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DIOCESES OF KILMORE, ELPHIN & ARDAGH



The Rt Revd Dr Samuel Ferran Glenfield

Elected Bishop of Kilmore and Elphin & Ardagh by Electoral College
on 4 February 2013

Consecrated in St Patrick's Cathedral, Armagh
on 31 May, 2013

Installed in The Cathedral Church of St Mary the Virgin and St John the Baptist,
Sligo
on 9 June, 2013

Installed in The Cathedral Church of St Fethlimidh, Kilmore
on 16 June, 2013

Acknowledgements

Photographs on front cover:

Cathedral Church of St Fethlimidh, Kilmore

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Cathedral Church of St Mary the Virgin and St John the Baptist, Sligo

The contributor of this photo is Bob Embleton © copyright

Minutes of 2024 Diocesan Synod

MINUTES of the 7th annual meeting of the Synod of Kilmore, Elphin & Ardagh held in

The Bush Hotel, Carrick-on-Shannon on Saturday, October 12, 2024 at 10.00am.
Ferran, Bishop of Kilmore, Elphin and Ardagh, presiding.

The Synod opened with a celebration of The Holy Communion in St. George's Church, Carrick-on-Shannon.

The President took the chair.

Mr Tim Rolston was appointed by the President as his Assessor.

The President welcomed guests including Bishop Martin Hayes, Bishop Kevin Doran, Bishop Paul Connell (the Roman Catholic Church), representatives of mission agencies, members and visitors.

Apologies for absence and the attendance of supplemental parochial representatives were noted.

Scrutinisers of clerical and lay votes were appointed.

The results of elections without contest were announced

The President then addressed the Synod, welcoming members and visitors, including representatives from other churches and fellowships and friends from various church agencies who provide a valuable role in our Synod.

In his Presidential Address, Bishop Ferran noted, with gratitude, the luxury of being able to join together in peace and prosperity. He thanked all those people who serve in our parishes in a multitude of ways saying that service is of the essence of Christ who came not to be served but to serve and give his life as a ransom for many (Mark 10:45). In an age where fewer and fewer people commit to voluntary service, he acknowledged the service of so many people, clerical and lay, who make our parishes and Dioceses work.

Bishop Ferran then drew the Synod's attention to those who served in our schools - both at national school and secondary school level. He thanked all the dedicated teachers and members of Boards of Management who ensure that our schools are happy places of learning and Christian formation where children are valued and cared for by teachers and leaders. He noted, with concern, a government process which may lead to churches divesting patronage of their national schools to other non-church patronage bodies. As a church we need to make a positive case for the continuation of the patronage of our local national schools. It is a great privilege and not one that we do not take for granted.

Bishop Ferran said that one of the most rewarding elements of our engagement with schools is Youth Alpha which is being run in a number of secondary schools in Longford and Sligo in partnership with Youth for Christ and the Roman Catholic Dioceses of Ardagh and Clonmacnoise and Elphin.

Finally, before turning to the business of Synod - the reports, accounts, motions and elections - Bishop Ferran reminded us of what the church is for. He said that God has called a people to Himself for three reasons: First, worship; the church exists to declare the praises of God. Secondly, the church exists to bear witness to Christ. Finally, the church exists to offer God's wisdom to a world that is full of folly.

Following Bishop Ferran's address, the business of Synod was suspended to allow some of the guests from other churches and Christian agencies present to address the Synod. The Bishop of Kilmore, Martin Hayes sent greetings from the Catholic Church. He spoke of the work of the Care of Creation group in the Kilmore Diocese and the commitment of his diocese to the COP 15 on Biodiversity and returning 30% of their church grounds to nature by 2030. He spoke of a hope to twin up with Church of Ireland parishes in our Diocese.

After this, Hilary McClay from Bishops' Appeal spoke of being part of the worldwide family of the body of Christ. She gave examples of the three ways that Bishop's Appeal works; responding to emergencies, supporting development projects around the world and education and training. She finished her presentation by encouraging those present to make the fairtrade choice when doing their shopping. It is a positive choice for people around the world and it is a positive choice for the planet.

Revd. Rob Jones from the Church of Ireland Pioneer Ministry project spoke of the need to 'rewild the church' and think of new ways to witness and reach out to our communities. He asked those present to consider starting a project in the Diocese, to encourage volunteers who will be equipped and trained to reach out beyond the traditional boundaries of church and to pray for this ministry of the Church of Ireland.

Linda Abwa from CMSI and Archdeacon Patrick Bamber spoke of the joy of connection in ministry and mission with the church overseas. Linda encouraged parishes to consider supporting the work of CMSI generally or through partnerships with Dioceses across the world. Linda also highlighted the work of Joanne and Andrew Quill in South Sudan and their need for our support and prayer.

Bishop Glenfield then resumed the chair and standing orders were reinstated.

Motions from Kilmore, Elphin and Ardagh:

MOTION 1

"That the report of Diocesan Council be considered"

Proposed by Revd Canon Andrew Ison and seconded by Mrs Joy Little that the report be considered.

"That the report of the Diocesan Council be adopted subject to any resolutions of the Synod relating thereto"

Proposed by Revd Canon Andrew Ison and seconded by Mrs Joy Little

MOTION 2

"Resolution to direct the revision of register of vestry members"

Be it resolved, in accordance with sections 2 to 7 of Chapter III of the Constitution of the Church of Ireland, that the register of vestry members of each parish of the Diocese of Kilmore, Elphin & Ardagh shall be revised at least once in each year at a meeting of the select vestry of that parish held between the 1st January and 28th February (not less than one calendar month before a meeting of the General Vestry, including the Easter Vestry), the required public notice having been given. At this meeting shall be added to the register the names of those who have submitted to the Select Vestry the appropriate form of declaration signed by such person not more than one month before the date of the meeting, and the names of those on the register who have died, or requested in writing to be removed, or who have been added to the register of another parish, shall be removed.

Proposed by The Ven Canon Hazel Hicks and seconded by Mr George Armstrong

MOTION 3

Resolution to set the quorum for Diocesan Council

Be it resolved that at every meeting of the Diocesan Council, before proceeding to any business, it shall be established from the chair that there is a quorum of half the voting membership plus one of the Diocesan Council present.

Proposed by The Ven Canon Hazel Hicks and seconded by Mr George Armstrong

Finally, the Synod heard reports from Mary Geelan of the Mothers' Union who highlighted the upcoming 16 Days of Activism against Gender based violence and encouraged those present to 'join us and join in'. Following her report, Bishop Ferran commended the Mothers' Union for their prayer ministry.

Hazel Hicks gave the report on GFS, highlighting the encouraging development of new GFS groups which have started in the last year.

Revd. Simon Scott gave the Diocesan Youth report and encouraged parishes to 'do' youth work and to pray and connect with our young people.

David Jones gave the report of the Scribe committee and thanked everyone who works so hard to produce a valuable magazine. Archdeacon Patrick Bamber said the Scribe was a wonderful way of finding out about ideas and initiatives in other parts of the Diocese.

It was announced that the 2025 General Synod would be held in Naas, Co. Kildare from May 9th to 10th.

Bishop Glenfield, in closing the Synod meeting, thanked the members for their attendance and for their participation. He also thanked the Assessor, Mr Tim Rolston, the Guests, the Speakers, the Secretaries, the Mission agencies and the staff of the Bush Hotel for their work.

The meeting ended with the Grace.

SYNOD OF KILMORE, ELPHIN & ARDAGH
SATURDAY, OCTOBER 12, 2024

KILMORE, ELPHIN & ARDAGH SYNOD ELECTION RESULTS

Representatives of KILMORE, ELPHIN & ARDAGH

The Representative Church Body (2024-2027)

Clerical Member: The Very Revd Nigel Crossey

General Synod (2023-2026)

Kilmore Clerical Representatives

The Very Revd Nigel Crossey
The Ven Canon Ian Horner
The Revd Canon Ruth West
The Revd Alastair Donaldson
The Revd Simon Donohoe

Kilmore Lay Representatives

Ms Sophia Bleakley
Ms Hannah O'Neill
Mr William Foster
Mrs Rita Day
Mr Neville Bagnall
Mrs Rosemary Woods
Dr Nicholas Lipscomb
Mrs Catherine Donnelly
Mr David Jones
Mr Joshua Pringle
Mr Wilson Kells

Episcopal Electors (2023-2026)

Kilmore Clerical Representatives

The Very Revd Nigel Crossey
The Revd Canon Hazel Hicks
The Revd Tanya Woods
The Ven Canon Ian Honer
The Revd Canon Ruth West
The Revd Canon Richard Waller
The Revd Albert Dawson

Elphin & Ardagh Clerical Representatives

The Ven Canon Patrick Bamber
The Revd Ed Smyth
The Revd Canon Edward Yendall
The Revd Simon Scott
The Revd Canon Christiaan Snell

Kilmore Lay Representatives

Neville Bagnall
Sophia Bleakley
Cyril Moore
Hannah O'Neill

Aaron Magee
Des Lowry

Elphin & Ardgah Lay Representatives

Mrs Sarah Taylor
Mrs Joy Little
Mr Damian Shorten
Ms Sally Siggins
Mr George Armstrong
Supplementals: Mr Alan Williamson

Kilmore, Elphin & Ardagh Diocesan Court (2023-2026)

Clerical Representatives

The Revd Canon Edward Yendall
The Very Revd Nigel Crossey
The Revd Albert Dawson

Kilmore Elphin & Ardagh Diocesan Council 2023-2024

Kilmore Clerical Representatives

The Revd Albert Dawson
The Revd Mark Smith
The Revd Richard Waller
The Revd Tanya Woods

Ex-officio: The Ven Canon Hazel Hicks
 The Very Revd Nigel Crossey
 The Ven Ian Horner
 The Revd Canon Ruth West

Kilmore Lay Representatives

Des Lowry
Cynthia
Poyntz
Rita Day
William
Foster
Sophia
Bleakley
Roy Woods
Wilson Kells
Cyril Moore
David Jones
Neville
Bagnall

Ex-officios: Dr Nicholas Lipscomb

Elphin & Ardgagh Lay Representative

Alan
Williamson
Hilda Shaw
Joy Little
Susan
Compton

George
Armstrong
Aideen Huston
Diane Stewart
Lynn Wright

Ex-officio: Mr Damian Shorten

Under 36 Lay Member: Ms Hannah O'Neill
Representing Young People: Ms Sally Siggins

Kilmore, Elphin & Ardagh Committee of Patronage 2023-2026

Clerical Representatives

The Very Revd Nigel Crossey
The Ven Canon Hazel Hicks
The Ven Canon Ian Horner
The Revd Simon Scott

Supplementals: The Revd Canon Edward Yendall
The Revd Canon Ruth West
The Revd Tanya Woods
The Revd Albert Dawson

Lay Representatives

Mr Des Lowry

Supplementals: Mr Damian Shorten
Dr Rita Day
Mr Neville Bagnall
Mr Cyril Moore

Kilmore, Elphin & Ardagh Complaints Committee 2023-2026

Clerical Representative

Very Revd Nigel Crossey

Lay Representatives

Mr Neville Bagnall
Mrs Cynthia Poyntz

DIOCESE OF KILMORE, ELPHIN & ARDAGH

Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Kilmore Diocesan Trustees

The Ven Canon Hazel Hicks
Mr Desmond Lowry
The Rt Hon The Earl of Erne

Elphin and Ardagh Diocesan Trustees

Mr Andrew McHugh
Mrs Violet Satchwell
Mr Richard Wood-Martin

Diocesan Registrar

The Revd Simon Scott

Honorary Secretaries to the Diocese 2023-2026

The Revd Ven Canon Hazel Hicks (Clerical)
Mr Wilfred Bourke (Lay, Bishop's Appointee)
Mrs Rita Day (Lay)(F)

Honorary Treasurers 2023-2026

The Revd Canon Ruth West
Dr Nickolas Liscomb (Lay) (F)

Kilmore, Elphin & Ardagh Diocesan Councils and Finance Members 2024-2025

Chairman

The Bishop of Kilmore and Elphin & Ardagh

Honorary Diocesan Treasurers 2023-2026

The Revd Canon Ruth West (Clerical) (F)
Dr Nicholas Lipscomb (Lay) (F)

Clerical Members (2024-2025)

The Revd Albert Dawson (F)
The Ven Canon Ian Horner (F) (*Resigned June 2025*)
The Revd Canon Andrew Ison
The Revd Adam Norris
The Revd Sam Peilow
The Revd Luke Pratt
The Revd Simon Scott (F)
The Revd Mark Smith (F)
The Revd Canon Christiaan Snell (F)
The Revd Canon Richard Waller
The Revd Tanya Woods
The Revd Canon Edward Yendall

Ex-Officio Members

The Ven Canon Patrick Bamber (F)
The Very Revd Nigel N Crossey (F)
The Ven Ian Berry(F) *(From September 2025)*
The Ven Canon Hazel R.Hicks (F)
The Revd Canon Ruth West (F)

Lay Members

Mr George Armstrong (Kenagh)
Mr Neville Bagnall (Munterconnaught)
Ms Sophia Bleakley (Killegar)
Mrs Mary Bourke
Ms Susan Compton (Roscommon)
Mr William Foster (Kilmore)
Mrs Aideen Huston (Mohill)
Mr David Jones (Columbkille)
Mr Wilson Kells (Derrylane)
Mrs Joy Little (Croghan) (F)
Mr Desmond Lowry (Castleterra) (F)
Mr Cyril Moore (Kilmore) (F)
Mrs Hilda Shaw (Taunagh)
Mrs Diane Stewart (Ballymacormack)
Mr Roy E Woods (Kildallon) (F)
Mr Alan Williamson (Lissadell) (F)
Mrs Lynn Wright (Granard)

Ex-officio: Dr Nicholas Lipscomb (Killesher) (F)
Mr Wilfred Bourke) (F)
Mrs Rita Day (Manorhamilton) (F)
Mrs Sarah Taylor (Diocesan Administrator) (F)

Members under 36

Ms Hannah O'Neill

Members Representing Young People

Ms Sally Siggins

Kilmore, Elphin & Ardagh Diocesan Finance Committee

Those members of the Diocesan Council indicated (F)

Kilmore, Elphin & Ardagh Diocesan Glebes Committee 2024-2025

Secretary: Mrs Rita Day

Clerical

The Very Revd Nigel Crossey
The Revd Albert Dawson

Lay

Mr David Jones
Mrs Rita Day
Mr Desmond Lowry
Mr Alan Williamson

ARDAGH AND KILMORE DIOCESAN BOARD OF EDUCATION
Ex Officio Governors

The Bishop, The Deans, The Archdeacons

Elected Governors

Clerical	Lay
The Very Revd Nigel Crossey	Mr Des Lowry
The Ven Canon Patrick Bamber	Mrs Rita Day
The Revd Canon Andrew Ison	

Kilmore, Elphin & Ardagh Diocesan Court 2024-2026

Chancellor: Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Clerical	Lay
The Very Revd Nigel Crossey The Revd Albert Dawson The Ven Canon Patrick Bamber	Mr Desmond Lowry Mr William Foster Mr Damian Shorten (<i>Resigned July 2025</i>)
Supplementals:	Supplementals:
The Revd Albert Dawson	Ms Sally Siggins

Representatives to the General Synod 2024-2026

(numbers show days attended – 4 possible)

Kilmore

Clerical	Lay
4-The Very Revd Nigel Crossey	4-Mrs Sophia Bleakley
1-The Ven Ian W. Horner	2-Miss Hannah O'Neill
4-The Revd Ruth West	0-Dr Rita Day
2-The Revd Alastair Donaldson (<i>Resigned</i>)	3-Mr Neville Bagnall
2-The Revd Simon Donohoe (<i>Resigned</i>)	0-Ms Rosemary Woods
	4-Mrs Catherine Donnelly
	3-Mr David Jones
	3-Mr Wilson Kells
	4-Ms Faith Sithole
	2-Ms Beverly Joseph
Elphin & Ardagh	
Clerical	Lay
3- The Ven Canon Patrick Bamber	3-Mrs Susan Compton
4- The Revd Canon Hazel Hicks	2- Mrs Diane Stewart
2- The Revd Naomi Quinn	4-Mrs Lynn Wright
4- The Revd Simon Scott	3-Mrs Sarah Taylor
2- The Revd Canon Edward Yendall	1-Mr Damian Shorten
	2-Mr Alan Williamson
	4-Dr Nicholas Lipscomb
	3-Mr Edward Lindsay
	3-Miss Sally Siggins

	2-Mrs Joy Little
Supplementals:	3-Mr George Armstrong
	2-Mr Michael Hall

Committee of Patronage Kilmore Elphin & Ardagh 2023-2026

Clerical	Lay
The Very Revd Nigel Crossey	Mr Des Lowry
The Ven Canon Hazel Hicks	
The Ven Canon Ian Horner	
The Revd Simon Scott	
The Revd Canon Edward Yendall	
Supplementals	Supplementals:
The Revd Canon Edward Yendall	Mr Damian Shorten
The Revd Canon Ruth West	Mrs Rita Day
The Revd Tanya Woods	Mr Neville Bagnall

Episcopal Electors 2023- 2026

Kilmore

Clerical	Lay
The Very Revd Nigel Crossey	Mr Neville Bagnall
The Ven Canon Hazel R. Hicks	Miss Sophia Bleakley
The Revd Tanya J. Woods	Mr Cyril Moore
The Revd Canon Ian Horner	Miss Hannah O'Neill
The Revd Canon Ruth West	Mr Aaron Magee
The Revd Canon Richard Waller	Mr Desmond Lowry
The Revd Albert Dawson	Mr Andrew McHugh
Supplementals:	Supplementals:
None	None
<i>Elphin & Ardagh</i>	
Clerical	Lay
The Ven Canon Patrick Bamber	Mrs Sarah Taylor
The Revd Ed Smyth	Mrs Joy Little
The Revd Canon Edward Yendall	Mr Damian Shorten
The Revd Simon Scott	Mr Alan Williamson
The Revd Canon Christiaan Snell	Ms Sally Siggins
	Mr George Armstrong
Supplementals	Supplementals
None	Mr Alan Williamson

Representatives of the United Diocese

Representative Church Body

The Very Revd Nigel Crossey	2024-2026
Mrs Rita Day	2023-2025
Mrs Sarah Taylor	2022-2024

Standing Committee of the General Synod 2022-2025

The Ven Canon Craig McCauley
The Revd Canon Ruth West
Mr Edward Lindsay
Mr Alan Williamson

Church of Ireland Bishops' Appeal

The Revd Faith Sithole

Board of Education of the General Synod 2025-2027

Mr Desmond Lowry
The Very Revd Nigel N. Crossey

Incorporated Society for Promotion of Protestant Schools in Ireland

Mr Arnie Griffin

Protestant (Local) Board of Education Cavan Royal School

Mrs Cynthia Poyntz
Mr Desmond Lowry

Board of Tullyvin and Benbawn Endowed Schools

Mr George Middleton
The Revd Canon Ian Horner (During Vacancy)

KILMORE, ELPHIN & ARDAGH PAROCHIAL REPRESENTATIVES ON THE DIOCESAN SYNOD

Clerical and Elected Lay Members (elected by the Easter Vestries 2023)

Kilmore

Parish/Group	Clergy	Lay	Supplemental
Arvagh Carrigallen Columbkille Gowna	H. R Hicks (Archdeacon) <i>(Priest-in-Charge)</i>	Simon Johnston Gladys Richardson David Jones Louise Knight	Elvis Curran Shirley Brereton Joe Gorman Aisling Dewart-Cartwright
Bailieborough Knockbride Mullagh Shercock	Vacant	Russell Waller Derek Boddy Linda Wedlock Damien McCormack Victor Scott	Billy Howell David Gray Donald Howell Isobel Anderson Robert Wallace
Belturbet (Annagh) Cloverhill Drumaloor Drumlane	Tanya J Woods	Stella Talbot Susan Woodhouse Kenneth Smyth Austin Dunne Clive Magee	Dennis Storey Anne Parker Freddie Magee Ivan Hewitt Justin Good
Cavan (Urney) Denn Derryheen	Vacant	David Mulligan Margaret Mulligan Dawn Graham Beju Manohoran Kenneth Heaslip Edwin Mahood	Carol Clarke Basil Clarke Ruth Heaslip Lorna Hamilton
Cootehill (Drumgoon) Ashfield Killesherdoney	Michael Denning <i>(Curate to the Bishop)</i>	Kenneth Pepper Jason Hall Pearl Deane	Jonathan Smyth Sandy Mills George Middleton
Drung Castleterra Killoughter Larah & Lavey	Vacant	Robert Fannin Billy Reilly William Roberts William Birney	Keith Clarke Desmond Lowry Robert Sturgeon Barbara Smith
Florencecourt Killesher Killinagh	Ruth West <i>(Canon)</i>	Viola Dourish Nicholas Lipscomb Basil Chambers Nigel Manley Harold Johnston	Robert Brownlee Cathy Donnelly William Sloane

Kildallon Newtowngore/ Corrawallen	Richard Waller	Kenneth Magee Jennifer Johnston	Stanley Morton Miriam Fisher
Kildrumferton Ballymachugh Ballyjamesduff	Mark Smith <i>(Curate to The Bishop)</i>	Ian Stokes Elizabeth Tilson David Hawthorne	Winifred Acheson Lenn Blakely Kerry Heaslip
Killeshandra Derrylane Killegar	Sam Peilow <i>(Curate to The Bishop)</i>	Deborah Clark Sadie McNally Violet Morton Sophia Bleakley	Fiona Magee Alan Morton Jenny Lynch
Kilmore Ballintemple	Nigel Crossey <i>(Dean)</i>	William Foster Wendy Swan Andrew Young Robert Lowry	James Browne Ivan Magee Sam Scott William Cowan
Kinawley and Holy Trinity	Vacant	Jennifer Bullock Betty Emo David Roe Lilian Thornton Norman Emo	Lord Erne Brian Graham Sara Jordan
Manorhamilton Killasnett Drumlease/ Killenumery Finner Rossinver Innishmagrath & Killargue	Vacant Albert Dawson <i>(OLM)</i>	Stephen Irwin Patricia Gillespie Joyce Gillmor Bridget Idenburg Maigréad Harris	Lorraine Whoriskey Caroline Durneen Pamela Kerr Helen Reid
Swanlinbar Templeport Tomregan	Vacant	Margaret Crawford Jaqueline Kells Mervyn Foster	Avril Graham Carol Graham Hazel Kells
Virginia Billis Killinkere Lurgan Munterconnaught	Ian Berry <i>(Archdeacon)</i>	Cherry Smyth Barbara Geddes Patricia Roe Rosemarie Woods Neville Bagnall	Jonathan Kettyle Jennifer Shekleton Greer McGeachy Harold Whitley

Elphin & Ardagh

Parish/Group	Clergy	Lay	Supplemental
Ardagh (4) Tashinny Ballymahon Kilcommick (Kenagh)	Vacant	Felicity English Geraldine Farrar Myrtle Kenny George Armstrong	Laurie Walker Evelyn Wright Emily Jones Emily Jones
Boyle (3) Boyle & Ardcarne Aghanagh Croghan	Edward Yendall (Canon) (<i>Priest in Charge</i>)	Rory Anderson Ian Gillespie Joy Little	Sabrina Owens Andrew Bryan
Calry (3)	Patrick Bamber (<i>Ven Canon</i>)	Margaret Henry Hilda Latten Breda Roberts	Andrew Fox Temi Ososanya Charles Roberts
Drumcliffe (5) Drumcliffe Lissadell Munninane	Luke Pratt (<i>Curate to the Bishop</i>)	Peter Langan Niall Brennan Jill Barber Alan Moore Gordan Lawson	Ronnie Lawson Valerie Simpson Derek Chambers Jennifer Siggins Mary Elizabeth Dunn
South Leitrim (5) Mohill Farnaught/Aughavas Oughteragh Group Kiltoghert Group	Vacant The Revd Simon Scott (In Charge)	Aideen Huston John Dugdale Ivy Boddy Myra Best Clive Ferguson	Muriel Abbott Irene Argue Patricia Woods Ruth Wilson Claire Ferguson
Mostrim (4) Edgeworthstown Granard Clonbroney	Christiaan Snell (<i>Canon</i>)	Harold Ferguson Lynn Wright Pamela Gilliard	Henry Poyntz Frances Foster
Riverstown (4) Taunagh Ballysumaghan Kilmactranny	Vacant Damian Shorten (<i>Lay Pastor</i>)	Hilda Shaw Neil Barlow Cynthia Bright Alison Mannix	Andrew Taylor Roy Johnston
Roscommon (3) Kiltullagh Rathcline Roscommon Donamon	Vacant Edmund Smyth (<i>OLM</i>) Xanthe Pratt (<i>OLM</i>)	Matha Cornwall Heather Swanick Miriam Gunn Susan Compton	John Young Deirdre Kenny Violet Satchwell

Sligo Cathedral (4) Knocknarea Rosses Point	Vacant Adam Norris (OLM) John Addy (OLM)	Ruben Greer Richard McMahon Liam Lynch Ted Bourne	Caroline Armstrong Alexina Warren Jacqueline Stewart David Wray
Templemichael (4) Killashee Ballymacormack Clongish Clooncumber	Simon Scott	Jenny McCormack Diane Stewart Charles McCord Ann Howard	Andrew Mc Hugh Amanda Stewart Sylvia Quinn Alfred Moorhead
Ballisodare (4) Coolooney Emlaghfad	Andrew Ison (Canon)	Mildred Gilmore Wilfred Bourke Mary Bourke Marie Maxwell	Elizabeth Parke Wendy Lyons Carl Kilroy John Hodgins

Clergy with General Licences and Lay Persons elected by the Lay Members of the Diocesan Council in respect of them:

Non-Parochial Clergy	Lay Members
Ronald S. J. Bourke	Sally Siggins
Janet M. Catterall	Aaron Jones David McConnell
W. Raymond Ferguson	Pamela Crozier Mary Geelan
William J. Johnston	Robert Sturgeon Ivy Roberts
R. William Stafford	Margaret Scott Cynthia Poyntz
The Very Revd Arfon Williams	Des Lowry Hannah O'Neill
The Revd Albert Dawson	Alan Williamson Nadine Larkin
David A. Catterall	Rita Day Roy E. Woods
The Revd Faith Sithole	Sarah Taylor
The Revd Gerald Field	
The Revd Edward Lindsay	
The Revd Gail McNeill	

The following persons were elected to membership of the Diocesan Synod by the Diocesan Council pursuant to the Church of Ireland Constitution, Chapter 2, Part I, Section II. (**not** exceeding eight)

DIOCESE OF KILMORE, ELPHIN AND ARDAGH

THE REPORT OF THE DIOCESAN COUNCIL FOR THE Year to September 30th 2025

1. MEETINGS

During the year the Diocesan Council met four times, as did its Finance Committee. The Glebes Committee also met regularly, alongside the Finance Committee.

Technology continued to allow everyone to keep in touch during the winter months and so conduct the business of the Diocese on a blended basis through a combination of online and in-person meetings.

Bearing in mind the important role that the Diocesan Council members hold in exercising their responsibilities, it is essential to ensure there is fair representation from parishes throughout the Diocese and this should be borne in mind when nominating and electing members.

2. PERSONNEL AND DIOCESAN EVENTS

The year saw some personnel changes since we last met as a Diocesan Synod.

In March of this year, we said goodbye and thank you for many years of service to Ven. Ian Horner, who had served ten years in the Bailieborough Group of Parishes and then served as Archdeacon of Kilmore. With him we said farewell to Jenny, who was our Diocesan Communications Officer during her time in the Diocese, travelling around to the various corners, meeting with people and connecting with people. We thank both of them for their dedication and faithful service over the past decade and wish them and the boys God's blessings in the Mullingar Union of Parishes.

On 13th April 2025, Revd. Mark Smith was instituted as Rector of the Kildrumferton Group of Parishes. St Paul's, Ballymachugh was filled with parishioners, friends, family and colleagues for a service led by Bishop Ferran Glenfield. Revd. Mark has been serving as the Minister-in-Charge of the group since May 2021 and his institution as Incumbent of the Group was a wonderful moment in the life of the parishes as well as the Diocese.

In June 2025 Revd. Ian Berry of the Lurgan (Virginia) Group of Parishes was appointed by Bishop Ferran Glenfield as the new Archdeacon of Kilmore in succession to the Ven. Ian Horner.

David Roe was also announced as the new Diocesan Communications Officer in June of this year, taking the role over from Jenny Horner. We welcome him to this position and look forward to working with him in the months and years to come, spreading the good and important news across the Diocese!#

A momentous and historic event took place at St John's, Longford on Sunday 15th June, when three candidates were ordained to the Diaconate on Trinity Sunday. The Rt Rev Bishop Ferran Glenfield presided over the ordination of Gail McNeill, Edward Lindsay and Michael Kenning. Revd. Gail McNeill and Revd Edward Lindsay will serve in the Co. Longford area and Revd. Michael in the Cootehill Group of parishes.

Following that joyous event, on the 6th July, a large congregation gathered in St. Feithlimidh's Cathedral Kilmore to mark the ordination of Revd. Faith Sithole as Presbyter by Rt. Revd. Ferran Glenfield, the Bishop of Kilmore, Elphin and Ardagh. The service, beautifully organised by Dean of Kilmore Revd. Nigel Crossey, was witnessed by family, friends, and many from the wider Diocesan community.

In July it was announced that Canon Ruth West, our Honorary Clerical Treasurer, was appointed Dean of Elphin and Ardagh by Bishop Ferran Glenfield. Canon Ruth will be instituted in October and will also take up the position of Rector of the Sligo Cathedral Group.

The Diocese is always so appreciative of the help and ministry it receives from retired clergy, the Non-Stipendiary Ministers, and the Diocesan and Parish Readers. These people willingly take services in parishes across the Diocese so that, as far as possible, a regular pattern of Sunday worship continues, especially through vacancies in parishes.

3. DIOCESAN ADMINISTRATION

Diocesan Office

The Diocesan office continues to operate from 20A Market Street, Cootehill, Co. Cavan at present. This will change however post-Synod as it moves to its new location at The Royal School in Cavan, following the announcement that our present landlord will be selling the property at Cootehill. We are extremely grateful to Patrick Crosbie for being a reliable and helpful landlord over the past number of years. We are also very thankful to The Royal School for offering us a new office space.

We are very appreciative of the work undertaken by Ms. Ann Smith in her role in the Diocesan Office, where she faithfully serves our Diocese in an administrative capacity and is always ready and willing to help in many ways.

General Data Protection Regulations (GDPR)

The EU GDPR Regulations continue to be an important administrative responsibility and must be at the forefront of many Parish Secretaries' minds. Information on GDPR continues to be made available to all parishes and it is very important that the regulations are strictly adhered to.

The Diocese had no breaches in GDP regulations and continues to assess how we can protect our Diocesan members' data best, and to answer requests for information in a timely manner.

Further information is available at www.gdprandyou.ie and on the Parish resource section of the Representative Church Body website www.ireland.anglican.org/parish-resources.

Safeguarding Trust

As ever, Safeguarding Trust training is still an essential training that needs to be completed by the dedicated volunteers and youth fellowship leaders across our Diocese. The Diocesan Council wish to thank the Diocesan Support Team who work efficiently behind the scenes to ensure that training is provided and safeguarding audits of parishes are completed. The team is headed up by Dr Rita Day and we are extremely grateful for the work she does ensuring that the importance of safeguarding is highlighted across our parishes.

Additionally, the Diocese appreciates the training that our Diocesan Adult Safeguarding Panel, consisting of Ms. Jennifer Bullock, The Revd. Tanya Woods, and Mr. George Armstrong, have undertaken to keep up to date with the Adult Safeguarding policies. Over the coming year, we hope that more training will be provided for clergy and those in parishes working with vulnerable adults.

For any queries regarding Safeguarding Trust, contact, in the first instance, should be made with the Diocesan Office in Cootehill.

The Diocese would like to acknowledge the help of the Representative Church Body and in particular, Mr. Niall Moore (the recently appointed Safeguarding Officer for the ROI) and Ms Gillian Taylor for their assistance in this matter.

Returns to the Diocesan Office

Thank you to all Rectors and Parish Officers who return the required documents to the Diocesan Office promptly. You are assured that we do not collect unnecessary information and that what is requested is used either for our own Diocesan business or is the information required by the RCB. Please also let the office know if there are any other changes taking place in your Parishes, e.g. change of officers, email address changes, or addresses so that communication will be received promptly. It is very helpful that email addresses and mobile phone numbers are given where appropriate as this often speeds up communication.

It is also advisable to set up generic email contacts for Parish Officers, e.g. secretary@???????, treasurer@????? which can continue to be used when officeholders change. This system also avoids the use of personal email addresses which is not recommended under GDPR.

4. DIOCESAN ACCOUNTS AND FINANCES

Priorities Fund

Parochial Assessments include the Diocesan contribution to the Church of Ireland Priorities Fund. The 2024 target was €24,180. This was collected via assessments. This means that everyone contributes equally to this very useful fund which helps with the development of ministry in many ways.

The Diocese greatly appreciates the tireless work of those who administer the Scheme in the Representative Church Body who are extremely approachable and helpful, with special thanks to Gordon Woods who works in the office and is always willing to help and answer any questions people should have.

Parishes considering making an application to Priorities Fund should carefully note the criteria before completing the Application Form, which is available from the Representative Church Body, Telephone 01- 4125607. Remember that all applications must be endorsed by the Diocesan Council and submitted before the closing date of 31st October each year. Applicants should ensure that approval is sought in time before the deadline at the September Council meeting.

Diocesan Assessments

Mrs. Sarah Taylor, the Diocesan Administrator, presented the Budget Assessments for 2025 at the September 2024 meeting of the Diocesan Council. These were approved.

The figures given to parishes for their assessment include the costs of stipend and other ministry expenses. The “Diocesan Contribution” of €37 had been calculated to cover the various levies and administration costs of running the Diocese, Episcopacy Assessment, and the requirement of the

Church of Ireland Priorities Fund. Parochial Assessments are determined to allow the Diocese to provide the best possible ministry, whilst considering the needs and the capacity of parishes.

The Assessment Flow figures (the quarterly payments made by parishes) are constantly examined and are discussed at each meeting of the Finance Committee. It is pleasing to note that most parishes are making an effort to comply with the request to pay their Parochial Assessment near the beginning of each quarter. This does much to alleviate cash-flow problems in the Diocese because the monthly charges incurred for Clergy stipends and other administration expenses must be met. Where amounts remain unpaid, the Diocese can charge interest on the amount outstanding and other steps can be taken to address the problems as the Diocese can no longer afford to meet their obligations for the costs of ministry without timely payments from all Parishes. It is also a requirement that when a vacancy occurs in a Parish, a Board of Nomination cannot be called until the Parish has no debt outstanding.

During the course of the year after much discussion on how to address the issues some parishes seem to face in paying their assessments promptly and who have acquired arrears in assessments not paid from previous years, the Commission was formed. These groups of people met with parishes in a listening exercise, and reported back on the findings of their meeting with the parishes to the Diocesan Council to come to solutions on how to go forward. Some solutions were come to in a bid to manage the financial pressures these parishes are facing and the Commission will continue to work with them in the coming months.

Charity Legislation

In the Republic of Ireland, the registration and reporting procedure has been slow to be fully implemented, and the Diocese is still awaiting further guidance from The Representative Church Body (RCB) as to when individual Parishes can register. Parishes continue to implement the Governance Code, with various policies being approved by our Select Vestries in the hope that once the RCB give the go a-head, our parishes are ready. The Charity Regulatory Authority (CRA) continues to work with the RCB to streamline the registration and reporting process for both the Diocese and Parishes. We must acknowledge the help of the Officers of the RCB and the employees of the CRA for their help in the process. The Diocese continues to avail of the audit services of independent auditors, Moran McNamara in Carrick on Shannon to comply with the CRA Legislation in the Republic of Ireland. Parishes are asked not to ignore any communication from the CRA but to contact the Diocesan Office with any queries before replying directly to the CRA. Whenever further progress has been made help will be provided at a wider Church and Diocesan level.

In Northern Ireland, the Charities Commission has implemented the structure for parishes to comply with the legislation. The Commission has been extremely helpful with their guidance which has meant that the Northern Ireland Parishes are fully registered and have a clear system for annual reporting to be compliant.

Tax relief on Donations.

All Parishes should continue to be encouraged to register with the Revenue Commissioners/HM Revenue and claim back tax relief on all qualifying donations. Governments in both the Northern Ireland and the Republic of Ireland are still generously refunding tax paid by parishioners and this provides a vital source of finance for Parishes.

Bearing this in mind it is strongly advised that all parishes implement an envelope system/Direct Debit mandate system so as many donations as possible qualify.

Many Parishes across the Diocese have been registering with the relevant body and the income from this tax relief has proven to be invaluable for financing ministry in the Parish.

If any parishes require assistance with these schemes please contact Mrs. Sarah Taylor at the Diocese Office who will help any Parish Treasurer with the process.

VAT Refunds for Charitable Bodies

This year was the fourth year of in which parishes could claim back VAT on expenditure they incurred during the year. Many of our parishes availed of this option with the assistance of Ms. Ann Smith and Mrs. Sarah Taylor.

Church Repairs Fund and Other Sources of Funding for Church Maintenance

The Diocese continues to run the Church Repair Fund which is well-received by many parishes. In this funding, parishes that contribute €100 or more per annum to the Diocesan Repair Fund are eligible to make an application to the Diocesan Council for grants for Church repairs. This fund can often be very helpful to Parishes when they are trying to finance repair work. Applications should be made to the Finance Committee and the Diocesan Council through the Diocesan Office and details of the proposed expenditure should be included. Payment is made on the production of receipts and Parishes can generally make an application to the fund every three years.

Parishes should bear in mind that two funds exist in the RCB from which it may be possible to receive assistance where repairs are carried out to Churches. Application forms for the Beresford Fund and the Church Fabric Fund can be obtained on the RCB website www.ireland.anglican.org/parish-resources and should be submitted nearing the completion of repairs. The completed forms must be signed by the Bishop and the Diocesan Secretary and submitted by 1st March and 1st October of each year.

Further grant aid may be available from the Benefact Trust (the Trust fund of Ecclesiastical Insurance, previously known as All Churches Trust). Details of the fund can be obtained from their website <https://benefacttrust.co.uk/>

Diocesan Communications Officer

With Mr David Roe being appointed the new Communications Officer the Diocesan Council appreciate him undertaking this work in maintaining the Diocesan website alongside Sam Bourke and promoting Diocesan events. Parishes are asked to inform David of upcoming events, activities and services which they wish to have placed on the Diocesan website. Likewise, parishes are advised to send news and reports to David in a timely manner.

5. PAROCHIAL

Glebes

The Diocesan Council wishes to thank the Glebes Committee which serves faithfully to ensure our church property is maintained to a high standard. It is also highly encouraging that most Select Vestries take pride in maintaining their glebe houses to such a standard that provides a comfortable home for

the Rectory family. They would like to thank Rita Day, the Glebes Secretary, who works tirelessly to ensure inspections are carried out in a timely fashion.

Parishes are reminded that when renovations or repairs to buildings in their care are required, they should contact the Diocesan Office and send details of all planned work, except minor alterations, so that they can be examined by the Finance and Glebes Committee before being taken to the Diocesan Council for advice and recommendation. In most cases, this recommendation will also have to be forwarded to the RCB before anything, but 'urgent work' can be carried out. Following this procedure often avoid difficulties later on and ensures that the best possible advice is sought.

Glebe Land – Lettings

It is very important that proper care is taken of glebe land and that regular inspections of the ground and fences take place.

Where land is vested in the RCB their rules must be followed. This means that when land is being let it must be properly valued and advertised through an agent. A formal letting agreement can then be drawn up through the RCB.

Whilst this may seem cumbersome it has been proven time and time again that when problems arise (and this also includes property), the legal services available from the RCB (when property or land is vested in them) prove invaluable.

Select Vestries are urged to consider requesting that property vested in other bodies (e.g. local trustees) is transferred to the RCB. This does not mean that the property is 'given' to the RCB but merely secures it in a professional body which will remain constant in the future.

Glebe Guidelines – Upkeep of Rectory and Grounds

A booklet 'Guidelines for Glebes' was produced by the former Glebes Secretary, The Revd. Andrew Quill, and this has been distributed to all parishes. It is an invaluable document for both Rectors and Glebe Wardens and all Select Vestries should ensure that copies are made available.

Other valuable advice regarding properties can be found in the Parish Resource section of the Church of Ireland website and in booklets produced by Ecclesiastical Insurance.

Properties Vested in the Representative Church Body

Legal title to the vast majority of buildings (churches, clergy residences, halls, etc.) used by parishes throughout the Church of Ireland is vested in the Representative Church Body. Select Vestries are responsible for the day-to-day maintenance of such buildings, including ensuring that adequate and appropriate insurance indemnity is in place.

If the parish is contemplating a significant repair, alteration, extension, demolition, or disposal of such properties, the prior approval of the RCB must be obtained. Before granting such approval, the RCB requires a recommendation from the Diocesan Council. The Diocesan Council wishes to point out that because of the scheduling of meetings of the RCB, it can take up to four months for this process to be completed. A much quicker result is often achieved, but this is only possible when all of the appropriate information is submitted to the Diocesan Office in good time. "Last minute" submissions can be delayed due to having to be referred back to the parish because of missing or inadequate information.

Where trees need to be cut on property vested in the RCB, permission should be sought in advance where at all possible, although in emergencies, dangerous trees should be dealt with. The RCB also requires that where a tree is removed two trees are planted in a suitable alternative location.

Forms of Consent to Alterations

The correct RCB forms for Consent to Alterations must be used when any changes in the structure and furnishings of churches are proposed. The forms will be signed by the Incumbent, Select Vestry, and Architect (where applicable) and by the Bishop and then submitted to the RCB before planning permission is sought. Permission must be given by the RCB before any work commences. Copies of these forms are available from the Parish Resources section on the RCB website at www.ireland.anglican.org/parish-resources/land-buildings#section-99

Insurance

All parish insurance policies must be reviewed regularly and fit for purpose. Not only should the level of cover provided for parochial buildings, etc., be kept up to date, but the parish should also be aware of any exclusion clauses which might be in this policy, e.g., does full cover continue even though a Rectory may be unoccupied for a long period during a parochial vacancy? What about malicious damage or a burst pipe?

Adequate insurance is also particularly important where special events are planned in parishes and sometimes a simple phone call to the provider of the policy will clarify if sufficient cover is in place.

Select Vestries should also be aware that, during a vacancy in a Parish, the parochial insurer requires to be informed that the Rectory is going to be vacant for a period; otherwise, full indemnity might be prejudiced.

If a Select Vestry has doubts about any aspect of its parochial insurance, it should contact its insurance company or broker without delay and seek their professional advice. Select Vestries should also note that Ecclesiastical Insurance will freely check that parochial insurance cover is sufficient – this is especially important if any sort of ‘adventure activity’ is planned.

Safety Statement and Child Safeguarding Statement

Each Select Vestry is required to have a Safety Statement which is based largely on the model prepared by the Ecclesiastical Insurance Office plc. Care should be taken to ensure parishioners are aware of its existence and that it is displayed on appropriate notice boards.

Also, in the Republic of Ireland parishes, to comply with the Children First Act 2015, a Child Safeguarding Statement must be displayed in every premise in which children and youth ministry is held. Alongside this, an Assessment of Harm must be completed every two years by the Select Vestry.

All parishes must have a clear poster displayed with photo ID and the name and contact number for members of the parish panel to comply with Safeguarding Trust regulations. Where possible this information should be displayed in a ‘child friendly’ manner.

6. REPRESENTATIVE CHURCH BODY

Officers in the Representative Church Body have been extremely busy over the past year to meet the needs of parishes. Much useful information has been published on the Church of

Ireland website at www.ireland.anglican.org and particularly relevant information for parishes is available on the “Parish Resources” section of the website at www.ireland.anglican.org/parish-resources.

The Council and its various committees want to record their deep appreciation for the advice, support and guidance which is given freely to all who contact the RCB’s Officers.

7. GRATITUDE

We would like to thank everyone who contributes to the work of the Diocese, giving of their time and knowledge, in any manner or capacity. No matter how great or small, your time, knowledge, and resources are greatly appreciated in the advancement of God’s Kingdom here in our parishes.

A very special thanks must go to Ms. Ann Smith who works so hard in the Diocesan office. She ensures that there is always a reliable, knowledgeable presence in the Diocesan office dealing very efficiently with the everyday affairs of the Diocese.

There is no doubt that the smooth running of the Diocese is enhanced by the valuable teamwork of both clergy and lay working together and we thank God for the encouraging leadership of Bishop Ferran. The teamwork alleviates the pressures of the work and certainly makes it very enjoyable.

Thank you, one and all, for your contribution. It is a pleasure to work with this Diocesan team and the wider Diocese.

Sarah Taylor
Diocesan Administrator

Diocesan Safeguarding Annual Report

September 2025

Introduction:

The Diocesan Safeguarding Team is privileged to present the annual report for the year 2024/25. This report provides an overview of the safeguarding activities.

The Diocesan Safeguarding Team meets regularly, and the team consists of Archdeacon Hazel Hicks, Mrs Sarah Taylor, Revd Canon Captain Richard Waller, Mrs Olive Roe, Mrs Cathy Donnelly, Revd Simon Scott, Mrs Tamara Scott, Miss Hannah O'Neill, and Dr Rita Day.

Safeguarding Trust Overview:

The Church of Ireland is committed to ensuring all children and vulnerable adults are protected from harm. We strive towards the highest standards in Safeguarding children and vulnerable adults: Protecting and Responding. This commitment is outlined on this website: <https://safeguarding.ireland.anglican.org/>

Safeguarding Audits:

There were 26 audits completed in KEA in 2024/25.

1. Ardagh Group 16.10.2024
2. Arva Group 28.08.2024
3. Bailieborough Group 06.03.2024
4. Belturbet Group 27.11.2024
5. Boyle Group 07.11.2024
6. Calry 16.02.2024
7. Ballisodare Group 27.05.2024
8. Cavan Group 24.03.2024
9. Cootehill Group 20.11.2024
10. Drumcliffe Group 23.02.2024
11. Drung Group 02.09.2024
12. Florencecourt Group 20.11.2024
13. Kildallon Group 07.12.2023
14. Kildrumferton Group 23.06.2024
15. Killeshandra Group 27.09.2024
16. Kilmore Group 25.11.2024
17. Kinawley Group 05.02.2024
18. Longford Group 28.08.2024

19. Manorhamilton Group 29.08.2024
20. Mohill (South Leitrim) Group 28.08.2024
21. Mostrim Group 22.02.2024
22. Roscommon Group 31.01.2024
23. St. John's Cathedral Group 28.05.2024
24. Swanlinbar Group 29.01.2024
25. Taunagh Group 24.02.2024
26. Virginia Group 23.06.2024

Garda Vetting:

Guidance can be found here: <https://safeguarding.ireland.anglican.org/garda-vetting/>

Safeguarding Annual Returns:

Guidance can be found here: <https://safeguarding.ireland.anglican.org/compliance/#safeguarding->

Safeguarding Training:

There have been 6 worker/volunteer training sessions and 2 panel training sessions in KEA in 2024/25.

1. Worker /Volunteer Training in Killeshandra 14.10.2024 – 62
2. Worker/Volunteer Training in Belturbet 14.10.2024 – 11
3. Worker/Volunteer Training in Virginia 23.10.2024 – 32
4. Worker/Volunteer Training in Florencecourt 06.11.2024 – 11
5. Worker/Volunteer Training online 27.11.2024 – 24
6. Worker/Volunteer Training in Longford 16.06.2025 – 11

7. Panel Training in Manorhamilton 11.11.2024 – 10
8. Panel Training in Kilmore 25.11.2024 – 44

Dr Niall Moore, Safeguarding Officer, will deliver Safeguarding Panel Training at 6:30 pm on Wednesday, 15 October 2025, in Kilmore Cathedral Hall, Cavan H12 FK10.

Panel training is being done centrally by the SGT Officer in the RCB. Diocesan Safeguarding Training is taking place through planned training events via the Diocesan Support Team.

Conclusion:

In closing, I would like to express my gratitude to all clergy and panel members who have supported the audits and attended training throughout the year. I look forward to the challenges and opportunities that the coming year and working with a dedicated and committed Safeguarding Diocesan Team.

Respectfully submitted,

Dr Rita Day

Diocesan Safeguarding Team

MAINTENANCE OF THE MINISTRY

CURES, POPULATION, APPROVED STIPENDS & EXPENSES ALLOWANCES (Car & Office) for 2025 & 2026

Currency: Cures 1 - 24 Euro; 25 and 26 £Stg.

	Pop.	Approved Stipend 2025	Supervision Charge 2025	Allowance Car 2025	KM 000	Office 2025
Minimum Stipend		45,640		€		€
1 Arva	178	28,251		8,890	13.5	1,600
2 Bailieborough	336	46,593		10,367	16.5	1,600
3 Belturbet	222	46,280		8,854	14.5	1,600
4 Cavan	213	46,640		8,854	14.5	1,600
5 Cootehill	128	29,666		5,502	8.5	1,600
6 Drung	186	45,640		9,590	16.00	1,600
7 Killeshandra	253	35,371		8,072	14.5	1,600
8 Kilmore	383	47,431		11,297	19.5	1,600
9 Kildrumferton	182	45,640		7,685	14.5	1,600
10 Manorhamilton	159		6,846	7,000	14.5	1,600
11 Swanlinbar	158	36,512		5,812	8.0	1,600
12 Kildallon	224	45,831		7,685	12.0	1,600
13 Virginia	257	46,900		10,514	16.8	1,600
14 Ardagh	132	22,499		4,082	0	1,600
15 Ballisodare	100	47,466		12,139	12	1,600
16 Boyle	114	22,820		6,189	9.388	1,600
17 Calry	170	45,640		7,224	12.91	2,000
18 Drumcliffe	209	36,512		7,685	13.679	1,600
19 Edgeworthstown	104	13,297		2,413	14.5	1,600
20 Roscommon	77 **	0	6,846	7,000	7510	1,600
21 Sligo Cathedral	219	47,640		9,643	14.275	1,600
22 South Leitrim	133	8,865		2,253	15	1,600
23 Taunagh	175 **	0	3,423	5,500	6404.5	1,600
24 Templemichael	277	46,512		8,440	12.5	1,600
TOTALS	4589	792,005	17,115	182,689		38,800

Minimum Stipend		£37,310		£	Miles	£
25 Florencecourt	349	38,485		6,700	13.5K	1360
26 Kinawley	308	38,663		6,700	13.5K	1360
TOTALS	657	77,148		13,400		2,720

**ABOVE CALCULATIONS ARE ONLY APPROXIMATE FOR 2025 AS ALLOWANCES/EXPENSES ETC. MAY
CHANG**

(10%N.I.C.)					
Approved	6.77%PRSI	Allowance		% of Min.	
Stipend	23%Pen.	Car	Office	Stipend	Augmen-
2026	2026	2026	2026	2026	tation of
46,462		€	€	%	€
28,760	1,139	8,876	1,600	61.90	
47,431	11,919	8,865	1,600	102	40
47,102	11,695	8,072	1,600	100	640
47,462	11,720	8,024	1,600	102	1000
34,846	1,339	5,502	1,600	65	
46,462	8,617	9,407	1,600	100	
36,008	7,278	8,072	1,600	75	
47,391	11,768	10,082	1,600	102	877.96
38,331	9,184	7,685	1,600	82.5	5400
	5,472	8,024	1,600		
37,169	10,158	5,812	1,600	80	
46,653		5,156	1,600	100.0	191
47,722	11,555	9,399	1,600	100.0	1260
23,061	1,339	4,082	1,600		
48,145	3,379	8,152	1,600	104	1683
23,231	1,339	6,189	1,600	50.0	
46,462	12,012	8,077	2,000	100.0	
34,846	11,311	7,742	1,600	75.0	
13,629	3,379	2,413	1,600	50.0	
	1,339	7,000	1,600		
48,462		8,748	1,600	105.0	2000
9,086	2,253	1,608	1,600	100.0	
	1,339	5,500	1,600		
47,675	11,818	8,440	1,600	100.0	
799,931	151,352	170,928	38,800		13,092
£ 38,653	£ 3,221	£	£		£
39,861	11,827	6,344	1360	102.5	242
40,039	11,859	6,344	1360	102.5	420
79,901	23,686	12,688	2,720		662

Balance Sheet

Diocese of Kilmore, Elphin & Ardagh Church of Ireland As at 31 December 2024

31 DEC 2024

Assets

Revenue Balances with RCB	916,322.72	●●
Capital Balances with RCB	1,612,012.86	●●
Bank Balances	888,607.94	●●

Current Assets

Diocesan Contribution	5,069.00	
Farnaugh Trust Bequest	17,732.00	
Other Investment Income	3,081.81	
Parish Assessments	357,631.79	●●
Tubman Fund	12,817.05	
Total Current Assets	396,331.65	

Fixed Assets

Office Equipment	1,220.25	
Total Fixed Assets	1,220.25	

Total Assets 3,814,495.42

Liabilities

Current Liabilities

Audit Accrual	9,530.00	
Drumcliffe Tourism Loan	(1,666.62)	
Light & Heat Accrual	177.00	
Mission Payments	4,305.85	
Nett Wages	539.12	
Parish VAT Rebate	5,066.55	
Priorities Funding Accrual	24,283.00	
Kilmore Boulter (revenue)	64.57	
Stipend Sterling Revenue	4,277.78	●●
Chaplaincy Funding	20,000.00	
Total Current Liabilities	66,577.25	

Non-current Liabilities

Charity and Missions	15,982.01	
Total Non-current Liabilities	15,982.01	

Total Liabilities 82,559.26

Net Assets 3,731,936.16

Equity

Current Year Earnings	265,818.50	
Funds introduced E&A	680,191.49	
Funds introduced Kilmore	2,223,381.86	

Retained Earnings	562,544.31
Total Equity	3,731,936.16

● Exchange rates used to convert foreign currency into EUR are shown below. Rates are provided by XE.com unless otherwise stated.

• 31 Dec 2024

 0.827216 GBP (British Pound)

Profit and Loss

Diocese of Kilmore, Elphin & Ardagh Church of Ireland

For the year ended 31 December 2024

Account	2024
Trading Income	
Church Repair Fund	8,350.00
Diocesan Synod: Meals etc	485.23
Parish Assessment	1,430,336.73
Land Letting Income	6,020.00
Total Trading Income	1,445,191.96
Gross Profit	1,445,191.96
Other Income	
RCB Trust Income	242,616.83
Other Incomes	747.38
Total Other Income	243,364.21
Operating Expenses	
Parish Assessments	946,483.28
Audit Costs	8,025.75
Donations to Missions	545.00
Church Repair Grants	11,770.00
Bank Fees	341.73
Child Protection Officer	781.50
Church Army Officer Expenses	6,349.43
Clergy Pension Fund	112,751.39
Communications Officer expenses	900.00
Consulting & Accounting	2,162.91
CPF Diocesan Levy	6,597.42
Curates training costs	7,275.00
Diocesan Secretary/Treasurer expenses	9,980.33
Financing the Episcopacy	64,869.31
Glebes Secretary	800.00
Gross Wages and Salaries	64,078.28
Insurance	4,941.26
Legal Defence Insurance	6,505.15
Light, Power, Heating	2,698.96
Office Expenses	656.24
Other Expenses	3,950.16
Printing & Stationery	3,012.68
Reader's Warden Expenses	600.00
Vacancy Fund Claims	130,598.70
Registrar Expenses	1,500.00
Rent	5,401.80
Rent Youth worker	4,100.00
Room Hire Expenses	8,891.30
Rota Organizer Expenses	806.32
St. Patrick's Cathedral Susementation	853.95
Synod Expenses	1,169.05
Telephone & Internet	1,340.77
Youth Worker Expenses	2,000.00
Total Operating Expenses	1,422,737.67
Net Profit	265,818.50

PARISH ASSESSMENTS' ACCOUNTS

PARISH	POPULATION	FOR 2025	2025	2025
		Assesment €37.00/£31.45 Levy	ASSESSMENT/S TIPEND PENSION RPT TAX ETC.	MISC. PARISH CHARGE S
		Per Person		
Arvagh	57	€2,109.00	€11,246.01	€2,550.00
Carrigallen	63	€2,331.00	€12,735.88	€0.00
Columbkille	36	€1,332.00	€7,276.62	-€307.92
Gowna	22	€814.00	€4,448.02	€103.00
Bailieboro	173	€6,401.00	€36,982.80	€0.00
Knockbride	88	€3,256.00	€18,811.02	€0.00
Mullagh	45	€1,665.00	€9,617.40	€0.00
Shercock	30	€1,110.00	€6,413.99	€0.00
Belturbet	65	€2,405.00	€19,096.28	-€91.48
Drumaloor	44	€1,628.00	€12,926.51	-€135.82
Cloverhill	53	€1,961.00	€15,567.91	€0.00
Drumlane	60	€2,220.00	€17,666.37	-€1,050.78
Cavan	126	€4,662.00	€41,081.67	€0.00
Denn	40	€1,480.00	€13,043.34	€0.00
Derryheen	47	€1,739.00	€15,328.36	€0.00
Drumgoon	44	€1,628.00	€14,027.11	€0.00
Ashfield	50	€1,850.00	€17,946.93	€0.00
Kill	34	€1,258.00	€10,730.30	€0.00
Drung	71	€2,627.00	€21,132.32	€0.00
Castleterra	17	€629.00	€5,060.24	€0.00
Larah/Lavey	69	€2,553.00	€20,539.93	€0.00
Killoughter	29	€1,073.00	€8,631.20	€0.00
Killeshandra	115	€4,255.00	€23,498.43	€103.00
Killegar	59	€2,183.00	€12,056.84	€0.00
Derrylane	79	€2,923.00	€16,146.44	€0.00
Kilmore	280	€10,360.00	€54,264.83	€0.00
Ballintemple	103	€3,811.00	€20,200.72	€0.00
Manorhamilton	54	€1,998.00	€3,901.99	€103.00
Killasnett	21	€777.00	€1,517.82	€0.00
Drumlease	26	€962.00	€1,878.61	€0.00
Finner	15	€555.00	€1,083.50	-€230.00
Rossinver	31	€1,147.00	€2,268.54	€0.00
Innismagrath	12	€444.00	€867.49	-€1,085.18
Swanlinbar	71	€2,627.00	€19,803.55	€0.00
Templeport	48	€1,776.00	€13,388.98	€0.00
Tomregan	58	€2,146.00	€16,178.35	-€2,036.98
Kildallon	84	€3,108.00	€26,750.77	€0.00
N'gore/C'wallen	112	€4,144.00	€35,522.14	€0.00

ASSESSMENT TOTAL FOR 2025	FOR 2025 AVERAGE Per Parishioner	CDS REFUND/ VAT REFUND 2025	END DEC. '24 ASSESSMENT - is owing	TO BE PAID 2025	PARISH
€15,905.01	€279.04	€51.41		€15,853.60	ARVA*
€15,068.08	€239.18			€15,068.08	Carrigallen*
€8,302.40	€230.62			€8,302.40	Colubmkille
€5,365.02	€243.86	€1,678.05		€3,686.97	Gowna
€43,382.45	€250.77			€43,382.45	Bailieboro
€22,067.02	€250.76	€376.65		€21,690.37	Knockbride
€11,292.25	€250.94			€11,292.25	Mullagh
€7,528.19	€250.94			€7,528.19	Shercock
€21,409.30	€329.37			€21,409.30	Belturbet
€14,418.69	€327.70		-€21,751.50	€36,170.19	Drumaloor
€17,531.41	€330.78	€4,015.22	€0.00	€13,516.19	Cloverhill
€18,833.64	€313.89			€18,833.64	Drumlane
€45,786.67	€363.39			€45,786.67	Cavan
€14,522.94	€363.07	€8,403.69	-€12,093.72	€18,212.97	Denn
€17,064.46	€363.07		-€7,322.91	€24,387.37	Derryheen
€15,653.11	€355.75	€35.27	-€11,300.03	€26,917.87	Drumgoon
€19,796.93	€395.94	€74.65		€19,722.28	Ashfield
€11,989.30	€352.63			€11,989.30	Kill
€23,760.42	€334.65	€204.72	€0.00	€23,555.70	Drung
€5,689.24	€334.66		€1,110.25	€4,578.99	Castleterra
€23,091.13	€334.65	€23.87		€23,067.26	Larah/Lavey
€9,704.20	€334.63			€9,704.20	Killoughter
€27,855.53	€242.22			€27,855.53	KILLESHANDRA
€14,239.84	€241.35			€14,239.84	Killegar
€19,066.64	€241.35			€19,066.64	Derrylane
€64,622.73	€230.80	€983.36		€63,639.37	Kilmore
€24,013.72	€233.14	€180.00		€23,833.72	Ballintemple
€6,003.19	€111.17			€6,003.19	MANORHAMILTON
€2,294.82	€109.28			€2,294.82	Killasnett
€2,840.61	€109.25			€2,840.61	Drumlease
€1,408.50	€93.90			€1,408.50	Finner
€3,415.54	€110.18	€2,856.13	-€3,453.16	€4,012.57	Rossinver
€231.51	€19.29		-€257.98	€489.49	Innismagrath
€18,892.66	€266.09	€108.69		€18,783.97	SWANLINBAR
€15,164.98	€315.94			€15,164.98	Templeport
€16,287.37	€280.82		€119.54	€16,167.83	Tomregan
€29,856.07	€355.43			€29,856.07	Kildallon
€39,668.94	€354.19		-€4,999.99	€44,668.93	N'gore/C'wallen

PARISH	FOR 2025 Assesment		2025	2025
	POPULATION	€37.00/£31.45 Levy Per Person	ASSESSMENT/STIPEND PENSION RPT TAX ETC.	MISC. PARISH CHARGES
(Virginia) Lurgan	136	€5,032.00	€28,939.68	€0.00
Billis	84	€3,108.00	€17,874.70	€0.00
Killinkere	65	€2,405.00	€13,831.22	€0.00
Munterconnaught	26	€962.00	€5,532.49	€0.00
Kildrumferton	58	€2,146.00	€20,313.07	-€255.07
Ballymachugh	64	€2,368.00	€20,986.05	€0.00
Ballyjamesduff*	60	€2,220.00	€19,678.90	€0.00
Boyle	91	€3,367.00	€15,767.41	€832.93
Croghan	23	€851.00	€3,519.94	-€1,354.63
Taunagh	128	€4,736.00	€8,253.69	€0.00
Ballysumaghan	19	€703.00	€1,225.53	€0.00
Kilmactranny	28	€1,036.00	€1,858.60	€0.00
Ballisodare	30	€1,110.00	€24,144.75	€0.00
Collooney	41	€1,517.00	€19,754.79	€0.00
Ballymoate	29	€1,073.00	€10,974.89	€0.00
Roscommon	28	€1,036.00	€3,036.37	€0.00
Ballinlough	31	€1,147.00	€3,362.05	€0.00
Lanesborough	18	€666.00	€1,952.43	€0.00
Calry	170	€6,290.00	€66,745.62	-€7,184.34
Drumcliffe	130	€4,810.00	€34,674.35	€0.00
Lissadell	79	€2,923.00	€21,072.19	€0.00
Sligo Cathedral	117	€4,329.00	€38,284.86	€206.00
Knocknarea	76	€2,812.00	€24,868.67	€362.00
Rosses Point	26	€962.00	€8,506.95	€361.00
Ardagh	132	€4,884.00	€16,904.89	€0.00
Edgeworthstown	39	€1,443.00	€15,938.83	-€2.00
Granard	20	€740.00	€8,205.81	€0.00
Clonbroney/Killoe	19	€703.00	€7,733.02	€0.00
Kiltoghert	44	€1,628.00	€7,045.76	€0.00
Mohill	38	€1,406.00	€5,866.04	€0.00
Outeragh	32	€1,184.00	€9,148.57	€0.00
Farnaught	14	€518.00	€2,219.07	€0.00
Templemichael	135	€4,995.00	€30,076.72	€0.00
Clonguish	81	€2,997.00	€18,496.03	€0.00
Killashee	57	€2,109.00	€12,949.06	€0.00
	493	€18,241.00	€549,743.01	-€7,034.11
Average per Parishioner		€37.00		
Killesher	349	£10,976.05	£54,543.17	£1,000.00
Kinawley & H.Trinity	308	£9,686.60	£55,744.13	
Swanlinbar				
Totals	657	£20,662.65	£110,287.30	
Average Per Parishioner £Stg		£31.45	£167.86	
TOTAL POPULATION	1150			

€33,971.68	€249.79		-€8,200.92	€42,172.60	(Virginia) Lurgan
€20,982.70	€249.79			€20,982.70	Billis
€16,236.22	€249.79			€16,236.22	Killinkere
€6,494.49	€249.79			€6,494.49	Munterconnaught
€22,202.90	€382.81	€80.33		€22,122.57	Kildrumferton
€23,351.15	€364.86			€23,351.15	Ballymachugh
€21,897.40	€364.96			€21,897.40	Ballyjamesduff*
€19,967.34	€219.42	€147.94	€2,798.30	€17,021.10	Boyle
€3,016.31	€131.14			€3,016.31	Croghan
€12,990.09	€101.49			€12,990.09	Taunagh
€1,928.10	€101.48	€825.23		€1,102.87	Ballysumaghan
€2,895.10	€103.40		-€4,334.56	€7,229.66	Kilmactranny
€25,254.75	€841.82			€25,254.75	Ballisodare
€21,271.79	€518.82			€21,271.79	Collooney
€12,047.89	€415.44		-€9,955.00	€22,002.89	Ballymote
€4,072.37	€145.44	-€197.44	€1,571.60	€2,698.21	Roscommon
€4,509.05	€145.45			€4,509.05	Ballinlough
€2,618.13	€145.45			€2,618.13	Lanesborough
€65,851.28	€387.36			€65,851.28	Calry
€39,484.85	€303.73		-€36,095.39	€75,580.24	Drumcliffe
€23,994.67	€303.73		-€120,334.92	€144,329.59	Lissadell
€42,823.31	€366.01	€80.59	€0.00	€42,742.72	Sligo Cathedral
€28,044.87	€369.01	€57.31	€282.26	€27,705.30	Knocknarea
€9,831.50	€378.13			€9,831.50	Rosses Point
€21,792.29	€165.09	€3,145.57		€18,646.72	Ardagh
€17,379.83	€445.64		-€4,000.00	€21,379.83	Edgeworthstown
€8,945.81	€447.29		€45.83	€8,899.98	Granard
€8,436.02	€444.00		-€6,437.78	€14,873.80	Clonbroney/Killoe
€8,673.76	€197.13			€8,673.76	Kiltoghert
€7,272.04	€191.37	€152.00		€7,120.04	Mohill/Aughavas
€10,332.57	€322.89		-€85.30	€10,417.87	Outeragh
€2,737.07	€195.51			€2,737.07	Farnaught
€35,871.72	€265.72			€35,871.72	Templemichael
€21,493.28	€265.35		€105.43	€21,387.85	Clonguish
€15,057.51	€264.17	€84.90	€74.02	€14,898.59	Killashee
€563,499.90			-€184,566.43	€748,066.33	TOTALS €
€1,143.00	€1,143.00				
					£ STERLING ACCOUNTS
					Florencecourt
£66,519.22	£190.60	£0.00	£571.62	£65,947.60	Killesher
£65,430.73	£212.44		£544.85	£64,885.88	Kinawley & H.Trinity
£15,039.58	£0.00			£15,039.58	Swanlinbar
£146,989.53			£1,116.47	£145,873.06	TOTALS £

PARISH CONTRIBUTIONS TO VARIOUS PHILANTHROPIC FUNDS 2024

	PARISH	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan Now Children's Societies
Arvagh	Arvagh	€150.00		
	Carrigallen	€0.00		
	Gowna	€300.00		
	Columbkille	€0.00		
Bailieboro	Bailieborough	€0.00		
	Knockbride	€655.00		
	Shercock	€150.00		
	Mullagh	€602.00		
Belturbet	Annagh	€0.00		
	Drumaloor	€0.00		
	Cloverhill	€1,215.00	40.00	65.00
	Drumlane	€0.00		
Cavan	Cavan	€1,000.00		
	Denn	€0.00		
	Derryheen	€0.00		
Cootehill	Drumgoon	€200.00		
	Ashfield	€150.00		
	Killesherdoney	€250.00		
Drung	Drung	€0.00		
	Castleterra	€100.00		
	Laragh/Lavey	€735.00		219.00
	Killoughter	€0.00		
Kildrumferton	Kildrumferton	€0.00		
	Ballymachugh	€100.00		
	Ballyjamesduff	€610.00	50.00	
Killeshandra	Killeshandra	€225.00		
	Killegar	€0.00		
	Derrylane	€280.00	80.00	
Kilmore	Kilmore	€3,180.00		100.00
	Ballintemple	€0.00		
Manorhamilton	Manorhamilton	€0.00		
	Glencar	€100.00		
	Drumlease	€0.00		
	Rossinver	€400.00		
	Finner	€0.00		
	Innismagrath	€0.00		

Church Repair	Bishop's Training Fund	Missions	Social Responsibility	The Bishops' Appeal	Missions etc Paid Directly by Parishes
100.00			50.00		€1,150.35
					€666.00
300.00					€1,557.00
100.00		455.00		100.00	
100.00			50.00		
100.00		200.00	102.00	200.00	
100.00	450.00	285.00	145.00	130.00	
	1000.00				
100.00		50.00	50.00		€279.00
100.00			50.00		
100.00		50.00		100.00	
100.00					
100.00			416.00		
100.00					
200.00		150.00	210.00		
100.00				125.00	
200.00					€1,515.00
100.00	1080.00	700.00	200.00	1000.00	€1,265.00
100.00					
100.00				300.00	

	PARISH	PARISH TOTAL - excluding direct payments	Board of Education	Protestant Orphan Now Children's Societies
Swanlinbar	Swanlinbar	€200.00		
	Tomregan	€0.00		
	Templeport	€220.00		
Kildallon	Kildallon	€195.00		
	N'Town/Corra	€0.00		
Virginia	Lurgan	€0.00		
	Billis	€0.00		
	Killinkere	€100.00		
	Munterconnaught	€0.00		
Boyle	Boyle	€1,110.71		
Croghan	Croghan	€230.00		
Aghanagh	Aghanagh	€375.00		
Ardcarne	Ardcarne	€510.00		
Taunagh	Taunagh	€100.00		
Ballysumaghan	Ballysumaghan	€0.00		
Kilmactranny	Kilmactranny	€0.00		
Roscommon	Roscommon	€200.00		
Ballinlough	Ballinlough	€0.00		
Lanesborough	Lanesborough	€0.00		
Calry	Calry	€300.00		
Drumcliffe	Drumcliffe	€230.00		
Lissadell	Lissadell	€507.00		
Sligo Cathedral	Sligo Cathedral	€400.00		
Knocknarea	Knocknarea	€100.00		
Rosses Point	Rosses Point	€0.00		
Ardagh	Ardagh	€100.00		
Edgeworthstown	Edgeworthstown	€0.00		
Granard	Granard	€0.00		
Clonbroney/Killoe	Clonbroney/Killoe	€0.00		
Kiltoghert	Kiltoghert	€530.00		100.00
Mohill	Mohill	€620.00		
Outeragh	Outeragh	€0.00		
Farnaught	Farnaught	€0.00		
Templemichael	Templemichael	€600.00		
Clonguish	Clonguish	€100.00		
Killashee	Killashee	€0.00		
TOTALS	TOTALS	€17,129.71	€170.00	€484.00
& Sterling				
Accounts				
Florencecourt	Killesher	£240.00		
Kinawley & H.T.	Kinawley & HT	£0.00		
Swan'bar/K'dallon	Swanlinbar	£540.00		
TOTALS £	TOTALS £	£780.00	£0.00	£0.00

Church Repair	Bishop's Training Fund	Missions	Social Responsibility	The Bishops' Appeal	Missions etc Paid Directly by Parishes
100.00				100.00	
				220.00	
				195.00	€932.00
100.00					
100.00	200.71			810.00	
				230.00	€440.00
				375.00	
				510.00	
100.00					
100.00				100.00	
100.00	200.00				
	230.00				
200.00	50.00	20.00	20.00	217.00	
100.00			300.00		
100.00					

100.00					€135.00
100.00			30.00	300.00	
100.00	520.00				€120.00
100.00			100.00	400.00	
100.00					
€3,700.00	€3,730.71	€1,910.00	€1,723.00	€5,412.00	€8,059.35
	240.00				
		540.00			£25.00
£0.00	£240.00	£540.00	£0.00	£0.00	£25.00

Diocesan Glebe Annual Report

September 2025

Introduction:

As the Diocesan Glebe Secretary, it is my privilege to present the annual report for the year 2024/25. This report provides an overview of the activities, challenges, and accomplishments related to the management and stewardship of the diocesan glebe properties.

Glebe Property Overview:

Most rectories are owned by the RCB. Before releasing any rectories, approval from the RCB is necessary. Parishes should contact the RCB Property Department as early as possible if they plan to let a rectory. Glebe lands are managed through the diocesan office. Before leasing glebe land, glebe wardens must report to the Diocesan Finance and Glebes Committee to ensure that the proposed lease aligns with good land management principles. This report must be reviewed by the Glebes Committee before approval. For any lease of rectories or glebe lands where rental income is paid to the parish, both the select vestry and the diocesan glebe committee must approve. The diocesan council and the RCB may also require a land valuation, so they should be contacted before any leasing agreements. Income from such leases is received by the select vestry and should be used for repairing, maintaining, and caring for the glebe house and lands.

You will find information about the Glebes in the Glebes Constitution below:

<https://www.ireland.anglican.org/cmsfiles/pdf/Information/Constitution/13.pdf>

Letting of Property vested in the Representative Church Body Questionnaire:

LETTING AGREEMENT PROCESS: Guide to Minimum Standards for Rented Residential Accommodation

1. The Select Vestry (SV) will decide to let the dwelling by way of agreement at a meeting
2. Following this, the SV will send this motion to their respective Diocesan Council (DC)
3. The DC will approve/reject the letting at their meeting
4. If approved, the DC will then send the motion to the RCB Property Department
5. The RCB Property Department (PD) will put the item on the property committee (PC) meeting agenda
6. The PC will either approve/reject the motion at their meeting. There are five properties committee meetings a year
7. The final approval is required by the RCB Executive Committee (EC). Their meeting takes place several weeks after the PC meeting.

8. If the EC approves letting the SV should forward a P4 questionnaire to the PD so they can instruct the legal department
9. If the property to be let does not have a clear boundary (wall/hedge, etc.), the SV should obtain a map to clearly define the leased area. They should contact the PD for advice on this if unsure of where to obtain one
10. A rental valuation is mandatory before letting a property, and the SV should obtain the same from an estate agent/auctioneer (ideally two valuations)
11. The RCB legal department will draft a lease agreement using the information from the P4 questionnaire
12. The PD will then issue the lease by way of email to the SV
13. The SV will need to print the lease x2 (and map if applicable) and have the tenant sign the 2 leases. They should then send the 2 leases to the PD
14. The RCB will then countersign both leases. The RCB will return one lease to the SV for forwarding to the tenant, and the RCB will hold the counterpart lease
15. The RCB will issue a legal fee note to the SV, which should be paid by way of electronic fund transfer or cheque
16. The PD will register the tenancy with the RTB and re-register it annually after confirming with the SV that the tenant is still in situ. There is an annual fee for registering the tenancy with the RTB, and this will be paid by the RCB
17. The SV should ensure that the property to be let complies with RTB minimum standards before the letting. The RTB minimum standards form can be sent on by the PD or can be obtained on the RTB website. Local authorities conduct periodic inspections to ensure properties that are let out and registered with the RTB are fully compliant with the aforementioned standards.

OTHER

- Rent Reviews- How often a rent review can take place and how it is calculated will depend on the location of a property. Please reach out to the PD for more information.
- Notice of Termination - A tenancy can be ended for no reason in the first 6 months, so long as it is covered in the lease. After this period, a tenant will obtain tenancy rights of unlimited duration. The RCB's right to terminate will only be permitted on certain termination grounds.
- NOTE: Rent Review and Notice of Termination legislation has changed over the past few years on several occasions, so it could be liable for further amendments in the future.
- Agent lease- An SV can use an agent lease for the tenancy (RCB must sign as landlord)

But we highly recommend using an RCB lease.

Activities and Accomplishments:

During the past year, the Diocesan Glebe Secretary has been involved in various activities to ensure the proper maintenance and utilisation of our Glebe properties. Here are some key accomplishments:

1. **Property Maintenance:** We continued our commitment to regular maintenance and repair of glebe buildings and infrastructure. This included roof repairs, plumbing updates, and general upkeep to preserve the historical integrity of these properties.
2. **Sustainability Initiatives:** We initiated several sustainability projects, such as implementing energy-efficient lighting, water conservation measures, and exploring renewable energy options where feasible, aligning our commitment to responsible stewardship of the environment.
3. **Financial Stewardship:** We closely monitored the financial aspects of glebe management, ensuring that budgets were adhered to, expenses were minimised, and revenue generation strategies were optimised.
4. **Community Engagement:** We encouraged community involvement in events and activities held on Glebe properties. These spaces have become hubs for social gatherings, educational programmes, and outreach initiatives, fostering a sense of unity within our congregations.
5. **Historical Preservation:** We continued to work to ensure that glebe properties retain their historical significance and architectural beauty.

Challenges and Future Plans:

While we have achieved much in the past year, there are ongoing challenges and plans that we must address:

1. **Changing the Glebe Inspection Report** to include a list of Essential and Mandatory actions. The Essential actions will now become mandatory.
2. **Vacant Homes Tax (VHT) Guidance and Exemptions** are at the following link: <https://www.revenue.ie/en/property/vacant-homes-tax/exemptions/index.aspx>
3. **Ageing Infrastructure:** Many of our glebe properties have ageing infrastructure that requires continuous attention and investment. We will prioritise necessary repairs and renovations in the coming year.
4. **Financial Sustainability:** Maintaining these properties requires financial stability. We will explore additional revenue streams and fundraising efforts to ensure the long-term viability of our glebe assets.

5. Community Outreach: Strengthening our ties with the local communities and congregations is an ongoing priority. We aim to develop more programmes and events that engage the community while respecting the historical and spiritual importance of our glebe properties, such as Heritage Days.
6. Environmental Responsibility: We will continue to implement sustainable practices and explore opportunities to reduce the ecological footprint of our glebe properties. The placement of glebe properties within the ecosystem will remain a key focus.
7. Triennial Inspections: Completing all within three years.

Glebe Inspections Completed

There are 23 glebes in KEA (4 glebes are rented) and 6 glebes are vacant.

Rented

1. Ballinamore Inspected 19.07.2022 Reinspected 03.05.2024 and 02.09.2025 Due September 2026
2. Ballyconnell Inspected 25.08.2022 Reinspected 03.05.2024 and 16.04.2025 Due April 2026
3. Kildrumferton Inspected 28.11.2022 Reinspected 03.05.2024 and 16.04.2025 Due April 2026
4. Manorhamilton Inspected 22.08.2022 Reinspected 23.04.2024 and 26.06.2025 Due June 2026

Clergy

5. Ballisodare Inspected 18.03.2024 Due March 2027
6. Calry Inspected 15.03.2024 Due March 2027
7. Drumcliffe Inspected 04.07.2023 Due July 2026
8. Longford Inspected 01.06.2024 Due June 2027
9. Roscommon Inspected 01.06.2026 Due June 2027
10. Sligo Inspected 21.05.2024 Due May 2027
11. Riverstown Inspected 24.02.2024 Due February 2027
12. Bailieborough Inspected 29.05.2024 Due May 2027
13. Belturbet Inspected 26.02.2022 Reinspected 18.01.2024 Due January 2027
14. Cavan Inspected 21.08.2024 Due August 2027
15. Cootehill Inspected 13.09.2022 Due September 2025
16. Drung Inspected 18.05.2024 Due May 2027
17. Finner Inspected 09.09.2022 Due September 2025
18. Kildallon Inspected 13.09.2022 Due September 2025
19. Killeshandra Inspected 06.07.2023 Due July 2026
20. Kilmore Inspection Pending
21. Kinawley Inspected 20.03.2024 Due March 2027
22. Swanlinbar Inspected 28.11.2022 Reinspected 23.07.2025 Due July 2028
23. Virginia Inspected 03.11.2023 Reinspected 18.05.2024 Due May 2027

Where premises became vacant, they were inspected as soon as possible so that parishes could be given guidance as to the best way forward. Sometimes this entailed having a professional survey conducted, which meant that select vestries had a clear picture of the condition of the property and guidance on the associated costs to bring it up to standard. Most of the inspected properties were maintained to a particularly good standard to provide a comfortable and secure home for either a rector or a tenant; select vestries are to be commended for this. In the case of a house being occupied by a rector, we aim to have a **Diocesan Glebes inspection every three years, but where properties are rented out, they need to be inspected annually. Select vestries should also keep in mind that the Glebe wardens should have a formal inspection once a year.** Rectors should also report any problems as they occur so that they can be addressed promptly.

A range of church properties in the diocese are rented out, and this is an effective way to keep the premises in good condition and make some money for the Parish. However, certain rules must be adhered to conform to the requirements of the Representative Church Body where the property is vested in them and, through the Trustees of the Parish (the select vestry), the rules of the Charity Commission (NI) and the Charities Regulatory Authority (RoI).

Quinquennial Inspections:

Commissions of repair for each glebe are held every five years, on the occurrence of a vacancy in the position of clergy, and at other times by order of the diocesan glebes committee, or on the application of the officiating member of the clergy or a glebe warden to the diocesan glebes committee. These commissions consist of a member of the diocesan glebes committee and the two glebe wardens. The quorum for such a commission is three people, of whom one must be a member of the diocesan glebes committee, who shall take the chair and have a casting vote. If a glebe warden cannot attend a commission, that glebe warden is to nominate a deputy from among the members of the select vestry. The commission, advised by the diocesan architect, delivers a report to the diocesan glebes committee, together with recommendations on what work is required. The officiating member of the clergy and the select vestry are each to receive a copy of this report. The select vestry returns the report to the diocesan glebes committee, together with any views it wishes to express. The diocesan glebes committee then decides what repairs and improvements are to be conducted and instructs the select vestry accordingly. A glebe warden or a member of the clergy may request to appear before the diocesan glebe committee in support or opposition to the proposed work. In all cases where the diocesan glebes committee approves expenditure on the glebe, the select vestry may appeal to the diocesan council, and notice of the appeal must be given to the diocesan council within fourteen days from the date of such approval. If the select vestry fails to conduct the work, then the diocesan council may order the execution of the work.

If the letting is for business purposes, this must be clearly stated as different rules apply to business tenancies, and an appropriate agreement must be drawn up in these circumstances. Planning permission for 'change of use' will be required, and the necessary permission should be sought from the local planning authority. The same rules as above apply for the letting of Glebe lands, and regular inspections should be conducted to ensure good fencing, drainage, adequate water, etc. EU Regulations regarding Nitrates must also be complied with.

There should be a clear arrangement for the collection of rent (preferably paid into a Parish Bank account and documented), and the surplus monies may be used for the purposes approved by the Diocesan Council. A separate 'Glebes Account' should form part of the Parish Annual accounts and should show both income and expenditure on the property.

If, for any reason, the tenant falls into arrears with the payment of rent, immediate action should be taken and both the Diocesan Office and the Representative Church Body informed promptly so that corrective action is taken as soon as possible.

Where properties are vested in Local Trustees or other bodies, all information must be kept up to date, as they are responsible for all of the above, but they will not have the support of The Representative Church Body if difficulties arise and will have to employ their Solicitor when one is required. Select vestries will, however, have to comply with the Diocesan requirement to publish a Glebes Account in their annual report and also meet the requirements of Charity Legislation. Select vestries are advised to seriously consider transferring the vesting of all properties they are responsible for to The Representative Church Body, which will be a 'constant' body as opposed to the more transient nature of an individual.

Glebe warden responsibilities:

Glebe wardens are required to be appointed under the provisions of Chapter III of the Constitution ¹
The duties of the glebe wardens are:

- To assist the Incumbent and the Diocesan Glebes Committee in the care and management of the Glebe house and lands.
- To ensure that the glebe house is painted externally (where appropriate to the exterior finish) at least quinquennially and that one room within the glebe houses be repainted every year (in consultation with the Incumbent or three rooms every three years).
- To be present at repair and vacancy commissions and any other authorised inspections of the glebe house and lands.

¹ Role-of-Glebewardens-11-10-17.pdf (anglican.org)

- During the vacancy in the incumbency, see that the caretaker appointed by the Diocesan Glebes Committee fulfils his/her duties (including maintenance of adequate insurance).

It should be noted that if a glebe warden is unable to attend a commission, they shall nominate a member of the select vestry as deputy.

Annual Checklist:

(This is not an exhaustive checklist but is a guide as to questions to ask and regular action to be considered to avoid larger problems later on. Although this is under the title 'Annual Checklist,' some items require more regular attention than annually.)

OUTSIDE

ROOFS

TILES, SLATES, or OTHER ROOFING MATERIALS - Is there any sign of frost, snow, or wind damage? Is there debris from broken slats and tiles on the ground? Are there any loose, slipped, or missing slats or tiles? Are there any large areas of moss on the roof covering?

ACTION: Check the roof after a bad storm or heavy rain.

VALLEYS and CHIMNEY FLASHING – Are there signs that the flashing or valleys need to be replaced? Is there adequate height for flashing chimneys?

ACTION: Check timbers in the roof space, around chimneys, to see if there are any signs of leaks. Look for daylight coming through the roof covering into the attic along the valley, and again, signs of leaks on valley boards or rafters.

EAVES – Do fascia boards and soffits look like they need to be repainted (where timber has been used)? Are they secure?

ACTION: Clean eaves at least once a year and where timber has been used, establish a maintenance schedule in consultation with a professional painter (based on the paint used and exposure to the elements, as some may require more regular attention than others due to the direction they are facing).

RAINWATER GOODS & DRAINS

GUTTERS and DOWNPIPES – Do the gutters slope correctly? Is the water carried away effectively? Are there any stains on the wall suggesting blocked or damaged sections? Are the fixings secure? Do the gutters and downpipes need to be repainted?

ACTION: Clear away leaves and debris regularly, especially during/after Autumn.

GULLIES – Does the gully catch all the water from the downpipe? Are gullies free from leaves and other debris? Does the water flow away effectively after rainfall?

ACTION: Clean gullies regularly and remove any silt and debris. Clear any blockages using drain rods.

MAINTENANCE HOLES and DRAINS - Are accessible drains, sewer holes, inspection chambers, and outlets clear and in good condition?

ACTION: Ensure that wet wipes or cotton buds are not thrown down the toilets. Check drainage systems at the same time as you check the gutters, downpipes, and gullies.

WALLS, DOORS and WINDOWS – Do doors and windows show signs of deterioration? Are the windowsills in good condition? Where sills are concrete, do they show signs of the reinforcing bars rusting badly or signs of pieces crumbling away (due to freeze and thaw)?

ACTION: Clean windows externally every 2 to 3 months and take note of any signs of weathering.

EXTERIOR WALL FINISH – Does the wall surface look in good condition? Are there signs of structural cracks appearing in the walls (particularly around windows and doors)? Does the plinth show signs of drainage problems (large damp patches and moss)?

ACTION: Ensure that surface water can quickly drain away from the building and that the ground level is kept at least 150mm (or 6”) below the damp proof course (DPC) unless the wall has been ‘tanked’ where the ground level is high.

INSIDE

CHIMNEYS, FIRES & BOILERS – When was the last time that a service was conducted on these? Are they working efficiently? Are the cowls in place?

ACTION: Ensure that chimneys are cleaned once a year and that boilers and rayburns/agas are serviced as per the recommendations. Make sure that working smoke and carbon monoxide alarms are fitted and instruct the occupants to evaluate these regularly.

CONDENSATION – One of the most common damaging factors in property is the build-up of condensation, and this is most often noticeable in the corners of the ceiling and upper walls.

ACTION: All rooms should have some means of ventilation in the form of pipes and grills, trickle vents, or latches on windows or fans, and occupants should be encouraged to use them.

Insurance

It is vitally important that all insurance policies are fit for purpose, regularly reviewed, and kept up to date. Where property is vacant, the Insurer must be informed so that appropriate cover is in place.

Security

It is recommended that an appropriate alarm be fitted to a property. If this is a ‘monitored’ system, all contacts must be kept up-to-date, and alarm numbers are likely to be available twenty-four hours per day. It is also important that the Insurance provider has been informed that an alarm system is fitted

and that this is used at all times. Where property is remote, consideration should be given to the fitting of 'panic buttons' in appropriate places in the house.

Every effort should be made to ensure that boundary fences and gates are in good condition. This is particularly important and, where young children are resident in a house, secure catches or locks should also be fitted to gates.

Useful Links:

Parish Handbook – The Role of Glebe Wardens [HERE](#)

The Representative Church Body of the Church of Ireland - Guidelines for Glebe Houses (Rector) (Republic of Ireland edition) [HERE](#)

Conclusion:

In closing, I would like to express my gratitude to all those who have supported the stewardship of our glebe properties throughout the year. Together, we have made noteworthy progress in maintaining these valuable assets and fostering their meaningful use within our communities.

I look forward to the challenges and opportunities that the coming year will bring and remain committed to the responsible management and preservation of our diocesan glebe properties.

Respectfully submitted,

Dr Rita Day

Diocesan Glebe Secretary

Kilmore Diocesan Board of Education

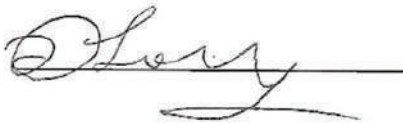
General Fund and Endowments Income and Expenditure Account for the year ended 31st December 2024

Opening Balance	€ 52,513.41		€
Receipts		Expenses	
RCB Distribution	708.25	Bank charges	25.17
Cavan Co. Council	3,000.00	Grants	1,200.00
Leitrim Co. Council	6,000.00	Ballinamore Parish	6,000.00
Dividends	183.05	Investment	6,060.00
		RCB Trusts	30,000.00
		Closing balance	19,119.54
	<u>62,404.71</u>		<u>62,404.71</u>

Accountants Certificate

We have prepared the above Income and Expenditure for Kilmore Diocesan Board of Education from the records and information supplied to us and report that the books are in accordance with therewith.

Signed:



PRIMARY SCHOOL 1-TRUSTEES**REGISTER OF TRUSTEES FOR KILMORE DIOCESAN SCHOOLS**

School	Roll No	Year Built	Owning Trustees	Present Trustees	Notes
Ballyconnell Central Ns	11409	1967	Diocesan Board	Resolution Ms Mildred Morton Mr Noel Mitten Ms Phylis Cassidy	
Belturbet Fairgreen NS	13271		Diocesan Board	Resolution Mrs Sylvia Mayne Mr Mervyn Parker Mr Leslie Dunne	
Billis	12099	1986	Diocesan Board	Kilmore Diocesan Board of Education The Revd Mark Smith Mrs Orla O'Connor (Secretary) Mr Howard Wilson (Treasurer)	
Cavan No 1 N.S.	11517		Diocesan Board	Resolution The Bishop of Kilmore The Revd Canon Mark Lidwill Mr John Reilly	Lease forever as long as it is used as a school
Drung Central N. S.	10563	1995	R.C.B.	Kilmore Board of Education	
Killeshandra N.S.	11205F	1978		Mr William Johnston Mr Wilson Kells Mr Aaron Magee	
Kilmore Central N.S.	19355D	1975	Diocesan Trustees	Miss Wendy Swan	
Cloonclare Masterson N. S.	8390	c.1832	Diocesan Board	Resolution Mr Ivan Armstrong Mr Noel Golden Mrs Mabel O'Malley	
Newtowngore Central N.S.	9353	1983		Resolution	

Note: "Resolution" Refers to the method of protecting the "Characteristic spirit" of schools that do not have a Lease,

Other schools are protected by a Deed of Variation. The Names of all Trustees are correct up to June 30, 2024

Group	School	Present Trustees	Notes
Kiltullagh	Ballinlough N.S.	Bishop Ferran Glenfield	
Boyle	Boyle Parochial N.S.	Revd Canon Edward Yendall Ms Mardette Lynch School Principal	
Calry	Carbury N.S. Sligo	Mr Derek Whitcroft Linda McMahon Revd Luke Pratt	
Riverstown	Taunagh N.S.	Ms Chloe McGoldrick Mrs Hilda Shaw Mr Damian Shorten	
Mohill	Hunt N.S. Mohill, Co Leitrim	Mr John Dugdale Mr Austin Scott Ms Rita Dobson	
Templemichael	St John's Longford	Revd Simon Scott David Clendenning Ms Daphne Barden	
Mostrim	St Johns Edgeworthstown	Mr Edward Abbott Mr John Bloomer	
Ardagh Group	Tashinny N.S.	Mr Cyril Corry Mr Charlie Hall Ms Edel Powell	
Edgeworthstown	St Thomas' Rathowen	Mr John Rodgers Mr Frank Lloyd	

PRIMARY SCHOOLS**Serving Church of Ireland Children from Kilmore as at 30 June 2024****Parochial National Schools**

Group	Name of School	Roll No	Address	Phone No	Enrolment	No of Teachers	Principal
Annagh	Fair Green N.S.	13271	Railway Rd, Belturbet Co Cavan	049-9522803	38	3	Ms Gail Young Sandra Harding (Acting Principal)
Bills	Bills N.S.	12099	New Inns, Ballyjamesduff Co Cavan	049-8544653	81	6	Mrs Orla O'Connor
Cavan	Cavan No1 N.S.	11517	Farnham Street, Cavan	049-4362122	82	6	Ms Sabrina Richardson
Drung	Drung Central N.S.	10563	Drung PO, Co Cavan	049-4338317	11	2	Mrs Georgina Smith
Killeshandra	Killeshandra N.S. C.of I.	11205	Main Street, Killeshandra, Co Cavan	049-4334822	49	4	Mrs Gwenda Richardson
Kilmore	Kilmore Central N.S.	19322	Farragh, Ballinagh, Co Cavan	049-4332661	45	4	Ms Lorna Moffett
Cloonclare	Masterson N. S.	8390	Church Lane, Manorhamilton, Co Leitrim	071-9855540	26	2	Mr Garvan Jones
Kildallon Group	Newtowngore Central N.S.	9353	Newtowngore, Co Leitrim	049-4333955	31	2	Ms Zena Anderson
Tomregan	Ballyconnell Central N.S.	11409	Church Street, Ballyconnell, Co Cavan	049-9526055	25	2 1 P.T S.E.T	Ms Linda Kingston

Model National School

Parish/Group	Name of School	Address	Phone No	Enrolment	No of Teachers	Principal	Notes
Balieborough	Bailieborough Model School	Bailieborough, Co Cavan	042 9665689	90	5	Mrs Myrtle Griffith	

Local Churches National School

Parish/Group	Name of School	Address	Phone No	Enrolment	No of Teachers	Principal	Notes
Drumgoon Cootehill	Darley N.S.	Cootehill Co Cavan	049-5556055	125	9	Mr Derek Middleton	Former Vocational School Building

Florencecourt Controlled Primary School						
Parish	Name of School	Address	Phone No	Enrolment	No of Teachers	Principal
Killesher	Florencecourt Primary School	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh BT92 1DD	028-66348225	114	5	Mr David Coffey
	Little Bridges Community Nursery	32 Marble Arch Road, Florencecourt, Enniskillen, Co Fermanagh BT92 1DD	028-66348789	26	1	Mr David Coffey

PRIMARY SCHOOLS**Serving Church of Ireland Children from Elphin & Ardagh**

Group	Name of School	Roll No	Address	Phone No	Enrolment	No of Teachers	Principal
Kiltullagh	Ballinlough		Ballinlough, Co Roscommon	094 9640477	31	2 1SET 1 EAL 1U-SET 2 PT SNA	Ms Tara Jordan
Boyle	Boyle Parochial N.S.	17329H	Knocknashee, Boyle, Co Roscommon	071 9663555	26	2 2 Shared S.E.T.	Ms Mary B. Lynch
Calry	Carbury N.S.	19495L	The Mall, Sligo	071 9161014	211	12	Ms Linda McMahon
Riverstown	Taunagh N.S.		Riverstown, Co Sligo	071 9165605	34	2	Ms Chloe McGoldrick
Mohill	Hunt N.S.	08673V	Castle Street, Mohill, Co Leitrim	071 9631326	30	2 1 Pt S.E.T.	Rachael Stewart
Templemichael	St John's N.S. Longford		Battery Road, Longford	043 3341316	68	4	Ms Daphne Barden
Mostrim	St John's Edgeworthstown	13313S	Ballinalee Rd, Edgeworthstown Co Longford	043 6671620	24	2	Ms Gail (Burchill) Waters
Ardagh Group	Tashinny N.S.	10223C	Tashinny, Ballymahon, Co Longford	044 9357610	23	2	Mrs Yvonne McHugh
Edgeworthstown	St Thomas' Rathowen	18591C	Rathowen, Co Westmeath	043 6676210	16	2 1SET	Mr Killian Hales

Census and Parish Statistics 2024

Kilmore

	Parish	Baptisms	Confirmations	Marriages	Deaths	Census
Arvagh	Arvagh	0	0	1	0	54
	Carrigallen	1	0	2	0	63
	Columbkille	0	0	0	0	32
	Gowna	0	0	0	1	19
Baillieborough	Baillieborough	2	2	0	3	165
	Knockbride	3	0	1	0	93
	Shercock	0	0	0	1	30
	Mullagh	1	0	0	0	44
Belturbet	Annagh	0	3	0	0	55
	Drumaloor	2	3	1	1	43
	Cloverhill	0	5	0	2	53
	Drumlane	1	0	0	1	60
Cavan	Cavan	0	0	0	0	124
	Denn	0	1	0	1	40
	Derryheen	3	0	1	0	46
Cootehill	Drumgoon	0	1	0	0	32
	Ashfield	0	1	1	2	55
	Killesherdoney	3	0	0	1	34
	Dernakesh	1	0	0	0	8
Drung	Drung	1	0	1	2	71
	Castleterra	0	0	1	1	16
	Larah/Lavey	0	0	0	1	70
	Killoughter	1	0	0	1	28
Killeshandra	Killeshandra	0	0	1	2	105
	Killegar	1	0	1	2	76
	Derrylane	1	0	1	2	58

Killesher	Killesher Killlinagh					
Kildrumferton	Kildrumferton Ballymachugh Ballyjamesduff	1 0 1	1 2 1	0 1 0	1 1 2	60 65 53
Kilmore	Kilmore Ballintemple	8 1	9 0	3 1	4 3	285 103
Kinawley	Kinawley & H. Trinity	0	0	1	3	273
Manorhamilton	Manorhamilton Killasnett Drumlease Rossinver Finner Innismagrath	0 0 1 0 0 0	0 0 0 0 0 0	0 1 0 0 0 0	1 0 0 0 0 0	56 21 26 31 15 12
Kildallan	Kildallon Newtowngore/ Corrawallen	2 0 2	0 0 0	0 2 0	2 0 0	76 53 63
Swanlinbar	Swanlinbar Templeport Tomregan	2 0 0	0 0 0	0 0 0	4 1 1	52 41 55
Virginia	Virginia Billis Killinkere Munterconnaught	2 1 0 0	0 0 0 0	1 1 0 0	1 4 0 0	103 86 48 24

Elphin & Ardagh

GROUP	PARISH	BAPTISMS	CONFIRMATION	MARRIAGES	DEATHS	CENSUS
Boyle	Boyle & Ardcarne	0	0	0	0	45
	Aghanagh	0	0	0		42
	Croghan	0	0	0	0	23
Riverstown	Taunagh	1	5	0	5	124
	Ballysumaghan	0	0	0	0	19
	Kilmactranny	0	2	0	5	28
Calry	Calry	9	5	0	4	163
Drumcliffe	Drumcliffe	1	0	0	2	127
	Lissadell & Munninane	1	0	0	0	79
Roscommon Group	Roscommon	0	0	0	0	28
	Kiltullagh (Ballinlough)	0	0	0	2	29
	Rathcline (Lanesborough)	1	4	0	0	17
Sligo Cathedral Group	Sligo Cathedral	0	0	1	4	114
	Knocknarea	4	0	1	3	76
	Rosses Point	0	0	0	0	24
Ardagh Union	Ardagh Union	1	0	0	2	118
South Leitrim Group	Mohill	0	3	0	0	34
	Farnaught	0	0	0	0	16
	Aughavas					
	Oughteragh	1	0	0	0	30
	Kiltoghert	1	1	0	3	40
Mostrim Group	Edgeworthstown	0	0	0	1	37
	Granard	0	0	0	1	20
	Clonbroney	0	0	0	0	16
Longford Group	Templemichael	2	2	0	1	140
	Killashee &	0	0	0	2	57
	Ballymacormack					
	Clonguish &	1	3	0	1	81
	Clooncumber					



Synod Report – Year of 2025 Review

Triennial Theme 2025–2027: *Join Us and Join In! MU is Changing Lives*

Our theme for 2025–2027, “*JOIN US and JOIN IN – MU is Changing Lives*,” invites us not only to belong but also to actively share in the work God is doing through us. Together, we are building connections, offering comfort, and making a real difference—in our parishes, our communities, and beyond. Let us carry this spirit into the months ahead as we gather for events that bring hope, healing, and joy.

Mothers' Union in KEA continues to embrace its mission in this rapidly changing world. In January 2025, we were delighted to welcome our new All-Ireland President, Mrs. Kay Clarke. We pray for her as she guides this flock faithfully over the next three years and beyond.

All-Ireland and Diocesan Highlights of the Past Year

- Getaway Night in Armagh
- Big Sings held in both the north and south of Ireland
- Informative meetings attended by our diocesan trustees, which inspired and shaped our local work

Key Diocesan Events

- Big Sing in St Mary's Church of Ireland, Collooney, Co. Sligo
- Festival Services in Virginia and Drumcliffe
- Sharing Days in Cavan and Riverstown
- Summer Tea Party in Kilmore
- Grief Sharing Time in Newtowngore
- Mandatory committee and General Council meetings
- Special Holy Communion Service
- Participation in the global *16 Days of Activism Against Gender-Based Violence* campaign with a stand at the Community Safety and Wellbeing Expo. Our “Souls of Our Shoes” display shared powerful stories of domestic abuse and raised vital awareness in the Midlands

Supporting Local Communities and Hospitals

Members offered practical and heartfelt support, including:

- Baby knitwear and blankets delivered to Cavan Maternity Unit
- Knee blankets for nursing home residents and indoor members
- Emergency hospital packs for Sligo and Cavan A&E units
- Hardship vouchers for families in need
- Sanitary products for senior girls in one school
- Swimwear for families living in poverty

Branch Life

Branch meetings remain at the heart of Mothers' Union. They provide a space for prayer, sharing worries and joys, building relationships, campaigning for women's rights, and helping members feel less lonely. As we look ahead, one of our biggest challenges is filling branch leadership roles. Please keep this need in your prayers. We are deeply grateful to all who have served—or are currently serving—as officers in this great organisation. Your dedication is truly appreciated. Special thanks to the *Scribe* editor and committee for publishing a page for us, and to Bishop Ferran Glenfield and all the clergy who continually support, encourage, and guide us.

This report is just a glimpse of the wide and varied work that Mothers' Union is doing in our diocese and beyond. For more information, please contact your local branch leader or any member of the trustee body—we would be delighted to hear from you.

Ann Howard

Diocesan President

September 2025

“Our help is from the LORD, who made heaven and earth.” Psalm 124:8

*Mothers' Union in Ireland is recognised as a Charity by the Revenue Commissioners, 5161.
Registered Charity Number – 20007331 (Charity Regulatory Authority).*



KILMORE, ELPHIN & ARDAGH

Girls' Friendly Society report for Diocesan Synod 2025

The Girls' Friendly Society, 'GFS' is a youth organisation for girls and women. We welcome members from the age of 3 years, helping, guiding, developing and supporting each member to fulfil their potential through our various programmes and activities.

GFS provides a safe and caring environment where girls can discover fun, friendship and fellowship through the power of working together. GFS Leaders help girls identify their character strengths, build self-esteem, and develop leadership skills.

GFS provides a Christian-based environment where members can better understand themselves and their relationship with God, family, each other, the community and the world.

2024-2025

Seven branches re-opened for the 2024-2025 GFS year, with very good membership.

The craft syllabus covered things like decorating a paper plate in the theme of Nature, making an animal out of a paper cup, decorating a wooden spoon as a character or animal, making a bedroom name plate, making a bracelet and a necklace using handmade paper beads, pop-up greeting card, decorated glass bottle and revamping a lampshade, the item being dependent on the age of the member.

The theme of the Bible Study syllabus was 'The difference you make', based on the stories of blind Bartimaeus (Mark 10 v.46-52) and the paralysed man (Luke 5 v.17-26). The memory verse was taken from Jeremiah 17 v.14 – Lord, heal me and I will be completely well; rescue me and I will be perfectly safe. You are the one I praise! Both stories gave a great opportunity to teach and learn how having faith can make such a difference not only to your own life but to others.

Branches also held enrolment services, Christmas party nights, end of years award/display nights, some did a badge or two and some made it to a panto.

Two diocesan council meetings were held throughout the year, one in November and one in March. This is where the various events and background works are organised.

In April, the Fun Day took place in Moyne Community School, a venue we are most grateful to have the use of. It was a beautiful day with lots of different types of races and fun over a good array of age groups. This year we brought back the Dayna Donegan Perpetual Cup. Dayna was a GFS member, who loved life and sport but suffered with Cystic Fibrosis and sadly died at the age of 10 years old. In her memory, Dayna's family donated a cup to be presented to a 10-year-old girl who won the most races in her age group. Like a lot of things, this cup was shelved during Covid but now revived, we intend to keep it going into the future.

In May, our Diocesan Service was held in Belturbet church. Despite the showers, there was a great turn out of GFS members. It was great to see so many, especially as our current All Ireland President, Myra Moody,

was in attendance. Members took part in the service carrying banners and doing bible readings and prayers. Rev Tanya Woods led the service, and the band supplied the music. After the service, the cups, plaques and certificates were presented to the girls for all their hard work with their crafts and bible study. A yummy tea was had in the community centre. I wish to thank all those who were involved in organising both the service and the refreshments.

2025 marks 150 years of GFS worldwide. To mark the occasion, there was a church service broadcast on RTE1 on 10th August. Approximately 30 members, young and older, from around Ireland gathered in the RTE studios to record the service which was led by Rev Tanya Woods but involved many of the members present reading prayers, Bible readings and some history and information about GFS. Also, on 27th September, GFS members will gather within their own diocese to walk a combined total of 150 Km. This is not only to celebrate the anniversary but to promote health & wellbeing while connecting with the outdoors. Weather permitting, we intend to complete the afternoon with a picnic.

I thank all leaders, members, parents and families for their support of each other. Without these people, there would be no GFS.

"Bear ye one another's Burdens and so fulfil the law of Christ" Galatians 6 v 2

Gillian Kellett
Diocesan President

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Bishop's Appeal Report 2024

Bishops' Appeal is the Church of Ireland's vehicle for parishes and people within the Church to channel donations to support those in greatest need around the world. This is done through supporting projects, emergency appeals at times of natural disaster or catastrophe, and occasional special projects.

There have been two major appeals over the past year: **The Middle East Appeal**, which ran during Advent and Christmas 2024. The funds raised were sent to support the work of the Al-Ahli Hospital in Gaza and other humanitarian aid carried out by the Diocese of Jerusalem, and work with refugees and displaced people in the Middle East region through Tearfund.

The second was the **Pancakes and Prayer** Lent appeal with CIYD and Fields of Life, which encouraged youth groups and Sunday schools to pray for schools in Maridi and Iba Dioceses in South Sudan and to give what they could (perhaps as a result of giving something up for Lent) to support school gardens which will grow food to feed the school children for around 2.50 euros per child per year. It has been so encouraging to see young people feeling a concern to make a difference through their prayers and generous actions this way.

Projects supported by Bishops' Appeal grants so far this year (2025) are as follows

- A prison ministry in Cairo
- A school for children with disabilities in Nepal
- Emergency supplies for those caught up in the recent fighting in DRC (Democratic Republic of Congo)
- A food security project in the Gitego region of Burundi
- An agricultural project in Uganda
- Support for survivors of sexual abuse in the Philippines
- A project in Malawi through Self Help Africa
- Bee Resilient project in Kenya through Christian Aid
- Support for women in Zimbabwe
- Emergency support for the victims of the earthquake in Myanmar

Sometimes the needs become almost overwhelming so it is important for us to remember that although we cannot do everything, we are planting **Seeds of Hope** through the many and diverse projects we support. **Seeds of Hope** was the theme of the Bishops' Appeal stand at the General Synod, where members of Synod were encouraged to take home sunflower seeds or seeded paper to plant. The flowers, when they bloom, would serve as a reminder of the impact of planting a seed, as Bishops' Appeal also makes an impact around the world through the funds we can send to those in greatest need.

Over the past year Bishops' Appeal has also highlighted the importance of making a Fairtrade choice when we go shopping, encouraging every parish to use Fairtrade projects, which guarantee that the farmers producing the tea, coffee, cocoa and other crops we enjoy so much not only receive a fair wage for their crops, but also support and training to help adapt to the challenges of climate change that so many are facing.

According to Gordon Woods, in the Finance Department the total Bishop's Appeal contributions by KEA during 2024 were €4,656 for the total of 2024 and to the end of July 2025, €2,006

All members of the committee would like to express their appreciation to Ms Gillian Purser, who stepped down at the beginning of the year, after being a member of the Bishop's Appeal Committee for many years.

Thank you to all the individual parishioners, clergy and members of Select Vestries who have chosen to support the Bishops' Appeal over the past years. Thank you for your prayerful consideration and your ongoing commitment to the Bishop's Appeal. May God reward your generosity and keep you always in His loving care.

Bishops' Appeal is only able to support these projects and emergencies through your generosity. It is very much appreciated, and we look forward to continued support.

With Gratitude in Christ

Revd. Faith Sithole

Bishop's Appeal Committee Member

Prepared by Reverend Faith Sithole, with the help of Bishop Ferran Glenfield, Mrs. Hilary McClay, Mr. Gordon Woods, and KEA Office Staff.



2024 – General Grant Applications increase again as the high cost of living bites hard

Too many families continued to struggle during 2024 - inflation may have declined but the high cost of living persisted in hurting those on low incomes. Our General Grant giving reflected this need with an increase of **3%** in application numbers (on top of last year's **14%** increase) and a **4%** increase in expenditure (on top of last year's **14%**) for this programme alone. Emergency Vouchers were also distributed at Christmas to assist those at that challenging time of year. Protestant Aid continues to work in partnership with the much-valued support of Clergy, distributing grant aid annually through our various programmes within the Republic of Ireland. We are very thankful to the clergy of this diocese who play a vital role in submitting the applications on behalf of parishioners – their support has been invaluable. Another vital part of the equation are our donors who give generously year after year, many of whom now donate online at www.protestantaid.org or by standing order. We are so grateful for this practical support.

General Grants:

This programme is about giving financial assistance to individuals or families at a time of particular financial need. During 2024 there was a **3%** increase in the number of applications received, with grants of over €600,000 being made – an **4% increase** on 2023. As always, treating all calls for help equally, regardless of religious, ethnic or social backgrounds. We are very grateful to Clergy of the diocese who work with us on this scheme, enabling us to help those who are experiencing financial challenges.

Heating Annuities:

This programme is designed to provide a heating allowance during the winter months, primarily to the over-65s who are living at home. Prospective annuitants are identified through their rector who refer all applications to Protestant Aid. This help gives comfort to many people annually, each with the certainly knowledge of help arriving during the coldest periods of the year.

General Annuities:

These annuities are designed to add to the quality of life of individuals or couples aged over 65, living at home or in sheltered housing, through the provision of financial aid, which is paid on a quarterly basis. Prospective annuitants are identified through the General Grant Programme as submitted by the applicant clergy. As with Heating Annuities, this regular assistance gives great comfort to the recipients and removes much potential financial stress.

Education:

Protestant students attending Protestant managed Secondary Schools may be eligible to apply for the following grants:

School Fee Grants: This programme is intended to help with Day or Boarding school fees for second level students.

School Expenses Grant: A grant for general school expenses (books, uniforms etc.) may be available subject to families' income level.

Expense grants are also available for students attending Protestant managed Comprehensive Schools.

A limited number of interest-free loans are also available to assist third-level students.

For information on the above please contact:

Protestant Aid – 202A Merrion Road – Dublin 4 – D04 R9W8

PH: 01-6684298 Email: info@protestantaid.org

For more information on Protestant Aid or to make a donation, please visit our website – www.protestantaid.org

All requests for grant assistance are treated with the utmost confidentiality.



Registered Charity No: 20000912

The objectives of Kirwan House continue under the administrative umbrella of Protestant Aid. Under the Chairmanship of David Orr, the Board of Governors met in June to agree support grants for families covering **73** students – the total value of grants issued exceeded the previous year by **22%** (on top of a **34%** increase in 2023). The streamlined application process and synergies associated with the Protestant Aid continue to serve the applicants well with Kirwan House maintaining its unique identity as Ireland's oldest charity, having been established in 1791. Application Forms for education grants are available in April of each year and can be requested by emailing info@kirwanhouse.com.

Kirwan House c/o 202A Merrion Road, Dublin 4, D04 R9W8.

Tel: 01 668 4298 Website: www.kirwanhouse.com

The Claremont Trust

Listening with Care

The Claremont Trust has a long and distinguished history in the Republic of Ireland, assisting those who are struggling with educational fees and/or expenses for their children (ages 6 – 21) who are Deaf or Hard of Hearing (DHOH). This compassionate tradition of assistance continues today under the auspices of Protestant Aid.

Application forms are available now – please contact: **The Claremont Trust c/o 202A Merrion Road, Dublin 4, D04 R9W8. Telephone: 01 668 4298 Email: info@protestantaid.org**

IRISH CLERGY SONS EDUCATION SOCIETY

The Irish Clergy Sons Education Society (founded in 1854) remains active and exists to financially assist the education of the sons of the clergy of the Church of Ireland. For an application form or information, please contact: **The Irish Clergy Sons Education Society c/o 202A Merrion Road, Dublin 4, D04 R9W8. Telephone: 01 668 4298 Email: info@protestantaid.org**

K.E.A. Diocesan Magazine Income & Expenditure Account for year ended 31st December 2024

	€	€
<u>Income</u>		
Advertising		11,284
Parish Orders		19,542
Postal Copies		761
Memorials		<u>1,320</u>
Total Income		32,907
<u>Expenditure</u>		
Printing	18,380	
Editing	4,800	
Distributors expenses	2,528	
Bank charges	148	
Accountancy	492	
Graphics	6,600	
Website and computer costs	1,230	
Postage & Stationary	416	
Total expenditure	34,595	
Surplus/(Deficit) for the year		<u>(1,688)</u>

We have prepared the above income and expenditure account from the records and information supplied to us, the accounts are in accordance with these records.

Signed:

Date:

For and on behalf of:



Synod Youth Report 2024/2025

The past year has been one of growth and encouragement in youth ministry across the Diocese of Kilmore, Elphin and Ardagh. We give thanks for the faithfulness of God and the opportunities young people have had to encounter the love of Jesus in real and transformative ways.

A particular highlight has been the development of our intern ministry. Through diocesan support and grants, we invested €5,500 into resourcing interns who have played a vital role in school ministry, youth work, and mission. Their presence in schools has created space for conversations of faith, the running of lunchtime groups, and the sharing of the gospel in creative and accessible ways. They have also been active in parish youth groups, mentoring younger leaders, and taking part in events across the diocese. This investment not only blesses current ministry but is also shaping a new generation of leaders for the church.

Within our schools, Youth Alpha has been particularly significant. Transition Year students across the diocese have engaged with the course, exploring questions of life and faith in an open and accessible way. Many young people have encountered God's love for the first time, while others have grown in confidence to share their faith with peers. The fruit of this is seen in deepened discipleship and a renewed openness to Jesus.

Events remain a central part of our work, with €4,924 invested in gatherings such as Move, which continues to be a place where young people encounter God, engage with scripture, and worship together. Stories from Move testify to lives changed, new confidence in faith, and young people choosing to follow Jesus.

We are deeply grateful for the support of CIYD, both financially and also in resourcing and supporting youth leaders in our diocese. We warmly welcome Luke Hawkins into his new role as Youth Ministry Development Officer for the Southern Region and look forward to working with him in the years ahead.

We also want to acknowledge the faithfulness of local youth groups and ministers, whose ongoing commitment provides a vital foundation for this work. Our partnerships with organisations such as Church Army, Christ in Youth, Alpha Ireland, and Youth for Christ have been invaluable in resourcing, equipping, and encouraging youth ministry across the diocese.

Looking ahead, there is a clear need to develop a stronger and more sustainable structure for the financial management of youth ministry. This will ensure accountability, good stewardship, and the functionality required to support and grow the work effectively into the future.

We look forward with hope, committed to walking alongside young people as they grow in faith, discover their gifts, and live out the mission of God in their schools, churches, and communities.

					
Income & Expenditure Account for year ended 31st December 2024					
Youth Council for Diocese of Kilmore, Elphin & Ardagh					
	INCOME			EXPENDITURE	
	€			€	
Opening Balance	25,339		Events	4,924	
			Interns Grants	5,500	
			Gift S Grasham	80	
			Closing Balance	14,835	
	25,339			25,339	

Chancellor

Mr William Prentice, 70 Sir John Rogerson's Quay, Dublin 2

Diocesan Trustees

Kilmore

The Ven Canon Hazel Hicks
Mr Desmond Lowry
The Rt Hon. The Earl of Erne

Elphin & Ardagh

Mr Andrew McHugh
Mrs Violet Satchwell
Mr Richard Wood-Martin

Diocesan Registrar

The Revd Simon Scott

**Dean and Chapter of the Cathedral Church
of St Fethlimidh, Kilmore (Bedell Memorial Church)**

Dean

The Very Revd Nigel N. Crossey

Archdeacon

The Ven. Ian Berry

Prebendarie

Drumlease	The Revd Canon Ruth J West
Triburnia	Vacant
Annagh	Vacant

**Dean and Chapter of the Cathedral Church of St. Mary the Virgin and
St. John the Baptist, Sligo**

Dean

Vacant

Archdeacon (Ardagh)

The Ven. Canon Hazel Hicks

Archdeacon (Elphin)

The Ven. Canon Patrick Bamber

Prebendaries

Kilcooley	Vacant
Kilmacallen	The Revd Canon Dr Andrew Ison
Kilgoghlin	The Bishop of Kilmore Elphin & Ardagh
Killukin	Vacant
Oran	The Revd Canon Christiaan Snell
Tirebrine	Vacant
Tibohine	The Revd Canon Edward Yendall

Representative Canon

of the Chapter of St Patrick's National Cathedral, Dublin

The Revd Canon Edward Yendall

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Vacant

Diocesan Communications Officer

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The Revd Edmund Smyth
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Sligo Centre of Mission

Capt Alan Williamson *Pioneer Lead Evangelist*
Capt Hannah O'Neill *Pioneer Evangelist*
Capt Keanna Salas *Pioneer Evangelist*

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Mr Damian Shorten *(until 26th October 2025)*

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Mrs Patricia Woods

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Kilmore and Elphin & Ardagh Parish Readers

Arva

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Ms Helen Gorman
Ms Louise Knight
Mr David McConnell
Mr Forrest Pierce
Mrs Gladys Richardson

Bailieborough

Mr Donald Howell
Mr Damien McCormack
Mr Victor Scott
Ms Valerie Shekleton
Mr Russell Waller

Belturbet

Mr Austin Dunne
Mrs Gloria Good
Mr Justin Good
Mr Ronnie Kells
Mr Clive Magee
Mrs Mavis Magee
Mrs Beryl Trenier

Cootehill	Mrs Pearl Deane Mr Victor Reilly
Cavan	Ms Carole Clarke Mr Kenneth Heaslip Ms Lavinia Tilson
Drung	Mr Keith Clarke Mrs Elizabeth Hudson Mr Des Lowry Mr William McClean Mr Ian Smith
Kildallan	Mr Simon Conway Mrs Evelyn Morton Mrs Janette Waller
Kildrumferton	Mr Louis Acheson Mrs Sharon Higgins Mr Ian Stokes
Killeshandra	Ms Sophia Bleakley Ms Laura Dunlop Ms Sue Finlay Ms Eva Gibson Mr Wilson Kells Mr Aaron Magee Mr Brian McNally Ms Sadie McNally
Killesher	Ms Mary Collum Mrs Viola Dourish Dr Nicholas Lipscomb
Kilmore	Mrs Hazel Lowry
Swanlinbar	Mr Mervyn Foster Mr Robert Clarke
Virginia	Mrs Florence Cassidy Mrs Barbara Geddes Mrs Cherry Smith Mrs Ivy Stewart Mr Albert Walker
Ardagh Union	Mrs Geraldine Farrar Mr George Farrell Mrs Olga Farrell Mrs Myrtle Kenny Mrs Jennifer Jones Mrs Emily Jones Mrs Elsie Moxham Mrs Evelyn Wright

Boyle	Mrs Joy Little
Calry	Mr David Johnston
Edgeworthstown	Mr Robert Abbott Ms Gillian Campbell Mrs Isla Duffy Mrs Fiona McVitty Jason Patterson
Longford	Mr Richard Howard Ms Beverley Joseph
Riverstown	Miss Cynthia Bright
Roscommon	Ms Susan Compton Mrs Miriam Gunn
South Leitrim	Mrs Ivy Boddy Mr Robert Clarke Ms Julie Marshall Mrs Ethel Patterson Mrs Doreen Petrie Ms Noelle Scott Ruth Dobson Holly Crowe Irene Argue

APPENDIX 1

STANDING ORDERS FOR THE MEETING OF DIOCESAN SYNODS OF KILMORE AND ELPHIN AND ARDAGH

1. On the first day of the Meeting there shall be a celebration of the Holy Communion, of which due notice shall be given. On that and all subsequent days the proceedings shall commence with Prayer and reading of the Scripture.
2. The Bishop or his or her Commissary shall take the Chair, in the place and time determined by him or her and notified to members of Synod.
3. The Holy Bible and the Book of Common Prayer shall lie on the Table during the Session.
4. On the first day of the Session the members of Synod, Clerical and Lay, shall record their attendance by signature in the Attendance Books. The Secretaries shall ensure that the necessary declaration has been signed by the Lay Members of Synod.
5. No person, except Members, or Officers of the Synod shall be present at its Meetings, except Reporters when permitted, and such Persons as may be expressly invited by the President, with the consent of the Synod, to assist as Assessors or Advisers.
6. The presence of the Bishop, or of his or her Commissary, especially authorised, and one-fourth of the Clerical and one-fourth of the Lay Members shall be necessary to constitute a meeting of the Synod.
7. It shall be competent for any member, during the progress of business, to move that the house be counted; and should there not be a quorum present, the Synod shall stand adjourned to such time as the President may appoint.
- 8. In the year 2008, and triennially thereafter, the following Honorary Appointments shall be made, to hold office until the next General Election of the Synod:**

Three Honorary Secretaries, one to be appointed by the Bishop, one to be elected by the Clergy, and one to be elected by the lay synod members; and two Treasurers, one to be elected by the Clergy, and one by the lay synod members.
9. Any vacancy that may arise is to be filled by the Diocesan Council, the Officer so appointed to hold office till the next ensuing Session, when a new election shall take place.
10. In all cases of election by ballot or voting papers, Scrutineers of the vote shall be chosen from the Members of the Synod.
11. When the President shall have taken the chair, no member shall continue standing up, except when addressing the chair; and when the President rises during a debate, any Member speaking, or attempting to speak, shall at once sit down.

12. All questions of order shall be decided by the President, whose duty it shall be to confine Speakers to the subject matter of debate; to prevent them from being interrupted, except through the medium of the President, on a point of order, or in explanation; and generally to enforce the standing orders.

13. When two or more Speakers rise simultaneously, the President shall decide which of them shall have priority.

14. Speeches shall be limited to ten minutes.

15. No Member shall be allowed to speak more than once on the same subject and in the same debate except in explanation, or to order; provided that the Mover of any resolution, not being an amendment, shall be allowed the liberty of reply, and that the Seconder of a motion or an amendment may reserve his speech to a subsequent period of the debate.

16. Any Member desirous of proposing a resolution for the consideration of the Synod shall, one fortnight at least before the day appointed for the Meeting, send a copy of such resolution to the Secretaries, who shall cause it to be printed, and forwarded by post to the different Members of the Synod, one week at least before the day of Meeting.

17. No Resolution, of which such notice shall not have been given, shall be entertained, except by consent of a majority of the Members present.

18. No debate shall be permitted, nor question put on any motion or amendment unless the same shall have been handed in, in writing and duly seconded; and if a motion has been seconded, it shall not be withdrawn without the leave of the Synod.

19. When a motion or amendment has been made and seconded, it shall be competent for any Member to move that the previous question be put, whether such motion be entertained or not.

20. No amendment on an amendment shall be received, unless the first amendment shall have become a substantive motion.

21. Motions relating to the same matter shall be considered in the order in which notice shall have been given, except that motions proceeding from the Diocesan Council shall have precedence.

22. When a motion for a Select Committee shall have been carried, the mover thereof shall then propose the names of the members, not exceeding ten, to serve on same, the mover himself or herself to be, in all cases, one of such Members. The Bishop of the Diocese or his or her Commissary shall be ex-officio a member of every Select Committee.

23. Every Report of a Committee shall be in writing, and if requiring action shall be accompanied
by a resolution or resolutions for the consideration of the Synod.

24. An adjournment of the debate may be moved at any time, and no discussion shall be permitted on the motion for the adjournment of the debate; but the question shall be put immediately from the Chair, and decided by a show of hands on such motion-unless a

division be called for.

25. No Resolution of the Synod shall be rescinded except by a resolution of which notice shall have been given at the previous session of the Synod.

26. A Statute or Canon may be introduced as a Bill, and, in such a case, the course of procedure shall be the same as that of the General Synod, as set forth in Chapter I, Section 25 of the Constitution of the Church of Ireland (2003).

27. The minutes of the Synod proceedings shall be read if requested at the next ensuing meeting of the Synod, and signed by the President in the presence of the Synod.

28. Any of the forgoing Standing Orders may be suspended, for a particular purpose, on a Motion to that effect, unanimously agreed to.

NOTES

The Constitution of the Church of Ireland (2003) Chapter 2, Section 29: If a majority of the clergy and of the lay synod members present shall be in favour of any resolution or motion, the Bishop or other President may take reasonable time, not exceeding one month, to consider whether to assent to or dissent from the same.

The Constitution of the Church of Ireland (2003) Chapter 2, Section 30: In case the President dissent from the other two orders with respect to any proposed act of the Synod, all action thereupon shall be suspended until the next annual meeting of the Synod; and should such act be then re-affirmed by two-thirds of each of the other orders, present and voting, and the president still dissent, it shall be submitted to the General Synod, whose decision shall be final.

Financial Scheme

DIOCESE OF KILMORE, ELPHIN AND ARDAGH

FINANCIAL SCHEME 2017

**Approved by Diocesan Synod and the Representative Body
and approved by General Synod in May, 2017**

This Financial Scheme shall take effect as from the 1st day of January 2017, and may be cited as the Financial Scheme 2017. All previous Financial Schemes and Supplemental Schemes are hereby rescinded.

The Scheme is divided into the following Chapters: -

Chapter I	Diocesan Sustentation/Stipend Funds (Euro & Sterling)
Chapter II	Diocesan General Funds (Euro & Sterling)
Chapter III	Diocesan Superannuation Funds (Euro & Sterling)
Chapter IV	Diocesan Church Repair Funds (Euro & Sterling)
Chapter V	Diocesan Endowment Funds (Euro & Sterling)
Chapter VI	Bishop Elliott County Leitrim Church Fund
Chapter VII	Bishop Elliott Augmentation of Stipend Fund
Chapter VIII	Diocesan Episcopal Fund
Chapter IX	Diocesan Stipend Motor Loan Funds (Euro & Sterling)
Chapter X	Additional Funds for each separate Diocese

CHAPTER I

KILMORE ELPHIN & ARDAGH DIOCESAN SUSTENTATION FUND

1. The capital of the Fund shall consist of: -
 - a. The capital and revenue balance as on the 1st January 2017, of the Sustentation Fund
 - b. Any bequests, contributions or donations which are specifically given for the capital of the Fund
 - c. Any surplus on the Revenue Account which Diocesan Council may add to the Capital
2. The revenue shall consist of: -
 - a. In each year the interest on the capital funds invested
 - b. Assessments, Augmentations and additional costs payable by the Parishes under this scheme from 1st January 2017

- c. Any bequests, contributions or donations which are specifically given for the revenue of the Fund
 - d. Transfers from Diocesan or other Funds as may be authorised by the Diocesan Council or other proper authority
3. The Assessments referred to in sub-section (2.b) above shall mean, in respect of each Parish or union of Parishes within each incumbency, such amount as the Diocesan Council shall determine each year for the forthcoming financial year of 1st January to 31st December as: -
- (i) being required in order to provide sufficient funds to ensure the payment of all Approved Stipends and Allowances throughout the Diocese along with the Episcopal Levy and all other levies of the General Synod and Representative Body, and the Sustentation and Administration of the Diocese, as detailed in section 8 of this chapter.
 - (ii) the assessment broken down into the Groups actual provision of ministry costs and, based on population, and proportional diocesan costs. The euro equivalent in cases of cross-border Parishes within Groups. The full assessment apportioned to the incumbency must be met, and shall be subdivided further to produce an assessment for Parishes or union of Parishes within each incumbency, apportioned on the basis of parochial population as per the designated Easter Vestry three-yearly Returns. The Parish or union of Parishes population reported on Easter Vestry Returns should account for every man, woman and child claiming to be a member of the Church of Ireland who either resides in the Parish or is an accustomed member of the Parish. Provided consensus has been reached among the Select Vestries within an incumbency, Select Vestries can request an alternative arrangement for the apportionment across Parishes or union of Parishes within such incumbency. Such an arrangement will be put in place on a continual basis until such times as a Select Vestry within the incumbency seeks re-calculation of the apportionment.
4. When a vacancy occurs in a Group/Parish, and from that point onwards until the vacancy is filled and when all charges on the incumbency for duty etc. have been met, any credit will be placed in the Vacancy Fund for that Parish/Group/union. This Fund to be used only with approval of the Diocesan Council.
5. Contributions from Parishes or union of Parishes under this Scheme must be paid by quarterly instalments payable on 30th January, 30th April, 31st July and 31st October or before that date each year.
6. Select Vestries of Parishes or union of Parishes which fail to pay their assessment in full on the due date for two quarters, beyond the aforementioned provision may have their parochial status suspended, pending a decision with regard to its future by Diocesan Council and Diocesan Synod. The Diocesan Council will also have the right to charge interest at a rate previously approved by them on the amount outstanding.
7. Groups/Parishes or union of Parishes which, at the discretion of the Bishop, avail of ministry in addition to that of an incumbent, for example a Non-Stipendiary Minister, Curate Assistant, Church Army Officer, or Diocesan Pastoral Assistant, will pay annually to the Diocese the totality of the cost for such additional ministry.

8. The Diocesan Sustentation Fund shall be liable for the following charges in the order named, so far as the income of the Fund will admit:-

- a. The Approved Stipends as from time to time fixed by Diocesan Council in accordance with Section 51 of Chapter IV of the Constitution and any augmentations thereto.
- b. Any deficit from the previous years
- c. The Expenses of Office and Locomotory Allowance payable to Clergy as from time to time fixed by Diocesan Council.
- d. Contributions to the Clergy Pension Fund, the Clergy Defined Contribution Pension Scheme (or an alternative clergy pension provision, as notified by the Bishop), and the NIC/PRSI for Clergy
- e. The approved payment and expenses as from time to time fixed by Diocesan Council for non-stipendiary ministers, in accordance with the rules governing payment of non-stipendiary ministers.
- f. Vacancy, diocesan and duty expenses as from time to time fixed by Diocesan Council.
- g. Salaries and Expenses relating to all other Diocesan employees or contractors as from time to time fixed by Diocesan Council.
- h. Expenses, Salaries and Locomotory Allowance, relating to all other provision of ministry within the diocese authorised by the Bishop in consultation with Diocesan Council.
- i. Such Diocesan Administration Expenses as may be certified by the Diocesan Council, or up to €500 or sterling equivalent as approved by the Diocesan Secretary, or greater amount as from time to time fixed by Diocesan Council.
- j. Recompense for personnel taking charge and/or providing cover for an incumbency during periods of vacancy at 10% of MAS and vouched mileage (at the lower rate if the person taking charge has already surpassed the higher rate in their allowance) as per rates set by the RCB from time to time.
- k. Out-of-pocket expenses of Diocesan representatives as approved by the Diocesan Council.
- l. Grant assistance available to clergy towards the cost of moving household belongings to/from a rectory/curatage on a new appointment.

The approval level for an individual relocation grant is limited to 2/3 of actual cost and is subject to a maximum of €4,000 or £2,000 in the case of moves within the island. In the case of moves to the island the maximums are €5,000 or £4,000. The other 1/3 cost will be met from the Vacancy Fund of the relevant Parish/Group subject to the RCB maximums.

Any payment in excess of €2,000, being the Parish/Group's 1/3 share, shall require the approval of the Diocesan Council. The Board of Nomination, at their first meeting, should be made cognisant of these arrangements. Any relocation expenses in excess of the maximum approved, as above, cannot be covered by the Diocese unless the Bishop, in exceptional circumstances, decides otherwise.

With prior approval by the Representative Church Body an equivalent grant amount may be paid towards the procurement of furniture in lieu of the cost of a move into the island. Claims for such grants must be supported by receipted documentation.

- m. The Bishop and Diocesan Council together shall decide on all other expenditure relating to the Diocese not provided for in this section.
9. In the event of a Parish or union of Parishes falling short in the Assessment under the Scheme, the Stipend shall be paid in full to the Incumbent or Curate-in-Charge, but the amount of arrears against the Parish or union of Parishes shall be brought forward every year and may be charged with interest at 3% per annum above the European Central Base Rate for Parishes or union of Parishes in the Republic of Ireland and 3% per annum above the Bank of England Base Rate for Parishes or union of Parishes in Northern Ireland, or their successors, during the period of default; and the Parish or union of Parishes will not be eligible for financial assistance from the Diocese towards its assessment; and when a vacancy occurs in that Group/Parish or union of Parishes, no appointment of an incumbent will be made to its respective incumbency until the amount has been paid in full. The Diocesan Council shall make such arrangements as it shall think fit for the recovery of the amount of arrears owing by the Parish or union of Parishes together with interest as above. The names of all Parishes or union of Parishes, which are in arrears at 31st December each year, are to be entered in the Report of the Diocesan Council to the Diocesan Synod.
10. If any incumbency shall fail to provide a free house as defined in Section 37 of Chapter IV of the Constitution, the Diocesan Council may do so from the Sustentation Fund, charging any expenses thereby incurred against the account of the Group/Parish or Union of Parishes of the incumbency concerned.
11. The Diocesan Council shall annually lay before the Diocesan Synod an account of the Sustentation Fund and a Balance Sheet of the Diocese audited by such auditors as the Diocesan Council shall appoint, with such subsidiary Accounts and statistical reports as the Diocesan Council shall think fit or the Diocesan Synod shall require.
12. The authorised signatories for the Diocesan Sustentation Account shall be any two of the following:
- a. The Bishop
 - b. The Archdeacons
 - c. The Diocesan Treasurer
 - d. The Diocesan Secretary
13. The Diocesan Council shall decide on all cases not provided for by these rules, or in which their application may appear to be doubtful, but shall submit such decisions for confirmation by the Diocesan Synod at its next meeting.

CHAPTER II

KILMORE ELPHIN & ARDAGH DIOCESAN GENERAL FUND

1. The Capital of the Diocesan General Fund shall consist of:
 - (a) The Capital as at 1st January 2017 of the existing General Diocesan Funds.
 - (b) Any bequests, contributions or donations specifically given to the capital of this Fund or of any of the Funds hereby amalgamated with this Fund.
 - (c) Any bequests, donations or contributions given for the benefit of the Diocese of Kilmore, Elphin & Ardagh without specification of a particular Diocesan fund.
 - (d) Any surpluses on the Revenue Account which the Diocesan Council may from time to time add to capital.
2. The Revenue of the Fund shall consist of:
 - (a) Interest on the capital of the Fund;
 - (b) Parochial assessments for the Fund or for general purposes.
 - (c) Any bequests, donations or contributions specifically given for the revenue of the Fund.
 - (d) Any bequests, donations or contributions, not specifically given as capital, which are given without specifying any particular Diocesan fund.
 - (e) The balance to credit of the Kilmore, Elphin & Ardagh Diocesan General Fund on 1st January 2017 (Transferred from relevant reserve Funds).
3. The Income of the Fund shall be liable for the following charges, in the order given, so far as the income of the Fund shall admit:
 - (a) Contributions due by the Diocese by way of assessment towards the maintenance of the episcopacy of the Church of Ireland.
 - (b) Contributions due by the Diocese by way of assessment for the Severance Fund for Clergy.
 - (c) The necessary annual contribution of the Diocese of Kilmore, Elphin & Ardagh for the purpose of the Bishop Elliott Augmentation of Income Scheme.
 - (d) Diocesan Expenses including Diocesan insurances and allowances towards the expenses of Diocesan Officers and Readers.
 - (e) An annual transfer to the Kilmore, Elphin & Ardagh Diocesan Sustentation Fund for grants to Parishes for stipend or charges of such sums as shall be required by the Diocesan Council from time to time, subject to the availability of funds and to the annual requirements for the purposes described in subsections (f) through (m) following.
 - (f) The Child Protection Officers Levy.

- (g) Annual Grants and Honoraria as detailed herewith or as from time to time fixed by Diocesan Council:-
- i. Dean - €1,000 - €700 + €300 expenses
 - ii. Archdeacon - €2,500 + 2,000 km at the lower mileage rate as per rates set by the RCB from time to time, with the understanding that if an issue arises that requires particular attention which would incur significant additional mileage that Diocesan Council may sanction that additional mileage may be awarded.
 - iii. Prebendaries and Canons - €200 + €50 expenses
 - iv. Representative Canon in St. Patrick's Cathedral, Dublin - €600
 - v. Registrar - €1,200
 - vi. Glebes Secretary - €500 + mileage at the lower rate as per rates set by the RCB from time to time
 - vii. Warden of Readers - €500 + vouched expenses
 - viii. Diocesan Communications Officer - €1,200
- (h) Annual contribution to the National Cathedral of St. Patrick, Dublin.
- (i) Annual contribution to the Insurance Fund of the Cathedral of St. Fethlimidh, Kilmore, and the Cathedral of St Mary the Virgin and St John The Baptist, Sligo, as determined by the Diocesan Council.
- (j) For such other purposes in connection with the Church of Ireland as the Diocesan Council shall consider to be in the interests of the Diocese.
- (k) The balance, if any, to the credit of the account at the end of each year after all charges have been met shall be carried forward or added to Capital at the discretion of the Diocesan Council.
- (l) Contributions to the Priorities Fund as from time to time fixed by the Standing Committee of General Synod, if approved by Diocesan Council.
- (m) Grants paid to clergy towards the cost of moving household belongings from a rectory/curatage on retirement.
- (n) Residential Property Tax (Republic of Ireland) as assessed by the Revenue Commissioners and initially paid by the RCB to ensure compliance with Revenue Commissioner deadlines. The tax is then collected of the Parishes which are the beneficial owners together with the Parochial Assessments.

PARISH ASSESSMENTS FOR THE GENERAL FUND

For the year 2017, and annually thereafter, assessments on Parishes for the Diocesan General Fund shall be at a rate as determined by the Diocesan Council per parishioner for the parochial population as per the Easter Vestry three year returns, as defined in 3 (ii) of the Sustentation Fund details.

CHAPTER III

KILMORE ELPHIN & ARDAGH DIOCESAN SUPERANNUATION FUND

1. The capital shall consist of: -
 - a. The sum which on 1st January 2017, was held by the Representative Church Body for the Diocesan Superannuation fund.
 - b. Any bequests, contributions or donations that are specifically given for the capital of the Fund.
 - c. In each year any surplus on the Revenue Account.
2. The revenue shall consist of:-
 - d. Interest on capital.
 - e. Any bequests, contributions or donations that are specially given for the revenue of the Fund.
 - f. Payments by Parishes through Assessment.
3. The first charge on the revenue of the Fund shall be the annual payment to the Representative Church Body of the Diocesan Assessment for the Clergy Superannuation General Fund required under Chapter 14 of the Constitution.

CHAPTER IV

KILMORE ELPHIN & ARDAGH DIOCESAN CHURCH REPAIR FUND

1. The Diocesan Church Repair Fund shall consist of Capital and Revenue as on the 1st January 2017.
2. The capital of the Fund would consist of the combined capital of Kilmore and Elphin and Ardagh at 31st December 2016.
3. The Revenue of the fund consists of the combined balances of Kilmore and Elphin and Ardagh on 1st January 2017, interest and endowment income and contributions from Parishes.
4. The income of the Fund is to be utilised for awarding grants to Parishes for necessary repairs, renovations and the upkeep of the fabric of churches and boundaries of graveyards and churchyards.
5. A minimum annual contribution from parishes wishing to participate in the fund will be determined annually by Diocesan Council.
6. Grants from this fund will be awarded at the discretion of the Diocesan Council.
7. Grants will be based on the previous contribution history of the respective Parish to the fund, as determined by Diocesan Council.

CHAPTER V

KILMORE, ELPHIN & ARDAGH DIOCESAN ENDOWMENT FUND

1. The Diocesan Endowment Fund shall consist of Capital and Revenue.
2. The Parochial contributions towards the Bishop Elliott Augmentation of Stipend Scheme shall be drawn from the Capital Account of this Fund in accordance with the conditions laid down in the Scheme.
3. The Revenue shall consist of the Interest allowed by the Representative Church Body on Capital lodged by various Parishes, and the Interest of the amount to credit of any Parish shall be paid to the Incumbent or Curate-in-Charge of that Parish for augmentation of Stipend.

CHAPTER VI

BISHOP ELLIOTT COUNTY LEITRIM CHURCH FUND

1. The Bishop Elliot County Leitrim Church Fund shall consist of Capital and Revenue.
2. The Capital consists of a fixed sum, administered by the Representative Church Body, the interest on which is to be used solely for the benefit of Parishes in the Diocese of Kilmore, Elphin and Ardagh, situated in the County of Leitrim.
3. The Revenue consists of the Interest on the Capital less the first €126.97 of interest as per section 5 below. The balance to be divided equally between Kilmore and Elphin & Ardagh.
4. The Revenue of this Fund is allocated by the Diocesan Council in accordance with the terms of the Trust, and grants may be given to the following purposes:-
 - a. Repair and renovation of fabric of Churches
 - b. To assist Assessment subject to exceptions under Section 5
 - c. For Augmentation of Stipend
5. A special provision, out of the Revenue towards Assessment, has been made to the Parishes of Drumlease (€12.70), Toomna (€25.39), Drumshanbo (€25.39), and Kiltoghert (€31.75) under the terms of the Bequest forming this Fund, these Parishes are precluded from receiving further assistance from the Fund for the purposes of Assessment. In addition to these Parishes €15.87 is allocated to Croghan Parish and to Ardcarne Parish, both in the County of Roscommon.

CHAPTER VII

BISHOP ELLIOTT AUGMENTATION OF STIPEND FUND

1. The Bishop Elliott Augmentation Stipend Fund consists of capital and Revenue.
2. The Revenue shall be allocated by the Diocesan Council.
3. The Diocesan Council above mentioned shall consider all applications made by Parishes for grants from the Fund, and allocate same up to the total Revenue of the Fund, in such manner as they see fit, providing the conditions governing the Trust are complied with,
4. The Diocesan Council shall decide at its final meeting of the year usually in November or December the allocations from the Fund.
5. If any Parish should apply for a Grant out of the Income of this Fund for the purposes of augmenting the Income of the Benefice, and if within a period not exceeding three years from such application, a sum equivalent to the sum applied for shall be provided by the Diocese in which the Parish was situated and a further sum equivalent to the sum applied for should be provided by the Parish itself, then the Representative Church Body should, out of the Income of such Fund, make such a Grant, and the three sums should be added together and invested by the Representative Church Body, upon trust, out of the Income to augment the Stipend of the Benefice or Parish on behalf of which such application has been made. Provided always that in the allocation of the Income of this Fund the Representative Church Body should have regard to the claims actually due as well as maturing, having regard to such actual and prospective claims or the lapse or forfeiture of any such claims, the entire Income for any one year should not be applicable on the conditions aforesaid within the said Diocese, then the Representative Church Body might use the surplus Income for that year in augmentation of the Stipend of Parishes in any other Diocese or Dioceses of the Church of Ireland on the same condition.
6. The combined total of the above contributions shall be added to the Endowments of the Parish so benefited, and the Interest thereon paid to the Incumbents or Curate-in-Charge as Augmentation of Stipend.

CHAPTER VIII

DIOCESAN EPISCOPAL FUND

1. The Capital of the Episcopal Fund of the United Dioceses of Kilmore and Elphin & Ardagh shall consist of the Capital and Revenue balances as on the 1st January 2017.
2. The Revenue constitutes the Income of the Lord Bishop of the United Dioceses of Kilmore and Elphin & Ardagh and is administered directly by the Representative Church Body.

CHAPTER IX

DIOCESAN STIPEND MOTOR LOAN FUND

The Diocesan Council shall request the Representative Church Body to make Motor Loans to serving clergy of the Diocese, and the limit of such Loans shall be in accordance with those set down by the Representative Church Body and revised by them from time to time as to amount and term of Loan. As the Diocesan Council guarantees the repayment of such Loans, the Loans will be subject to the following conditions: -

- a. that the monthly repayment shall be a first charge on the stipend of the Minister who obtained the loan.
- b. that in the event of the Minister leaving the Diocese, the Church of Ireland, retiring, or through death, the Motor Loan will be repaid in full within 60 days of the happening of such event.
- c. that all regulations contained in the Agreement signed with the Representative Church Body on obtaining the Loan will be adhered to

CHAPTER X

ADDITIONAL DIOCESAN FUNDS

1. The Capital of all additional Funds held by both Kilmore and Elphin/Ardagh shall consist of the Capital and Revenue balances as on 31st December 2016 and transferred to balances on 1st January 2017.
2. The Revenue from these Funds will be distributed as per the original conditions that were imposed.

The Kilmore Funds referred to above include:

- Kilmore Boulter Fund
- Kilmore Clerical Benefit Association Fund (Euro & Sterling)
- Kilmore Poor Parishes Fund (J & C McGovern)
- Isabella Patterson Fund
- Isabella Patterson Discretionary Fund
- Mrs. Alice Hamilton (Swanlinbar) Fund (Capital in General Fund)
- Isabella Tubman Fund (Capital in Superannuation Fund)
- Archdeacon E.A. Killingley Memorial Fund
- John & Caroline McKnight Fund
- Mrs. M.J. Jackson Endowment (Church Music)
- Watson Fund (Capital in Stipend Fund) (Killinkere)
- Wm. Sloan Bequest (Education)
- Glebes' Committee Capital Fund
- Miss Andrew's Bequest (Annagh)
- Mrs. A. Parke Donation (Kildallon)
- Thomas & Kathleen Kelly Memorial Fund (Innismagrath)
- (Create a) Reserve Fund
- Kilmore Philanthropy Fund (formally Kilmore Mission Account)
- Any other Fund specific to Kilmore and not included in above.

The Elphin & Ardagh A/Cs/Funds that will be administered by the new Diocesan Council include the following:

- Reserve Fund
- Emily Alice Coote Endowment
- Diocesan Glebes Repair Fund

KILMORE PHILANTHROPY FUND

Introduction: This fund was previously entitled the "Mission Fund". It was set up to encourage individual parishes to make annual contributions to the mission(s) of their choice and to simplify the method of contribution by sending their contribution to the Diocese in one or more payment so as to reduce bank charges etc. The Diocese would then accumulate the payments to specific named mission charities and forward one cheque to same.

Originally there were a number of different Diocesan bank A/Cs. i.e. A Mission A/C, a Social Responsibility A/C and a Bishops' Appeal A/C. In order to reduce the administration of these A/Cs it was decided to amalgamate them into the one A/C i.e., the "Mission Fund A/C". (This change was prompted by the bank's decision not to allow a single cheque to be deposited/divided into a number of different A/Cs).

The name "Mission Fund" does not accurately describe its contents; therefore, the title "Philanthropy Fund," describes it far more accurately.

FUND DESCRIPTION

The fund consists of revenue only. The revenue will be that of contributions made by:

- Incoming Revenue balances from Mission A/Cs (€ and £)
- Individual parishes
- Individual church members
- Church organizations
- Diocesan Council
- Others

A Contribution Form will be distributed to each Parish Treasurer along with their annual Assessment Sheet. Parishes may return this form indicating which charities they wish to support along with a cheque for the appropriate amount. A separate section on the form will enable parishes to record any direct payments they may have made to charities etc.

The Diocese will ensure that the contributions paid will be forwarded to the specific charities named.

A small sum may be deducted to cover bank charges.

A breakdown of contributions made and account balances shall be published in the annual Diocesan Synod Report Book.

Annual contributions to the following will be included in the Philanthropy Fund:

- Missions (Mission Societies etc.)
- Board of Education
- Church Repair Fund
- Protestant Orphan

- Diocesan Youth Council
- Bishop's Training Fund
- Bishops' Appeal
- Board of Social Responsibility
- Poppy Fund
- PACT
- Protestant Aid
- Any other Fund - not specified above.

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