

Church of Ireland

**Dioceses of Kilmore and  
Elphin & Ardagh**

# **DIOCESAN REPORTS**

**October 2024**

**including**

## **Statement of Accounts**

**for the year ended  
31st December 2023**



# Table of Contents

	Page No.
The Bishop of Kilmore and Elphin & Ardagh .....	3
Acknowledgements .....	4
Minutes of 2023 Diocesan Synod .....	5-8
Election Results .....	9-11
Diocesan Offices, Council, Representatives, etc .....	12-17
Diocesan Synod Membership .....	18-22
Report of the Diocesan Council .....	23-28
Safeguarding Trust .....	29
<b>FINANCIAL REPORTS</b>	
Maintenance of Ministry .....	30-31
Balance Sheet .....	32-33
Income & Expenditure Account .....	34-35
Parish Assessment Accounts 2024 .....	36-40
Parish Contributions to Various Funds 2023 .....	40-45
Glebe and Parish Lands as at 30 September 2023 .....	46-47
Diocesan Glebes Report .....	48-56
Board of Education General Fund and Endowment Accounts .....	57
Register of Trustees for Kilmore Diocesan Schools .....	58-59
Primary Schools serving Children from Kilmore (30th June 2023) .....	60-62
Parish Statistics .....	63-65
<b>REPORTS FROM VARIOUS BODIES</b>	
The Mothers' Union .....	66-67
Bishops' Appeal .....	68
Protestant Aid .....	69
Kirwan House & The Claremount Trust .....	70
KEA Diocesan Magazine Committee and Accounts .....	71-72
<b>DIOCESE OF KILMORE and ELPHIN &amp; ARDAGH</b>	
Kilmore, Elphin & Ardagh Office Holders .....	73-74
Diocese of Kilmore, Elphin & Ardagh Clergy .....	75-77
Kilmore and Elphin & Ardagh Diocesan Readers .....	78-79
Kilmore and Elphin & Ardagh Parish Readers .....	79-81
APPENDIX 1 -Standing Orders for the meeting of Diocesan Synods .....	82-84
APPENDIX 2 – Financial Scheme .....	85-100
NOTES .....	101-105

## DIOCESES OF KILMORE, ELPHIN & ARDAGH



### **The Rt Revd Dr Samuel Ferran Glenfield**

Elected Bishop of Kilmore and Elphin & Ardagh by Electoral College  
on 4 February 2013

Consecrated in St Patrick's Cathedral, Armagh  
on 31 May, 2013

Installed in The Cathedral Church of St Mary the Virgin and St John the Baptist,  
Sligo  
on 9 June, 2013

Installed in The Cathedral Church of St Fethlimidh, Kilmore  
on 16 June, 2013

## **Acknowledgements**

Photographs on front cover:

### **Cathedral Church of St Fethlimidh, Kilmore**

The contributor of this photo is Kieran Campbell © copyright

### **Cathedral Church of St Mary the Virgin and St John the Baptist, Sligo**

The contributor of this photo is Bob Embleton © copyright

## **Minutes of 2023 Diocesan Synod**

MINUTES of the 6th annual meeting of the Synod of Kilmore, Elphin & Ardagh held in The Bush Hotel, Carrick on Shannon, on Saturday, October 14, 2023 at 10.30am, at which the Rt Revd Ferran Glenfield, Bishop of Kilmore, Elphin & Ardagh, presided.

The Synod opened with a celebration of the Holy Communion in St. George's Church, Carrick-on-Shannon.

The President took the chair and opened with a Bible reading and prayer. Past Synod members who had served the Diocese faithfully who had passed away were remembered.

Mr Tim Rolston was appointed by President as his Assessor.

The President welcomed guests, representatives of mission agencies, members, and visitors.

The minutes of the previous Synod that was held in 2022 that were circulated, along with the many reports, were taken as read. From this various synod representatives thanked the followings: the diocesan glebes committee and the work they undertake looking after the many properties in the Diocese, the RCB and its staff who supported the Diocese, and to Bishop Ferran for his guidance the past year.

Apologies for absence and the attendance of supplemental parochial representatives was noted.

Scrutinisers of clerical and lay votes were appointed.

The President then addressed the Synod, looking back on ten years as Bishop of Kilmore, Elphin & Ardagh.

He acknowledged that as a Diocese we had come through some heavy seas in the form of the Covid-19 pandemic. By the grace of God, the Church is recovering but he acknowledged that it has been difficult, and that challenges remain in the wake of the pandemic.

Bishop Ferran then went on to present data that he had been collecting on the return to church services which indicated a 10% drop in Sunday attendance since 2019. He stated that, on a national level, only one in ten people who identify as Church of Ireland attend church on a given Sunday and that therefore the challenge to the Church is how to view and react to nominalism: is it a threat, or is it an opportunity?

Bishop Ferran noted sadly that three church communities decided to close their churches in the wake of Covid: Aughavas, Killinagh, and Streete. However, a new church community has arisen in the wake of the pandemic, ReCentre Community Church in Sligo, which is a viable and sustainable community. It is a model which Bishop Ferran encouraged the Diocese and the Church of Ireland to embrace and support.

Bishop Ferran then looked to the generosity of the many people who contribute to the life of the church in our Diocese. With so many rising costs, Churches have not been exempt from this. Stipends set by central church will have increased by 17% over a two-year period, but, even with this, a read of the finances in the annual Book of Reports will confirm that our parishioners continue to contribute to their churches as they consider them worth supporting. Bishop Ferran stated that in these choppy financial currents, we must look to God to bring stability to the ship. He commended the unseen work of the various child-care societies, formerly known as Protestant Orphan Societies, in our Diocese as well as Protestant Aid, whose intervention is life-changing in critical situations to help those who are struggling.

Bishop Ferran then looked to the climate crisis, of which Greta Thunberg wrote in 2019, "The world is going to end in 12 years if we don't address climate change". That is 2031. He stated that we cannot dismiss the potential risks that arise from global warming and that the biblical witness is that the earth is the Lord's, not ours, and we are merely custodians of God's good earth. He said that as Christians we should be at the forefront of caring for creation and that real and sustainable change happens from the ground up. We all need to be agents of change when caring for God's creation.

Moving on to the "crew members hard at work" Bishop Ferran acknowledged the great crew in this Diocese, who serve with great capability in administration, finance, property, and safeguarding, in parishes and in diocesan committees. He wanted to highlight this year particularly the work done by a section of that crew in our schools, where the work done is foundational to the future of our nation. Our principals, teachers, and support staff do this vital work, day in, day out, against the odds and with scarce resources. Bishop Ferran stated that we are indebted to every one of them. He went on to thank those who serve on Boards of Management, putting in huge hours of work: those who have served on such Boards already and those who will offer to serve in the next four years.

Bishop Ferran expressed the Diocesan sympathies on the loss of George Taylor, Evelyn Stafford and Dorothy Gillespie, key people in our Diocese in different ways, and offered our prayers and support to their loved ones.

Archdeacon Craig McCauley left the Diocese after nearly two decades of exemplary work and the Bishop thanked him for his service. Bishop Ferran then welcomed two clerics and their families to the Diocese: Revd Sam Peilow and Revd Luke Pratt. He wished those training for ordained ministry well in their studies: Faith Sithole from Virginia and Joshua Pringle from Bailieborough. He also expressed appreciation to the team of retired clergy, Diocesan Readers, and Parish Readers, who lead worship Sunday by Sunday.

Bishop Ferran then noted that the pandemic had an especially negative impact on children and young people due to the lack of social interaction and that, with this, our engagement with children and young people is more critical than ever. He observed that there are signs of recovery, with Sunday Schools, kids' clubs, after-school groups, GFS, GB BB, youth groups, and Confirmation groups all back meeting again. He highlighted the positive reach that Youth Alpha has had in secondary schools in Longford and Sligo since restrictions lifted. This is something new that has reached hundreds of teenagers in both areas. He said that knowing our work in schools is an essential part of ministry the Diocese is seeking to appoint a schools' worker in Longford and a school chaplain in Cavan.

Bishop Ferran then looked globally: two of our clergy, Archdeacon Patrick Bamber and Revd Steve Frost, led mission teams this year to the Democratic Republic of Congo and the Philippines respectively. At home, Bishop Ferran acknowledged that Sunday by Sunday in our churches and in our schools a growing number of people from across the world have found a home with us. We rejoice in this, and it is lovely to see people from different places take roles in the life of the church. Sadly, some people have come among us because of war and turmoil in their home places, thinking especially of Ukraine and now the people of the Holy Land. Bishop Ferran said that the UN reported that over 40 conflicts are raging across the world. As Christians, we feel totally powerless in the face of such violence and destruction but he encouraged everyone to pray for and to support in practical ways those whose lives and lands have been devastated by conflict and natural disasters. He commended the work of agencies like Tearfund and Bishops' Appeal and the many others who work tirelessly to bring relief to hard places.

Finally, Bishop Ferran looked to the future of the Church. He said that it seems that the tide is going out for Christianity in Ireland and that the Church is like a stranded boat on the beach. He stated that there are many things we can attend to even in these trying times: "We need to look after the crew who are ashore awaiting the turning tide. We need to repair the boat, to make it seaworthy. Nets need to be repaired. The words of Jesus a reminder, 'I will make you fishers of

people.'" He encouraged the Church to continue to welcome visitors and to pray while we wait for the tide to come back in again.

Bishop Martin Hayes from the Catholic Diocese of Kilmore thanked the Synod for their welcome and spoke about the importance of faith, reaching out to the youth and the importance of evangelism.

Bishop Kevin Doran from the Catholic Diocese of Elphin spoke of his experience as ten years as Bishop. He too noted the importance of youth ministry, speaking about a recent meeting of forty people from various walks of life to discuss how best to approach youth work.

Bishop Paul Connell from the Catholic Diocese of Ardagh & Clonmacnoise spoke about reconciling the vision of hope after the pandemic. He also thanked the Diocese for the use of St. George's Church in Carrick on Shannon as St. Mary's was being renovated.

The Revd David Clarke from Sligo Presbyterian Church addressed the Synod, saying that God does not have many families but one Church family.

Ann Howard spoke on behalf of the Mothers' Union. She said that the Mothers' Union is alive and well. She started her address with a challenge for the clergy, asking how many parish groups have a branch of Mothers' Union. If there is a branch already in their parish she asked that they be supported in encouraging more people to join, and if not, to encourage a branch to be started up.

Revd Ian Linton addressed the Synod on behalf of the Marriage Council of the Church of Ireland. His address started with a short video presentation stating what the Marriage Council's aims and objectives are and how it helps those planning to get married and those who are already married.

Revd Stephen McElhinney spoke as Mission Director of SAMS Ireland, of which there are deep ties between our Diocese and the organisation. He spoke of Luke Pratt coming from Chile and joining the Diocese as Bishop's Curate in the Drumcliffe Group of Parishes. He said that an integral part of Church is partnership.

Rachael Murphy, Children & Families Development Officer with the Church of Ireland's Board for Ministry with Children and Families, came to speak to the Synod on what the Board does by showing the website and seasonal newsletter that is produced. She also showed the members how it resources ministry with children and families with ideas and packs like "Farming Faith" and the "Bible Buddies".

Michael Briggs from Christian Aid spoke on climate justice and how as Christians we need to do our part. He explained that the climate crisis, while it affects us all, has a more negative impact on the poorest and more vulnerable communities around the world. He encouraged us to get involved, and, to pray.

Linda Abwa from CMS Ireland spoke of how they had partnered with Bishops' Appeal in the Diocese of Gola (a neighbouring diocese to Kindu), where church schools were destroyed by a volcanic eruption. She updated the Synod on the upcoming move of Revd Andrew & Joanne Quill, who were once in our Diocese, to South Sudan as CMS Mission partners and asked for the Synod members to be praying for their move and settling in.

Finally, Tearfund's CEO Sean Copeland spoke to the members about some of the current projects they were working on. He stated that the Church needs to be ready to demonstrate God's goodness to the marginalised in the world through relief, development and justice.

Hannah O'Neill spoke on the yKEA Report and gave a challenging and encouraging presentation.

Archdeacon Patrick Bamber spoke about the work of the Scribe and thanked Ruth as editor, Tara in graphics and Louise for handling the accounts. He encouraged

everyone to read outside of their own parish and "see the bigger story" as a section of the bigger story of God's Kingdom.

Geoff Scargill spoke on behalf of Protestant Aid and thanked clergy who look out for their parishioners where they might need help, especially the elderly in our communities. Over the past year, Protestant Aid has given €140,000 towards applications for financial assistance in many forms. He thanked the Diocese for its continued donations.

### **Motions from the Kilmore, Elphin and Ardagh Diocesan Councils:**

#### **Motion 1:**

*'That the report of the Diocesan Council be considered'*

Proposed by the Revd Canon Ruth West and seconded by Mr Roy Woods that the report be considered.

Canon Ruth West spoke to the Diocesan Council report. She explained how the Council had oversight on finances, glebes, and other administrative functions. She highlighted the various routes of financial assistance for churches from tax relief on donations to VAT refund for charities. She stated how all of this was to help our churches meet the five Marks of Anglican Mission: Tell, Teach, Tend, Transform, and Treasure. She encouraged Synod members to be informed about what the Diocesan Council does and also to encourage their parishes' select vestries, where important are made for our parishes.

*"That the report of the Diocesan Council be adopted subject to any resolutions of the Synod relating thereto".*

Proposed by the Revd Canon Ruth West and seconded by Mr Roy Woods that the report be considered.

The Synod Members agreed, and the Council's Report was passed and accepted.

#### **Date of General Synod 2024:**

It was announced that the 2024 General Synod would be held in Armagh on the 10<sup>th</sup> and 11<sup>th</sup> May, with a third potential day on Zoom the week after.

Bishop Glenfield, in closing the Synod meeting, thanked the members for their attendance and for their participation. He also thanked the Assessor, Mr Tim Rolston, the Secretaries, the diocesan staff, and in particular the staff of The Bush Hotel for hosting the Synod.

The date for the next Diocesan Synod was set for 12<sup>th</sup> October 2024.

The meeting ended with the Grace.



# SYNOD OF KILMORE, ELPHIN & ARDAGH

SATURDAY, OCTOBER 14, 2023

## KILMORE, ELPHIN & ARDAGH SYNOD ELECTION RESULTS

### Representatives of KILMORE, ELPHIN & ARDAGH

#### The Representative Church Body (2023-2026)

Lay Member: Dr Rita Day

#### General Synod (2023-2026)

##### **Kilmore Clerical Representatives**

The Very Revd Nigel Crossey  
The Ven Canon Ian Horner  
The Revd Canon Ruth West  
The Revd Alastair Donaldson  
The Revd Simon Donohoe

##### **Elphin & Ardagh Clerical Representatives**

The Revd Alastair Donaldson  
The Revd Linda Frost  
The Ven Capt Isaac Hanna  
The Revd Christiaan Snell  
The Very Revd Arfon Williams  
The Revd Canon Patrick Bamber

##### **Kilmore Lay Representatives**

Ms Sophia Bleakley  
Ms Hannah O'Neill  
Mr William Foster  
Dr Rita Day  
Mr Neville Bagnall  
Mrs Rosemary Woods  
Dr Nicholas Lipscomb  
Mrs Catherine Donnelly  
Mr David Jones  
Mr Joshua Pringle  
Mr Wilson Kells  
Ms Faith Sithole

#### Episcopal Electors (2023-2026)

##### **Kilmore Clerical Representatives**

The Very Revd Nigel Crossey  
The Ven Canon Hazel Hicks  
The Revd Tanya Woods  
The Ven Canon Ian Horner  
The Revd Canon Ruth West  
The Revd Canon Richard Waller  
The Revd Albert Dawson

**Elphin & Ardagh Clerical Representatives**

The Revd Canon Patrick Bamber  
The Revd Ed Smyth  
The Revd Canon Edward Yendall  
The Revd Simon Scott  
The Revd Canon Christiaan Snell

**Kilmore Lay Representatives**

Neville Bagnall  
Sophia Bleakley  
Cyril Moore  
Hannah O'Neill  
Aaron Magee  
Des Lowry

**Elphin & Ardagh Lay Representatives**

Mrs Sarah Taylor  
Mrs Joy Little  
Mr Damian Shorten  
Ms Sally Siggins  
Mr George Armstrong  
Supplementals: Mr Alan Williamson

**Kilmore, Elphin & Ardagh Diocesan Court (2023-2026)****Clerical Representatives**

The Revd Canon Edward Yendall  
The Very Revd Nigel Crossey  
The Revd Albert Dawson

**Kilmore Elphin & Ardagh Diocesan Council 2023-2024****Kilmore Clerical Representatives**

The Revd Albert Dawson  
The Revd Mark Smith  
The Revd Richard Waller  
The Revd Tanya Woods

Ex-officio: The Ven Canon Hazel Hicks  
The Very Revd Nigel Crossey  
The Ven Ian Horner  
The Revd Canon Ruth West

**Kilmore Lay Representatives**

Des Lowry  
Cynthia Poyntz  
Rita Day  
William Foster  
Sophia Bleakley  
Roy Woods  
Wilson Kells  
Cyril Moore  
David Jones  
Neville Bagnall

Ex-officios: Dr Nicholas Lipscomb

**Elphin & Ardagh Lay Representative**

Alan Williamson  
Hilda Shaw  
Joy Little  
Susan Compton  
George  
Armstrong  
Aideen Huston  
Diane Stewart  
Lynn Wright

Ex-officio: Mr Damian Shorten

Under 36 Lay Member: Ms Hannah O'Neill  
Representing Young People: Ms Sally Siggins

**Kilmore, Elphin & Ardagh Committee of Patronage 2023-2026****Clerical Representatives**

The Very Revd Nigel Crossey  
The Ven Canon Hazel Hicks  
The Ven Canon Ian Horner  
The Revd Simon Scott  
Supplementals: The Revd Canon Edward Yendall  
The Revd Canon Ruth West  
The Revd Tanya Woods  
The Revd Albert Dawson

**Lay Representatives**

Mr Des Lowry  
Supplementals: Mr Damian Shorten  
Dr Rita Day  
Mr Neville Bagnall  
Mr Cyril Moore

**Kilmore, Elphin & Ardagh Complaints Committee 2023-2026****Clerical Representative**

Very Revd Nigel Crossey

**Lay Representatives**

Mr Neville Bagnall  
Mrs Cynthia Poyntz

# **DIOCESE OF KILMORE, ELPHIN & ARDAGH**

## **Chancellor**

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

## **Kilmore Diocesan Trustees**

The Ven Canon Hazel Hicks

Mr Desmond Lowry

The Rt Hon The Earl of Erne

## **Elphin and Ardagh Diocesan Trustees**

Mr Andrew McHugh

Mrs Violet Satchwell

Mr Richard Wood-Martin

## **Diocesan Registrar**

The Revd Simon Scott

## **Honorary Secretaries to the Diocese 2023-2026**

The Revd Ven Canon Hazel Hicks (Clerical)

Mr Wilfred Bourke (Lay, Bishop's Appointee)

Mr Damian Shorten (Lay)

## **Honorary Treasurers to the Diocese 2023-2026**

The Revd Canon Ruth West

Dr Nickolas Liscomb (Lay) (F)

## **Kilmore, Elphin & Ardagh Diocesan Councils and Finance Members 2023-2024**

### **Chairman**

The Bishop of Kilmore and Elphin & Ardagh

### **Honorary Diocesan Treasurers & Secretaries 2023-2026**

The Revd Canon Ruth West (Clerical)

Dr Nicholas Lipscomb (Lay)

The Revd Ven Canon Hazel Hicks (Clerical)

Mr Wilfred Bourke (Lay, Bishop's Appointee)

Mr Damian Shorten (Lay)

### **Clerical Members (2023-2024)**

The Revd Albert Dawson (F)

The Revd Canon Linda Frost (*Resigned November 2023*)

The Ven Canon Ian Horner (F)

The Revd Canon Andrew Ison

The Revd Nick Jones (*Resigned January 2024*)

The Revd Adam Norris

The Ven Canon Ian Horner (F)

The Revd Simon Scott (F)

The Revd Mark Smith (F)

The Revd Canon Christiaan Snell (F)

The Revd Canon Richard Waller

### **Ex-Officio Members**

The Ven Canon Patrick Bamber (F)

The Very Revd Nigel N Crossey (F)

The Very Revd Arfon Williams (F)

The Ven Canon Hazel R.Hicks (F)

The Revd Canon Ruth West (F)

**Lay Members**

Mr George Armstrong (Kenagh)  
Mr Neville Bagnall (Munterconnaught)  
Ms Sophia Bleakley (Killegar)  
Mrs Mary Bourke  
Ms Susan Compton (Roscommon)  
Mr William Foster (Kilmore)  
Mrs Aideen Huston (Mohill)  
Mr David Jones (Columbkille)  
Mr Wilson Kells (Derrylane)  
Mrs Joy Little (Croghan) (F)  
Mr Desmond Lowry (Castleterra) (F)  
Mr Cyril Moore (Kilmore) (F)  
Mrs Hilda Shaw (Taunagh)  
Mrs Diane Stewart (Ballymacormack)  
Mr Roy E Woods (Kildallon) (F)  
Mr Alan Williamson (Lisadell) (F)  
Mrs Lynn Wright (Granard)

Ex-officio: Dr Nicholas Lipscomb (Killesher) (F)  
Mr Wilfred Bourke (Collooney) (F)  
Mrs Rita Day (Manorhamilton) (F)  
Mr Damian Shorten (Taunagh) (F)  
Mrs Sarah Taylor (Diocesan Administrator) (F)

**Members under 36**

Ms Hannah O'Neill

**Members Representing Young People**

Ms Sally Siggins

**Kilmore, Elphin & Ardagh Diocesan Finance Committee**

Those members of the Diocesan Council indicated (F)

**Kilmore, Elphin & Ardagh Diocesan Glebes Committee 2023-2023**

Secretary: Mrs Rita Day

Assistant Secretary: The Very Revd Arfon Williams

**Clerical**

The Very Revd Nigel Crossey  
The Revd Albert Dawson  
The Revd Alastair Donaldson (*Resigned June 2024*)  
The Revd Canon Linda Frost (*Resigned November 2023*)

**Lay**

Mr David Jones  
Mrs Rita Day  
Mr Desmond Lowry  
Mr Alan Williamson

**ARDAGH AND KILMORE DIOCESAN BOARD OF EDUCATION**  
**Ex Officio Governors**

The Bishop, The Deans, The Archdeacons

**Elected Governors**

<b>Clerical</b>	<b>Lay</b>
The Very Revd Nigel Crossey	Mr Des Lowry
The Ven Canon Patrick Bamber	Mrs Rita Day
The Revd Canon Andrew Ison	

**Kilmore, Elphin & Ardagh Diocesan Court 2024-2026**

Chancellor: Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

<b>Clerical</b>	<b>Lay</b>
The Very Revd Nigel Crossey The Revd Albert Dawson The Ven Canon Patrick Bamber	Mr Desmond Lowry Mr William Foster Mr Damian Shorten
<b>Supplementals:</b>	<b>Supplementals:</b>
The Revd Albert Dawson	Ms Sally Siggins

**Representatives to the General Synod 2024-2026**

*(numbers show days attended – 4 possible)*

**Kilmore**

<b>Clerical</b>	<b>Lay</b>
4-The Very Revd Nigel Crossey	4-Mrs Sophia Bleakley
1-The Ven Ian W. Horner	2-Miss Hannah O'Neill
4-The Revd Ruth West	0-Dr Rita Day
2-The Revd Alastair Donaldson	3-Mr Neville Bagnall
2-The Revd Simon Donohoe	0-Ms Rosemary Woods
	4-Mrs Catherine Donnelly
	3-Mr David Jones
	3-Mr Wilson Kells
	4-Ms Faith Sithole
	2-Ms Beverly Joseph
<b>Elphin &amp; Ardagh</b>	
<b>Clerical</b>	<b>Lay</b>
3- The Ven Canon Patrick Bamber	3-Mrs Susan Compton
4- The Revd Canon Hazel Hicks	2- Mrs Diane Stewart
2- The Revd Naomi Quinn	4-Mrs Lynn Wright
4- The Revd Simon Scott	3-Mrs Sarah Taylor
2- The Revd Canon Edward Yendall	1-Mr Damian Shorten
	2-Mr Alan Williamson
	4-Dr Nicholas Lipscomb
	3-Mr Edward Lindsay
	3-Miss Sally Siggins
	2-Mrs Joy Little
	3-Mr George Armstrong
	2-Mr Michael Hall

## Committee of Patronage Kilmore Elphin & Ardagh 2023-2026

<b>Clerical</b>	<b>Lay</b>
The Very Revd Nigel Crossey	Mr Des Lowry
The Ven Canon Hazel Hicks	
The Ven Canon Ian Horner	
The Revd Simon Scott	
<b>Supplementals</b>	<b>Supplementals:</b>
The Revd Canon Edward Yendall	Mr Damian Shorten
The Revd Canon Ruth West	Mrs Rita Day
The Revd Tanya Woods	Mr Neville Bagnall

## Episcopal Electors 2023- 2026

### *Kilmore*

<b>Clerical</b>	<b>Lay</b>
The Very Revd Nigel Crossey	Mr Neville Bagnall
The Ven Canon Hazel R. Hicks	Miss Sophia Bleakley
The Revd Tanya J. Woods	Mr Cyril Moore
The Revd Canon Ian Horner	Miss Hannah O'Neill
The Revd Canon Ruth West	Mr Aaron Magee
The Revd Richard Waller	Mr Desmond Lowry
The Revd Albert Dawson	Mr Andrew McHugh
<b>Supplementals:</b>	<b>Supplementals:</b>
None	None
<b><i>Elphin &amp; Ardagh</i></b>	
<b>Clerical</b>	<b>Lay</b>
The Ven Canon Patrick Bamber	Mrs Sarah Taylor
The Revd Ed Smyth	Mrs Joy Little
The Revd Canon Edward Yendall	Mr Damian Shorten
The Revd Simon Scott	Mr Alan Williamson
The Revd Canon Christiaan Snell	Ms Sally Siggins
	Mr George Armstrong
<b>Supplementals</b>	<b>Supplementals</b>
None	Mr Alan Williamson

## **Representatives of the United Diocese**

### **Representative Church Body**

The Very Revd Nigel Crossey	2024-2026
Mrs Rita Day	2023-2025
Mrs Sarah Taylor	2022-2024

### **Standing Committee of the General Synod 2022-2025**

The Ven Canon Craig McCauley  
The Revd Ruth West  
Mr Edward Lindsay  
Mr Alan Williamson

### **Church of Ireland Bishops' Appeal**

The Revd Faith Sithole

### **Board of Education of the General Synod 2022-2024**

Mr Desmond Lowry  
The Very Revd Nigel N. Crossey

### **Incorporated Society for Promotion of Protestant Schools in Ireland**

Mr Arnie Griffin

### **Protestant (Local) Board of Education Cavan Royal School**

Mrs Cynthia Poyntz  
Mr Desmond Lowry

### **Board of Tullyvin and Benbawn Endowed Schools**

Mr George Middleton  
The Revd Canon Ian Horner (During Vacancy)



<b>CLERGY OF THE DIOCESE OF KILMORE, ELPHIN &amp; ARDAGH</b>	
<b>ON 1 OCTOBER, 2024 WITH THE YEAR OF ORDINATION</b>	
The Ven Canon Patrick Bamber, M.A. B.Th.	2002
The Revd Ian Berry B.Sc.(Hon), B.Th, PG.Dip	1998
The Very Revd Nigel Crossey, M.A.,M.Th., Dip.Th.	1984
The Revd Simon Donohoe B.A.(Hon) P.Grad.Dip. Th. Pastoral Studies	2015
The Ven Canon Hazel R. Hicks, B.A.	2008
The Revd Canon Ian E. W. Horner, B.A.(Hon), M.Th.	2013
The Revd Canon Dr Andrew P. Ison, BEng, MSE, PhD, BTh,	2001
The Revd Sam Peilow B.Sc (Hon), MTheol	2024
The Revd Luke Pratt. CEP, Bth	2023
The Revd Simon M. Scott, B.Agr.Sc Prof.Cert.in Min	2016
The Revd Christiaan Snell, B.A.Th, L.Th	2007
The Revd Mark Smith, M.A. (Cantab), B.Th	2017
The Revd Canon Richard L. Waller, B.Sc. (Hon) Dip.P.G.C.E. H.E. Prof. Cert. in Min.	2016
The Revd Canon Ruth J. West, B.Sc. (Hons), B.Th., M.A.	2009
The Revd Tanya J. Woods	2002
The Revd Canon Edward T. Yendall, B.A. Th, (Hon) with Credit, Cert Th.,	1998
<b>Clergy with General Licence</b>	
The Revd Canon Ronald J. Bourke	
The Revd Canon David A Catterall	
The Revd Canon Janet M. Catterall	
The Revd G Chave - Cox	
The Very W. Raymond Ferguson	
The Revd Dr William J. Johnston	
The Revd Canon R. William (Billy) Stafford	
The Very Rev Arfon Williams	
<b>Local Ordained Ministers</b>	
The Revd John Addy	
The Revd Albert Dawson	
The Revd Steve Frost	
The Revd Adam Norris	
The Revd Xanthe Pratt	
The Revd Ed Smyth	
The Revd Faith Sithole	

## Diocesan Clerical Staff Changes September 2023 – September 2024

The Revd Ian Berry (*Ordained Incumbent August 30<sup>th</sup> 2024*)  
 The Revd Alastair Donaldson (*Resigned July 2024*)  
 The Revd Sam Peilow (*Ordained to the Presbyterate June 23<sup>rd</sup> 2024*)  
 The Revd Luke Pratt (*Ordained to the Presbyterate June 23<sup>rd</sup> 2024*)  
 The Revd Faith Sithole (*Ordained to the Diaconate June 23<sup>rd</sup> 2024*)  
 The Very Revd Arfon Williams (*Retired August 2024*)  
 The Revd Nick Jones (*Resigned December 2023*)

## KILMORE, ELPHIN & ARDAGH PAROCHIAL REPRESENTATIVES ON THE DIOCESAN SYNOD

Clerical and Elected Lay Members (elected by the Easter Vestries 2023)

### Kilmore

Parish/Group	Clergy	Lay	Supplemental
<b>Arvagh</b> Carrigallen Columbkille Gowna	H. R Hicks (Archdeacon) <i>(Priest-in-Charge)</i>	Simon Johnston Gladys Richardson David Jones Louise Knight	Elvis Curran Shirley Brereton Joe Gorman Aisling Dewart-Cartwright
<b>Bailieborough</b>  Knockbride Mullagh Shercock	Ian W. Horner (Ven Canon )	Russell Waller Derek Boddy Linda Wedlock Damien McCormack Victor Scott	Billy Howell David Gray Donald Howell Isobel Anderson Robert Wallace
<b>Belturbet (Annagh)</b>  Cloverhill Drumaloor Drumlane	Tanya J Woods	Stella Talbot Susan Woodhouse Kenneth Smyth Austin Dunne Clive Magee	Dennis Storey Anne Parker Freddie Magee Ivan Hewitt Justin Good
<b>Cavan</b> (Urney)  Denn Derryheen	Vacant	David Mulligan Margaret Mulligan Dawn Graham Beju Manohoran Kenneth Heaslip Edwin Mahood	Carol Clarke Basil Clarke  Ruth Heaslip Lorna Hamilton
<b>Cootehill (Drumgoon)</b> Ashfield Killesherdoney	Vacant	Kenneth Pepper  Jason Hall Pearl Deane	Jonathan Smyth  Sandy Mills George Middleton
<b>Drung</b>  Castleterra Killoughter Larah & Lavey	Vacant	Robert Fannin  Billy Reilly William Roberts William Birney	Keith Clarke  Desmond Lowry Robert Sturgeon Barbara Smith
<b>Florencecourt</b> Killesher  Killinagh	Ruth West (Canon)	Viola Dourish Nicholas Lipscomb Basil Chambers Nigel Manley Harold Johnston	Robert Brownlee  Cathy Donnelly  William Sloane

<b>Kildallon</b> Newtowngore/ Corrawallen	Richard Waller	Kenneth Magee Jennifer Johnston	Stanley Morton Miriam Fisher
<b>Kildrumferton</b> Ballymachugh Ballyjamesduff	Mark Smith <i>(Curate to The Bishop)</i>	Ian Stokes Elizabeth Tilson David Hawthorne	Winifred Acheson Lenn Blakely Kerry Heaslip
<b>Killeshandra</b>  Derrylane Killegar	Sam Peilow <i>(Curate to The Bishop)</i>	Deborah Clark Sadie McNally Violet Morton Sophia Bleakley	Fiona Magee  Alan Morton Jenny Lynch
<b>Kilmore</b>  Ballintemple	Nigel Crossey (Dean)	William Foster Wendy Swan Andrew Young Robert Lowry	James Browne Ivan Magee Sam Scott William Cowan
<b>Kinawley and Holy Trinity</b>	Vacant	Jennifer Bullock Betty Emo David Roe Lilian Thornton Norman Emo	Lord Erne Brian Graham Sara Jordan
<b>Manorhamilton</b> Killasnett Drumlease/ Killenumery Finner Rossinver Innishmagrath & Killargue	Vacant Albert Dawson (OLM)	Stephen Irwin Patricia Gillespie  Joyce Gillmor  Bridget Idenburg  Maigréad Harris	Lorraine Whoriskey Caroline Durneen  Pamela Kerr  Helen Reid
<b>Swanlinbar</b> Templeport Tomregan	Simon Donohoe <i>(Priest in Charge)</i>	Margaret Crawford Jaqueline Kells Mervyn Foster	Avril Graham Carol Graham Hazel Kells
<b>Virginia</b> Billis Killinkere Lurgan  Munterconnaught	The Revd Ian Berry	Cherry Smyth Barbara Geddes Patricia Roe Rosemarie Woods Neville Bagnall	Jonathan Kettle Jennifer Shekleton Greer McGeachy  Harold Whitley

## Elphin & Ardagh

Parish/Group	Clergy	Lay	Supplemental
<b>Ardagh (4)</b> Tashinny Ballymahon Kilcommick (Kenagh)	Vacant	Felicity English Geraldine Farrar Myrtle Kenny George Armstrong	Laurie Walker Evelyn Wright Emily Jones Emily Jones
<b>Boyle (3)</b> Boyle & Ardcarne Aghanagh Croghan	Edward Yendall (Canon) (Priest in Charge)	Rory Anderson Ian Gillespie Joy Little	Sabrina Owens  Andrew Bryan
<b>Calry (3)</b>	Patrick Bamber (Ven Canon)	Margaret Henry Hilda Latten Breda Roberts	Andrew Fox Temi Ososanya Charles Roberts
<b>Drumcliffe (5)</b> Drumcliffe  Lissadell Munninane	Revd Luke Pratt (Curate to the Bishop)	Peter Langan Niall Brennan Jill Barber Alan Moore Gordan Lawson	Ronnie Lawson Valerie Simpson Derek Chambers Jennifer Siggins Mary Elizabeth Dunn
<b>South Leitrim (5)</b> Mohill Farnaught/Aughavas Oughteragh Group Kiltoghert Group	Vacant	Aideen Huston John Dugdale Ivy Boddy Myra Best Clive Ferguson	Muriel Abbott Irene Argue Patricia Woods Ruth Wilson Claire Ferguson
<b>Mostrim (4)</b> Edgeworthstown Granard Clonbroney Streete	Christiaan Snell (Canon)	Edward Lindsay Lynn Wright Pamela Gilliard Linda Butler	Harold Ferguson Henry Poyntz Frances Foster Janet Butler
<b>Riverstown (4)</b> Taunagh  Ballysumaghan Kilmactranny	Vacant	Hilda Shaw Neil Barlow Cynthia Bright Alison Mannix	Murial Ingram Andrew Taylor Roy Johnston
<b>Roscommon (3)</b> Kiltullagh Rathcline  Roscommon Donamon	Vacant Edmund Smyth (OLM) Xanthe Pratt (OLM)	Heather Swanick Miriam Gunn  Susan Compton Martha Cornwall	John Young Deirdre Kenny  Violet Satchwell
<b>Sligo Cathedral (4)</b>	Vacant	Ruben Greer	Caroline Armstrong

Knocknarea Rosses Point	Adam Norris (OLM) John Addy (OLM)	Richard McMahon  Liam Lynch Ted Bourne	Alexina Warren  Jacqueline Stewart David Wray
<b>Templemichael (4)</b> Killashee Ballymacormack Clongish Clooncumber	Simon Scott	Jenny McCormack Diane Stewart Charles McCord Ann Howard	Andrew Mc Hugh Amanda Stewart Sylvia Quinn Alfred Moorhead
<b>Ballisodare (4)</b> Coolooney  Emlaghfad	Andrew Ison (Canon)	Mildred Gilmore Wilfred Bourke Mary Bourke Marie Maxwell	Elizabeth Parke Wendy Lyons Carl Kilroy John Hodgins

**Clergy with General Licences and Lay Persons elected by the Lay Members of the Diocesan Council in respect of them:**

<b>Non-Parochial Clergy</b>	<b>Lay Members</b>
Ronald S. J. Bourke	Damian Shorten Robert Patterson
Janet M. Catterall	Aaron Jones Mary Geelan
W. Raymond Ferguson	Robert Sturgeon Margaret Scott
William J. Johnston	David Gillespie Des Lowry
R. William Stafford	Pamela Crozier Sally Siggins
The Very Revd Arfon Williams	Roy E Woods Rita Day
The Revd Albert Dawson	
The Revd John Addy	
David A. Catterall	
The Revd Ed Smyth	
The Revd Adam Norris	
The Revd Xanthe Pratt	
The Revd Faith Sithole	
The Revd Gerald Field	

The following persons were elected to membership of the Diocesan Synod by the Diocesan Council pursuant to the Church of Ireland Constitution, Chapter 2, Part I, Section II. (**not** exceeding eight)

Sarah Taylor	Alan Williamson
Hannah O'Neill	
Iris Shaw	

## **DIOCESE OF KILMORE, ELPHIN AND ARDAGH**

### **THE REPORT OF THE DIOCESAN COUNCIL FOR THE YEAR TO SEPTEMBER 30<sup>th</sup> 2024**

#### **1. MEETINGS**

During the year the Diocesan Council met four times, as did its Finance Committee. The Glebes Committee also met regularly, alongside the Finance Committee.

Technology continued to allow everyone to keep in touch during the winter months and so conduct the business of the Diocese on a blended basis through a combination of online and in-person meetings.

Bearing in mind the important role that the Diocesan Council members hold in exercising their responsibilities, it is essential to ensure there is fair representation from parishes throughout the Diocese and this should be borne in mind when nominating and electing members.

#### **2. PERSONNEL AND DIOCESAN EVENTS**

The year saw some personnel changes since we last met as a Diocesan Synod.

In November 2023, the Venerable Ian Horner and Canon Richard Waller were installed into the Chapter of St Fethlimidh's Cathedral, Kilmore.

Canon Linda Frost availed of the Ministry of Contemplation Scheme and retired in November with Revd Steve Frost joining her, for health reasons. Their faithful service in the South Leitrim Group of Parishes will be greatly missed and we pray for their good health in the months and years to come.

During the year we said goodbye to the Revd Nicholas Jones and Revd Alastair Donaldson as they moved to pursue ministry in other areas, to Donegal and Galway respectively. The Council is grateful for their work and dedication to the Drung Group of Parishes and to Kinawley & Holy Trinity over their time in our Diocese.

In June of this year, a large congregation gathered in St. Feithlimidh's Cathedral Kilmore for the joyous celebration of the ordination by Bishop Ferran of Revd. Faith Sithole as Deacon and Revd. Sam Peilow as Presbyter. We pray that they will be blessed in their roles in the Diocese as they serve God in the places he has called them.

Finally, in the summer of 2024, we said goodbye and thank you to Canon Mark Lidwill, who retired after serving 34 years in the Cavan Group of Parishes, and to Dean Arfon Williams, who retired as Rector of the Sligo Cathedral Group of Parishes and Dean of St. John's Cathedral, Sligo, after serving God in many roles in many places the past 40 years. The Diocese is grateful for their dedicated service and pray for health-filled futures in the next chapter of their lives.

The Diocese is always so appreciative of the help and ministry it receives from retired clergy, the Non-Stipendiary Ministers, and the Diocesan and Parish Readers. These people willingly take services in parishes across the Diocese so that, as far as possible, a regular pattern of Sunday worship continues, especially through vacancies in parishes.

#### **3. DIOCESAN ADMINISTRATION**

##### ***Diocesan Office***

The Diocesan office continues to operate from 20A Market Street, Cootehill, Co. Cavan.

We are very appreciative of the work undertaken by Ms. Ann Smith in her role in the Diocesan Office, where she faithfully serves our Diocese in an administrative capacity and is always ready and willing to help in many ways.

## ***General Data Protection Regulations (GDPR)***

The EU GDPR Regulations continue to be an important administrative responsibility and must be at the forefront of many Parish Secretaries' minds. Information on GDPR continues to be made available to all parishes and it is very important that the regulations are strictly adhered to.

The Diocese had no breaches in GDP regulations and continues to assess how we can protect our Diocesan members' data best, and to answer requests for information in a timely manner.

Further information is available at [www.gdprandyou.ie](http://www.gdprandyou.ie) and on the Parish resource section of the Representative Church Body website [www.ireland.anglican.org/parish-resources](http://www.ireland.anglican.org/parish-resources).

## ***Safeguarding Trust***

As ever, Safeguarding Trust training is still an essential training that needs to be completed by the dedicated volunteers and youth fellowship leaders across our Diocese. The Diocesan Council wish to thank the Diocesan Support Team who work efficiently behind the scenes to ensure that training is provided and safeguarding audits of parishes are completed. The team is headed up by Dr Rita Day and we are extremely grateful for the work she does ensuring that the importance of safeguarding is highlighted across our parishes.

Additionally, the Diocese appreciates the training that our Diocesan Adult Safeguarding Panel, consisting of Ms. Jennifer Bullock, The Revd. Tanya Woods, and Mr. George Armstrong, have undertaken to keep up to date with the Adult Safeguarding policies. Over the coming year, we hope that more training will be provided for clergy and those in parishes working with vulnerable adults.

For any queries regarding Safeguarding Trust, contact, in the first instance, should be made with the Diocesan Office in Cootehill.

The Diocese would like to acknowledge the help of the Representative Church Body and in particular, Mr. Niall Moore (the recently appointed Safeguarding Officer for the ROI) and Ms Gillian Taylor for their assistance in this matter.

## ***Returns to the Diocesan Office***

Thank you to all Rectors and Parish Officers who return the required documents to the Diocesan Office promptly. You are assured that we do not collect unnecessary information and that what is requested is used either for our own Diocesan business or is the information required by the RCB. Please also let the office know if there are any other changes taking place in your Parishes, e.g. change of officers, email address changes, or addresses so that communication will be received promptly. It is very helpful that email addresses and mobile phone numbers are given where appropriate as this often speeds up communication.

It is also advisable to set up generic email contacts for Parish Officers, e.g. [secretary@????????](mailto:secretary@????????), [treasurer@????](mailto:treasurer@????) which can continue to be used when officeholders change. This system also avoids the use of personal email addresses which is not recommended under GDPR.

## **4. DIOCESAN ACCOUNTS AND FINANCES**

### ***Priorities Fund***

Parochial Assessments include the Diocesan contribution to the Church of Ireland Priorities Fund. The 2023 target was €24,180 (which is now back to 100% of the usual contribution, following the reductions that were allowed in light of the Covid pandemic). This was collected via assessments. This means that everyone contributes equally to this very useful fund which helps with the development of ministry in many ways.

The Diocese greatly appreciates the tireless work of those who administer the Scheme in the Representative Church Body who are extremely approachable and helpful, with special thanks to Gordon Woods who works in the office and is always willing to help and answer any questions people should have.

Parishes considering making an application to Priorities Fund should carefully note the criteria before completing the Application Form, which is available from the Representative Church Body, Telephone 01- 4125607. Remember that all



applications must be endorsed by the Diocesan Council and submitted before the closing date of 31<sup>st</sup> October each year. Applicants should ensure that approval is sought in time before the deadline at the September Council meeting.

### ***Diocesan Assessments***

Mrs. Sarah Taylor, the Diocesan Administrator, presented the Budget Assessments for 2024 at the September 2023 meeting of the Diocesan Council. These were approved.

The figures given to parishes for their assessment include the costs of stipend and other ministry expenses. The "Diocesan Contribution" of €37 had been calculated to cover the various levies and administration costs of running the Diocese, Episcopacy Assessment, and the requirement of the Church of Ireland Priorities Fund. Parochial Assessments are determined to allow the Diocese to provide the best possible ministry, whilst considering the needs and the capacity of parishes.

The Assessment Flow figures (the quarterly payments made by parishes) are constantly examined and are discussed at each meeting of the Finance Committee. It is pleasing to note that most parishes are making an effort to comply with the request to pay their Parochial Assessment near the beginning of each quarter. This does much to alleviate cash-flow problems in the Diocese because the monthly charges incurred for Clergy stipends and other administration expenses must be met. Where amounts remain unpaid, the Diocese can charge interest on the amount outstanding and other steps can be taken to address the problems as the Diocese can no longer afford to meet their obligations for the costs of ministry without timely payments from all Parishes. It is also a requirement that when a vacancy occurs in a Parish, a Board of Nomination cannot be called until the Parish has no debt outstanding.

During the course of the year much discussion occurred to address the issues some parishes seem to face in paying their assessments promptly, and parishes who have acquired arrears in assessments not paid from previous years. The result was the formation of the Commission, a group of people who would meet with parishes in a listening exercise, and report back on the findings of their meeting with the parishes to the Diocesan Council to come to solutions on how to go forward.

### ***Charity Legislation***

In the Republic of Ireland, the registration and reporting procedure has been slow to be fully implemented, and the Diocese is still awaiting further guidance from The Representative Church Body (RCB) as to when individual Parishes can register. Some progress has been made since last year in that parishes are now beginning to implement the Governance Code, with various policies being approved by our Select Vestries. The Charity Regulatory Authority (CRA) continues to work with the RCB to streamline the registration and reporting process for both the Diocese and Parishes. We must acknowledge the help of the Officers of the RCB and the employees of the CRA for their help in the process. The Diocese continues to avail of the audit services of independent auditors, Moran McNamara in Carrick on Shannon to comply with the CRA Legislation in the Republic of Ireland. Parishes are asked not to ignore any communication from the CRA but to contact the Diocesan Office with any queries before replying directly to the CRA. Whenever further progress has been made help will be provided at a wider Church and Diocesan level.

In Northern Ireland, the Charities Commission has implemented the structure for parishes to comply with the legislation. The Commission has been extremely helpful with their guidance which has meant that the Northern Ireland Parishes are fully registered and have a clear system for annual reporting to be compliant.

### ***Tax relief on Donations.***

All Parishes should continue to be encouraged to register with the Revenue Commissioners/HM Revenue and claim back tax relief on all qualifying donations. Governments in both the Northern Ireland and the Republic of Ireland are still generously refunding tax paid by parishioners and this provides a vital source of finance for Parishes.

Bearing this in mind it is strongly advised that all parishes implement an envelope system/Direct Debit mandate system so as many donations as possible qualify.

Many Parishes across the Diocese have been registering with the relevant body and the income from this tax relief has proven to be invaluable for financing ministry in the Parish.

If any parishes require assistance with these schemes please contact Mrs. Sarah Taylor at the Diocese Office who will help any Parish Treasurer with the process.

### ***VAT Refunds for Charitable Bodies***

This year was the fourth year of in which parishes could claim back VAT on expenditure they incurred during the year. Many of our parishes availed of this option with the assistance of Ms. Ann Smith and Mrs. Sarah Taylor.

### ***Church Repairs Fund and Other Sources of Funding for Church Maintenance***

The Diocese continues to run the Church Repair Fund which is well-received by many parishes. In this funding, parishes that contribute €100 or more per annum to the Diocesan Repair Fund are eligible to make an application to the Diocesan Council for grants for Church repairs. This fund can often be very helpful to Parishes when they are trying to finance repair work. Applications should be made to the Finance Committee and the Diocesan Council through the Diocesan Office and details of the proposed expenditure should be included. Payment is made on the production of receipts and Parishes can generally make an application to the fund every three years.

Parishes should bear in mind that two funds exist in the RCB from which it may be possible to receive assistance where repairs are carried out to Churches. Application forms for the Beresford Fund and the Church Fabric Fund can be obtained on the RCB website [www.ireland.anglican.org/parish-resources](http://www.ireland.anglican.org/parish-resources) and should be submitted nearing the completion of repairs. The completed forms must be signed by the Bishop and the Diocesan Secretary and submitted by 1<sup>st</sup> March and 1<sup>st</sup> October of each year.

Further grant aid may be available from the Benefact Trust (the Trust fund of Ecclesiastical Insurance, previously known as All Churches Trust). Details of the fund can be obtained from their website <https://benefacttrust.co.uk/>

### ***Diocesan Communications Officer***

Ms Jennifer Horner continues in her role as the Diocesan Communications Officer and the Diocesan Council appreciate her work in maintaining the Diocesan website alongside Sam Bourke and promoting Diocesan events. Parishes are asked to inform Jennifer of upcoming events, activities and services which they wish to have placed on the Diocesan website. Likewise, parishes are advised to send news and reports to Jennifer in a timely manner.

## **5. PAROCHIAL**

### ***Glebes***

The Diocesan Council wishes to thank the Glebes Committee which serves faithfully to ensure our church property is maintained to a high standard. It is also highly encouraging that most Select Vestries take pride in maintaining their glebe houses to such a standard that provides a comfortable home for the Rectory family. They would like to thank Rita Day, the Glebes Secretary, who works tirelessly to ensure inspections are carried out in a timely fashion.

Parishes are reminded that when renovations or repairs to buildings in their care are required, they should contact the Diocesan Office and send details of all planned work, except minor alterations, so that they can be examined by the Finance and Glebes Committee before being taken to the Diocesan Council for advice and recommendation. In most cases, this recommendation will also have to be forwarded to the RCB before anything, but 'urgent work' can be carried out. Following this procedure often avoid difficulties later on and ensures that the best possible advice is sought.

### ***Glebe Land – Lettings***

It is very important that proper care is taken of glebe land and that regular inspections of the ground and fences take place.

Where land is vested in the RCB their rules must be followed. This means that when land is being let it must be properly valued and advertised through an agent. A formal letting agreement can then be drawn up through the RCB.

Whilst this may seem cumbersome it has been proven time and time again that when problems arise (and this also includes property), the legal services available from the RCB (when property or land is vested in them) prove invaluable.

Select Vestries are urged to consider requesting that property vested in other bodies (e.g. local trustees) is transferred to the RCB. This does not mean that the property is 'given' to the RCB but merely secures it in a professional body which will remain constant in the future.

### ***Glebe Guidelines – Upkeep of Rectory and Grounds***

A booklet 'Guidelines for Glebes' was produced by the former Glebes Secretary, The Revd. Andrew Quill, and this has been distributed to all parishes. It is an invaluable document for both Rectors and Glebe Wardens and all Select Vestries should ensure that copies are made available.

Other valuable advice regarding properties can be found in the Parish Resource section of the Church of Ireland website and in booklets produced by Ecclesiastical Insurance.

### ***Properties Vested in the Representative Church Body***

Legal title to the vast majority of buildings (churches, clergy residences, halls, etc.) used by parishes throughout the Church of Ireland is vested in the Representative Church Body. Select Vestries are responsible for the day-to-day maintenance of such buildings, including ensuring that adequate and appropriate insurance indemnity is in place.

If the parish is contemplating a significant repair, alteration, extension, demolition, or disposal of such properties, the prior approval of the RCB must be obtained. Before granting such approval, the RCB requires a recommendation from the Diocesan Council. The Diocesan Council wishes to point out that because of the scheduling of meetings of the RCB, it can take up to four months for this process to be completed. A much quicker result is often achieved, but this is only possible when all of the appropriate information is submitted to the Diocesan Office in good time. "Last minute" submissions can be delayed due to having to be referred back to the parish because of missing or inadequate information.

Where trees need to be cut on property vested in the RCB, permission should be sought in advance where at all possible, although in emergencies, dangerous trees should be dealt with. The RCB also requires that where a tree is removed two trees are planted in a suitable alternative location.

### ***Forms of Consent to Alterations***

The correct RCB forms for Consent to Alterations must be used when any changes in the structure and furnishings of churches are proposed. The forms will be signed by the Incumbent, Select Vestry, and Architect (where applicable) and by the Bishop and then submitted to the RCB before planning permission is sought. Permission must be given by the RCB before any work commences. Copies of these forms are available from the Parish Resources section on the RCB website at [www.ireland.anglican.org/parish-resources/land-buildings#section-99](http://www.ireland.anglican.org/parish-resources/land-buildings#section-99)

### ***Insurance***

All parish insurance policies must be reviewed regularly and fit for purpose. Not only should the level of cover provided for parochial buildings, etc., be kept up to date, but the parish should also be aware of any exclusion clauses which might be in this policy, e.g., does full cover continue even though a Rectory may be unoccupied for a long period during a parochial vacancy? What about malicious damage or a burst pipe?

Adequate insurance is also particularly important where special events are planned in parishes and sometimes a simple phone call to the provider of the policy will clarify if sufficient cover is in place.

Select Vestries should also be aware that, during a vacancy in a Parish, the parochial insurer requires to be informed that the Rectory is going to be vacant for a period; otherwise, full indemnity might be prejudiced.

If a Select Vestry has doubts about any aspect of its parochial insurance, it should contact its insurance company or broker without delay and seek their professional advice. Select Vestries should also note that Ecclesiastical Insurance will freely check that parochial insurance cover is sufficient – this is especially important if any sort of 'adventure activity' is planned.

## ***Safety Statement and Child Safeguarding Statement***

Each Select Vestry is required to have a Safety Statement which is based largely on the model prepared by the Ecclesiastical Insurance Office plc. Care should be taken to ensure parishioners are aware of its existence and that it is displayed on appropriate notice boards.

Also, in the Republic of Ireland parishes, to comply with the Children First Act 2015, a Child Safeguarding Statement must be displayed in every premise in which children and youth ministry is held. Alongside this, an Assessment of Harm must be completed every two years by the Select Vestry.

All parishes must have a clear poster displayed with photo ID and the name and contact number for members of the parish panel to comply with Safeguarding Trust regulations. Where possible this information should be displayed in a 'child friendly' manner.

## **6. REPRESENTATIVE CHURCH BODY**

Officers in the Representative Church Body have been extremely busy over the past year to meet the needs of parishes. Much useful information has been published on the Church of Ireland website at [www.ireland.anglican.org](http://www.ireland.anglican.org) and particularly relevant information for parishes is available on the "Parish Resources" section of the website at [www.ireland.anglican.org/parish-resources](http://www.ireland.anglican.org/parish-resources).

The Council and its various committees want to record their deep appreciation for the advice, support and guidance which is given freely to all who contact the RCB's Officers. The Diocese also wants to pay tribute to Mrs Kate Williams and Ms Pauline Dunlop, who will this year be departing their roles as Head of Finance and Investment Administration Manager on the Representative Church Body staff after many years of service. We thank them for their help and assistance over the years and wish them a health-filled future.

## **7. GRATITUDE**

We would like to thank everyone who contributes to the work of the Diocese, giving of their time and knowledge, in any manner or capacity. No matter how great or small, your time, knowledge, and resources are greatly appreciated in the advancement of God's Kingdom here in our parishes.

A very special thanks must go to Ms. Ann Smith who works so hard in the Diocesan office. She ensures that there is always a reliable, knowledgeable presence in the Diocesan office dealing very efficiently with the everyday affairs of the Diocese.

There is no doubt that the smooth running of the Diocese is enhanced by the valuable teamwork of both clergy and lay working together and we thank God for the encouraging leadership of Bishop Ferran. The teamwork alleviates the pressures of the work and certainly makes it very enjoyable.

Thank you, one and all, for your contribution. It is a pleasure to work with this Diocesan team and the wider Diocese.

*Sarah Taylor*  
Diocesan Administrator

# Diocesan Safeguarding Annual Report

## September 2024

### Introduction:

The Diocesan Safeguarding Team are privileged to present the annual report for the year 2024. This report provides an overview of the Safeguarding activities.

The Diocesan Safeguarding Team are meeting online every month and the team consist of Archdeacon Hazel Hicks, Mrs Sarah Taylor, Revd Canon Captain Richard Waller, Mrs Olive Roe, Mrs Cathy Donnelly, Revd Simon Scott, Mrs Tamara Scott, Miss Hannah O'Neill, Dr Rita Day.

### Safeguarding Trust Overview:

The Church of Ireland is committed to ensuring all children and vulnerable adults are protected from harm. We strive towards the highest standards in Safeguarding children and vulnerable adults: Protecting and Responding.

This commitment is outlined in this website: <https://safeguarding.ireland.anglican.org/>

### Safeguarding Audits:

26 Audits (19 completed and 7 outstanding)

### Garda Vetting:

Every 4 years and before starting the role.

Guidance can be found here: <https://safeguarding.ireland.anglican.org/garda-vetting/>

### Safeguarding Annual Returns:

Guidance can be found here: <https://safeguarding.ireland.anglican.org/compliance/#safeguarding-returns>

### Safeguarding Training:

4 Training events are planned for October and November (2 Panels and Clergy/Workers/Volunteers).

Panel training is being done centrally by the SGT Officer in the RCB. Diocesan Safeguarding Training is taking place through planned training events via the Diocesan Support Team.

### Conclusion:

In closing, I would like to express my gratitude to all clergy and panel members who have supported the audits throughout the year. I look forward to the challenges and opportunities that the coming year and working with a dedicated and committed Safeguarding Diocesan Team.

Respectfully submitted,

Dr Rita Day

## MAINTENANCE OF THE MINISTRY

### CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES (Car & Office) for 2024 & 2025

Currency: Cures 1 - 24 Euro; 25 and 26 £Stg.

Diocesan Safeguarding Team

	Pop.	Approved Stipend 2024	Supervision Charge 2024	Allowance Car 2024	KM 000	Office 2024
<b>Minimum Stipend</b>		<b>44,617</b>		€		€
1 Arva	178	27,618		8,890	13.5	1,600
2 Bailieborough	348	45,549		10,367	16.5	1,600
3 Belturbet	257	45,257		8,854	14.5	1,600
4 Cavan	226	45,617		8,854	14.5	1,600
5 Cootehill	136	27,360		5,502	8.5	1,600
6 Drung	248	44,617		9,590	16.00	1,600
7 Killeshandra	278	33,463		8,072	14.5	1,600
8 Kilmore	380	46,387		10,082	19.5	1,600
9 Kildrumferton	186	36,809		8,072	14.5	1,600
10 Manorhamilton	160	0	6,693	7,000	14.5	1,600
11 Swanlinbar	177	35,694		5,812	8.0	1,600
12 Kildallon	226	44,808		5,570	7.5	1,600
13 Virginia	311	45,877		10,514	16.8	1,600
14 Ardagh	136	**		15,750	0	1,600
15 Ballisodare	100	43,775		8,152	12	1,600
16 Boyle	124	22,308		6,189	9.388	1,600
17 Calry	167	44,617		8,077	12.91	2,000
18 Drumcliffe	209	33,463		7,742	13.679	1,600
19 Edgeworthstown	104	21,046		8,858	14.5	1,600
20 Roscommon	73	**	6,693	7,000	7510	1,600
21 Sligo Cathedral	230	44,091		8,748	14.275	2,000
22 South Leitrim	133	44,617		9,102	15	2,000
23 Taunagh	170	**	3,346	5,044	6404.5	1,600
24 Templemichael	271	44,617		8,398	12.5	1,600
<b>TOTALS</b>	<b>4828</b>	<b>777,589</b>	<b>16,732</b>	<b>200,239</b>		<b>39,600</b>
Minimum Stipend		<b>£36,578</b>		£	<b>Miles</b>	£
25 Florencecourt	349	37,734		6,344	13.5K	1360
26 Kinawley	308	37,912		6,344	13.5K	1360
<b>TOTALS</b>	<b>657</b>	<b>75,647</b>		<b>12,688</b>		<b>2,720</b>

ABOVE CALCULATIONS ARE ONLY APPROXIMATE FOR 2025 AS ALLOWANCES/EXPENSES ETC. MAY CHANGE.

Also note that Parish Assessments in the Republic will have the RPT tax (Residential Property Tax) included in their assessments.

\*\* Parishes are vacant, run by lay pastors - "stipend" is expenses plus arrears repayment

## MAINTENANCE OF THE MINISTRY

### CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES (Car & Office) for 2024 & 2025

Currency: Cures 1 - 24 Euro; 25 and 26 £Stg.

(10%N.I.C.)					
Approved	6.77%PRSI	Allowance		% of Min.	
Stipend	23%Pen.	Car	Office	Stipend	Augmen-
2025	2025	2025	2025	2025	tation of
<b>45,599</b>		€	€	%	€
28,226	1,139	8,876	1,600	61.90	
46,551	11,919	8,865	1,600	102	40
46,239	11,695	8,072	1,600	100	640
46,599	11,720	8,024	1,600	102	1000
34,199	1,339	5,502	1,600	65	
45,599	8,617	9,407	1,600	100	
35,339	7,278	8,072	1,600	75	
46,511	11,768	10,082	1,600	102	877.96
37,619	9,184	8,072	1,600	82.5	5400
	5,472	8,024	1,600		
36,479	10,158	5,812	1,600	80	
45,790		5,156	1,600	100.0	191
46,859	11,555	9,399	1,600	100.0	1260
	1,339	15,750	1,600		
47,282	9,532	8,152	1,600	104	1683
22,799	1,339	6,189	1,600	50.0	
45,599	12,012	8,077	2,000	100.0	
34,199	11,311	7,742	1,600	75.0	
22,799	10,449	8,858	1,600	50.0	
	1,339	7,000	1,600		
47,599		8,748	2,000	105.0	2000
45,599	7,518	9,102	2,000	100.0	
	1,339	5,044	1,600		
45,599	12,032	8,398	1,600	100.0	
<b>807,480</b>	<b>170,054</b>	<b>196,424</b>	<b>39,600</b>		<b>13,092</b>
<b>£ 37,310</b>	£ 3,109	£	£		£
38,484	11,827	6,344	1360	102.5	242
38,662	11,859	6,344	1360	102.5	420
<b>77,147</b>	<b>23,686</b>	<b>12,688</b>	<b>2,720</b>		<b>662</b>

# Balance Sheet

Diocese of Kilmore, Elphin & Ardagh Church of Ireland  
As at 31 December 2023

31 DEC  
2023

## Assets

Revenue Balances with RCB	876,152.63	●●
Capital Balances with RCB	1,606,757.34	●●
Bank Balances	703,546.04	●●
Current Assets		
Diocesan Contribution	5,069.00	
Farnaugh Trust Bequest	17,732.00	
Other Investment Income	3,081.81	
Parish Assessments	287,500.20	●●
Tubman Fund	8,586.89	
Total Current Assets	321,969.90	
Fixed Assets		
Office Equipment	1,220.25	
Total Fixed Assets	1,220.25	
Total Assets	3,509,646.16	

## Liabilities

Current Liabilities		
Audit Accrual	8,530.00	
Drumcliffe Tourism Loan	(6,666.66)	
Light & Heat Accrual	177.00	
Mission Payments	4,305.85	
Parish VAT Rebate	5,066.55	
Priorities Funding Accrual	24,283.00	
PRSI/PAYE Liability	3,601.32	
Total Current Liabilities	39,297.06	
Non-current Liabilities		
Charity and Missions	15,982.01	
Total Non-current Liabilities	15,982.01	
Total Liabilities	55,279.07	

Net Assets 3,454,367.09

## Equity

Current Year Earnings	128,219.76	
Funds introduced E&A	683,191.49	
Funds introduced Kilmore	2,223,381.86	
Retained Earnings	419,573.98	
Total Equity	3,454,367.09	



Balance Sheet

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- Exchange rates used to convert foreign currency into EUR are shown below. Rates are provided by XE.com unless otherwise stated.

- 31 Dec 2023

0.866990 GBP (British Pound)

# Profit and Loss

## Diocese of Kilmore, Elphin & Ardagh Church of Ireland For the year ended 31 December 2023

2023

### Trading Income

Church Repair Fund	4,700.00
Diocesan Synod: Meals etc	414.62
Parish Assessment	1,467,648.56
Land Letting Income	6,020.00
Total Trading Income	1,478,783.18

Gross Profit	1,478,783.18
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### Other Income

Bequest Income	78.28
RCB Trust Income	223,614.70
Other Income (events)	5,060.03
Total Other Income	228,753.01

### Operating Expenses

Parish Assessments	985,767.56
Audit Costs	15,867.00
Donations to Missions	765.00
Church Repair Grants	3,000.00
Bank Fees	375.80
Child Protection Officer	9,800.96
Bishop's Appeal	4,015.84
Church Army Officer Expenses	22,422.68
Clergy Pension Fund	63,854.76
Communications Officer expenses	1,200.00
Consulting & Accounting	2,040.69
CPF Diocesan Levy	153,313.10
Curates training costs	585.00
Diocesan Secretary/Treasurer expenses	8,278.27
Financing the Episcopacy	63,117.95
Glebes Secretary	800.00
Gross Wages and Salaries	62,325.60
Insurance	4,006.98
Legal Defence Insurance	4,306.63
Light, Power, Heating	4,104.96
Office Expenses	8,557.09
OLM Training Expenses	2,839.90
Other Expenses	4,518.22
Printing & Stationery	2,864.05
Priorities Funding	21,762.00
Reader's Warden Expenses	600.00
Vacancy claims	109,839.82

## Dioceses of Kilmore and Elphin & Ardagh Report 2024

	2023
Registrar Expenses	1,500.00
Rent	5,401.80
Room Hire Expenses	8,496.10
Rota Organizer Expenses	797.32
St. Patrick's Cathedral Susementation	853.95
Synod Expenses	18.51
Telephone & Internet	1,318.89
Total Operating Expenses	1,579,316.43
Net Profit	128,219.76

**PARISH ASSESSMENTS'  
ACCOUNTS**

PARISH	FOR 2024			
	Assesment €37.00/£32.56 Levy		2024 ASSESSMENT/STI PEND	
	2024 ASSESSMENT/STI PEND		2024 MISC. PARISH	
POPULAT ION	Per Person	PENSION RPT TAX ETC.	CHARGES	
<b>Arvagh</b>	55	€2,035.00	€11,059.43	€2,550.00
Carrigallen	63	€2,331.00	€12,669.68	€0.00
Columbkille	39	€1,443.00	€7,238.79	-€307.92
Gowna	22	€814.00	€4,423.77	€103.00
<b>Bailieboro</b>	177	€6,549.00	€36,498.29	€0.00
Knockbride	90	€3,330.00	€18,560.20	€0.00
Mullagh	45	€1,665.00	€9,280.60	€0.00
Shercock	30	€1,110.00	€6,185.31	€0.00
<b>Belturbet</b>	66	€2,442.00	€18,431.92	-€91.48
Drumaloor	43	€1,591.00	€12,009.65	-€135.82
Cloverhill	59	€2,183.00	€16,473.13	€0.00
Drumlane	62	€2,294.00	€17,314.44	-€1,050.78
<b>Cavan</b>	137	€5,069.00	€41,337.89	€0.00
Denn	42	€1,554.00	€12,670.04	€0.00
Derryheen	47	€1,739.00	€14,183.90	€0.00
<b>Drumgoon</b>	45	€1,665.00	€13,443.69	€0.00
Ashfield	54	€1,998.00	€16,138.79	€0.00
Kill	34	€1,258.00	€10,160.28	€0.00
<b>Drung</b>	73	€2,701.00	€19,124.24	€0.00
Castleterra	19	€703.00	€4,974.48	€0.00
Larah/Lavey	82	€3,034.00	€21,477.99	€0.00
Killoughter	34	€1,258.00	€8,908.30	€0.00
<b>Killeshandra</b>	115	€4,255.00	€23,063.36	€103.00
Killegar	59	€2,183.00	€11,833.61	€0.00
Derrylane	79	€2,923.00	€15,847.50	€0.00
<b>Kilmore</b>	279	€10,323.00	€53,534.63	€0.00
Ballintemple	101	€3,737.00	€19,380.97	€0.00
<b>Manorhamilton</b>	53	€1,961.00	€3,796.94	€103.00
Killasnett	24	€888.00	€1,719.11	€0.00
Drumlease	34	€1,258.00	€2,435.41	-€13.00
Finner	18	€666.00	€1,289.33	-€127.00
Rossinver	25	€925.00	€1,791.31	€0.00
Innismagrath	6	€222.00	€429.78	-€1,085.18
<b>Swanlinbar</b>	71	€2,627.00	€19,803.55	€0.00
Templeport	48	€1,776.00	€13,388.98	€0.00
Tomregan	58	€2,146.00	€16,178.35	-€2,036.98
<b>Kildallon</b>	84	€3,108.00	€26,750.77	€0.00
N'gore/C'wallen	112	€4,144.00	€35,522.14	€0.00
<b>(Virginia) Lurgan</b>	136	€5,032.00	€28,939.68	€0.00

ASSESSMENT TOTAL FOR 2024	FOR 2023 AVERAGE Per Parishioner	CDS REFUND/ VAT REFUND 2024	END DEC. '23 ASSESSMENT - is owing	TO BE PAID 2024	PARISH
€15,644.43	€284.44	€28.31		€15,616.12	<b>ARVA*</b>
€14,999.18	€238.08			€14,999.18	Carrigallen*
€8,373.87	€214.71		€744.57	€7,629.30	Columbkille
€5,340.77	€242.76	€2,325.05		€3,015.72	Gowna
€43,050.09	€243.22			€43,050.09	<b>Bailieboro</b>
€21,890.20	€243.22			€21,890.20	Knockbride
€10,945.60	€243.24			€10,945.60	Mullagh
€7,295.31	€243.18	€0.00	-€3,686.23	€10,981.54	Shercock
€20,779.64	€314.84	€135.18		€20,644.46	<b>Belturbet</b>
€13,461.83	€313.07	€0.00	-€11,947.59	€25,409.42	Drumaloor
€18,657.33	€316.23	€4,883.66	€0.00	€13,773.67	Cloverhill
€18,559.66	€299.35			€18,559.66	Drumlane
€46,406.89	€338.74		-€11,124.90	€57,531.79	<b>Cavan</b>
€14,226.69	€338.73		-€8,537.00	€22,763.69	Denn
€15,920.50	€338.73		-€3,179.23	€19,099.73	Derryheen
€15,114.19	€335.87	€48.06	-€7,422.00	€22,488.13	<b>Drumgoon</b>
€18,136.79	€335.87	€17.02		€18,119.77	Ashfield
€11,418.28	€335.83			€11,418.28	Kill
€21,824.14	€298.96	€819.98	-€15,856.68	€36,860.84	<b>Drung</b>
€5,681.08	€299.00			€5,681.08	Castleterra
€24,513.59	€298.95	€50.36		€24,463.23	Larah/Lavey
€10,164.80	€298.96	€1,166.34	-€2,716.18	€11,714.64	Killoughter
€27,420.46	€238.44	€0.00		€27,420.46	<b>KILLESHANDRA</b>
€14,016.61	€237.57			€14,016.61	Killegar
€18,767.70	€237.57			€18,767.70	Derrylane
€63,858.43	€228.88	€326.16		€63,532.27	<b>Kilmore</b>
€23,117.47	€228.89			€23,117.47	Ballintemple
€5,860.94	€110.58			€5,860.94	<b>MANORHAMILTON</b>
€2,607.11	€108.63		-€3,000.00	€5,607.11	Killasnett
€3,680.41	€108.25			€3,680.41	Drumlease
€1,828.33	€101.57			€1,828.33	Finner
€2,744.40	€109.78	€1,071.51	-€5,780.84	€7,453.73	Rossinver
-€428.20	-€71.37		-€257.98	-€170.22	Innismagrath
€18,892.66	€266.09	€108.69		€18,783.97	<b>SWANLINBAR</b>
€15,164.98	€315.94			€15,164.98	Templeport
€16,287.37	€280.82		€119.54	€16,167.83	Tomregan
€29,856.07	€355.43			€29,856.07	Kildallon
€39,668.94	€354.19		-€4,999.99	€44,668.93	N'gore/C'wallen
€33,971.68	€249.79		-€8,200.92	€42,172.60	<b>(Virginia) Lurgan</b>

	€37.00/£32.56 Levy	ASSESSMENT/STIPEND		MISC. PARISH
Billis	84	€3,108.00	€17,874.70	€0.00
Killinkere	65	€2,405.00	€13,831.22	€0.00
Munterconnaught	26	€962.00	€5,532.49	€0.00
Kildrumferton	58	€2,146.00	€18,368.19	-€255.07
Ballymachugh	65	€2,405.00	€20,588.78	€0.00
Ballyjamesduff*	62	€2,294.00	€19,633.75	€0.00
Boyle	92	€3,404.00	€12,453.36	€832.93
Croghan	27	€999.00	€2,780.11	-€1,340.62
Taunagh	123	€4,551.00	€8,120.06	€0.00
Ballysumaghan	19	€703.00	€1,254.77	€0.00
Kilmastranny	28	€1,036.00	€1,848.48	€0.00
Ballisodare	30	€1,110.00	€20,959.78	€0.00
Collooney	41	€1,517.00	€28,645.04	€0.00
Ballymoate	29	€1,073.00	€20,261.12	€0.00
Roscommon	28	€1,036.00	€3,231.96	€0.00
Ballinlough	31	€1,147.00	€3,578.62	€0.00
Lanesborough	18	€666.00	€2,078.19	€0.00
Calry	167	€6,179.00	€65,457.88	-€7,184.54
Drumcliffe	130	€4,810.00	€33,315.88	€0.00
Lissadell	79	€2,923.00	€20,246.63	€0.00
Sligo Cathedral	113	€4,181.00	€35,861.11	€206.00
Knocknarea	75	€2,775.00	€23,799.38	€362.00
Rosses Point	34	€1,258.00	€10,793.56	€361.00
Ardagh	136	€5,032.00	€16,724.10	€0.00
Edgeworthstown	39	€1,443.00	€15,792.44	-€2.04
Granard	20	€740.00	€8,098.36	-€45.83
Clonbroney/Killoe	19	€703.00	€7,694.08	-€198.61
Kiltoghert	44	€1,628.00	€6,707.80	€0.00
Mohill	38	€1,406.00	€5,792.75	€0.00
Outeragh	32	€1,184.00	€4,694.29	€206.00
Farnaught	14	€518.00	€2,134.48	€0.00
Templemichael	135	€4,995.00	€30,868.64	€103.00
Clonguish	81	€2,997.00	€18,626.36	-€25.39
Killashee	57	€2,109.00	€13,108.14	€0.00
	2980	€110,260.00	€1,129,026.73	-€8,970.33
Average per Parishioner		€37.00		
£ STERLING ACCOUNTS				
Florencecourt				
Killesher	349	£11,101.69	£46,753.36	£1,000.00
Kinawley & H.Trinity	308	£10,028.48	£55,128.13	
Swanlinbar				
Totals	657	£21,130.17	£101,881.49	

€20,982.70	<b>€249.79</b>			€20,982.70	Billis
€16,236.22	<b>€249.79</b>			€16,236.22	Killinkere
€6,494.49	<b>€249.79</b>			€6,494.49	Munterconnaught
€20,259.12	<b>€349.30</b>			€20,259.12	<b>Kildrumferton</b>
€22,990.88	<b>€353.71</b>		-€251.00	€23,241.88	Ballymachugh
€21,929.85	<b>€353.71</b>		€410.50	€21,519.35	Ballyjamesduff*
€16,690.29	<b>€181.42</b>			€16,690.29	<b>Boyle</b>
€2,438.49	<b>€90.31</b>			€2,438.49	Croghan
€12,671.26	<b>€103.02</b>	<b>€308.27</b>		€12,362.99	<b>Taunagh</b>
€1,957.34	<b>€103.02</b>			€1,957.34	Ballysumaghan
€2,884.98	<b>€103.03</b>		-€2,950.02	€5,835.00	Kilmactranny
€22,069.78	<b>€735.66</b>			€22,069.78	<b>Ballisodare</b>
€30,162.04	<b>€735.66</b>			€30,162.04	Collooney
€21,334.12	<b>€735.66</b>		-€7,500.00	€28,834.12	Ballymote
€4,268.26	<b>€152.44</b>		€839.88	€3,428.38	<b>Roscommon</b>
€4,725.62	<b>€152.44</b>			€4,725.62	Ballinlough
€2,743.69	<b>€152.43</b>			€2,743.69	Lanesborough
€64,452.34	<b>€385.94</b>			€64,452.34	<b>Calry</b>
€38,127.11	<b>€293.29</b>		-€34,969.00	€73,096.11	<b>Drumcliffe</b>
€23,168.83	<b>€293.28</b>		-€98,166.00	€121,334.83	Lissadell
€40,248.11	<b>€356.18</b>		€188.97	€40,059.14	<b>Sligo Cathedral</b>
€26,936.38	<b>€359.15</b>			€26,936.38	Knocknarea
€12,412.56	<b>€365.08</b>			€12,412.56	Rosses Point
€21,756.10	<b>€159.97</b>	<b>€7,997.42</b>	-€25.22	€13,783.90	<b>Ardagh</b>
€17,233.40	<b>€441.88</b>		-€2,000.00	€19,233.40	<b>Edgeworthstown</b>
€8,792.53	<b>€439.63</b>			€8,792.53	Granard
€8,595.39	<b>€452.39</b>		-€10,842.42	€19,437.81	Clonbroney/Killoe
€8,335.80	<b>€189.45</b>			€8,335.80	<b>Kiltoghert</b>
€7,198.75	<b>€189.44</b>		-€1,727.71	€8,926.46	Mohill/Aughavas
€6,084.29	<b>€190.13</b>	<b>€20.69</b>	-€85.30	€6,148.90	Outeragh
€2,652.48	<b>€189.46</b>		€78.73	€2,573.75	Farnaught
€35,966.64	<b>€266.42</b>		€494.50	€35,472.14	<b>Templemichael</b>
€21,598.22	<b>€266.64</b>			€21,598.22	Clonguish
€15,216.59	<b>€266.96</b>	<b>€26.02</b>		€15,190.57	Killashee
€1,232,866.40			<b>-€242,349.52</b>	€1,475,215.92	<b>TOTALS €</b>
					<b>£ STERLING ACCOUNTS</b>
					<b>Florencecourt</b>
£58,853.75	<b>£168.64</b>	<b>£0.00</b>	£0.00	£58,853.75	Killesher
£65,156.61	<b>£211.55</b>			£65,156.61	<b>Kinawley &amp; H.Trinity</b>
£15,070.51	<b>£212.26</b>	<b>£30.93</b>		£15,039.58	<b>Swanlinbar</b>
<b>£139,080.87</b>			<b>£0.00</b>	<b>£139,049.94</b>	<b>TOTALS £</b>

## PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2023

	PARISH	PARISH TOTAL including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan Now Children's Societies
<b>Arvagh</b>	<b>Arvagh</b>	€1,410.00	€150.00		
	Carrigallen	€1,262.00	€100.00		
	Gowna	€0.00	€0.00		
	Columbkille	€2,100.00	€1,015.00		
<b>Bailieboro</b>	<b>Bailieborough</b>	€490.00	€490.00		
	Knockbride	€590.00	€590.00		
	Shercock	€120.00	€120.00		40.00
	Mullagh	€499.00	€499.00	50.00	
<b>Belturbet</b>	<b>Annagh</b>	€0.00	€0.00		
	Drumaloor	€1,746.00	€1,330.00		
	Cloverhill	€1,200.00	€1,200.00	40.00	65.00
	Drumlane	€0.00	€0.00		
<b>Cavan</b>	<b>Cavan</b>	€1,182.00	€1,182.00		
	Denn	€294.25	€294.25		
	Derryheen	€489.00	€489.00		
<b>Cootehill</b>	<b>Drumgoon</b>	€715.00	€715.00		
	Ashfield	€250.00	€250.00		
	Killesherdoney	€320.00	€320.00		
<b>Drung</b>	<b>Drung</b>	€531.25	€531.25	50.00	
	Castleterra	€100.00	€100.00		
	Laragh/Lavey	€1,024.00	€1,024.00		104.00
	Killoughter	€265.00	€265.00		
<b>Kildrumferton</b>	<b>Kildrumferton</b>	€500.00	€300.00	50.00	
	Ballymachugh	€100.00	€100.00		
	Ballyjamesduff	€0.00	€0.00		
<b>Killeshandra</b>	<b>Killeshandra</b>	€587.70	€587.70		
	Killegar	€572.00	€572.00		
	Derrylane	€0.00	€0.00		
<b>Kilmore</b>	<b>Kilmore</b>	€2,500.00	€2,500.00		100.00
	Ballintemple	€800.00	€800.00	100.00	100.00
<b>Manorhamilton</b>	<b>Manorhamilton</b>	€100.00	€100.00		
	Glencar	€100.00	€100.00		
	Drumlease	€0.00	€0.00		
	Rossinver	€100.00	€100.00		
	Finner	€0.00	€0.00		
	Innismagrath	€0.00	€0.00		



## PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2023

Church Repair	Bishop's Training Fund	Missions	Social Responsibility	The Bishops' Appeal	Missions etc Paid Directly by Parishes
100.00			50.00		<b>€1,260.00</b>
100.00					<b>€1,162.00</b>
100.00		150.00	100.00	665.00	<b>€1,085.00</b>
			165.00	325.00	
100.00		390.00		100.00	
		40.00	40.00		
50.00		277.00	122.00		
		500.00	50.00	780.00	<b>€416.00</b>
100.00		350.00	140.00	505.00	
	400.00		132.00	650.00	
			52.50	241.75	
			50.00	439.00	
100.00		100.00	160.00	355.00	
100.00			50.00	100.00	
100.00		50.00	50.00	120.00	
100.00		43.00	238.25	100.00	
100.00					
100.00			170.00	650.00	
				265.00	
100.00		100.00	50.00		<b>€200.00</b>
100.00					
100.00	487.70			572.00	
100.00	300.00	800.00	200.00	1000.00	
100.00		300.00	200.00		
100.00					
100.00					
100.00					

## PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2023

		PARISH	PARISH TOTAL Including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan Now Children's Societies
<b>Swanlinbar</b>	<b>Swanlinbar</b>		€220.00	€220.00		20.00
	Tomregan		€0.00	€0.00		
	Templeport		€297.00	€297.00		
<b>Kildallon</b>	<b>Kildallon</b>		€1,405.00	€1,405.00	100.00	
	N'Town/Corra		€727.50	€727.50	50.00	332.00
<b>Virginia</b>	<b>Lurgan</b>		€0.00	€0.00		
	Billis		€0.00	€0.00		
	Killinkere		€100.00	€100.00		
	Munterconnaught		€0.00	€0.00		
<b>Florencecourt</b>	<b>Killinagh</b>		€0.00	€0.00		
<b>Boyle</b>	<b>Boyle</b>		€570.00	€570.00		
	Croghan		€320.00	€320.00		
	Aghanagh		€433.00	€433.00		
	Ardcarne		€147.00	€147.00		
<b>Taunagh</b>	<b>Taunagh</b>		€100.00	€100.00		
	Ballysumaghan		€0.00	€0.00		
	Kilmastranny		€0.00	€0.00		
<b>Roscommon</b>	<b>Roscommon</b>		€420.00	€420.00		
	Ballinlough		€372.60	€372.60		
	Lanesborough		€0.00	€0.00		
<b>Calry</b>	<b>Calry</b>		€100.00	€100.00		
<b>Drumcliffe</b>	<b>Drumcliffe</b>		€50.00	€50.00		
	Lissadell		€450.00	€450.00		
<b>Sligo Cathedral</b>	<b>Sligo Cathedral</b>		€400.00	€400.00		
	Knocknarea		€100.00	€100.00		
	Rosses Point		€0.00	€0.00		
<b>Ardagh</b>	<b>Ardagh</b>		€455.00	€100.00		
<b>Edgeworthstown</b>	<b>Edgeworthstown</b>		€290.00	€0.00		
	Granard		€0.00	€0.00		
	Streete		€0.00	€0.00		
	Clonbroney/Killoe		€0.00	€0.00		

## PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2023

Church Repair	Bishop's Training Fund	Missions	Social Responsibility	The Bishops' Appeal	Missions etc Paid Directly by Parishes
100.00				100.00	
				297.00	
100.00				1205.00	
100.00		245.50			
100.00					
				570.00	
100.00				220.00	
300.00				133.00	
				147.00	
100.00					
100.00				320.00	
	372.60				
100.00					
	50.00				
200.00			50.00	200.00	
100.00			300.00		
100.00					
100.00					
					<b>€355.00</b>
					<b>€290.00</b>

## PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2023

PARISH		PARISH TOTAL Including direct payments	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan Now Children's Societies
<b>Kiltoghert</b>	<b>Kiltoghert</b>	<b>€175.00</b>	<b>€175.00</b>		
Mohill	Mohill	<b>€1,315.00</b>	<b>€740.00</b>		100.00
Outeragh	Outeragh	<b>€200.00</b>	<b>€200.00</b>		
Farnaught	Farnaught	<b>€0.00</b>	<b>€0.00</b>		
<b>Templemichael</b>	<b>Templemichael</b>	<b>€150.00</b>	<b>€150.00</b>		
Clonguish	Clonguish	<b>€100.00</b>	<b>€100.00</b>		
Killashee	Killashee	<b>€100.00</b>	<b>€100.00</b>		
<b>TOTALS</b>	<b>TOTALS</b>	<b>€2,040.00</b>	<b>€1,465.00</b>	<b>€0.00</b>	<b>€100.00</b>
<b>&amp; Sterling Accounts</b>					
<b>Florencecourt</b>	Killesher	<b>£0.00</b>	<b>£0.00</b>		
<b>Kinawley &amp; H.T.</b>	Kinawley & HT	<b>£100.00</b>	<b>£100.00</b>		
<b>Swanbar/K'dallon</b>	Swanlinbar	<b>£570.00</b>	<b>£545.00</b>		
<b>TOTALS £</b>	<b>TOTALS £</b>	<b>£670.00</b>	<b>£645.00</b>	<b>£0.00</b>	<b>£0.00</b>

Parishes who sent in cheques after 31st December 2023 will have sums included in the 2024 contribution list.

The last column (paid directly by parishes) only includes payments notified to the Diocesan Office up to 11th September 2024

## PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2023

Church Repair	Bishop's Training Fund	Missions	Social Responsibility	The Bishops' Appeal	Missions etc Paid Directly by Parishes
100.00			75.00		
200.00				440.00	<b>€575.00</b>
200.00					
100.00			50.00		
100.00					
100.00					
<b>€800.00</b>	<b>€0.00</b>	<b>€0.00</b>	<b>€125.00</b>	<b>€440.00</b>	<b>€575.00</b>
100.00					
		545.00			<b>£25.00</b>
<b>£100.00</b>	<b>£0.00</b>	<b>£545.00</b>	<b>£0.00</b>	<b>£0.00</b>	<b>£25.00</b>

**GLEBE AND PARISH LANDS**  
**as at September 30, 2023**

PARISH (with year of building of new Glebe)	Area in Statute Measure Glebe and other lands			Sundry Balances Building and Renovation loans due to RCB and other Debts
	Vested in RCB		Not Vested in RCB	
	a	r	p	Euro
Annagh (Belturbet)	Sold 2003		New Glebe built 2005	-
Arvagh (old Glebehouse sold 2016)	32	1	23	-
Bailieborough r 1962	0	2	23	-
Billis x	17	1	20	-
Carrigallen x	-		28 acres approximately	-
Cavan 1971	0	2	0	-
Columbkille x	-		3 acres approximately	-
Drumgoon r 1968 r3	0	1	0	-
Drung r r2	5	0	20	-
Finner old glebe land x	-		-	-
Finner new glebe	0	1	0	-
Kildallon 1966	0	1	20	-
Kildrumfert r	31	1	12	-
Killegar x	-		9 2 0	-
Killeshandra 1973	8	0	0 g	-
Killesher 1998	14 acres approximately		-	-
Killinagh x	20 acres approximately		-	-
Killoughter x	19	3	20	-
Kilmore	41	3	3(m)	-
Kinawley Old Glebe	19	2	13	-
Kinawley (Derrylin) New Glebe 1992/93	1 acre approximately		-	-
Larah x	16 acres approximately		-	-
Lurgan Church Plantation	2	0	13	-
Lurgan (Virginia) 1974	1	3	5	-
			-	-
Manorhamilton Glebe sold 2016 New Parish House	-			

Dioceses of Kilmore and Elphin & Ardagh Report 2024

2018					
Swanlinbar r	6	1	32	-	-
Templeport x d		-		1 3 0	-
Tomregan (Ballyconnell) 1962	1	0	0	-	-

Balances of loans due: (a) building or purchase (ab) reconstruction  
 (r) major renovation works 2012  
 (r2) major renovation works 2015/16 CHANGE  
 (r3) major renovation works 2018/19  
 (x) No house  
 (d) Acquired in 1927. Sexton's house only  
 (g) Less area of Churchyard extension 1994  
 (m) To be measured accurately

## Diocesan Glebe Annual Report

### September 2024

#### Introduction:

As the Diocesan Glebe Secretary, it is my privilege to present the annual report for the year 2024. This report provides an overview of the activities, challenges, and accomplishments related to the management and stewardship of the diocesan glebe properties.

#### Glebe Property Overview:

The vast majority of rectories are vested in the RCB. Before letting out any such rectories, approval is needed from the RCB. Parishes are advised to contact the RCB Property Department regarding any intention to let as early as possible. Glebe lands are dealt with via the diocesan office. Before the letting of glebe land, glebe wardens are to report to the diocesan glebes committee whether the proposed letting is consistent with the principles of good management of the land, and such report is to be considered by the glebes committee before any permission for letting the lands is given. In any letting of rectories or glebe lands, where the rental income goes to the parish, both the select vestry and diocesan glebes committee must approve the letting. The diocesan council and the RCB may require a letting valuation and should be contacted before any letting arrangement is made. The income is received by the select vestry and it is understood such income shall be used for the repair, maintenance and upkeep of the glebe house and lands.

**Number of glebe properties owned:** 24

**Location of glebe properties:** Elphin and Ardagh 8      Kilmore 16

**Glebes rented:** 3 in total Elphin and Ardagh: Ballinamore      Kilmore:  
Ballyconnell, Manorhamilton

**Vacant:** 5 in total Sligo, Cavan, Cootehill, Drung, and Kinawley

**Inspections completed to date:** 24 (plus 6 reinspections)

You will find information about the Glebes in the Glebes Constitution below:

<https://www.ireland.anglican.org/cmsfiles/pdf/Information/Constitution/13.pdf>

Letting of Property vested in the Representative Church Body Questionnaire:

LETTING AGREEMENT PROCESS: Guide to Minimum Standards for Rented Residential Accommodation

1. The Select Vestry (SV) will decide to let the dwelling by way of agreement at a meeting
2. Following this the SV will send this motion to their respective Diocesan Council (DC)
3. The DC will approve/reject the letting at their meeting



4. If approved the DC will then send the motion to the RCB Property Department

5. The RCB Property Department (PD) will put the item on the property committee (PC)

meeting agenda

6. The PC will either approve/reject the motion at their meeting. There are five property

committee meetings a year

7. The final approval is required by The RCB Executive Committee (EC). Their meeting takes

place several weeks after the PC meeting.

8. If the EC approve letting the SV should forward a P4 questionnaire to the PD so they

can instruct the legal department

9. If the property to be let doesn't have a clear boundary (wall/hedge etc) the SV should

obtain a map to clearly define the leased area. They should contact the PD for advice on

this if unsure of where to obtain one

10. A rental valuation is mandatory before letting a property and the SV should obtain the same

from an estate agent/auctioneer (ideally two valuations)

11. The RCB legal department will draft a lease agreement using the information from the P4

questionnaire

12. The PD will then issue the lease by way of email to the SV.

13. The SV will need to print the lease x2 (and map if applicable) and have the tenant sign

the 2 leases. They should then send the 2 leases to the PD.

14. The RCB will then countersign both leases. The RCB will return one lease to the SV for

forwarding to the tenant and the RCB will hold the counterpart lease

15. The RCB will issue a legal fee note to the SV which should be paid by way of electronic

fund transfer or cheque

16. The PD will register the tenancy with The RTB and re-register it annually after confirming

with the SV that the tenant is still in situ. There is an annual fee for registering the

tenancy with The RTB and this will be paid by The RCB and

17. The SV should ensure that the property to be let complies with RTB minimum standards

before the letting. The RTB minimum standards form can be sent on by the PD or can be obtained on The RTB website. Local authorities carry out periodic inspections to ensure properties that are let out and registered with The RTB are fully compliant with the aforementioned standards.

**OTHER**

- Rent Reviews- How often a rent review can take place and how it is calculated will depend on the location of a property. Please reach out to the PD for more info on this
- Notice of Termination - A tenancy can be ended for no reason in the first 6 months so long as it is covered in the lease. After this period a tenant will obtain tenancy rights of unlimited duration. The RCB's right to terminate will only be permitted on certain termination grounds
- NOTE: Rent Review and Notice of Termination legislation has changed over the past few years on several occasions so it could be liable for further amendments in the future
- Agent lease- An SV can use an agent lease for the tenancy (RCB must sign as landlord) but we highly recommend using an RCB lease.

**Activities and Accomplishments:**

During the past year, the Diocesan Glebe Secretary has been involved in various activities to ensure the proper maintenance and utilisation of our Glebe properties. Here are some key accomplishments:

1. Property Maintenance: We continued our commitment to regular maintenance and repair of glebe buildings and infrastructure. This included roof repairs, plumbing updates, and general upkeep to preserve the historical integrity of these properties.
2. Sustainability Initiatives: We initiated several sustainability projects, such as implementing energy-efficient lighting, water conservation measures, and exploring renewable energy options where feasible, aligning our commitment to responsible stewardship of the environment.

3. Financial Stewardship: We closely monitored the financial aspects of glebe management, ensuring that budgets were adhered to, expenses were minimised, and revenue generation strategies were optimised.
4. Community Engagement: We encouraged community involvement in events and activities held on Glebe properties. These spaces have become hubs for social gatherings, educational programmes, and outreach initiatives, fostering a sense of unity within our congregations.
5. Historical Preservation: We continued to work to ensure that glebe properties retain their historical significance and architectural beauty.

#### Challenges and Future Plans:

While we have achieved much in the past year, there are ongoing challenges and plans that we must address:

1. Changing the Glebe Inspection Report to include a list of Essential and Mandatory actions. The Essential actions will now become mandatory.
2. Vacant Homes Tax (VHT) Guidance and Exemptions are at the following link: <https://www.revenue.ie/en/property/vacant-homes-tax/exemptions/index.aspx>
3. Ageing Infrastructure: Many of our glebe properties have ageing infrastructure that requires continuous attention and investment. We will prioritise necessary repairs and renovations in the coming year.
4. Financial Sustainability: Maintaining these properties requires financial stability. We will explore additional revenue streams and fundraising efforts to ensure the long-term viability of our glebe assets.
5. Community Outreach: Strengthening our ties with the local communities and congregations is an ongoing priority. We aim to develop more programmes and events that engage the community while respecting the historical and spiritual importance of our glebe properties, such as Heritage Days.
6. Environmental Responsibility: We will continue to implement sustainable practices and explore opportunities to reduce the ecological footprint of our glebe properties. The placement of glebe properties within the ecosystem will remain a key focus.
7. Triennial Inspections: Completing all 24 rectories within two years.

#### Glebe Inspections

Where premises became vacant, they were inspected as soon as possible so that parishes could be given guidance as to the best way forward. Sometimes this entailed having a professional survey conducted which meant that select vestries had a clear picture of the condition of the property and guidance on the associated costs to bring it up to standard. Most of the inspected properties were maintained to a very good standard to provide a comfortable and secure home for either a rector or a tenant; select vestries are to be commended for this. In the case of a house being occupied by a rector, we aim to have a **Diocesan Glebes inspection every three years but where properties are rented out, they**

**need to be inspected annually. Select vestries should also keep in mind that the Glebe wardens should also have a formal inspection once a year.** Rectors should also report any problems as they occur so that they can be addressed promptly.

A range of church property in the diocese are rented out and this is an effective way to keep the premises in good condition and make some money for a Parish. However, certain rules must be adhered to conform to the requirements of the Representative Church Body where the property is vested in them and, through the Trustees of the Parish (the select vestry) the rules of the Charity Commission (NI) and the Charities Regulatory Authority (RoI) must be adhered to.

#### Quinquennial Inspections:

Commissions of repair for each glebe are held every five years, on the occurrence of a vacancy in the position of clergy, and at other times by order of the diocesan glebes committee, or on the application of the officiating member of the clergy or a glebe warden to the diocesan glebes committee. These commissions consist of a member of the diocesan glebes committee and the two glebe wardens. The quorum for such a commission is three people, of whom one must be the member of the diocesan glebes committee, who shall take the chair and have a casting vote. If a glebe warden cannot attend a commission, that glebe warden is to nominate a deputy from among the members of the select vestry. The commission, advised by the diocesan architect, delivers a report to the diocesan glebes committee, together with recommendations on what work is required. The officiating member of the clergy and the select vestry are each to receive a copy of this report. The select vestry returns the report to the diocesan glebes committee, together with any views it wishes to express. The diocesan glebes committee then decides what repairs and improvements are to be conducted and instructs the select vestry accordingly. A glebe warden or a member of the clergy may request to appear before the diocesan glebes committee in support or opposition to the proposed work. In all cases where the diocesan glebes committee approves expenditure on the glebe, the select vestry may appeal to the diocesan council, and notice of the appeal must be given to the diocesan council within fourteen days from the date of such approval. If the select vestry fails to conduct the work, then the diocesan council may order the execution of the work.

If the letting is for business purposes, this must be clearly stated as different rules apply to business tenancies and an appropriate agreement must be drawn up in these circumstances. Planning permission for 'change of use' will be required and the necessary permission should be sought from the local planning authority. The same rules as above apply for the letting of Glebe lands and regular inspections should be conducted to ensure good fencing, drainage, adequate water, etc. EU Regulations regarding Nitrates must also be complied with.

There should be a clear arrangement for the collection of rent (preferably paid into a Parish Bank account and documented) and the surplus monies may be used for the purposes approved by the Diocesan Council. A separate 'Glebes Account' should form part of the Parish Annual accounts and should show both income and expenditure on the property.

If for any reason the tenant falls into arrears with the payment of rent immediate action should be taken and both the Diocesan Office and the Representative Church Body informed promptly so that corrective action is taken as soon as possible.

Where properties are vested in Local Trustees or other bodies all information must be kept up to date as they are responsible for all of the above, but they will not have the support of The Representative Church Body if difficulties arise and will have to employ their Solicitor when one is required. Select vestries will, however, have to comply with the Diocesan requirement to publish a Glebes Account in their annual report and also meet the requirements of Charity Legislation. Select vestries are advised to seriously consider transferring the vesting of all properties they are responsible for to The Representative Church Body which will be a 'constant' body as opposed to the more transient nature of individuals.

#### Glebe warden responsibilities:

Glebe wardens are required to be appointed under the provisions of Chapter III of the Constitution <sup>1</sup>

The duties of the glebe wardens are:

- To assist the Incumbent and the Diocesan Glebes Committee in the care and management of the Glebe house and lands.
- To ensure that the glebe house is painted externally (where appropriate to the exterior finish) at least quinquennially and that one room within glebe houses be repainted every year (in consultation with the Incumbent or three rooms every three years.)
- To be present at repair and vacancy commissions and any other authorised inspections of the glebe house and lands.
- During the vacancy in the incumbency see that the caretaker appointed by the Diocesan Glebes Committee fulfils his/her duties (including maintenance of adequate insurance).

It should be noted that if a glebe warden is unable to attend a commission, they shall nominate a member of the select vestry as deputy.

#### Annual Checklist:

*(This is not an exhaustive checklist but is a guide as to questions to ask and regular action to be considered to avoid larger problems later on. Although this*

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<sup>1</sup> Role-of-Glebewardens-11-10-17.pdf (anglican.org)

*is under the title 'Annual Checklist,' some items require more regular attention than annually.)*

A) OUTSIDE:

**ROOFS**

**TILES, SLATES or OTHER ROOFING MATERIALS** - Is there any sign of frost, snow, or wind damage? Is there debris from broken slates and tiles on the ground? Are there any loose, slipped, or missing slates or tiles? Are there any large areas of moss on the roof covering?

ACTION: Check the roof after a bad storm or heavy rain.

**VALLEYS and CHIMNEY FLASHING** - Are there signs that the flashing or valleys need to be replaced? Is there adequate height for flashing chimneys?

ACTION: Check timbers, in roof space, around chimneys to see if there are any signs of leaks. Look for daylight coming through the roof covering into the attic along the valley and again signs of leaks on valley boards or rafters.

**EAVES** - Do fascia boards and soffits look like they need to be repainted (where timber has been used)? Are they secure?

ACTION: Clean eaves at least once a year and where timber has been used, establish a maintenance schedule in consultation with a professional painter (based on the paint used and exposure to the elements as some may require more regular attention than others due to the direction they are facing).

**RAINWATER GOODS & DRAINS**

**GUTTERS and DOWNPIPES** - Do the gutters slope correctly? Is the water carried away effectively? Are there any stains on the wall suggesting blocked or damaged sections? Are the fixings secure? Do the gutters and downpipes need to be repainted?

ACTION: Clear away leaves and debris regularly, especially during/after Autumn.

**GULLIES** - Does the gulley catch all the water from the downpipe? Are gullies free from leaves and other debris? Does the water flow away effectively after rainfall?

ACTION: Clean gullies regularly and remove any silt and debris. Clear any blockages using drain rods.

**MANHOLES and DRAINS** - Are accessible drains, manholes, inspection chambers and outlets clear and in good condition?

ACTION: Ensure that wet wipes or cotton buds are not thrown down the toilets. Check drainage systems at the same time as you check the gutters, downpipes, and gullies.

**WALLS**

**DOORS and WINDOWS** - Do doors and windows show signs of deterioration? Are the windowsills in good condition? Where sills are concrete, do they show signs of the reinforcing bars rusting badly or signs of pieces crumbling away (due to freeze and thaw)?

ACTION: Clean windows eternally every 2 to 3 months and take note of any signs of weathering.

EXTERIOR WALL FINISH - Does the wall surface look in good condition? Are there signs of structural cracks appearing in the walls (particularly around windows and doors)? Does the plinth show signs of drainage problems (large damp patches and moss)?

ACTION: Ensure that surface water can quickly drain away from the building and that the ground level is kept at least 150mm (or 6") below the damp proof course (DPC) unless the wall has been 'tanked' where the ground level is high.

#### INSIDE

**CHIMNEYS, FIRES & BOILERS** - When is the last time that a service has been conducted on these? Are they working efficiently? Are the cowls in place?

ACTION: Ensure that chimneys are cleaned once a year and that boilers and rayburns/agas are serviced as per the recommendations. Make sure that working smoke and carbon monoxide alarms are fitted and instruct the occupants to test these regularly.

CONDENSATION - One of the most common damaging factors in property is the build-up of condensation and this is most often noticeable in the corners of ceiling and upper walls.

ACTION: All rooms should have some means of ventilation in the form of pipes and grills, trickle vents or latches on windows or fans and occupants should be encouraged to use them.

#### Insurance

It is vitally important that all insurance policies are fit for purpose, regularly reviewed, and kept up to date. Where property is vacant the Insurer must be informed so that appropriate cover is in place.

#### Security

It is recommended that an appropriate alarm is fitted to a property. If this is a 'monitored' system, all contacts must be kept up-to-date and are numbers that are likely to be available twenty-four hours per day. It is also important that the Insurance provider has been informed that an alarm system is fitted and that this is used at all times. Where property is remote consideration should be given to the fitting of 'panic buttons' in appropriate places in the house.

Every effort should be made to ensure that boundary fences and gates are in good condition. This is particularly important and, where young children are resident in a house secure catches or locks should also be fitted to gates.

#### Useful Links:

Parish Handbook - The Role of Glebe Wardens [HERE](#)

The Representative Church Body of the Church of Ireland - Guidelines for Glebe Houses (Rectory) (Republic of Ireland edition) [HERE](#)

Conclusion:

In closing, I would like to express my gratitude to all those who have supported the stewardship of our glebe properties throughout the year. Together, we have made significant progress in maintaining these valuable assets and fostering their meaningful use within our communities.

I look forward to the challenges and opportunities that the coming year will bring and remain committed to the responsible management and preservation of our diocesan glebe properties.

Respectfully submitted,

Dr Rita Day

*Diocesan Glebe Secretary*



**Kilmore and Ardagh Diocesan Board of Education**

**General Fund and Endowments Income and Expenditure Account  
for the year ended 31st December 2023**

		€	€
<b>Opening Balance</b>	3,243.50		
<b>Receipts</b>		<b>Expenses</b>	
RCB Distribution	359.00	Bank charges	25.75
Cavan Co.Co	3,000.00	Grants	9,225.00
Leitrim Co.Co	6,000.00	Ballinamore Parish	6,000.00
Investments	62,757.34	Investment	8,080.00
Dividends	1.92	Closing Balance	52,513.41
Donations	482.40		
	<u><b>75,844.16</b></u>		<u><b>75,844.16</b></u>

Accountants Certificate

We have prepared the above income and Expenditure for Kilmore Diocesan Board of Education from the records and information supplied to us and report that the books are in accordance therewith.

*Desmond Lunny*

**PRIMARY SCHOOL 1-TRUSTEES**

**REGISTER OF TRUSTEES FOR KILMORE DIOCESAN SCHOOLS**

<b>School</b>	<b>Roll</b>	<b>Year</b>	<b>Owning Trustees</b>	<b>Present Trustees</b>	<b>Notes</b>
Ballyconnell Central Ns	1140	1967	Diocesan Board	Resolution Ms Mildred Morton Mr Noel Mitten Ms Phylis Cassidy Mr Trevor Hicks	
Belturbet Fairgreen NS	1327		Diocesan Board	Resolution Mrs Sylvia Mayne Mr Mervyn Parker Mr Leslie Dunne	
Billis	1209	1986	Diocesan Board	Kilmore Diocesan Board of Educ The Revd Mark Smith (Acting) Mrs Orla O'Connor (Secretary) Mr Karl McEntee (Treasurer)	
Cavan No 1 N.S.	1151		Diocesan Board	Resolution The Bishop of Kilmore The Revd Canon Mark Lidwill Mr John Reilly	Lease forever it is used as a school
Drung Central N. S.	1056	1995	R.C.B.	The Representative Church Body	
Killeshandra N.S.	1120	1978		Ms Laura Dunlop Mr Wilson Kells Mr Aaron Magee	
Kilmore Central N.S.	1935	1975	Diocesan Trustees	Miss Wendy Swan	
Cloonclare Masterson N. S.	8390	c.1831	Diocesan Board	Resolution Mr Ivan Armstrong Mr Noel Golden Mrs Mabel O'Malley	
Newtowngore Central N.S.	9353	1983	Mr Thomas Johnston Mr Joe Hyland	Resolution	

Note: "Resolution" Refers to the method of protecting the "Characteristic spirit" of schools that do not have a Lease, Other schools are protected by a Deed of Variation. The Names of all Trustees are correct up to June 30, 2024

<b>Group</b>	<b>School</b>	<b>Present Trustees</b>
Kiltullagh	Ballinlough N.S.	Bishop Ferran Glenfield
Boyle	Boyle Parochial N.S.	Revd Canon Edward Yendall Ms Mardette Lynch School Principal
Calry	Carbury N.S. Sligo	Mr Derek Whitcroft Linda McMahon Revd David Clarke
Riverstown	Taunagh N.S.	Ms Chloe McGoldrick Mrs Hilda Shaw Mr Damian Shorten
Mohill	Hunt N.S. Mohill, Co Leitrim	Mr John Dugdale Mr Austin Scott Ms Rita Dobson
Templemichael	St John's Longford	Revd Simon Scott David Clendenning Ms Daphne Barden
Mostrim	St Johns Edgeworthstown	Mr Edward Abbott Mr John Bloomer
Ardagh Group	Tashinny N.S.	Mr Cyril Corry Mr Charlie Hall Ms Edel Powell
Edgeworthstown	St Thomas' Rathowen	Mr John Rodgers Mr Frank Lloyd

**PRIMARY SCHOOLS**

**Serving Church of Ireland Children from Kilmore as at 30 June 2023**

**Parochial National Schools**

<b>Group</b>	<b>Name of School</b>	<b>Roll No</b>	<b>Address</b>	<b>Phone No</b>	<b>Enrolment</b>	<b>No of Teachers</b>	<b>Principal</b>
Annagh	Fair Green N.S.	13271	Railway Rd, Belturbet Co Cavan	049 - 952 280 3	38	3	Ms Gail Young
Bills	Bills N.S.	12099	New Inns, Ballyjamesduff Co Cavan	049 - 854 465 3	91	5	Mrs Orla O'Connor
Cavan	Cavan Nol N.S.	11517	Farnham Street, Cavan	049 - 436 212 2	66	6	Ms Sabrina Richardson
Drung	Drung Central N.S.	10563	Drung PO, Co Cavan	049 - 433 831 7	13	2	Mrs Georgina Smith
Killeshandra	Killeshandra N.S. C.of I.	11205	Main Street, Killeshandra, Co Cavan	049 - 433 482 2	46	4	Mrs Gwenda Richardson
Kilmore	Kilmore Central N.S.	19322	Farragh, Ballinagh, Co Cavan	049 - 433 266 1	45	4	Ms Lorna Moffett (Acting Principal)
Cloonclare	Masters on N. S.	8390	Church Lane, Manorhamilton, Co Leitrim	071 - 985 554 0	21	2	Ms Julie Patterson (Acting Principal)
Kildallon	Newtowngore Central N.S.	9353	Newtowngore, Co Leitrim	049 - 433 395 5	26		Ms Zena Anderson
Tomregan	Ballyconnell Central N.S.	11409	Church Street, Ballyconnell, Co Cavan	049 - 952 605 5	27	2	Mr David Roe (Acting Principal)

Parish/Group	Name of School	Address	Phone No	Enrolment	No of Teachers	Principal
Balieborough	Bailieborough Model School	Bailieborough, Co Cavan	042 9665689	94	5	Mrs Myrtle Griffith

Local Churches National School							
Parish/Group	Name of School	Address	Phone No	Enrolment	No of Teachers	Principal	Notes
Drumgoon Cootehill	Darley N.S.	Cootehill Co Cavan	049-5556055	127	7	Mr Derek Middleton	Former Vocational School Building

Florencecourt Controlled Primary School						
Parish	Name of School	Address	Phone No	Enrolment	No of Teachers	Principal
Killesher	Florencecourt Primary School	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh BT92 1DD	028-66348225	115	5	Mr David Coffey
	Little Bridges Community Nursery	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh BT92 1DD	028-66348789	26	1	Mr David Coffey

**PRIMARY SCHOOLS**

**Serving Church of Ireland Children from Elphin & Ardagh**

Group	Name of School	Roll No	Address	Phone No	Enrolment	No of Teachers	Principal
Kiltullagh	Ballinlough		Ballinlough, Co Roscommon	094 96404 77	33	3	Ms Tara Jordan
Boyle	Boyle Parochial N.S.	1732 9H	Knocknashee, Boyle, Co Roscommon	071 96635 55	29	2	Ms Mary B. Lynch
Calry	Carbury N.S.	1949 5L	The Mall, Sligo	071 91610 14	215	13	Ms Linda McMahon
Riverstown	Taunagh N.S.		Riverstown, Co Sligo	071 91656 05	34	2	Ms Chloe McGoldrick
Mohill	Hunt N.S.	0867 3V	Castle Street, Mohill, Co Leitrim	071 96313 26	34	2	Rachael Stewart
Templemichael	St John's N.S. Longford		Battery Road, Longford	043 33413 16	66	4	Ms Daphne Barden
Mostrim	St John's Edgeworthstown	1331 3S	Ballinalee Rd, Edgeworthstown, Co Longford	043 66716 20	22	2	Ms Gail Burchill Waters
Ardagh Group	Tashinny N.S.	1022 3C	Tashinny, Ballymahon, Co Longford	044 93576 10	22	2	Mrs Yvonne McHugh
Edgeworthstown	St Thomas' Rathowen	1859 1C	Rathowen, Co Westmeath	043 66762 10	17	2	Mr Killian Hales

**CENSUS & PARISH STATISTICS 2023****Kilmore**

	Parish	Baptisms	Confirmations	Marriages	Deaths	Census
Arvagh	Arvagh	0	0	0	0	57
	Carrigallen	1	2	0	1	63
	Columbkille	0	2	0	0	36
	Gowna	0	0	0	0	22
Bailieborough	Bailieborough	1	0	1	2	173
	Knockbride	3	0	0	2	88
	Shercock	0	0	0	2	30
	Mullagh	0	0	0	0	45
Belturbet	Annagh	0	0	0	2	65
	Drumaloor	1	0	0	0	44
	Cloverhill	0	0	0	0	53
	Drumlane	1	0	0	1	60
Cavan	Cavan	0	0	0	1	126
	Denn	0	0	0	0	40
	Derryheen	0	0	0	0	47
Cootehill	Drumgoon	1	0	1	0	38
	Ashfield	0	0	0	1	50
	Killesherdoney	0	0	0	1	34
	Dernakesh	1	0	0	0	6
Drung	Drung	1	0	1	2	71
	Castleterra	0	0	0	1	17
	Larah/Lavey	1	0	0	0	69
	Killoughter	0	0	0	1	29
Killeshandra	Killeshandra Killegar Derrylane					

Dioceses of Kilmore and Elphin & Ardagh Report 2024

Killesher	Killesher Killinagh					
<b>Kildrumferton</b>	<b>Kildrumferton</b> <b>Ballymachugh</b> <b>Ballyjamesduff</b>	<b>0</b> <b>3</b> <b>1</b>	<b>0</b> <b>1</b> <b>0</b>	<b>1</b> <b>0</b> <b>0</b>	<b>0</b> <b>2</b> <b>0</b>	<b>58</b> <b>64</b> <b>60</b>
<b>Kilmore</b>	<b>Kilmore</b> <b>Ballintemple</b>	<b>6</b> <b>0</b>	<b>0</b> <b>0</b>	<b>1</b> <b>0</b>	<b>4</b> <b>1</b>	<b>280</b> <b>103</b>
<b>Kinawley</b>	<b>Kinawley &amp; H. Trinity</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>308</b>
<b>Manorhamilton</b>	<b>Manorhamilton</b> <b>Killasnett</b> <b>Drumlease</b> <b>Rossinver</b> <b>Finner</b> <b>Innismagrath</b>	<b>1</b> <b>0</b> <b>1</b> <b>0</b> <b>0</b> <b>0</b>	<b>0</b> <b>0</b> <b>0</b> <b>0</b> <b>0</b> <b>0</b>	<b>1</b> <b>0</b> <b>0</b> <b>0</b> <b>0</b> <b>1</b>	<b>4</b> <b>0</b> <b>1</b> <b>1</b> <b>0</b> <b>0</b>	<b>54</b> <b>21</b> <b>26</b> <b>31</b> <b>15</b> <b>12</b>
<b>Kildallan</b>	<b>Kildallon</b> <b>Newtowngore/ Corrawallen</b>	<b>0</b> <b>0</b> <b>3</b>	<b>0</b> <b>0</b> <b>0</b>	<b>0</b> <b>0</b> <b>0</b>	<b>1</b> <b>1</b> <b>1</b>	<b>80</b> <b>53</b> <b>59</b>
<b>Swanlinbar</b>	<b>Swanlinbar</b> <b>Templeport</b> <b>Tomregan</b>	<b>0</b> <b>0</b> <b>1</b>	<b>0</b> <b>0</b> <b>0</b>	<b>2</b> <b>0</b> <b>0</b>	<b>1</b> <b>1</b> <b>2</b>	<b>53</b> <b>47</b> <b>58</b>
<b>Virginia</b>	<b>Virginia</b> <b>Billis</b> <b>Killinkere</b> <b>Munterconnaught</b>	<b>2</b> <b>1</b> <b>0</b> <b>0</b>	<b>0</b> <b>0</b> <b>0</b> <b>0</b>	<b>1</b> <b>0</b> <b>0</b> <b>0</b>	<b>2</b> <b>1</b> <b>1</b> <b>1</b>	<b>105</b> <b>82</b> <b>46</b> <b>24</b>



**Elphin & Ardagh**

<b>GROUP</b>	<b>PARISH</b>	<b>BAPTISMS</b>	<b>CONFIRMATION</b>	<b>MARRIAGES</b>	<b>DEATHS</b>	<b>CENSUS</b>
<b>Boyle</b>	<b>Boyle &amp; Ardcarne</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>49</b>
	<b>Aghanagh</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>42</b>
	<b>Croghan</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>23</b>
<b>Riverstown</b>	<b>Taunagh</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>128</b>
	<b>Ballysumaghan</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>19</b>
	<b>Kilmactranny</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>28</b>
<b>Calry</b>	<b>Calry</b>	<b>3</b>	<b>6</b>	<b>1</b>	<b>2</b>	<b>170</b>
Drumcliffe	Drumcliffe Lissadell & Munninane					
Roscommon Group	Roscommon Kiltullagh (Ballinlough) Rathcline (Lanesborough)	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>28</b>
<b>Sligo Cathedral Group</b>	<b>Sligo Cathedral</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>3</b>	<b>117</b>
	<b>Knocknarea</b>	<b>2</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>76</b>
	<b>Rosses Point</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>26</b>
<b>Ardagh Union</b>	<b>Ardagh Union</b>	<b>4</b>	<b>0</b>	<b>2</b>	<b>5</b>	<b>136</b>
<b>South Leitrim Group</b>	<b>Mohill</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>36</b>
	<b>Farnaught</b>					
	<b>Aughavas</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>32</b>
	<b>Oughteragh</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>43</b>
<b>Mostrim Group</b>	<b>Edgeworthstown</b>	<b>1</b>	<b>0</b>	<b>0</b>	<b>2</b>	<b>30</b>
	<b>Granard</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>20</b>
	<b>Clonbroney</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>1</b>	<b>16</b>
<b>Longford Group</b>	<b>Templemichael</b>	<b>0</b>	<b>3</b>	<b>1</b>	<b>3</b>	<b>140</b>
	<b>Killashee &amp;</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>2</b>	<b>57</b>
	<b>Ballymacormack</b>	<b>3</b>	<b>0</b>	<b>1</b>	<b>3</b>	<b>80</b>
	<b>Clonguish &amp;</b>					
	<b>Clooncumber</b>					



## **Diocese of Kilmore, Elphin and Ardagh**

### **Mothers' Union Review 2023**

#### **Theme *Transformation - Now!***

Mothers' Union in Kilmore, Elphin and Ardagh continues to operate under the dedicated leadership of branch leaders and officers, a trustee body, Diocesan President Mrs Ann Howard, Diocesan Chaplin Canon Richard Waller and the All-Ireland President Mrs June Butler.

The Mothers' Union flag represents friendship, fellowship and the love to help others.

We were back in full swing and it was so pleasing to meet in person at our branch meetings. Out of a global pandemic, we emerged with a new gratefulness and even easier practises. We assimilate our information these days mostly by online means. We are living at a great time for communication and information. Most branches have a WhatsApp group which allows for rapid information sharing and prayer response when needed. The All-Ireland and the KEA website show the dates of up-coming events and links to all the activities going on in Mothers' Union. We are thankful to our diocesan magazine The Scribe for sharing upcoming events and photos of our celebrations. The Scribe is very supportive of our work and gives us an entire page free to promote our organisation and our events. This is much appreciated.

Looking back on our past year, memorable events include the festival services which were held in The Cathedral in Sligo and Ballintemple Church, Co Cavan in the month of May. We were blessed with lovely sunny evenings and hearty welcomes in both churches. Another event was the Get-Away Weekend held in Kilmore Hotel, Cavan, where Mrs Melanie Douglas was a powerful keynote speaker.

The branch meeting is the most important part of our organisation. Meetings provide a valuable forum for a range of different functions especially prayer, sharing worries and excitements, building relationships, campaigning together for women's rights and helping people to feel less lonely. Mothers' Union is like a large jigsaw involving members, the clergy and the wider community. When all parts work together, it creates a beautiful picture.

This year saw a colourful variety of branch activities with something to suit everyone and encourage new members. They included talks on fostering children, Services of Holy Communion, health matters, cookery, flower arranging, first aid, skincare demonstrations, afternoon tea, outings, and Widows day service. A literature stall selling cards for all occasions, books, prayers cards and Mothers' Unions merchandise was available at the bigger meetings and this generates much needed funds. Members and friends made syringe driver bags, baby hats, matinee jackets and baby cot blankets which were donated to local hospitals.

Knee rugs, shoulder shawls and fiddle muffs were delivered to Care and Nursing Homes. Sanitary items and toiletries were given to a local Womens Refuge Centre. Some branches made up shoeboxes for the Team Hope Christmas Shoebox Appeal. During the summertime, the Mums in May fund sponsored two children to attend scripture camps, and six families received food vouchers. The Prayer Chain continues to bring comfort to many.

KEA participated in a well planned campaign set up by Mothers' Union to change the story of domestic abuse. '*RISE UP Against Domestic Abuse*' is a Mothers' Union's campaign to raise awareness about domestic abuse. The letters of RISE UP stand for Respond, Inform, Support,

Empower, Unite and Pray. We worked on this project to help members ensure that as many churches as possible have information about their local domestic abuse helpline.

We are thankful for the support of our clergy and Bishop Ferran in KEA, and we look to them for their continued support as we strive to promote Christian family life. Please support the work of your local MU by attending meetings and special events hosted by Diocesan Mothers' Union in KEA. Membership is open to all, married, single, mothers, fathers and both men and woman.

*"Be joyful in hope, patient in affliction, and faithful in prayer."* Romans 12:12

Ann Howard, Diocesan President, September 2024





## **Bishops Appeal Report 2023**

As we come out of Covid 19 and all the restrictions and issues it created for our society and the fear some still have of mixing, the calls on Bishops Appeal have never been greater. 2022 was a year when over three quarters of a million euros has been distributed in grants to aid in disaster relief.

The Ukraine has received the largest portion of it, but it has not prevented our continued support to o the projects in Africa, Lebanon, Nepal, Haiti and many others. While we do not directly have ‘people on the ground’, the funds are filtered our large sister charities such as Tear Fund, Christiam Aid and Habit for Humanity.

Our dioceses have played its part in the continued support for the care, with compassion, for our brothers and sisters living in poverty, providing education, developing water programmes and the much-needed aid to Ukraine and the devastation caused by the earthquake in Turkey and Syria.

The next few years will see increased requests for aid as we see the climate change and its effects on the world. The summer just gone 2023, has shown how much the seasons are shifting and this will have an influence of different aspects of life in less well-off and under developed countries.

As a registered charity in both jurisdictions, our aim will continue to be as stated on the Bishops Appeal website:

*‘Educate the Church at home about the needs and concerns of people in the less developed world and the causes of poverty, encourage Church members to examine the reasons for the problems facing the less fortunate in the world and to consider what we can do to change conditions, reach out in God’s name to those who need our help, encourage informed prayer and prayerful action aimed at strengthening the poor, and raise the funds needed to allow Bishops’ Appeal to support development projects and alleviate the suffering caused by disasters, both natural and man-made’.*

Please continue to support and encourage the parishioners in your parishes to donate whatever and whenever they can, every euro counts and brings hope to all who receive our aid.

**Rev’d. Albert W. Dawson**  
**Kilmore, Elphin and Ardagh Diocese Representative – Bishops’**  
**Appeal**



### ***2023 – Family struggles result in a record number of General Grant applications.***

Many families struggled again during 2023 as soaring inflation continued to hurt those on low incomes. Need was again reflected in our General Grant giving with a substantial increase of **14%** in application numbers (on top of last year's **22%** increase) and a **11%** increase in expenditure for this programme alone. Emergency Vouchers were also distributed at Christmas to assist those at that challenging time of year. Protestant Aid continues to work in partnership with the much-valued support of Clergy, distributing grant aid annually through our various programmes within the Republic of Ireland. We are very thankful to the clergy of this diocese who play a vital role in submitting the applications on behalf of parishioners – their support has been invaluable. Another vital part of the equation are our donors who give generously year after year, many of whom now donate online at [www.protestantaid.org](http://www.protestantaid.org) or by standing order. We are so grateful for this practical support.

#### **General Grants:**

This programme is about giving financial assistance to individuals or families at a time of particular financial need. During 2023 there was a **14%** increase in the number of applications received, with grants of almost €600,000 being made – an **11% increase** on 2022. As always, treating all calls for help equally, regardless of religious, ethnic or social backgrounds. We are very grateful to Clergy of the diocese who work with us on this scheme, enabling us to help those who are experiencing financial challenges.

#### **Heating Annuities:**

This programme is designed to provide a heating allowance during the winter months, primarily to the over-65s who are living at home. Prospective annuitants are identified through their rector who refer all applications to Protestant Aid. This help gives comfort to many people annually, each with the certainly knowledge of help arriving during the coldest periods of the year.

#### **General Annuities:**

These annuities are designed to add to the quality of life of individuals or couples aged over 65, living at home or in sheltered housing, through the provision of financial aid, which is paid on a quarterly basis. Prospective annuitants are identified through the General Grant Programme as submitted by the applicant clergy. As with Heating Annuities, this regular assistance gives great comfort to the recipients and removes much potential financial stress.

#### **Education:**

Protestant students attending Protestant managed Secondary Schools may be eligible to apply for the following grants:

**School Fee Grants:** This programme is intended to help with Day or Boarding school fees for second level students.

**School Expenses Grant:** A grant for general school expenses (books, uniforms etc.) may be available subject to families' income level.

Expense grants are also available for students attending Protestant managed Comprehensive Schools.

A limited number of interest-free loans are also available to assist third-level students.

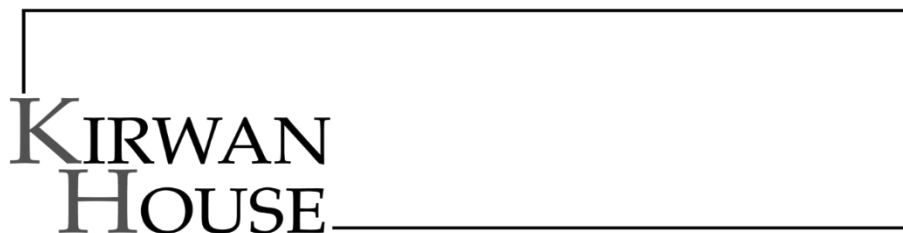
For information on the above please contact:

**Geoff Scargill - Head of Charitable Services - Protestant Aid – 202A Merrion Road – Dublin 4 – D04 R9W8**

**PH: 01-6684298 Email: [geoff.scargill@protestantaid.org](mailto:geoff.scargill@protestantaid.org) or [info@protestantaid.org](mailto:info@protestantaid.org)**

**For more information on Protestant Aid or to make a donation, please visit our website – [www.protestantaid.org](http://www.protestantaid.org)**

**All requests for grant assistance are treated with the utmost confidentiality.**



Registered Charity No: 20000912

The objectives of Kirwan House continue under the administrative umbrella of Protestant Aid. The Board of Governors met in June to agree support grants for families covering 64 students – the total value of grants issued exceeded the previous year by 34%. The streamlined application process and synergies associated with the Protestant Aid serve the applicants well, with Kirwan House maintaining its unique identity as Irelands oldest charity, having been established in 1791. Application Forms for education grants are available in April of each year and can be requested from **Geoff Scargill - Kirwan House c/o 202A Merrion Road, Dublin 4, D04 R9W8. Tel: 01 668 4298 Email: [info@kirwanhouse.com](mailto:info@kirwanhouse.com) Website: [www.kirwanhouse.com](http://www.kirwanhouse.com)**

## **The Claremont Trust**

*Listening with Care*

The Claremont Trust has a long and distinguished history in the Republic of Ireland, assisting those who are struggling with educational fees and/or expenses for their children (ages 6 – 21) who are Deaf or Hard of Hearing (DHOH).

This compassionate tradition of assistance continues today under the auspices of Protestant Aid. Application forms are available now – please contact: **Geoff Scargill, The Claremont Trust c/o 202A Merrion Road, Dublin 4, D04 R9W8. Telephone: 01 668 4298 Email: [info@protestantaid.org](mailto:info@protestantaid.org)**

## **THE SCRIBE**

### **KEA Diocesan Magazine Committee**

#### **Report 2023**

The Scribe Magazine sadly report that the number of copies has decreased in the last few years.

I would encourage each parish to look for more families to support the Scribe.

Subscription for 11 copies is only €20 which is € 1.82 a month.

On behalf of the Scribe committee, we express ours thanks to all the subscribers, our advertisers, note writers and distributors for their continued support. We take none of this for granted. Thanks also to Printworks in Boyle for their effort and support to the Scribe each month.

Finally, I want to thank Sarah in the Diocesan Office for her help with the zoom meetings. Thanks to each committee member for their time, vision and commitment to the Scribe. Also, thanks especially to Ruth (Editor), Tara (Designer) and Louise (Treasurer) for their work and commitment to the Scribe each month.

David Jones  
Chairperson

**K.E.A. Diocesan Magazine Income &  
Expenditure Account  
for year ended 31st December 2023**

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	€	€
<b><u>Income</u></b>		
Advertising		12,397
Parish Orders		18,662
Postal Copies		1,184
Memorials		1,966
<b>Total Income</b>		<b>34,217</b>
 <b><u>Expenditure</u></b>		
Printing	19,565	
Editing	4,400	
Distributors expenses	2,865	
Donations (Irish Cancer Society)	50	
Bank charges	147	
Accountancy	492	
Graphics	6,600	
Website and computer costs	1,230	
Postage & Stationary	538	
Childrens Page	400	
 <b>Total expenditure</b>	<b>36,287</b>	
 <b>Surplus/(Deficit) for the year</b>		<b>(2,070)</b>

We have prepared the above income and expenditure account from the records and information supplied to us, the accounts are in accordance with these records.

Signed:

Date:

---

For and on behalf of:  
**KEA Diocesan Magazine**



## **DIOCESE OF KILMORE, ELPHIN & ARDAGH**

### **Chancellor**

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

### **Diocesan Trustees**

#### **Kilmore**

The Ven Canon Hazel Hicks  
Mr Desmond Lowry  
The Rt Hon. The Earl of Erne

#### **Elphin & Ardagh**

Mr Andrew McHugh  
Mrs Violet Satchwell  
Mr Richard Wood-Martin

### **Diocesan Registrar**

The Revd Simon Scott

### **Dean and Chapter of the Cathedral Church of St Fethlimidh, Kilmore (Bedell Memorial Church)**

#### **Dean**

The Very Revd Nigel N. Crossey

#### **Archdeacon**

The Ven. Canon Ian Horner

### **Prebendaries**

Drumlease	The Revd Canon Ruth J West
Triburnia	Vacant
Annagh	Vacant

### **Dean and Chapter of the Cathedral Church of St. Mary the Virgin and St. John the Baptist, Sligo**

#### **Dean**

Vacant

#### **Archdeacon (Ardagh)**

The Ven. Canon Hazel Hicks

#### **Archdeacon (Elphin)**

The Ven. Canon Patrick Bamber

### **Prebendaries**

Kilcooley	Vacant
Kilmacallen	The Revd Canon Dr Andrew Ison
Kilgoghlin	The Bishop of Kilmore Elphin & Ardagh
Killukin	Vacant
Oran	The Revd Canon Christiaan Snell
Tirebrine	Vacant
Tibohine	The Revd Canon Edward Yendall

**Representative Canon  
of the Chapter of St Patrick's National Cathedral, Dublin**  
The Revd Canon Edward Yendall

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**Director of Ordinands**  
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**Representative for the Bishops' Appeal**  
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**Diocesan Child and Youth Officer**  
Vacant

**Diocesan Communications Officer**  
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## **Clergy with General Licence**

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**Catterall,** The Revd Canon Janet  
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**Field,** The Revd Gerald  
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**Frost,** The Revd Steve

**Johnston,** The Revd. Dr. William (Billy)  
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**Lidwill,** The Revd Mark,  
Townparks, Ballyhaise, Co Cavan

**Stafford,** The Revd Canon William (Billy) (Non-Stipendiary)  
12 Cherrymount, Keadue, Cavan, Co. Cavan

**Williams,** The Very Revd Arfon  
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### **Kilmore and Elphin & Ardagh Diocesan Ordained Local Ministers**

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Co Sligo  
Mobile: 00447739803955

**The Revd Albert Dawson**  
Treanakillew, Glencar, Co Leitrim  
Telephone: 086 8116294

**The Revd Adam Norris**  
Kiltannon, Carrickfad, Fivemilebourne, Co. Leitrim  
Telephone: 071 9126013

**The Revd Xanthe Pratt**  
Scregg  
Ballyhaunis, Co Mayo  
Telephone: 094 9630506

**The Revd Faith Sithole**  
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**The Revd Edmund Smyth**  
Roscommon Rectory, Circular Road, Roscommon  
Mob: 089 9777962

### **Sligo Centre of Mission**

<b>Capt Alan Williamson</b>	<i>Pioneer Lead Evangelist</i>
<b>Capt Hannah O'Neill</b>	<i>Pioneer Evangelist</i>
<b>Capt Keanna Salas</b>	<i>Pioneer Evangelist</i>

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**Mrs Iris Clendenning**  
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**Mrs Martina Craig**  
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**Mrs Margaret Crawford**  
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**Ms Ruth Dobson**  
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**Mrs Ruth Galbraith**  
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**Mr David Gillespie**  
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**Mr William Griffin**  
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**Mr David Jones**  
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**Mrs Nadine Larkin**

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**Mr Damian Shorten**

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**Kilmore and Elphin & Ardagh Parish Readers****Arva**

Ms Mary Geelan  
Ms Helen Gorman  
Ms Louise Knight  
Mr David McConnell  
Mrs Gladys Richardson

**Bailieborough**

Mr Donald Howell  
Mr Damien McCormack  
Mr Victor Scott  
Ms Valerie Shekleton  
Mr Russell Waller

**Belturbet**

Mr Austin Dunne  
Mrs Gloria Good  
Mr Justin Good  
Mr Ronnie Kells  
Mr Clive Magee  
Mrs Mavis Magee  
Mrs Beryl Trenier

**Cootehill**

Mrs Pearl Deane  
Mr Victor Reilly

**Cavan**

Ms Carole Clarke  
Mr Kenneth Heaslip  
Ms Lavinia Tilson

**Drung**

Mr Keith Clarke  
Mrs Elizabeth Hudson  
Mr Des Lowry  
Mr William McClean  
Mr Ian Smith

<b>Kildallan</b>	Mr Simon Conway Mrs Evelyn Morton Mrs Janette Waller
<b>Kildrumferton</b>	Mr Louis Acheson Mrs Sharon Higgins Mr Ian Stokes
<b>Killeshandra</b>	Ms Sophia Bleakley Ms Laura Dunlop Ms Sue Finlay Ms Eva Gibson Mr Wilson Kells Mr Aaron Magee Mr Brian McNally Ms Sadie McNally
<b>Killesher</b>	Ms Mary Collum Mrs Viola Dourish Dr Nicholas Lipscomb
<b>Kilmore</b>	Mrs Hazel Lowry
<b>Swanlinbar</b>	Mr Mervyn Foster Mr Robert Clarke
<b>Virginia</b>	Mrs Florence Cassidy Mrs Barbara Geddes Mrs Cherry Smith Mrs Ivy Stewart Mr Albert Walker
<b>Ardagh Union</b>	Mrs Geraldine Farrar Mr George Farrell Mrs Olga Farrell Mrs Myrtle Kenny Mrs Jennifer Jones Mrs Emily Jones Mrs Elsie Moxham Mr Donald Moxham Mrs Evelyn Wright
<b>Boyle</b>	Mrs Joy Little
<b>Calry</b>	Mr David Johnston
<b>Edgeworthstown</b>	Mr Robert Abbott Ms Gillian Campbell Mrs Isla Duffy Mr Edward Lindsay Mrs Fiona McVitty Jason Patterson



**Longford**                Mr Richard Howard  
                                 Dr Gail McNeill

**Riverstown**            Miss Cynthia Bright  
                                 Mrs Muriel Ingram

**Roscommon**           Ms Susan Compton  
                                 Mrs Miriam Gunn

**South Leitrim**        Mrs Ivy Boddy  
                                 Mr Robert Clarke  
                                 Ms Julie Marshall  
                                 Mrs Ethel Patterson  
                                 Mrs Doreen Petrie  
                                 Ms Noelle Scott  
                                 Ruth Dobson  
                                 Holly Crowe  
                                 Irene Argue

## **APPENDIX 1**

### **STANDING ORDERS FOR THE MEETING OF DIOCESAN SYNODS OF KILMORE AND ELPHIN AND ARDAGH**

1. On the first day of the Meeting there shall be a celebration of the Holy Communion, of which due notice shall be given. On that and all subsequent days the proceedings shall commence with Prayer and reading of the Scripture.
2. The Bishop or his or her Commissary shall take the Chair, in the place and time determined by him or her and notified to members of Synod.
3. The Holy Bible and the Book of Common Prayer shall lie on the Table during the Session.
4. On the first day of the Session the members of Synod, Clerical and Lay, shall record their attendance by signature in the Attendance Books. The Secretaries shall ensure that the necessary declaration has been signed by the Lay Members of Synod.
5. No person, except Members, or Officers of the Synod shall be present at its Meetings, except Reporters when permitted, and such Persons as may be expressly invited by the President, with the consent of the Synod, to assist as Assessors or Advisers.
6. The presence of the Bishop, or of his or her Commissary, especially authorised, and one-fourth of the Clerical and one-fourth of the Lay Members shall be necessary to constitute a meeting of the Synod.
7. It shall be competent for any member, during the progress of business, to move that the house be counted; and should there not be a quorum present, the Synod shall stand adjourned to such time as the President may appoint.
- 8. In the year 2008, and triennially thereafter, the following Honorary Appointments shall be made, to hold office until the next General Election of the Synod:**

Three Honorary Secretaries, one to be appointed by the Bishop, one to be elected by the Clergy, and one to be elected by the lay synod members; and two Treasurers, one to be elected by the Clergy, and one by the lay synod members.

9. Any vacancy that may arise is to be filled by the Diocesan Council, the Officer so appointed to hold office till the next ensuing Session, when a new election shall take place.

10. In all cases of election by ballot or voting papers, Scrutineers of the vote shall be chosen from the Members of the Synod.

11. When the President shall have taken the chair, no member shall continue standing up, except when addressing the chair; and when the President rises during a debate, any

Member speaking, or attempting to speak, shall at once sit down.

12. All questions of order shall be decided by the President, whose duty it shall be to confine Speakers to the subject matter of debate; to prevent them from being interrupted, except through the medium of the President, on a point of order, or in explanation; and generally to enforce the standing orders.

13. When two or more Speakers rise simultaneously, the President shall decide which of them shall have priority.

14. Speeches shall be limited to ten minutes.

15. No Member shall be allowed to speak more than once on the same subject and in the same debate except in explanation, or to order; provided that the Mover of any resolution, not being an amendment, shall be allowed the liberty of reply, and that the Secunder of a motion or an amendment may reserve his speech to a subsequent period of the debate.

16. Any Member desirous of proposing a resolution for the consideration of the Synod shall, one fortnight at least before the day appointed for the Meeting, send a copy of such resolution to the Secretaries, who shall cause it to be printed, and forwarded by post to the different Members of the Synod, one week at least before the day of Meeting.

17. No Resolution, of which such notice shall not have been given, shall be entertained, except by consent of a majority of the Members present.

18. No debate shall be permitted, nor question put on any motion or amendment unless the same shall have been handed in, in writing and duly seconded; and if a motion has been seconded, it shall not be withdrawn without the leave of the Synod.

19. When a motion or amendment has been made and seconded, it shall be competent for any Member to move that the previous question be put, whether such motion be entertained or not.

20. No amendment on an amendment shall be received, unless the first amendment shall have become a substantive motion.

21. Motions relating to the same matter shall be considered in the order in which notice shall have been given, except that motions proceeding from the Diocesan Council shall have precedence.

22. When a motion for a Select Committee shall have been carried, the mover thereof shall then propose the names of the members, not exceeding ten, to serve on same, the mover himself or herself to be, in all cases, one of such Members. The Bishop of the Diocese or his or her Commissary shall be ex-officio a member of every Select Committee.

23. Every Report of a Committee shall be in writing, and if requiring action shall be accompanied  
by a resolution or resolutions for the consideration of the Synod.

24. An adjournment of the debate may be moved at any time, and no discussion shall be permitted on the motion for the adjournment of the debate; but the question shall be put immediately from the Chair, and decided by a show of hands on such motion-unless a

division be called for.

25. No Resolution of the Synod shall be rescinded except by a resolution of which notice shall have been given at the previous session of the Synod.

26. A Statute or Canon may be introduced as a Bill, and, in such a case, the course of procedure shall be the same as that of the General Synod, as set forth in Chapter I, Section 25 of the Constitution of the Church of Ireland (2003).

27. The minutes of the Synod proceedings shall be read if requested at the next ensuing meeting of the Synod, and signed by the President in the presence of the Synod.

28. Any of the forgoing Standing Orders may be suspended, for a particular purpose, on a Motion to that effect, unanimously agreed to.

## **NOTES**

**The Constitution of the Church of Ireland (2003) Chapter 2, Section 29:** If a majority of the clergy and of the lay synod members present shall be in favour of any resolution or motion, the Bishop or other President may take reasonable time, not exceeding one month, to consider whether to assent to or dissent from the same.

**The Constitution of the Church of Ireland (2003) Chapter 2, Section 30:** In case the President dissent from the other two orders with respect to any proposed act of the Synod, all action thereupon shall be suspended until the next annual meeting of the Synod; and should such act be then re-affirmed by two-thirds of each of the other orders, present and voting, and the president still dissent, it shall be submitted to the General Synod, whose decision shall be final.

# **Financial Scheme**

## **DIOCESE OF KILMORE, ELPHIN AND ARDAGH**

### **FINANCIAL SCHEME 2017**

**Approved by Diocesan Synod and the Representative Body**  
and approved by General Synod in May, 2017

This Financial Scheme shall take effect as from the 1st day of January 2017, and may be cited as the Financial Scheme 2017. All previous Financial Schemes and Supplemental Schemes are hereby rescinded.

The Scheme is divided into the following Chapters: -

Chapter I	Diocesan Sustentation/Stipend Funds (Euro & Sterling)
Chapter II	Diocesan General Funds (Euro & Sterling)
Chapter III	Diocesan Superannuation Funds (Euro & Sterling)
Chapter IV	Diocesan Church Repair Funds (Euro & Sterling)
Chapter V	Diocesan Endowment Funds (Euro & Sterling)
Chapter VI	Bishop Elliott County Leitrim Church Fund
Chapter VII	Bishop Elliott Augmentation of Stipend Fund
Chapter VIII	Diocesan Episcopal Fund
Chapter IX	Diocesan Stipend Motor Loan Funds (Euro & Sterling)
Chapter X	Additional Funds for each separate Diocese

## **CHAPTER I**

### **KILMORE ELPHIN & ARDAGH DIOCESAN SUSTENTATION FUND**

1. The capital of the Fund shall consist of: -
  - a. The capital and revenue balance as on the 1st January 2017, of the Sustentation Fund
  - b. Any bequests, contributions or donations which are specifically given for the capital of the Fund
  - c. Any surplus on the Revenue Account which Diocesan Council may add to the Capital
2. The revenue shall consist of: -
  - a. In each year the interest on the capital funds invested
  - b. Assessments, Augmentations and additional costs payable by the Parishes under this scheme from 1st January 2017

- c. Any bequests, contributions or donations which are specifically given for the revenue of the Fund
  - d. Transfers from Diocesan or other Funds as may be authorised by the Diocesan Council or other proper authority
3. The Assessments referred to in sub-section (2.b) above shall mean, in respect of each Parish or union of Parishes within each incumbency, such amount as the Diocesan Council shall determine each year for the forthcoming financial year of 1st January to 31st December as: -
- (i) being required in order to provide sufficient funds to ensure the payment of all Approved Stipends and Allowances throughout the Diocese along with the Episcopal Levy and all other levies of the General Synod and Representative Body, and the Sustentation and Administration of the Diocese, as detailed in section 8 of this chapter.
  - (ii) the assessment broken down into the Groups actual provision of ministry costs and, based on population, and proportional diocesan costs. The euro equivalent in cases of cross-border Parishes within Groups. The full assessment apportioned to the incumbency must be met, and shall be subdivided further to produce an assessment for Parishes or union of Parishes within each incumbency, apportioned on the basis of parochial population as per the designated Easter Vestry three-yearly Returns. The Parish or union of Parishes population reported on Easter Vestry Returns should account for every man, woman and child claiming to be a member of the Church of Ireland who either resides in the Parish or is an accustomed member of the Parish. Provided consensus has been reached among the Select Vestries within an incumbency, Select Vestries can request an alternative arrangement for the apportionment across Parishes or union of Parishes within such incumbency. Such an arrangement will be put in place on a continual basis until such times as a Select Vestry within the incumbency seeks re-calculation of the apportionment.
4. When a vacancy occurs in a Group/Parish, and from that point onwards until the vacancy is filled and when all charges on the incumbency for duty etc. have been met, any credit will be placed in the Vacancy Fund for that Parish/Group/union. This Fund to be used only with approval of the Diocesan Council.
5. Contributions from Parishes or union of Parishes under this Scheme must be paid by quarterly instalments payable on 30th January, 30th April, 31st July and 31st October or before that date each year.
6. Select Vestries of Parishes or union of Parishes which fail to pay their assessment in full on the due date for two quarters, beyond the aforementioned provision may have their parochial status suspended, pending a decision with regard to its future by Diocesan Council and Diocesan Synod. The Diocesan Council will also have the right to charge interest at a rate previously approved by them on the amount outstanding.
7. Groups/Parishes or union of Parishes which, at the discretion of the Bishop, avail of ministry in addition to that of an incumbent, for example a Non-Stipendiary Minister, Curate Assistant, Church Army Officer, or Diocesan Pastoral Assistant, will pay annually to the Diocese the totality of the cost for such additional ministry.

8. The Diocesan Sustentation Fund shall be liable for the following charges in the order named, so far as the income of the Fund will admit:-
- a. The Approved Stipends as from time to time fixed by Diocesan Council in accordance with Section 51 of Chapter IV of the Constitution and any augmentations thereto.
  - b. Any deficit from the previous years
  - c. The Expenses of Office and Locomotory Allowance payable to Clergy as from time to time fixed by Diocesan Council.
  - d. Contributions to the Clergy Pension Fund, the Clergy Defined Contribution Pension Scheme (or an alternative clergy pension provision, as notified by the Bishop), and the NIC/PRSI for Clergy
  - e. The approved payment and expenses as from time to time fixed by Diocesan Council for non-stipendiary ministers, in accordance with the rules governing payment of non-stipendiary ministers.
  - f. Vacancy, diocesan and duty expenses as from time to time fixed by Diocesan Council.
  - g. Salaries and Expenses relating to all other Diocesan employees or contractors as from time to time fixed by Diocesan Council.
  - h. Expenses, Salaries and Locomotory Allowance, relating to all other provision of ministry within the diocese authorised by the Bishop in consultation with Diocesan Council.
  - i. Such Diocesan Administration Expenses as may be certified by the Diocesan Council, or up to €500 or sterling equivalent as approved by the Diocesan Secretary, or greater amount as from time to time fixed by Diocesan Council.
  - j. Recompense for personnel taking charge and/or providing cover for an incumbency during periods of vacancy at 10% of MAS and vouched mileage (at the lower rate if the person taking charge has already surpassed the higher rate in their allowance) as per rates set by the RCB from time to time.
  - k. Out-of-pocket expenses of Diocesan representatives as approved by the Diocesan Council.
  - l. Grant assistance available to clergy towards the cost of moving household belongings to/from a rectory/curatage on a new appointment.

The approval level for an individual relocation grant is limited to 2/3 of actual cost and is subject to a maximum of €4,000 or £2,000 in the case of moves within the island. In the case of moves to the island the maximums are €5,000 or £4,000. The other 1/3 cost will be met from the Vacancy Fund of the relevant Parish/Group subject to the RCB maximums.

Any payment in excess of €2,000, being the Parish/Group's 1/3 share, shall require the approval of the Diocesan Council. The Board of Nomination, at their first meeting, should be made cognisant of these arrangements. Any relocation expenses in excess of the maximum approved, as above, cannot be covered by the Diocese unless the Bishop, in exceptional circumstances, decides otherwise.

With prior approval by the Representative Church Body an equivalent grant amount may be paid towards the procurement of furniture in lieu of the cost of a move into the island. Claims for such grants must be supported by receipted documentation.



- m. The Bishop and Diocesan Council together shall decide on all other expenditure relating to the Diocese not provided for in this section.
9. In the event of a Parish or union of Parishes falling short in the Assessment under the Scheme, the Stipend shall be paid in full to the Incumbent or Curate-in-Charge, but the amount of arrears against the Parish or union of Parishes shall be brought forward every year and may be charged with interest at 3% per annum above the European Central Base Rate for Parishes or union of Parishes in the Republic of Ireland and 3% per annum above the Bank of England Base Rate for Parishes or union of Parishes in Northern Ireland, or their successors, during the period of default; and the Parish or union of Parishes will not be eligible for financial assistance from the Diocese towards its assessment; and when a vacancy occurs in that Group/Parish or union of Parishes, no appointment of an incumbent will be made to its respective incumbency until the amount has been paid in full. The Diocesan Council shall make such arrangements as it shall think fit for the recovery of the amount of arrears owing by the Parish or union of Parishes together with interest as above. The names of all Parishes or union of Parishes, which are in arrears at 31st December each year, are to be entered in the Report of the Diocesan Council to the Diocesan Synod.
10. If any incumbency shall fail to provide a free house as defined in Section 37 of Chapter IV of the Constitution, the Diocesan Council may do so from the Sustentation Fund, charging any expenses thereby incurred against the account of the Group/Parish or Union of Parishes of the incumbency concerned.
11. The Diocesan Council shall annually lay before the Diocesan Synod an account of the Sustentation Fund and a Balance Sheet of the Diocese audited by such auditors as the Diocesan Council shall appoint, with such subsidiary Accounts and statistical reports as the Diocesan Council shall think fit or the Diocesan Synod shall require.
12. The authorised signatories for the Diocesan Sustentation Account shall be any two of the following:
- a. The Bishop
  - b. The Archdeacons
  - c. The Diocesan Treasurer
  - d. The Diocesan Secretary
13. The Diocesan Council shall decide on all cases not provided for by these rules, or in which their application may appear to be doubtful, but shall submit such decisions for confirmation by the Diocesan Synod at its next meeting.



## **CHAPTER II**

### **KILMORE ELPHIN & ARDAGH DIOCESAN GENERAL FUND**

1. The Capital of the Diocesan General Fund shall consist of:
  - (a) The Capital as at 1st January 2017 of the existing General Diocesan Funds.
  - (b) Any bequests, contributions or donations specifically given to the capital of this Fund or of any of the Funds hereby amalgamated with this Fund.
  - (c) Any bequests, donations or contributions given for the benefit of the Diocese of Kilmore, Elphin & Ardagh without specification of a particular Diocesan fund.
  - (d) Any surpluses on the Revenue Account which the Diocesan Council may from time to time add to capital.
2. The Revenue of the Fund shall consist of:
  - (a) Interest on the capital of the Fund;
  - (b) Parochial assessments for the Fund or for general purposes.
  - (c) Any bequests, donations or contributions specifically given for the revenue of the Fund.
  - (d) Any bequests, donations or contributions, not specifically given as capital, which are given without specifying any particular Diocesan fund.
  - (e) The balance to credit of the Kilmore, Elphin & Ardagh Diocesan General Fund on 1st January 2017 (Transferred from relevant reserve Funds).
3. The Income of the Fund shall be liable for the following charges, in the order given, so far as the income of the Fund shall admit:
  - (a) Contributions due by the Diocese by way of assessment towards the maintenance of the episcopacy of the Church of Ireland.
  - (b) Contributions due by the Diocese by way of assessment for the Severance Fund for Clergy.
  - (c) The necessary annual contribution of the Diocese of Kilmore, Elphin & Ardagh for the purpose of the Bishop Elliott Augmentation of Income Scheme.
  - (d) Diocesan Expenses including Diocesan insurances and allowances towards the expenses of Diocesan Officers and Readers.
  - (e) An annual transfer to the Kilmore, Elphin & Ardagh Diocesan Sustentation Fund for grants to Parishes for stipend or charges of such sums as shall be required by the Diocesan Council from time to time, subject to the availability of funds and to the annual requirements for the purposes described in subsections (f) through (m) following.
  - (f) The Child Protection Officers Levy.

- (g) Annual Grants and Honoraria as detailed herewith or as from time to time fixed by Diocesan Council:-
- i. Dean - €1,000 - €700 + €300 expenses
  - ii. Archdeacon - €2,500 + 2,000 km at the lower mileage rate as per rates set by the RCB from time to time, with the understanding that if an issue arises that requires particular attention which would incur significant additional mileage that Diocesan Council may sanction that additional mileage may be awarded.
  - iii. Prebendaries and Canons - €200 + €50 expenses
  - iv. Representative Canon in St. Patrick's Cathedral, Dublin - €600
  - v. Registrar - €1,200
  - vi. Glebes Secretary - €500 + mileage at the lower rate as per rates set by the RCB from time to time
  - vii. Warden of Readers - €500 + vouched expenses
  - viii. Diocesan Communications Officer - €1,200
- (h) Annual contribution to the National Cathedral of St. Patrick, Dublin.
- (i) Annual contribution to the Insurance Fund of the Cathedral of St. Fethlimidh, Kilmore, and the Cathedral of St Mary the Virgin and St John The Baptist, Sligo, as determined by the Diocesan Council.
- (j) For such other purposes in connection with the Church of Ireland as the Diocesan Council shall consider to be in the interests of the Diocese.
- (k) The balance, if any, to the credit of the account at the end of each year after all charges have been met shall be carried forward or added to Capital at the discretion of the Diocesan Council.
- (l) Contributions to the Priorities Fund as from time to time fixed by the Standing Committee of General Synod, if approved by Diocesan Council.
- (m) Grants paid to clergy towards the cost of moving household belongings from a rectory/curatage on retirement.
- (n) Residential Property Tax (Republic of Ireland) as assessed by the Revenue Commissioners and initially paid by the RCB to ensure compliance with Revenue Commissioner deadlines. The tax is then collected of the Parishes which are the beneficial owners together with the Parochial Assessments.

## **PARISH ASSESSMENTS FOR THE GENERAL FUND**

For the year 2017, and annually thereafter, assessments on Parishes for the Diocesan General Fund shall be at a rate as determined by the Diocesan Council per parishioner for the parochial population as per the Easter Vestry three year returns, as defined in 3 (ii) of the Sustentation Fund details.

## **CHAPTER III**

### **KILMORE ELPHIN & ARDAGH DIOCESAN SUPERANNUATION FUND**

1. The capital shall consist of: -
  - a. The sum which on 1st January 2017, was held by the Representative Church Body for the Diocesan Superannuation fund.
  - b. Any bequests, contributions or donations that are specifically given for the capital of the Fund.
  - c. In each year any surplus on the Revenue Account.
2. The revenue shall consist of:-
  - d. Interest on capital.
  - e. Any bequests, contributions or donations that are specially given for the revenue of the Fund.
  - f. Payments by Parishes through Assessment.
3. The first charge on the revenue of the Fund shall be the annual payment to the Representative Church Body of the Diocesan Assessment for the Clergy Superannuation General Fund required under Chapter 14 of the Constitution.

## **CHAPTER IV**

### **KILMORE ELPHIN & ARDAGH DIOCESAN CHURCH REPAIR FUND**

1. The Diocesan Church Repair Fund shall consist of Capital and Revenue as on the 1st January 2017.
2. The capital of the Fund would consist of the combined capital of Kilmore and Elphin and Ardagh at 31st December 2016.
3. The Revenue of the fund consists of the combined balances of Kilmore and Elphin and Ardagh on 1st January 2017, interest and endowment income and contributions from Parishes.
4. The income of the Fund is to be utilised for awarding grants to Parishes for necessary repairs, renovations and the upkeep of the fabric of churches and boundaries of graveyards and churchyards.
5. A minimum annual contribution from parishes wishing to participate in the fund will be determined annually by Diocesan Council.
6. Grants from this fund will be awarded at the discretion of the Diocesan Council.
7. Grants will be based on the previous contribution history of the respective Parish to the fund, as determined by Diocesan Council.

## **CHAPTER V**

### **KILMORE, ELPHIN & ARDAGH DIOCESAN ENDOWMENT FUND**

1. The Diocesan Endowment Fund shall consist of Capital and Revenue.
2. The Parochial contributions towards the Bishop Elliott Augmentation of Stipend Scheme shall be drawn from the Capital Account of this Fund in accordance with the conditions laid down in the Scheme.
3. The Revenue shall consist of the Interest allowed by the Representative Church Body on Capital lodged by various Parishes, and the Interest of the amount to credit of any Parish shall be paid to the Incumbent or Curate-in-Charge of that Parish for augmentation of Stipend.

## **CHAPTER VI**

### **BISHOP ELLIOTT COUNTY LEITRIM CHURCH FUND**

1. The Bishop Elliot County Leitrim Church Fund shall consist of Capital and Revenue.
2. The Capital consists of a fixed sum, administered by the Representative Church Body, the interest on which is to be used solely for the benefit of Parishes in the Diocese of Kilmore, Elphin and Ardagh, situated in the County of Leitrim.
3. The Revenue consists of the Interest on the Capital less the first €126.97 of interest as per section 5 below. The balance to be divided equally between Kilmore and Elphin & Ardagh.
4. The Revenue of this Fund is allocated by the Diocesan Council in accordance with the terms of the Trust, and grants may be given to the following purposes:-
  - a. Repair and renovation of fabric of Churches
  - b. To assist Assessment subject to exceptions under Section 5
  - c. For Augmentation of Stipend
5. A special provision, out of the Revenue towards Assessment, has been made to the Parishes of Drumlease (€12.70), Toomna (€25.39), Drumshanbo (€25.39), and Kiltoghert (€31.75) under the terms of the Bequest forming this Fund, these Parishes are precluded from receiving further assistance from the Fund for the purposes of Assessment. In addition to these Parishes €15.87 is allocated to Croghan Parish and to Ardcarne Parish, both in the County of Roscommon.

## **CHAPTER VII**

### **BISHOP ELLIOTT AUGMENTATION OF STIPEND FUND**

1. The Bishop Elliott Augmentation Stipend Fund consists of capital and Revenue.
2. The Revenue shall be allocated by the Diocesan Council.
3. The Diocesan Council above mentioned shall consider all applications made by Parishes for grants from the Fund, and allocate same up to the total Revenue of the Fund, in such manner as they see fit, providing the conditions governing the Trust are complied with,
4. The Diocesan Council shall decide at its final meeting of the year usually in November or December the allocations from the Fund.
5. If any Parish should apply for a Grant out of the Income of this Fund for the purposes of augmenting the Income of the Benefice, and if within a period not exceeding three years from such application, a sum equivalent to the sum applied for shall be provided by the Diocese in which the Parish was situated and a further sum equivalent to the sum applied for should be provided by the Parish itself, then the Representative Church Body should, out of the Income of such Fund, make such a Grant, and the three sums should be added together and invested by the Representative Church Body, upon trust, out of the Income to augment the Stipend of the Benefice or Parish on behalf of which such application has been made. Provided always that in the allocation of the Income of this Fund the Representative Church Body should have regard to the claims actually due as well as maturing, having regard to such actual and prospective claims or the lapse or forfeiture of any such claims, the entire Income for any one year should not be applicable on the conditions aforesaid within the said Diocese, then the Representative Church Body might use the surplus Income for that year in augmentation of the Stipend of Parishes in any other Diocese or Dioceses of the Church of Ireland on the same condition.
6. The combined total of the above contributions shall be added to the Endowments of the Parish so benefited, and the Interest thereon paid to the Incumbents or Curate-in-Charge as Augmentation of Stipend.



## **CHAPTER VIII**

### **DIOCESAN EPISCOPAL FUND**

1. The Capital of the Episcopal Fund of the United Dioceses of Kilmore and Elphin & Ardagh shall consist of the Capital and Revenue balances as on the 1st January 2017.
2. The Revenue constitutes the Income of the Lord Bishop of the United Dioceses of Kilmore and Elphin & Ardagh and is administered directly by the Representative Church Body.



## **CHAPTER IX**

### **DIOCESAN STIPEND MOTOR LOAN FUND**

The Diocesan Council shall request the Representative Church Body to make Motor Loans to serving clergy of the Diocese, and the limit of such Loans shall be in accordance with those set down by the Representative Church Body and revised by them from time to time as to amount and term of Loan. As the Diocesan Council guarantees the repayment of such Loans, the Loans will be subject to the following conditions: -

- a. that the monthly repayment shall be a first charge on the stipend of the Minister who obtained the loan.
- b. that in the event of the Minister leaving the Diocese, the Church of Ireland, retiring, or through death, the Motor Loan will be repaid in full within 60 days of the happening of such event.
- c. that all regulations contained in the Agreement signed with the Representative Church Body on obtaining the Loan will be adhered to

## **CHAPTER X**

### **ADDITIONAL DIOCESAN FUNDS**

1. The Capital of all additional Funds held by both Kilmore and Elphin/Ardagh shall consist of the Capital and Revenue balances as on 31st December 2016 and transferred to balances on 1st January 2017.
2. The Revenue from these Funds will be distributed as per the original conditions that were imposed.

The Kilmore Funds referred to above include:

- Kilmore Boulter Fund
- Kilmore Clerical Benefit Association Fund (Euro & Sterling)
- Kilmore Poor Parishes Fund (J & C McGovern)
- Isabella Patterson Fund
- Isabella Patterson Discretionary Fund
- Mrs. Alice Hamilton (Swanlinbar) Fund (Capital in General Fund)
- Isabella Tubman Fund (Capital in Superannuation Fund)
- Archdeacon E.A. Killingley Memorial Fund
- John & Caroline McKnight Fund
- Mrs. M.J. Jackson Endowment (Church Music)
- Watson Fund (Capital in Stipend Fund) (Killinkere)
- Wm. Sloan Bequest (Education)
- Glebes' Committee Capital Fund
- Miss Andrew's Bequest (Annagh)
- Mrs. A. Parke Donation (Kildallon)
- Thomas & Kathleen Kelly Memorial Fund (Innismagrath)
- (Create a) Reserve Fund
- Kilmore Philanthropy Fund (formally Kilmore Mission Account)
- Any other Fund specific to Kilmore and not included in above.

The Elphin & Ardagh A/Cs/Funds that will be administered by the new Diocesan Council include the following:

- Reserve Fund
- Emily Alice Coote Endowment
- Diocesan Glebes Repair Fund

## **KILMORE PHILANTHROPY FUND**

**Introduction:** This fund was previously entitled the “Mission Fund”. It was set up to encourage individual parishes to make annual contributions to the mission(s) of their choice and to simplify the method of contribution by sending their contribution to the Diocese in one or more payment so as to reduce bank charges etc. The Diocese would then accumulate the payments to specific named mission charities and forward one cheque to same.

Originally there were a number of different Diocesan bank A/Cs. i.e. A Mission A/C, a Social Responsibility A/C and a Bishops’ Appeal A/C. In order to reduce the administration of these A/Cs it was decided to amalgamate them into the one A/C i.e., the “Mission Fund A/C”. (This change was prompted by the bank’s decision not to allow a single cheque to be deposited/divided into a number of different A/Cs).

The name “Mission Fund” does not accurately describe its contents; therefore, the title “Philanthropy Fund,” describes it far more accurately.

### **FUND DESCRIPTION**

The fund consists of revenue only. The revenue will be that of contributions made by:

- Incoming Revenue balances from Mission A/Cs (€ and £)
- Individual parishes
- Individual church members
- Church organizations
- Diocesan Council
- Others

A Contribution Form will be distributed to each Parish Treasurer along with their annual Assessment Sheet. Parishes may return this form indicating which charities they wish to support along with a cheque for the appropriate amount. A separate section on the form will enable parishes to record any direct payments they may have made to charities etc.

The Diocese will ensure that the contributions paid will be forwarded to the specific charities named.

A small sum may be deducted to cover bank charges.

A breakdown of contributions made and account balances shall be published in the annual Diocesan Synod Report Book.

Annual contributions to the following will be included in the Philanthropy Fund:

- Missions (Mission Societies etc.)
- Board of Education
- Church Repair Fund
- Protestant Orphan

- Diocesan Youth Council
- Bishop's Training Fund
- Bishops' Appeal
- Board of Social Responsibility
- Poppy Fund
- PACT
- Protestant Aid
- Any other Fund - not specified above.

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