allowance, relating to all other provision of ministry within the diocese authorised by the Bishop in consultation with Diocesan Council.
 - i. Such Diocesan Administration Expenses as may be certified by the Diocesan Council, or up to €500 or sterling equivalent as approved by the Diocesan Secretary, or greater amount as from time to time fixed by Diocesan Council.
 - j. Recompense for personnel taking charge and/or providing cover for an incumbency during periods of vacancy at 10% of MAS and vouched mileage (at the lower rate if the person taking charge has already surpassed the higher rate in their allowance) as per rates set by the RCB from time to time.
 - k. Out-of-pocket expenses of Diocesan representatives as approved by the Diocesan Council.
 - l. Grant assistance available to clergy towards the cost of moving household belongings to/from a rectory/curatage on a new appointment.

The approval level for an individual relocation grant is limited to 2/3 of actual cost and is subject to a maximum of €4,000 or £2,000 in the case of moves within the island. In the case of moves to the island the maximums are €5,000 or £4,000. The other 1/3 cost will be met from the Vacancy Fund of the relevant Parish/Group subject to the RCB maximums.

Any payment in excess of €2,000, being the Parish/Group's 1/3 share, shall require the approval of the Diocesan Council. The Board of Nomination, at their first meeting, should be made cognisant of these arrangements. Any relocation expenses in excess of the maximum approved, as above, cannot be covered by the Diocese unless the Bishop, in exceptional circumstances, decides otherwise.

With prior approval by the Representative Church Body an equivalent grant amount may be paid towards the procurement of furniture in lieu of the cost of a move into the island. Claims for such grants must be supported by receipted documentation.

- m. The Bishop and Diocesan Council together shall decide on all other expenditure relating to the Diocese not provided for in this section.
9. In the event of a Parish or union of Parishes falling short in the Assessment under the Scheme, the Stipend shall be paid in full to the Incumbent or Curate-in-Charge, but the amount of arrears against the Parish or union of Parishes shall be brought forward every year and may be charged with interest at 3% per annum above the European Central Base Rate for Parishes or union of Parishes in the Republic of Ireland and 3% per annum above the Bank of England Base Rate for Parishes or union of Parishes in Northern Ireland, or their successors, during the period of default; and the Parish or union of Parishes will not be eligible for financial assistance from the Diocese towards its assessment; and when a vacancy occurs in that Group/Parish or union of Parishes, no appointment of an incumbent will be made to its respective incumbency until the amount has been paid in full. The Diocesan Council shall make such arrangements as it shall think fit for the recovery of the amount of arrears owing by the Parish or union of Parishes together with interest as above. The names of all Parishes or union of Parishes, which are in arrears at 31st December each year, are to be entered in the Report of the Diocesan Council to the Diocesan Synod.
10. If any incumbency shall fail to provide a free house as defined in Section 37 of Chapter IV of the Constitution, the Diocesan Council may do so from the Sustentation Fund, charging any expenses thereby incurred against the account of the Group/Parish or Union of Parishes of the incumbency concerned.
11. The Diocesan Council shall annually lay before the Diocesan Synod an account of the Sustentation Fund and a Balance Sheet of the Diocese audited by such auditors as the Diocesan Council shall appoint, with such subsidiary Accounts and statistical reports as the Diocesan Council shall think fit or the Diocesan Synod shall require.
12. The authorised signatories for the Diocesan Sustentation Account shall be any two of the following:
 - a. The Bishop
 - b. The Archdeacons
 - c. The Diocesan Treasurer
 - d. The Diocesan Secretary
13. The Diocesan Council shall decide on all cases not provided for by these rules, or in which their application may appear to be doubtful, but shall submit such decisions for confirmation by the Diocesan Synod at its next meeting.

CHAPTER II

KILMORE ELPHIN & ARDAGH DIOCESAN GENERAL FUND

1. The Capital of the Diocesan General Fund shall consist of:
 - (a) The Capital as at 1st January 2017 of the existing General Diocesan Funds.
 - (b) Any bequests, contributions or donations specifically given to the capital of this Fund or of any of the Funds hereby amalgamated with this Fund.
 - (c) Any bequests, donations or contributions given for the benefit of the Diocese of Kilmore, Elphin & Ardagh without specification of a particular Diocesan fund.
 - (d) Any surpluses on the Revenue Account which the Diocesan Council may from time to time add to capital.

2. The Revenue of the Fund shall consist of:
 - (a) Interest on the capital of the Fund;
 - (b) Parochial assessments for the Fund or for general purposes.
 - (c) Any bequests, donations or contributions specifically given for the revenue of the Fund.
 - (d) Any bequests, donations or contributions, not specifically given as capital, which are given without specifying any particular Diocesan fund.
 - (e) The balance to credit of the Kilmore, Elphin & Ardagh Diocesan General Fund on 1st January 2017 (Transferred from relevant reserve Funds).

3. The Income of the Fund shall be liable for the following charges, in the order given, so far as the income of the Fund shall admit:
 - (a) Contributions due by the Diocese by way of assessment towards the maintenance of the episcopacy of the Church of Ireland.
 - (b) Contributions due by the Diocese by way of assessment for the Severance Fund for Clergy.
 - (c) The necessary annual contribution of the Diocese of Kilmore, Elphin & Ardagh for the purpose of the Bishop Elliott Augmentation of Income Scheme.
 - (d) Diocesan Expenses including Diocesan insurances and allowances towards the expenses of Diocesan Officers and Readers.
 - (e) An annual transfer to the Kilmore, Elphin & Ardagh Diocesan Sustentation Fund for grants to Parishes for stipend or charges of such sums as shall be required by the Diocesan Council from time to time, subject to the availability of funds and to the annual requirements for the purposes described in subsections (f) through (m) following.
 - (f) The Child Protection Officers Levy.

- (g) Annual Grants and Honoraria as detailed herewith or as from time to time fixed by Diocesan Council:-
- i. Dean - €1,000 - €700 + €300 expenses
 - ii. Archdeacon - €2,500 + 2,000 km at the lower mileage rate as per rates set by the RCB from time to time, with the understanding that if an issue arises that requires particular attention which would incur significant additional mileage that Diocesan Council may sanction that additional mileage may be awarded.
 - iii. Prebendaries and Canons - €200 + €50 expenses
 - iv. Representative Canon in St. Patrick's Cathedral, Dublin - €600
 - v. Registrar - €1,200
 - vi. Glebes Secretary - €500 + mileage at the lower rate as per rates set by the RCB from time to time
 - vii. Warden of Readers - €500 + vouched expenses
 - viii. Diocesan Communications Officer - €1,200
- (h) Annual contribution to the National Cathedral of St. Patrick, Dublin.
- (i) Annual contribution to the Insurance Fund of the Cathedral of St. Fethlimidh, Kilmore, and the Cathedral of St Mary the Virgin and St John The Baptist, Sligo, as determined by the Diocesan Council.
- (j) For such other purposes in connection with the Church of Ireland as the Diocesan Council shall consider to be in the interests of the Diocese.
- (k) The balance, if any, to the credit of the account at the end of each year after all charges have been met shall be carried forward or added to Capital at the discretion of the Diocesan Council.
- (l) Contributions to the Priorities Fund as from time to time fixed by the Standing Committee of General Synod, if approved by Diocesan Council.
- (m) Grants paid to clergy towards the cost of moving household belongings from a rectory/curatage on retirement.
- (n) Residential Property Tax (Republic of Ireland) as assessed by the Revenue Commissioners and initially paid by the RCB to ensure compliance with Revenue Commissioner deadlines. The tax is then collected of the Parishes which are the beneficial owners together with the Parochial Assessments.

PARISH ASSESSMENTS FOR THE GENERAL FUND

For the year 2017, and annually thereafter, assessments on Parishes for the Diocesan General Fund shall be at a rate as determined by the Diocesan Council per parishioner for the parochial population as per the Easter Vestry three year returns, as defined in 3 (ii) of the Sustentation Fund details.

CHAPTER III

KILMORE ELPHIN & ARDAGH DIOCESAN SUPERANNUATION FUND

1. The capital shall consist of: -
 - a. The sum which on 1st January 2017, was held by the Representative Church Body for the Diocesan Superannuation fund.
 - b. Any bequests, contributions or donations that are specifically given for the capital of the Fund.
 - c. In each year any surplus on the Revenue Account.

2. The revenue shall consist of:-
 - d. Interest on capital.
 - e. Any bequests, contributions or donations that are specially given for the revenue of the Fund.
 - f. Payments by Parishes through Assessment.

3. The first charge on the revenue of the Fund shall be the annual payment to the Representative Church Body of the Diocesan Assessment for the Clergy Superannuation General Fund required under Chapter 14 of the Constitution.

CHAPTER IV

KILMORE ELPHIN & ARDAGH DIOCESAN CHURCH REPAIR FUND

1. The Diocesan Church Repair Fund shall consist of Capital and Revenue as on the 1st January 2017.
2. The capital of the Fund would consist of the combined capital of Kilmore and Elphin and Ardagh at 31st December 2016.
3. The Revenue of the fund consists of the combined balances of Kilmore and Elphin and Ardagh on 1st January 2017, interest and endowment income and contributions from Parishes.
4. The income of the Fund is to be utilised for awarding grants to Parishes for necessary repairs, renovations and the upkeep of the fabric of churches and boundaries of graveyards and churchyards.
5. A minimum annual contribution from parishes wishing to participate in the fund will be determined annually by Diocesan Council.
6. Grants from this fund will be awarded at the discretion of the Diocesan Council.
7. Grants will be based on the previous contribution history of the respective Parish to the fund, as determined by Diocesan Council.

CHAPTER V

KILMORE, ELPHIN & ARDAGH DIOCESAN ENDOWMENT FUND

1. The Diocesan Endowment Fund shall consist of Capital and Revenue.
2. The Parochial contributions towards the Bishop Elliott Augmentation of Stipend Scheme shall be drawn from the Capital Account of this Fund in accordance with the conditions laid down in the Scheme.
3. The Revenue shall consist of the Interest allowed by the Representative Church Body on Capital lodged by various Parishes, and the Interest of the amount to credit of any Parish shall be paid to the Incumbent or Curate-in-Charge of that Parish for augmentation of Stipend.

CHAPTER VI

BISHOP ELLIOTT COUNTY LEITRIM CHURCH FUND

1. The Bishop Elliot County Leitrim Church Fund shall consist of Capital and Revenue.
2. The Capital consists of a fixed sum, administered by the Representative Church Body, the interest on which is to be used solely for the benefit of Parishes in the Diocese of Kilmore, Elphin and Ardagh, situated in the County of Leitrim.
3. The Revenue consists of the Interest on the Capital less the first €126.97 of interest as per section 5 below. The balance to be divided equally between Kilmore and Elphin & Ardagh.
4. The Revenue of this Fund is allocated by the Diocesan Council in accordance with the terms of the Trust, and grants may be given to the following purposes:-
 - a. Repair and renovation of fabric of Churches
 - b. To assist Assessment subject to exceptions under Section 5
 - c. For Augmentation of Stipend
5. A special provision, out of the Revenue towards Assessment, has been made to the Parishes of Drumlease (€12.70), Toomna (€25.39), Drumshanbo (€25.39), and Kiltoghert (€31.75) under the terms of the Bequest forming this Fund, these Parishes are precluded from receiving further assistance from the Fund for the purposes of Assessment. In addition to these Parishes €15.87 is allocated to Croghan Parish and to Ardcarne Parish, both in the County of Roscommon.

CHAPTER VII

BISHOP ELLIOTT AUGMENTATION OF STIPEND FUND

1. The Bishop Elliott Augmentation Stipend Fund consists of capital and Revenue.
2. The Revenue shall be allocated by the Diocesan Council.
3. The Diocesan Council above mentioned shall consider all applications made by Parishes for grants from the Fund, and allocate same up to the total Revenue of the Fund, in such manner as they see fit, providing the conditions governing the Trust are complied with,
4. The Diocesan Council shall decide at its final meeting of the year usually in November or December the allocations from the Fund.
5. If any Parish should apply for a Grant out of the Income of this Fund for the purposes of augmenting the Income of the Benefice, and if within a period not exceeding three years from such application, a sum equivalent to the sum applied for shall be provided by the Diocese in which the Parish was situated and a further sum equivalent to the sum applied for should be provided by the Parish itself, then the Representative Church Body should, out of the Income of such Fund, make such a Grant, and the three sums should be added together and invested by the Representative Church Body, upon trust, out of the Income to augment the Stipend of the Benefice or Parish on behalf of which such application has been made. Provided always that in the allocation of the Income of this Fund the Representative Church Body should have regard to the claims actually due as well as maturing, having regard to such actual and prospective claims or the lapse or forfeiture of any such claims, the entire Income for any one year should not be applicable on the conditions aforesaid within the said Diocese, then the Representative Church Body might use the surplus Income for that year in augmentation of the Stipend of Parishes in any other Diocese or Dioceses of the Church of Ireland on the same condition.
6. The combined total of the above contributions shall be added to the Endowments of the Parish so benefited, and the Interest thereon paid to the Incumbents or Curate-in-Charge as Augmentation of Stipend.

CHAPTER VIII

DIOCESAN EPISCOPAL FUND

1. The Capital of the Episcopal Fund of the United Dioceses of Kilmore and Elphin & Ardagh shall consist of the Capital and Revenue balances as on the 1st January 2017.
2. The Revenue constitutes the Income of the Lord Bishop of the United Dioceses of Kilmore and Elphin & Ardagh and is administered directly by the Representative Church Body.

CHAPTER IX

DIOCESAN STIPEND MOTOR LOAN FUND

The Diocesan Council shall request the Representative Church Body to make Motor Loans to serving clergy of the Diocese, and the limit of such Loans shall be in accordance with those set down by the Representative Church Body and revised by them from time to time as to amount and term of Loan. As the Diocesan Council guarantees the repayment of such Loans, the Loans will be subject to the following conditions: -

- a. that the monthly repayment shall be a first charge on the stipend of the Minister who obtained the loan.
- b. that in the event of the Minister leaving the Diocese, the Church of Ireland, retiring, or through death, the Motor Loan will be repaid in full within 60 days of the happening of such event.
- c. that all regulations contained in the Agreement signed with the Representative Church Body on obtaining the Loan will be adhered to

CHAPTER X

ADDITIONAL DIOCESAN FUNDS

1. The Capital of all additional Funds held by both Kilmore and Elphin/Ardagh shall consist of the Capital and Revenue balances as on 31st December 2016 and transferred to balances on 1st January 2017.
2. The Revenue from these Funds will be distributed as per the original conditions that were imposed.

The Kilmore Funds referred to above include:

- Kilmore Boulter Fund
- Kilmore Clerical Benefit Association Fund (Euro & Sterling)
- Kilmore Poor Parishes Fund (J & C McGovern)
- Isabella Patterson Fund
- Isabella Patterson Discretionary Fund
- Mrs. Alice Hamilton (Swanlinbar) Fund (Capital in General Fund)
- Isabella Tubman Fund (Capital in Superannuation Fund)
- Archdeacon E.A. Killingley Memorial Fund
- John & Caroline McKnight Fund
- Mrs. M.J. Jackson Endowment (Church Music)
- Watson Fund (Capital in Stipend Fund) (Killinkere)
- Wm. Sloan Bequest (Education)
- Glebes' Committee Capital Fund
- Miss Andrew's Bequest (Annagh)
- Mrs. A. Parke Donation (Kildallon)
- Thomas & Kathleen Kelly Memorial Fund (Innismagath)
- (Create a) Reserve Fund
- Kilmore Philanthropy Fund (formally Kilmore Mission Account)
- Any other Fund specific to Kilmore and not included in above.

The Elphin & Ardagh A/Cs/Funds that will be administered by the new Diocesan Council include the following:

- Reserve Fund
- Emily Alice Coote Endowment
- Diocesan Glebes Repair Fund

KILMORE PHILANTHROPY FUND

Introduction: This fund was previously entitled the “Mission Fund”. It was set up to encourage individual parishes to make annual contributions to the mission(s) of their choice and to simplify the method of contribution by sending their contribution to the Diocese in one or more payment so as to reduce bank charges etc. The Diocese would then accumulate the payments to specific named mission charities and forward one cheque to same.

Originally there were a number of different Diocesan bank A/Cs. i.e. A Mission A/C, a Social Responsibility A/C and a Bishops’ Appeal A/C. In order to reduce the administration of these A/Cs it was decided to amalgamate them into the one A/C i.e., the” Mission Fund A/C”. (This change was prompted by the bank’s decision not to allow a single cheque to be deposited/divided into a number of different A/Cs).

The name “Mission Fund” does not accurately describe its contents; therefore, the title “Philanthropy Fund,” describes it far more accurately.

FUND DESCRIPTION

The fund consists of revenue only. The revenue will be that of contributions made by:

- Incoming Revenue balances from Mission A/Cs (€ and £)
- Individual parishes
- Individual church members
- Church organizations
- Diocesan Council
- Others

A Contribution Form will be distributed to each Parish Treasurer along with their annual Assessment Sheet. Parishes may return this form indicating which charities they wish to support along with a cheque for the appropriate amount. A separate section on the form will enable parishes to record any direct payments they may have made to charities etc.

The Diocese will ensure that the contributions paid will be forwarded to the specific charities named.

A small sum may be deducted to cover bank charges.

A breakdown of contributions made and account balances shall be published in the annual Diocesan Synod Report Book.

Annual contributions to the following will be included in the Philanthropy Fund:

- Missions (Mission Societies etc.)
- Board of Education
- Church Repair Fund
- Protestant Orphan

- Diocesan Youth Council
- Bishop's Training Fund
- Bishops' Appeal
- Board of Social Responsibility
- Poppy Fund
- PACT
- Protestant Aid
- Any other Fund - not specified above.

NOTES:

